

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, August 12, 2014, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees Lucy Campano, Raymond Downey, Cathy Gismervik, Diane Klein, Dennis Kranz, Peter Scarlatos, Stacy Villagran and Jennifer Wandasiewicz
Trustee Jennifer Longo was absent

Also present: Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney and residents (audience of approx. 3).

The President opened the meeting at 7:05 p.m. and led those present in the Pledge to the Flag

Trustee Scarlatos seconded by Trustee Gismervik made a motion to enter executive session for contract negotiations and matters of personnel at 7:06 p.m.
The motion was **CARRIED** by all present

The public portion of the meeting reconvened at 8:05 p.m.

Trustee Wandasiewicz seconded by Trustee Klein made a motion to approve the minutes of the Regular and Special meeting of July 22, 2014 and the Special Meeting of July 29, 2014.
The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Dr. Farrelly said that Mr. Cacciola was unable to attend this evening's meeting. She congratulated Samantha Apuzzo for being named by MSG Varsity as a Long Island Player to watch. She placed third on Long Island with an amazing 83 goals helping lead West Babylon to the Suffolk quarter finals. Dr. Farrelly updated the progress of Intralogic installations which are on and ahead of schedule. She noted that Stephanie Nocerino is working closely with Intralogic. Updates will continue.

Dr. Farrelly said she would like to continue the tenure celebrations and suggested this year's be held on September 23 at 6:00 p.m., before the Board meeting. The trustees agreed with the date for the celebration.

The Trustees agreed to August 25 beginning at 6:00 p.m. as the date for the Board's mandatory building tour. Mrs. Jones will send a memo to the Board which will include the time schedule for each of the buildings.

Dr. Farrelly said that last year some districts utilized school messenger to remind residents about voting, etc. Because West Babylon only has parents phone numbers, we could not use the system to make reminder calls. She suggested sending out postcards to the community allowing them to sign up to be contacted for various district events. After some discussion the Board unanimously agreed to sending out the postcards and utilizing the call system.

Mrs. Tona will update the Board at the next meeting about the grades 3-8 assessments results which the district will receive on Thursday.

- Statement of West Babylon Teachers Association:** None
- Statement of West Babylon Administrators' Association:** None
- Statement of CSEA Representative:** None
- Statement of Student Association Representative:** None
- Statement of PTA Council Representative:** None
- STATEMENT OF RESIDENTS (Agenda Items)** None
- Superintendent's Report/Educational Presentation:** None

Trustee Klein seconded by Trustee Wandasiewicz made a motion to approve the **Consent Agenda and addenda #BE-10, #PE-2 and #PE-3.**

The motion was **CARRIED** by all present

#BE-1
RESOLVED: that the West Babylon Board of Education approves the following agency to provide health and special education services to West Babylon School District resident students, with disabilities, during the 2014-2015 school year:

ACLD

#BE-2
RESOLVED: that the West Babylon Board of Education approves the following school district to provide special education summer school services, to West Babylon School District resident students, from July 1, 2014 through August 11, 2014:

Lindenhurst Union Free School District

#BE-3
RESOLVED: that the Board President and the Superintendent of Schools are authorized to sign an Employment Agreement with the Secretary to the Superintendent for the period July 1, 2014 through June 30, 2017.

#BE-4

RESOLVED: that the Board President and the Superintendent of Schools are authorized to sign an Employment Agreement with the Transportation Supervisor for the period July 1, 2014 through June 30, 2018.

#BE-5

RESOLVED: that the Board President and the Superintendent of Schools are authorized to sign an Employment Agreement with the Executive Director for Curriculum & Instruction for the period July 1, 2014 through June 30, 2017.

#BE-6

RESOLVED: that the Board President and the Superintendent of Schools are authorized to sign an Employment Agreement with the School Lunch Manager for the period July 1, 2014 through June 30, 2017.

#BE-7

RESOLVED: that the Board President and the Superintendent of Schools are authorized to sign an Employment Agreement with the Director of Facilities III for the period July 1, 2014 through June 30, 2017.

