

WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK

REGULAR MEETING

BOARD OF EDUCATION
BOARD ROOM - ADMINISTRATION BUILDING

TUESDAY – AUGUST 12, 2014

AGENDA

The order of business at all regular meetings shall be as follows:

1. Call to order by presiding officer
2. Pledge of Allegiance to the Flag

[7:00 P.M. - Meeting Convenes Followed by Student
Presentation(s) and/or Executive Session]

[8:00 P.M. - Public Session Resumes Beginning with Item #3]

3. Approval of minutes of previous meeting(s):
Special/Regular Meeting: July 22, 2014
Special Meeting: July 29, 2014
4. Statement of the Board and/or Superintendent
5. Statement of West Babylon Teachers' Association Representatives
6. Statement of School Administrators' Association Representatives
7. Statement of C.S.E.A. Representatives
8. Statement of Student Association Representatives
9. Statement of PTA Council Representatives
10. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]*
11. Report of the Superintendent and/or Educational Presentation
12. Business Agenda [****Consent Agenda Items**]

A. BOARD OF EDUCATION

- ** (R) Approval of ACLD Agency to provide Health and Special Education Services to West Babylon School District Resident Students, with Disabilities, during the 2014-2015 School Year (Res. #BE-1)
- ** (R) Approval of Lindenhurst Union Free School District to provide Special Education Summer School Services to West Babylon School District Resident Students, from July 1, 2014 through August 11, 2014 (Res. #BE-2)
- ** (R) Authorization for the Board President and Superintendent of Schools to Sign Individual Employment Agreements (Res. #BE-3 through Res. #BE-7)
- ** (R) Authorization for the Board President and Superintendent of Schools to Sign Consultant Agreement (Res. #BE-8)
- ** (R) Acceptance of Donation/Waiver of Facilities Use Fee (Res. #BE-9)

B. PERSONNEL

- ** (R) 14-A-2 Board of Education
- ** (R) 14-P-3 Professional Personnel
- ** (R) 14-C-3 Civil Service Personnel (Res. #PE-1)

C. FINANCE

- ** (R) Budget Transfers (Res. #FI-1 through Res. #FI-3)
- ** (R) Authorization for Lease Purchase Agreement (Res. #FI-4)

D. FACILITIES

- ** (R) Declaration of Obsolete Equipment (Res. #FA-1)

- 13. Policy Review
- 14. Board of Education Committee Reports
- 15. Old Business
- 16. New Business: Discussion of Strategic Plan Update and 2014-2015 Goals
Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources
- 17. Follow-Up to Residents' Statements
- 18. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*
- 19. Adjournment [This should take place by 11:00 P.M.]

*Per Board Policy 1230: The Board of Education encourages participation of residents at open Board meetings. The President of the Board shall ask for brief statements from residents and set a time limit (three minutes per resident) on such statements. To allow for public participation, a period not to exceed 15 minutes shall be set aside during the first and last part of each Board meeting. The President shall be responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion and the appropriateness of the subject being presented. The President shall have the right to discontinue any presentation which violates this policy. Residents wishing to speak should identify themselves, their address, any organization they may be representing at the meeting, and the topic they wish to discuss. Statements during the first part of the meeting will relate to agenda items. Statements during the second part of the meeting will relate to other district matters.

Follow-Up to Residents' Unanswered Questions

Date	Residents' Questions	Responses
July 22, 2014	-----	-----
July 8, 2014	-----	-----
June 24, 2014	-----	-----

WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK
REGULAR MEETING
BOARD OF EDUCATION
BOARD ROOM - ADMINISTRATION BUILDING
TUESDAY – AUGUST 12, 2014

RESOLUTIONS

BOARD OF EDUCATION

****#BE-1**

RESOLVED: that the West Babylon Board of Education approves the following agency to provide health and special education services to West Babylon School District resident students, with disabilities, during the 2014-2015 school year:

ACLD

****#BE-2**

RESOLVED: that the West Babylon Board of Education approves the following school district to provide special education summer school services, to West Babylon School District resident students, from July 1, 2014 through August 11, 2014:

Lindenhurst Union Free School District

****#BE-3**

RESOLVED: that the Board President and the Superintendent of Schools are authorized to sign an Employment Agreement with the Secretary to the Superintendent for the period July 1, 2014 through June 30, 2017.

