

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, September 8, 2014, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees Lucy Campasano, Raymond Downey, Cathy Gismervik, Diane Klein, Dennis Kranz, Jennifer Longo, and Jennifer Wandasiewicz
Trustees Peter Scarlatos, and Stacy Villagran were absent

Also present: Mr. Anthony Cacciola, Superintendent; Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney and residents (audience of approx. 6).

The President opened the meeting at 7:00 p.m. and led those present in the Pledge to the Flag

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to enter executive session for contract negotiations and matters of personnel at 7:01 p.m.

The motion was **CARRIED** by all present

The public portion of the meeting reconvened at 8:00 p.m.

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to approve the minutes of the Regular Meeting of August 26, 2014.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Mr. Cacciola said that things went pretty well the first week of school with minimal scheduling issues and the usual first day of school challenges with transportation. He said that there were many late new registrants who may not have started school immediately due to awaiting the necessary paperwork from parents.

Statement of West Babylon Teachers Association:

None

Statement of West Babylon Administrators' Association:

None

Statement of CSEA Representative:

None

Statement of Student Association Representative:

None

Statement of PTA Council Representative:

PTA Council Rep Daienna Edmunds welcomed everyone back to a new school year and welcomed new Board members Ray and Jenn. She also announced that this year's scholarship fundraiser will be an evening with psychic medium Jeffrey Wands on November 10 at the high school. The cost per person will be \$30 for a gallery style reading. She said that Council will table the fashion show for another year.

Statement of Residents (Agenda Items)

None

Superintendent's Report/Educational Presentation: Mr. Cacciola said that the Board and Administration have been talking about a capital project. He noted that it has been 14 years since the last capital project and the buildings are not getting any newer. He said that Fred Seba and Cara Lisa Grudner were here from BBS Architects to provide the Board with updated information which includes some good news and some not so good news. He turned the meeting over to Mr. Seba and Ms. Grudner

Capital Project Report: Fred Seba and Cara Lisa Grudner of BBS Architects

The trustees were provided with updates that included items that were added and removed from the last proposal (on file in the District Clerk's office). In response to Trustee Kranz's question about sprinkler systems, Mr. Seba said that the scope of work for the fields does include sprinkler systems. Also, bringing the tower at the junior high school up to code is included in the base scope of the work. In addition, the PA system is being addressed already. After discussing the proposals and ideas for changes Board President Campasano asked if the trustees were in favor of staying within the \$30,000,000.00 parameters for the project. She added that she didn't think a higher dollar amount would pass. There were discussions about what could be removed, or scaled down to stay within the parameters.

Trustees Campasano, Downey, Gismervik, Longo and Wandasiewicz were comfortable staying within the \$30,000,000.00 parameters.

Trustees Klein and Kranz were not without knowing what would be cut.

The architects will do further adjustments to the proposal and return on September 23 with a revision. Mr. Cacciola strongly suggested a special meeting on September 30. The trustees also discussed the December 2 date for the possible vote. Mr. Cacciola explained that the timeframe is tight for the vote, so decisions will need to be made sooner rather than later.

Trustee Klein seconded by Trustee Gismervik made a motion to approve the **Consent Agenda with replacement page 1 of the personnel schedule**

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education approves the following independent contractor to provide parent training services for West Babylon School District resident students:

#BE-2

RESOLVED: that the West Babylon Board of Education approves the following service provider to establish, conduct, operate and maintain an educational program for handicapped West Babylon School District resident students during the 2014-2015 school year:

SCO Family of Services/Madonna Heights

#BE-3

WHEREAS, on August 13, 2014, the District experienced unprecedented rainfall and consequential flooding of the West Babylon High School which required the District to cancel the high school morning regents program and the special education summer school program for the day; and

WHEREAS, many other District employees were not able to report to work as a result thereof, and many employees were physically unable to get to work because the road conditions on Long Island were impassable; and

WHEREAS, the District is desirous of providing payment for personnel assigned to work in the District's summer program on August 13, 2014, and the District is also desirous of providing additional leave time to employees who reported to work despite these conditions;

NOW, THEREFORE, BE IT RESOLVED, that 12 month clerical and buildings and grounds staff members assigned to the District shall be compensated (without the use of personal time) for August 13, 2014 based upon the unique circumstances present that day as outlined herein; and

BE IT FURTHER RESOLVED, that those 12 month clerical and buildings and grounds staff members, who were able to report to work on August 13, 2014 when others could not, shall be provided with an additional personal day to be used during the 2014-2015 school year.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

14-P-5
14-C-5

Professional Personnel
Civil Service Personnel

SCHEDULE 14-P-5 Professional Personnel Schedule

REPLACEMENT PAGE 1

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Delaney, Wendy	Special Ed. Tchr.	JH		First Semester, 2014-2015	Leave of Absence
Carson, Jeffrey	PT/English Tchr. (.5)	HS/JH		8/27/14	Declined position [returned to English PEL]
<u>The following probationary teacher is being recalled from the Preferred Eligibility List:</u>					
Ludwig-Worgul, Cristina	PT/English Tchr. (.5)	HS/JH	Step A-9-10/ \$93,133. (prorate @ 50%)	9/9/14 - 6/30/15	[English PEL]
Vella, Suzanne	Regular Substitute/ Special Ed. Tchr.	JH	Step A-5-1/ \$58,511. (prorate)	First Semester, 2014-2015	[Certs: SWD 1-6, SWD 7-12, PreK, K, & 1-6, Bus & Distr. Ed.]