#BE-8

WHEREAS: that the West Babylon Board of Education has the need of the professional services of an individual to coordinate all aspects of the District's Business Operations and the Consultant is specially trained and possesses the necessary skills, experience, education, competency, licenses and credentials to perform the required services.

WHEREAS: the District does not have sufficient staff available to provide such required services.

NOW, THEREFORE, BE IT RESOLVED, that the West Babylon Board of Education enters into an agreement with Mrs. Jennifer Buscemi commencing August 4, 2014 and shall end on a date that is mutually agreeable to the Consultant and the District.

#BE-9

RESOLVED: that the West Babylon Board of Education gratefully accepts the donation, by Long Island Top Guns, that would complete the sprinkler system, on the Tooker Avenue and Forest Avenue Elementary school fields, which was started in 2013. This donation would cover the remaining area that would include approximately 90 sprinkler heads as compared to the 50 sprinkler heads which were installed in 2013. The new area to be covered would include the four baseball fields. In appreciation of this sizable donation, the Board of Education waives the facilities use fee, for Long Island Top Guns, for the use of said field through the year 2020.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

<u>14-A-2</u>	Board of Education
<u>14-P-3</u>	Professional Personnel
<u>14-C-3</u>	Civil Service Personnel

SCHEDULE 14-A-2 BOARD OF EDUCATION SCHEDULE

BOARD OF EDUCATION APPOINTMENTS

2014-2015

V. Consultant Services July 1, 2014 - June 30, 2015:

Appointment of Physician:

Dr. Anthony Cappellino & Associates	-\$0.-	7/1/14 - 6/30/15	Medical Coverage for Home Football Games: Shoreline Orthopedics
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SCHEDULE 14-P-3 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Wilches, Marissa	Special Ed. Tchr.	FA		First Semester, 2014-2015 Second Semester, 2014-2015	Leave of Absence
DiPreta, Jillian	Elementary Tchr.	JK		5/2/14 - 6/30/14 First Semester, 2014-2015	Leave of Absence

SCHEDULE 14-P-3 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Buscemi, Jennifer	Executive Director for Finance & Operations	BO		8/2/14	Resignation
Weis, Danielle	Teaching Assistant/ Senior Technologist	HS		8/31/14	Resignation

The following Probationary Teachers are being recalled from the Preferred Eligibility List:

Carson, Jeffrey	PT/English Tchr. (.5)	HS/JH	Step A-9-13/ \$101,179. (prorate @ 50%)	9/1/14 - 6/30/15	[English PEL]
Marino, Leslie	PT/Foreign Lang. Tchr. (.6)	HS	Step A-9-14/ \$103,861. (prorate @ 60%)	9/1/14 - 6/30/15	[Foreign Language PEL]
Kunzig, Christopher	PT/Mathematics Tchr. (.8)	HS	Step A-9-6/ \$82,405. (prorate @ 80%)	9/1/14 - 6/30/15	[Mathematics PEL]
Clark, Kathryn	PT/Social Studies Tchr. (.4)	JH	Step A-5-6/ \$70,701. (prorate @ 40%)	9/1/14 - 6/30/15	[Social Studies PEL]
White, Nicole	Special Ed. Tchr.	JH	Step A-1-1/ \$48,759.	9/1/14	Probationary Appt. [certs: Early Ch. B-2 & Ch. Ed. 1-6, SWD B-2 & 1-6, Math 7-12]

Part-Time Appointment:

Kuncman, Lauren	PT/School Psychologist (.8)	SA	Step A-5-1/ \$58,511. + \$1,924. stipend (prorate @ 80%)	9/1/14 - 6/30/15	[cert: School Psychologist]
Frole, Katie	Regular Substitute/ Elementary Tchr.	JK	Step A-5-1/ \$58,511. (prorate)	First Semester, 2014-2015	[Certs: Early Ch. B-2, Ch. Ed. 1-6, SWD B-2 & SWD 1-6]

Additional Sections:

Fealey, Miranda	Italian (.2)		\$17,846.20	2014-2015	
Hearns, Gabrielle	Italian (.2)		\$15,798.20		
Hansen, Kevin	Physics (.1)		\$9,849.70		

Reflective Pathway Moderator:

Granieri, Lisa			\$2,500.	9/1/14 - 6/30/15	Title II Grant
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Summer Regents/Summer Work:

Summer, 2014

Regents Preparation Course Instructors:

Mucaria, Donna	Geometry		\$45.90/hr.	7/28/14 - 7/31/14	[up to 2 sessions, 2 hrs./session] [repl. C. Montalvo]
Powers, Joseph	Global History			7/31/14	[repl. K. Greve]
Schaffer, Donna	U.S. History			7/31/14	[repl. P. Armato]
Baranek, Stephen	Earth Science			7/31/14	[repl. A. Mendoza]

Regents Exams Proctor/Grader:

Jabour, Lynette			\$45.90/hr.	8/13/14, 8/14/14	
Goodwin, Deborah					

SCHEDULE 14-P-3 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>CSE Representatives:</u>			Summer, 2014		
Antonelli, Gina			\$84.32/hr.		
Castelli, Erin			\$91.02/hr.		
Madurka, Cassandra			\$65.29/hr.		
White, Nicole			\$40.63/hr.		
<u>Coaches:</u>				Fall, 2014-2015	
Engel, Michael	JV Asst.	Football	\$5,189.		
Romeo, Gabrielle	JV Head	Soccer (B)	\$5,189.		
Goebel, MaryKate	Varsity Head	Swimming (G)	\$5,189.		
Sepe, Nicholas	Varsity Head	Volleyball (B)	\$6,484.		
Ward, Brian	JV Head	Tennis (G)	\$4,170.		
Rebehn, Amanda	Varsity Head	Gymnastics	\$5,189.		[pending CPR/FA/Concussion certs.]
<u>Volunteer Coaches:</u>			-\$0.-	Fall, 2014-2015	
Martone, Joseph	Football				
Taylor, Kevin	Football				
<u>Coaches:</u>				Winter, 2014-2015	
Riviezzo, Frances	Varsity Head	Bowling (B)	\$5,189.		
Valdemira, Kimberly	Varsity Head	Bowling (G)	\$5,189.		[pending renewal of all certs. after 11/14/14]
Tonini, Nicholas	JV Head	Wrestling	\$5,867.		[pending CPR/FA/Concussion certs.]
<u>Part-Time Athletic Trainer:</u>			\$30./hr.	2014-2015	
Haug, Christopher					
<u>Student Teachers/Observers:</u>				Fall, 2014	
Anderson, Nicole	Special Education	JK			
Bagnoli, Rose	Mathematics	HS/JH			
Beyers, David	Special Education	SB			
Cantwell, Jacqueline	Mathematics	JH			
Cardillo, Samantha	Elementary	JK/JH			
Ellison, Skylar	Elementary	SB			
Fogarty, Amber	Physical Education	TA			
Gorman, Elizabeth	Elementary	TA			
Meserole, Elisabeth	Elementary	JK			
O'Keeffe, David	Physical Education	SB			
Petti, Dawn	Elementary	TA			
Sirakowski, Jessica	Mathematics	HS			
Wendelken, Julie	Elementary	TA			
Yaroshyk, Colleen	Elementary	TA			
<u>Psychology Interns:</u>			2014-2015		
Ardito, Lauren		TA			
Hopkins, Kailee		FA			
Lauer, Lori		FA			
Lefkowitz, Rebecca		FA			
Maccario, Megan		TA/JH			
Posillico, Natalie		SB			
Szewczyk, Martyna	JK				
<u>Social Worker Intern:</u>			2014-2015		
*Beiner, Kenneth		HS			
*Emergency Conditional Appointment					