****#BE-4**

RESOLVED: that the Board President and the Superintendent of Schools are authorized to sign an Employment Agreement with the Transportation Supervisor for the period July 1, 2014 through June 30, 2018.

****#BE-5**

RESOLVED: that the Board President and the Superintendent of Schools are authorized to sign an Employment Agreement with the Executive Director for Curriculum & Instruction for the period July 1, 2014 through June 30, 2017.

****#BE-6**

RESOLVED: that the Board President and the Superintendent of Schools are authorized to sign an Employment Agreement with the School Lunch Manager for the period July 1, 2014 through June 30, 2017.

****#BE-7**

RESOLVED: that the Board President and the Superintendent of Schools are authorized to sign an Employment Agreement with the Director of Facilities III for the period July 1, 2014 through June 30, 2017.

****#BE-8**

WHEREAS: that the West Babylon Board of Education has the need of the professional services of an individual to coordinate all aspects of the District's Business Operations and the Consultant is specially trained and possesses the necessary skills, experience, education, competency, licenses and credentials to perform the required services.

WHEREAS: the District does not have sufficient staff available to provide such required services.

NOW, THEREFORE, BE IT RESOLVED, that the West Babylon Board of Education enters into an agreement with Mrs. Jennifer Buscemi commencing August 4, 2014 and shall end on a date that is mutually agreeable to the Consultant and the District.

****#BE-9**

RESOLVED: that the West Babylon Board of Education gratefully accepts the donation, by Long Island Top Guns, that would complete the sprinkler system, on the Tooker Avenue and Forest Avenue Elementary school fields, which was started in 2013. This donation would cover the remaining area that would include approximately 90 sprinkler heads as compared to the 50 sprinkler heads which were installed in 2013. The new area to be covered would include the four baseball fields. In appreciation of this sizable donation, the Board of Education waives the facilities use fee, for Long Island Top Guns, for the use of said field through the year 2020.

PERSONNEL

****#PE-1**

RESOLVED: that the following schedules, as attached, are approved:

<u>14-A-2</u>	Board of Education
<u>14-P-3</u>	Professional Personnel
<u>14-C-3</u>	Civil Service Personnel

FINANCE

***FI-1

RESOLVED: that the West Babylon Board of Education retroactively approves the following budget transfers:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A2250.1600	Spec. Ed. Clerical Salaries	\$25,335.43	
A1310.1600	Business Office Support Staff Salaries		\$11,038.46
A1430.1600	Asst. Supt. Clerical Salaries		\$2,205.80
A2020.1600	Principal Clerical Salaries		\$12,091.17
A1620.1600	B&G Custodial Salaries	\$12,977.00	
A1620.1623	B&G Substitute Custodians		\$4,095.00
A1620.1672	B&G Overtime for Community Use		\$8,882.00
A2110.1401	Daily Substitutes	\$27,893.32	
A1620.1670	B&G Overtime		\$3,848.91
A2110.1400	Substitute Teachers		\$24,044.41
A2110.1200	Teacher Salaries K-6	\$21,270.40	
A2110.1300	Teacher Salaries 7-12		\$19,167.18
A2110.1510	Tutorials		\$2,103.22
A2332.1500	High School Instructional Salaries	\$2,791.12	
A2331.1500	Instructional Salaries		\$213.23
A2850.1520	Intramurals		\$437.27
A2850.1530	Instructional Chaperones		\$1,538.10
A5510.1631	Bus Drivers Salaries for Field Trips		\$602.52
	2013/2014 Accrued Salaries Reconciliation		

***FI-2

RESOLVED: that the West Babylon Board of Education retroactively approves the following budget transfer:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A9060.8000	Health Insurance	\$ 57,000.00	
A9040.8000	Workers' Compensation		\$ 57,000.00
	Final 2013/2014 Billing		

***FI-3

RESOLVED: that the West Babylon Board of Education retroactively approves the following budget transfer:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A9060.8000	Health Insurance	\$220,000.00	
A9010.8000	Employee Retirement System		\$220,000.00
	Final 2013/2014 Billing		

***FI-4

RESOLVED: that the Board of Education of the West Babylon Union Free School District, authorizes the Executive Director for Finance Consultant to finalize the financing of one (1) Thomas School Bus with Municipal Leasing Consultants of Grand Isle, Vermont, its Agents or Assignee. The proposal was approved at a rate of 4.29% which is fixed until August 20, 2014 after which time the rate floats until funding and will be based on the Like Term Swap Rates. The Executive Director for Finance Consultant for the West Babylon Union Free School District is hereby authorized to execute any and all legal documents necessary to conclude financing of the lease purchase agreement, subject to the approving opinion by the school's attorney, Van Nostrand and Martin.