Salary Corrections:

White, Nicole	Special Ed. Tchr. \$66,191.	JH	Step A-6-3/	9/1/14	
White, Nicole	CSE Representative		\$55.16/hr.	Summer, 2014	

Revised Annual Part-Time Appointments:

<u>Alternative Evening HS/HS Suspension Program/Adult Education</u>			2014-2015		
Snyder, Scott	Director		\$11,000.		
Losito, Christopher	Asst. Director		\$5,350.		
McGrath, Donna	Asst. Director		\$5,350.		

SCHEDULE 14-P-5 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Coaches:				Fall, 2014	
Merlino, Michelle	JV Head	Cheerleading	\$4,170.		[pending FA, CPR, AED, Concussion Certs.]
Kalista, Kaley	JV Head	Field Hockey	\$5,189.		[repl. P. Goebel]
				Winter, 2014	
Merlino, Michelle	JV Head	Cheerleading	\$4,170.		[pending FA, CPR, AED, Concussion Certs.]
Volunteer Choreographer:				Fall/Winter 2014-2015	
Banks, Andre		Cheerleading	\$-0.-		
Psychology Intern:				2014-2015	
Errico, Karen		SB			
Per Diem Substitute: JH				9/1/14 - 9/29/14, or earlier	
Bellino, Charles		\$72./day			
Per Diem Substitutes:				2014-2015	
Ficarrotta, Jeena		DW	\$90./day		
Gibbons, Hubert					
Makarius, Christine					
McClernon, Timothy					
Romeo, Kirsten					[Cert: Visual Arts]
Schrank, John					

SCHEDULE 14-C-5 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Lawson, Aaron	Custodial Wrkr. I	SA		9/15/14 -	Family Medical Leave
Dooley, Laura	Paraprofessional (special ed. aide)	SB		9/1/14 - 1/5/15	Leave of Absence
Keil, Janice	Paraprofessional (special ed. aide)	JH		9/2/14 - 3/2/15	Leave of Absence
Palminteri, Charles	Maintenance Mechanic III and PT/Maintenance Supervisor	DW		11/8/14	Resignation to Retire
Matarese, Maryann	Paraprofessional (special ed. aide)	TA		8/29/14	Resignation
Caputo, Catherine	Paraprofessional (hall monitor)	HS		9/1/14	Returned from LOA
The following paraprofessional is being recalled from the Priority List:					
Flaack, Sandra	Paraprofessional (school monitor)	JK	Step 2/ \$14.02/hr.	9/1/14	
Diaz, Tania	Food Service Wrkr. 'B'	SB	Step 1/ \$11.61/hr.	9/9/14	Probationary Appt.
Per Diem Substitute: DW			\$9./hr.	2014-2015	Paraprofessional
Pisano, Anna					

POLICY **5280: Interscholastic Athletics – Review**

Athletic Director Anthony Spinelli offered provided information to the trustees about the district's current selection classification procedures and included the procedures of surrounding districts. The trustees discussed the pros and cons of allowing 7th grade students to be included as students able to selectively classify. After discussion Board President Campasano asked the trustees if they were in favor of making a change to the current policy and allow 7th grade students to be part of the selection classification process. Mr. Spinelli requested that the portion of the policy that refers to attachment G state "if applicable".

Trustees Campasano, Downey, Kranz, Longo, and Wandasiewicz were in favor of making the change to policy 5280 and allow 7th graders to classify – as there was a majority, Mrs. Jones will prepare the amended policy for first time reading at the September 23 Board meeting.

The trustees were reminded that the Tenure celebration will be held on September 23 at 6:30 before the regular meeting.

Board President Lucy Campasano read state guidelines she received regarding serving foods at class parties. She requested that the Wellness Policy be placed on the September 23 agenda for Board review. Dr. Farrelly said that School Lunch Manager Jeannette Frabizio will attend the meeting and provide information she received from the county regarding sanitary codes, as well.

COMMITTEES:**OLD BUSINESS/NEW BUSINESS:****STATEMENTS OF RESIDENTS:**

In response to resident Daienna Edmunds question Mr. Cacciola said that the capital project does include the JHS driveways. Also, the baseball field will be addressed in the capital project.

Resident Liz Breiner expressed concern about the district allowing 7th graders selectively classify.

Trustee Wandasiewicz seconded by Trustee Longo made a motion to adjourn at 10:05 p.m.

The motion was **CARRIED** by all present

District Clerk