SCHEDULE 14-P-3 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Per Diem Substitutes:					
	DW	\$90./day	2014-2015		
Agnello, Carissa					
Alberts, Susan					[certs: N-6; Reading]
Alestra, Andrea					[cert: Childhood Ed 1-6]
Asher, Samantha					
Baker, Melanie					
Bender, Karen					
Billings, Natalia					
Borthwick, Erica					
Borzelleca, Francis					
Caggiano, Nicole					
Caparso, Michael					
Cappadona, Grace					
Carter, Kristin					
Congiusta, Danielle					
Cooper, Jamie Lee					
Crapo, Kristin					
Crisci, Michael					
Cross, Stephanie					
Darby, Danielle					
Delprete, Linda					
D'Esposito, Angela					
Diesu, Katherine					
Donnelly-Florio, Anne					[cert: ELA 7-12]
Engel, Michael					[cert: Phys. Ed]
Fiorillo, Mary Anne					
Fischer, Ian					
Garland, Elizabeth					
Gerardi, Michael					
Goebel, Patricia					
Grady, Michael					
Hartmann, Ashley					
Horstmann, Gerard					
Intreglia, Marge					
Karatnytsky, Patricia					
Kaufman, Michele					
Kelly, Taralynn					
Koehler, Rosemary					
Kostiw, B. Thomas					
Koudelka, Tiffany					
Kushner, Gary					
Per Diem Substitutes:					
	DW	\$90./day	2014-2015		
LaRosa, Nicole					
Lentricchia, August					
Leonbruno, Heather					
Lohmann, Robert					
Loos, Samantha					
Lucivero, Christina					
Mando, Brian					
Martinez, Lilia					
McGrath, Steven					
Mitnick, Todd					
Mortimer-Baden, Linda					
Muhs, Christopher					
Nauronis, Melissa					
Neville, Robert					
Nocella, Kathleen					
Novomestky, Deborah					
Ofenloch, Jessica					
Olszewski, Darlene					

SCHEDULE 14-P-3 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Per Diem Substitutes:		DW	\$90./day	2014-2015	
Opperman, Henry Osborn, Cathleen Pantaleo, Nicholas Parisi, Michelle Pattilio, Tracey Peace, Stephanie Penn, Linda Pinola, Jonathan Porter, Vanessa Quinn, Denise Quinn, Stephen Reyes, Michelle Reyman, Nicholas Reynolds, David Ritacco, Joseph Rowcroft, Richard Rowland, Ingrid Saar, Wendy Sanalitra, Ann Saraceno, Christine Shepard, June [cert: Home Economics] Simone, Linda Smyth, Casey Squicciarini, Domenico Squillante, Colette Stigliano, Jean Stuart, Patricia Sweet, Debra Szybkowski, Dawn Thorne, Kimberly Tomeo, Patricia Twardy, Patricia Varrone, John Vella, Suzanne Warner, Kathleen Weisenseel, Kelly [cert: Mathematics 7-12] Williams, Kim Winchester, Megan Witkowski, Brooke Zembrzycki, George Zinser, Christine Zito, William Zito-Farello, Mary					
Per Diem Substitute:		DW	\$279.77/day	2014-2015	[speech 5+ consecutive days]
Registered Nurse Substitutes:		DW	\$120./day	2014-2015	
Abrams-Tucker, Jane Caldas, Candida Feeney, Margaret Gorman, Nancy Henshaw, Maureen Lees, Melissa McNulty, Karen Romeo, Gabriella Zimmerman, Josephine					

SCHEDULE 14-C-3 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Tirado, Mildred	Food Service Wrkr. 'B'	HS		7/18/14	Resignation
Per Diem Substitute: Serediouk, Roman	DW	\$10./hr.	2014-2015		Custodian

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education retroactively approves the following budget transfers:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A2250.1600	Spec. Ed. Clerical Salaries	\$25,335.43	
A1310.1600	Business Office Support Staff Salaries		\$11,038.46
A1430.1600	Asst. Supt. Clerical Salaries		\$2,205.80
A2020.1600	Principal Clerical Salaries		\$12,091.17
A1620.1600	B&G Custodial Salaries	\$12,977.00	
A1620.1623	B&G Substitute Custodians		\$4,095.00
A1620.1672	B&G Overtime for Community Use		\$8,882.00
A2110.1401	Daily Substitutes	\$27,893.32	
A1620.1670	B&G Overtime		\$3,848.91
A2110.1400	Substitute Teachers		\$24,044.41
A2110.1200	Teacher Salaries K-6	\$21,270.40	
A2110.1300	Teacher Salaries 7-12		\$19,167.18
A2110.1510	Tutorials		\$2,103.22
A2332.1500	High School Instructional Salaries	\$2,791.12	
A2331.1500	Instructional Salaries		\$213.23
A2850.1520	Intramurals		\$437.27
A2850.1530	Instructional Chaperones		\$1,538.10
A5510.1631	Bus Drivers Salaries for Field Trips		\$602.52
	2013/2014 Accrued Salaries Reconciliation		