FACILITIES

****#FA-1**

RESOLVED: that the West Babylon Board of Education declares the following equipment, located at South Bay School, obsolete:

Kenwood Rapid Charger KSC-25 (old Walkie Talkies)

Four (4) Bases and Two (2) Charges

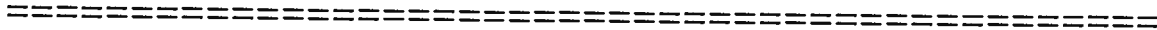
Three (3) Cobra Microtalk (old Walkie Talkies)

WEST BABYLON UNION FREE SCHOOL DISTRICT

REGULAR MEETING - BOARD OF EDUCATION - TUESDAY - AUGUST 12, 2014

PERSONNEL

(R) Schedules:	<u>14-A-2</u>	Board of Education
	<u>14-P-3</u>	Professional Personnel
	<u>14-C-3</u>	Civil Service Personnel



BOARD OF EDUCATION SCHEDULE

- I. Board of Education Schedule 14-A-2**
 - A. 2014-2015 Annual Appointment

PROFESSIONAL PERSONNEL SCHEDULE

- II. Professional Personnel Schedule 14-P-3**
 - A. Leave of Absence Requests
 - B. Resignations
 - C. 2014-2015 PEL Recalls
 - D. 2014-2015 Probationary Appointment
 - E. 2014-2015 Part-Time Appointment
 - F. 2014-2015 Regular Substitute Appointment
 - G. 2014-2015 Additional Sections
 - H. 2014-2015 Reflective Pathway Moderator
 - I. 2014 Summer Regents/Summer Work
 - J. 2014-2015 Coaching
 - K. 2014-2015 Student Teachers/Observers/Interns
 - L. 2014-2015 Per Diem Substitutes

CIVIL SERVICE SCHEDULE

- III. Civil Service Schedule 14-C-3**
 - A. Resignation
 - B. 2014-2015 Per Diem Substitute

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BOARD OF EDUCATION APPOINTMENTS

2014-2015

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V. Consultant Services July 1, 2014 - June 30, 2015:

Appointment of Physician:

Dr. Anthony Cappellino & Associates

-\$0.-

7/1/14 - 6/30/15

Medical Coverage for Home Football Games:
Shoreline Orthopedics

SCHEDULE 14-P-3 Professional Personnel Schedule

Date of Meeting: August 12, 2014

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Wilches, Marissa	Special Ed. Tchr.	FA		First Semester, 2014-2015 Second Semester, 2014-2015	Leave of Absence
DiPreta, Jillian	Elementary Tchr.	JK		5/2/14 - 6/30/14 First Semester, 2014-2015	Leave of Absence
Buscemi, Jennifer	Executive Director for Finance & Operations	BO		8/2/14	Resignation
Weis, Danielle	Teaching Assistant/ Senior Technologist	HS		8/31/14	Resignation

The following Probationary Teachers are being recalled from the Preferred Eligibility List:

Carson, Jeffrey	PT/English Tchr. (.5)	HS/JH	Step A-9-13/ \$101,179. (prorate @ 50%)	9/1/14 - 6/30/15	[English PEL]
Marino, Leslie	PT/Foreign Lang. Tchr. (.6)	HS	Step A-9-14/ \$103,861. (prorate @ 60%)	9/1/14 - 6/30/15	[Foreign Language PEL]
Kunzig, Christopher	PT/Mathematics Tchr. (.8)	HS	Step A-9-6/ \$82,405. (prorate @ 80%)	9/1/14 - 6/30/15	[Mathematics PEL]
Clark, Kathryn	PT/Social Studies Tchr. (.4)	JH	Step A-5-6/ \$70,701. (prorate @ 40%)	9/1/14 - 6/30/15	[Social Studies PEL]

SCHEDULE 14-P-3 Professional Personnel Schedule

Date of Meeting: August 12, 2014

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
White, Nicole	Special Ed. Tchr.	JH	Step A-1-1/ \$48,759.	9/1/14	Probationary Appt. [certs: Early Ch. B-2 & Ch. Ed. 1-6, SWD B-2 & 1-6, Math 7-12]
Part-Time Appointment:					
Kuncman, Lauren	PT/School Psychologist (.8)	SA	Step A-5-1/ \$58,511. + \$1,924. stipend (prorate @ 80%)	9/1/14 - 6/30/15	[cert: School Psychologist]
Frole, Katie	Regular Substitute/ Elementary Tchr.	JK	Step A-5-1/ \$58,511. (prorate)	First Semester, 2014-2015	[Certs: Early Ch. B-2, Ch. Ed. 1-6, SWD B-2 & SWD 1-6]
Additional Sections:					
Fealey, Miranda	Italian (.2)		\$17,846.20	2014-2015	
Hearns, Gabrielle	Italian (.2)		\$15,798.20		
Hansen, Kevin	Physics (.1)		\$9,849.70		
Reflective Pathway Moderator:					
Granieri, Lisa			\$2,500.	9/1/14 - 6/30/15	Title II Grant

SCHEDULE 14-P-3 Professional Personnel Schedule

Date of Meeting: August 12, 2014

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Summer Regents/Summer Work:				Summer, 2014	
Regents Preparation Course Instructors:			\$45.90/hr.		[up to 2 sessions, 2 hrs./session]
Mucaria, Donna	Geometry			7/28/14 - 7/31/14	[repl. C. Montalvo]
Powers, Joseph	Global History			7/31/14	[repl. K. Greve]
Schaffer, Donna	U.S. History			7/31/14	[repl. P. Armato]
Baranek, Stephen	Earth Science			7/31/14	[repl. A. Mendoza]
Regents Exams Proctor/Grader:			\$45.90/hr.	8/13/14, 8/14/14	
Jabour, Lynette					
Goodwin, Deborah					
CSE Representatives:				Summer, 2014	
Antonelli, Gina			\$84.32/hr.		
Castelli, Erin			\$91.02/hr.		
Madurka, Cassandra			\$65.29/hr.		
White, Nicole			\$40.63/hr.		
Coaches:				Fall, 2014-2015	
Engel, Michael	JV Asst.	Football	\$5,189.		
Romeo, Gabrielle	JV Head	Soccer (B)	\$5,189.		
Goebel, MaryKate	Varsity Head	Swimming (G)	\$5,189.		
Sepe, Nicholas	Varsity Head	Volleyball (B)	\$6,484.		
Ward, Brian	JV Head	Tennis (G)	\$4,170.		
Rebehn, Amanda	Varsity Head	Gymnastics	\$5,189.		[pending CPR/FA/Concussion certs.]
Volunteer Coaches:				Fall, 2014-2015	
Martone, Joseph	Football		-\$0.-		
Taylor, Kevin	Football				
Coaches:				Winter, 2014-2015	
Riviezzo, Frances	Varsity Head	Bowling (B)	\$5,189.		
Valdemira, Kimberly	Varsity Head	Bowling (G)	\$5,189.		[pending renewal of all certs. after 11/14/14]
Tonini, Nicholas	JV Head	Wrestling	\$5,867.		[pending CPR/FA/Concussion certs.]

SCHEDULE 14-P-3 Professional Personnel Schedule

Date of Meeting: August 12, 2014

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Part-Time Athletic Trainer:

Haug, Christopher

\$30./hr.

2014-2015

Student Teachers/Observers:

Fall, 2014

Anderson, Nicole	Special Education	JK			
Bagnoli, Rose	Mathematics	HS/JH			
Beyers, David	Special Education	SB			
Cantwell, Jacqueline	Mathematics	JH			
Cardillo, Samantha	Elementary	JK/JH			
Ellison, Skylar	Elementary	SB			
Fogarty, Amber	Physical Education	TA			
Gorman, Elizabeth	Elementary	TA			
Meserole, Elisabeth	Elementary	JK			
O'Keeffe, David	Physical Education	SB			
Petti, Dawn	Elementary	TA			
Sirakowski, Jessica	Mathematics	HS			
Wendelken, Julie	Elementary	TA			
Yaroshyk, Colleen	Elementary	TA			

Psychology Interns:

2014-2015

Ardito, Lauren		TA			
Hopkins, Kailee		FA			
Lauer, Lori		FA			
Lefkowitz, Rebecca		FA			
Maccario, Megan		TA/JH			
Posillico, Natalie		SB			
Szewczyk, Martyna		JK			

Social Worker Intern:

2014-2015

*Beiner, Kenneth HS

*Emergency Conditional Appointment

SCHEDULE 14-P-3 Professional Personnel Schedule

Date of Meeting: August 12, 2014

Page 6 of 9 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Per Diem Substitutes:

DW \$90./day 2014-2015

Agnello, Carissa					
Alberts, Susan					[certs: N-6; Reading]
Alestra, Andrea					[cert: Childhood Ed 1-6]
Asher, Samantha					
Baker, Melanie					
Bender, Karen					
Billings, Natalia					
Borthwick, Erica					
Borzelleca, Francis					
Caggiano, Nicole					
Caparso, Michael					
Cappadona, Grace					
Carter, Kristin					
Congiusta, Danielle					
Cooper, Jamie Lee					
Crapo, Kristin					
Crisci, Michael					
Cross, Stephanie					
Darby, Danielle					
Delprete, Linda					
D'Esposito, Angela					
Diesu, Katherine					
Donnelly-Florio, Anne					[cert: ELA 7-12]
Engel, Michael					[cert: Phys. Ed]
Fiorillo, Mary Anne					
Fischer, Ian					
Garland, Elizabeth					
Gerardi, Michael					
Goebel, Patricia					
Grady, Michael					
Hartmann, Ashley					
Horstmann, Gerard					
Intreglia, Marge					
Karatnytsky, Patricia					
Kaufman, Michele					
Kelly, Taralynn					
Koehler, Rosemary					
Kostiw, B. Thomas					
Koudelka, Tiffany					
Kushner, Gary					

SCHEDULE 14-P-3 Professional Personnel Schedule

Date of Meeting: August 12, 2014

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Per Diem Substitutes:

DW \$90./day 2014-2015

- LaRosa, Nicole
- Lentricchia, August
- Leonbruno, Heather
- Lohmann, Robert
- Loos, Samantha
- Lucivero, Christina
- Mando, Brian
- Martinez, Lilia
- McGrath, Steven
- Mitnick, Todd
- Mortimer-Baden, Linda
- Muhs, Christopher
- Nauronis, Melissa
- Neville, Robert
- Nocella, Kathleen
- Novomestky, Deborah
- Ofenloch, Jessica
- Olszewski, Darlene
- Opperman, Henry
- Osborn, Cathleen
- Pantaleo, Nicholas
- Parisi, Michelle
- Pattilio, Tracey
- Peace, Stephanie
- Penn, Linda
- Pinola, Jonathan
- Porter, Vanessa
- Quinn, Denise
- Quinn, Stephen
- Reyes, Michelle
- Reyman, Nicholas
- Reynolds, David
- Ritacco, Joseph
- Rowcroft, Richard
- Rowland, Ingrid
- Saar, Wendy
- Sanalidro, Ann
- Saraceno, Christine
- Shepard, June
- Simone, Linda

[cert: Home Economics]

SCHEDULE 14-P-3 Professional Personnel Schedule

Date of Meeting: August 12, 2014

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Per Diem Substitutes:		DW	\$90./day	2014-2015	
Smyth, Casey					
Squicciarini, Domenico					
Squillante, Colette					
Stigliano, Jean					
Stuart, Patricia					
Sweet, Debora					
Szybkowski, Dawn					
Thorne, Kimberly					
Tomeo, Patricia					
Twardy, Patricia					
Varrone, John					
Vella, Suzanne					
Warner, Kathleen					
Weisenseel, Kelly					
Williams, Kim					
Winchester, Megan					
Witkowski, Brooke					
Zembrzycki, George					
Zinser, Christine					
Zito, William					
Zito-Farello, Mary					
Per Diem Substitute:		DW	\$279.77/day	2014-2015	[cert: Mathematics 7-12]
Saar, Wendy					
Registered Nurse Substitutes:		DW	\$120./day	2014-2015	[speech 5+ consecutive days]
Abrams-Tucker, Jane					
Caldas, Candida					
Feeney, Margaret					
Gorman, Nancy					
Henshaw, Maureen					
Lees, Melissa					
McNulty, Karen					
Romeo, Gabriella					
Zimmerman, Josephine					

SCHEDULE 14-C-3 Civil Service Personnel Schedule

Date of Meeting: August 12, 2014

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Tirado, Mildred	Food Service Wrkr. 'B'	HS		7/18/14	Resignation
<u>Per Diem Substitute:</u> Serediuk, Roman		DW	\$10./hr.	2014-2015	Custodian