#FI-2

RESOLVED: that the West Babylon Board of Education retroactively approves the following budget transfer:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A9060.8000	Health Insurance	\$ 57,000.00	
A9040.8000	Workers' Compensation		\$ 57,000.00
	Final 2013/2014 Billing		

#FI-3

RESOLVED: that the West Babylon Board of Education retroactively approves the following budget transfer:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A9060.8000	Health Insurance	\$220,000.00	
A9010.8000	Employee Retirement System		\$220,000.00
	Final 2013/2014 Billing		

#FI-4

RESOLVED: that the Board of Education of the West Babylon Union Free School District, authorizes the Executive Director for Finance Consultant to finalize the financing of one (1) Thomas School Bus with Municipal Leasing Consultants of Grand Isle, Vermont, its Agents or Assignee. The proposal was approved at a rate of 4.29% which is fixed until August 20, 2014 after which time the rate floats until funding and will be based on the Like Term Swap Rates. The Executive Director for Finance Consultant for the West Babylon Union Free School District is hereby authorized to execute any and all legal documents necessary to conclude financing of the lease purchase agreement, subject to the approving opinion by the school's attorney, Van Nostrand and Martin.

FACILITIES

#FA-1

RESOLVED: that the West Babylon Board of Education declares the following equipment, located at South Bay School, obsolete:

- Kenwood Rapid Charger KSC-25 (old Walkie Talkies)
- Four (4) Bases and Two (2) Charges
- Three (3) Cobra Microtalk (old Walkie Talkies)

ADDENDA:

BOARD OF EDUCATION

#BE-10

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement with Ms. Michele P. Psarakis, Executive Director for Finance & Operations, commencing on September 15, 2014, or sooner, through June 30, 2017.

PERSONNEL

#PE-2

RESOLVED: that the attached personnel schedule is approved:
14-P-3A(a) Professional Personnel

SCHEDULE 14-P-3A Professional Personnel Schedule

ADDENDUM (a)

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Coach: Messina, Matthew	JV Head	Football	\$5,867.	Fall, 2014	[pending CPR/FA/Concussion certs.]

#PE-3

RESOLVED: that the attached personnel schedule is approved:
14-P-3B(b) Professional Personnel

SCHEDULE 14-P-3B Professional Personnel Schedule

ADDENDUM (b)

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Psarakis, Michele	Executive Director for Finance & Operations	BO	\$137,500. (prorate)	9/15/14, or sooner	Probationary Appt. [certs: CPA, SDBL]

POLICY None

COMMITTEES:

The Board discussed continuing committees and decided to have committee topic discussions at the regular Board meetings, and not hold separate committee meetings.

OLD BUSINESS/NEW BUSINESS:

Capital Project Update: BBS Architect's Roger Smith plans to attend the August 26, 2014 Board meeting to present a detailed lists and numbers. Board President Lucy Campasano requested a review of the "cupcake" policy, aka Wellness Policy. Vice President Scarlatos and Trustee Downey requested a review of the district's athletics/selection classification policy. Mrs. Jones will email the policies to the trustees for further review/discussion.

Dr. Farrelly reviewed the 2014-2015 goals with the trustees. After review, the Board unanimously agreed that the list covers all bases and approved the list.

STATEMENTS OF RESIDENTS:

Resident Jay McGraw shared his concern about the danger of the current pick-up and drop-off for students at the high school. Board President Lucy Campasano said that the district is looking at a possible Capital Project that would address some of the concerns Mrs. McGraw shared. Dr. Farrelly said that the changes were made based on concerns last year. She added that there is limited space and options. However, the district is looking to see what can be done. Trustee Gismervik suggested asking the bus drivers for input.

Trustee Scarlatos seconded by Trustee Gismervik made a motion to adjourn at 8:37 p.m.

The motion was **CARRIED** by all present

District Clerk