# WEST BABYLON UNION FREE SCHOOL DISTRICT WEST BABYLON, NEW YORK

#### **REGULAR MEETING**

#### BOARD OF EDUCATION BOARD ROOM - ADMINISTRATION BUILDING

#### TUESDAY – OCTOBER 14, 2014

#### **AGENDA**

The order of business at all regular meetings shall be as follows:

- 1. Call to order by presiding officer
- 2. Pledge of Allegiance to the Flag

[7:00 P.M. - Meeting Convenes Followed by Student Presentation(s) and/or Executive Session]

[8:00 P.M. - Public Session Resumes Beginning with Item #3]

3. Approval of minutes of previous meeting(s):

Regular Meeting:

September 23, 2014

Special Meeting:

September 30, 2014

- 4. Statement of the Board and/or Superintendent
- 5. Statement of West Babylon Teachers' Association Representatives
- 6. Statement of School Administrators' Association Representatives
- 7. Statement of C.S.E.A. Representatives
- 8. Statement of Student Association Representatives
- 9. Statement of PTA Council Representatives
- 10. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]\*
- 11. Report of the Superintendent and/or Educational Presentation
- 12. Business Agenda [\*\*Consent Agenda Items]

#### A. BOARD OF EDUCATION

- (R) Approval (retroactively) of Designated School Districts to provide Special Education Services to West Babylon School District Resident Students during the 2013-2014 School Year (Res. #BE-1)
- \*\* (R) Approval of the Cleary School for the Deaf to provide Special Education and Related Services to West Babylon School District Resident Students during the 2014-2015 School Year (Res. #BE-2)
- \*\* (R) Approval of Little Angels Center, Inc. to provide Pediatric Therapies to West Babylon School District Resident Students during the 2014-2015 School Year (Res. #BE-3)
- \*\* (R) Approval of Maryhaven to provide Instruction to West Babylon School District Resident Students, with Handicaps, during the 2014-2015 School Year (Res. #BE-4)

#### A. BOARD OF EDUCATION - Continued

- \*\* (R) Approval of an Independent Contractor to provide Physical Therapy Services to a West Babylon School District Resident Student during the period July 2014 through September 2014 (Res. #BE-5)
- \*\* (R) Approval of The Daytop Preparatory School to provide Educational Services to West Babylon School District Resident Students during the 2014-2015 School Year (Res. #BE-6)
- \*\* (R) APPR- Certification of Lead Evaluators (Res. #BE-7)
- \*\* (R) State Environmental Quality Review Act ("SEQRA") Resolution (Res. #BE-8)
- \*\* (R) Notice of Special District Meeting (Res. #BE-9)
- \*\* (R) Approval of Payment/Compensation August 13, 2014 (Res. #BE-10)

#### B. PERSONNEL

- \*\* (R) <u>14-P-7</u> Professional Personnel
- \*\* (R) <u>14-C-7</u> Civil Service Personnel (Res. #PE-1)

#### C. FINANCE

\*\* (R) Acceptance of Donations (Res. #FI-1 through Res. #FI-2)

#### D. FACILITIES

\*\* (R) Declaration of Obsolete Equipment (Res. #FA-1)

#### E. STUDENT SERVICES

- \*\* (R) Recommendations of Committee on Special Education (Res. #SS-1)
- 13. Policy Review
- 14. Board of Education Committee Reports
- 15. Old Business
- 16. New Business
- 17. Follow-Up to Residents' Statements
- 18. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]\*
- 19. Adjournment [This should take place by 11:00 P.M.]

<sup>\*</sup>Per Board Policy 1230: The Board of Education encourages participation of residents at open Board meetings. The President of the Board shall ask for brief statements from residents and set a time limit (three minutes per resident) on such statements. To allow for public participation, a period not to exceed 15 minutes shall be set aside during the first and last part of each Board meeting. The President shall be responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion and the appropriateness of the subject being presented. The President shall have the right to discontinue any presentation which violates this policy. Residents wishing to speak should identify themselves, their address, any organization they may be representing at the meeting, and the topic they wish to discuss. Statements during the first part of the meeting will relate to agenda items. Statements during the second part of the meeting will relate to other district matters.

# Follow-Up to Residents' Unanswered Questions

Date	Residents' Questions	Responses		
September 23, 2014	Why wasn't Senator Boyle's money used for turf fields?	Senator Boyle earmarked the money (\$125,000) for the restoration of clubs and sports.		
September 8, 2014				
August 26, 2014		0000000000		
August 12, 2014	**********			
July 22, 2014				
July 8, 2014				
June 24, 2014	24 7 7 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4			

# WEST BABYLON UNION FREE SCHOOL DISTRICT WEST BABYLON, NEW YORK

#### REGULAR MEETING

# BOARD OF EDUCATION BOARD ROOM - ADMINISTRATION BUILDING

# TUESDAY – OCTOBER 14, 2014

#### **RESOLUTIONS**

#### **BOARD OF EDUCATION**

\*\*#BE-1

RESOLVED:

that the West Babylon Board of Education approves, retroactively, the following school districts to provide special education services to West Babylon School District resident students during the 2013-2014 school year:

Lindenhurst Union Free School District Massapequa Union Free School District

\*\*#BE-2

**RESOLVED:** 

that the West Babylon Board of Education approves the following agency to provide special education and related services to West Babylon School District resident students during the 2014-2015 school year:

Cleary School for the Deaf

\*\*#BE-3

**RESOLVED:** 

that the West Babylon Board of Education approves the following agency to provide pediatric therapies to West Babylon School District resident students during the 2014-2015 school year:

Little Angels Center, Inc.

\*\*#BE-4

RESOLVED:

that the West Babylon Board of Education approves the following agency to provide instruction for West Babylon School District resident students, with handicaps, during the 2014-2015 school year:

Maryhaven

\*\*#BE-5

RESOLVED:

that the West Babylon Board of Education approves the following independent contractor to provide physical therapy services to a West Babylon School District resident student during the period July 2014 through September 2014:

Jeanne M. Martin, MA PT

\*\*#BE-6

**RESOLVED:** 

that the West Babylon Board of Education approves the following agency to provide educational services to West Babylon School District resident students during the 2014-2015 school year:

The Daytop Preparatory School

\*\*#BE-7

WHEREAS, §30-2.9 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-c of the Education Law, respecting Annual Professional Performance Reviews;

WHEREAS, the individuals named below have successfully completed a training course that meets the requirements prescribed in §30-2.9(b) of the Rules of the Board of Regents;

NOW, THEREFORE, BE IT RESOLVED, that the Superintendent of Schools certifies the following individuals as lead evaluators:

- Yiendhy Farrelly, Assistant Superintendent for Human Resources
- Christine Tona, Executive Director for Curriculum
- Eleanor Levy, Principal
- Gregg Cunningham, Principal
- JoAnn Scott, Principal
- Charles Germano, Principal
- Patricia Acocella, Principal
- Scott Payne, Principal
- Jen Carere, Assistant Principal
- Ellice Vassallo, Principal
- Shawn Hanley, Assistant Principal
- Steve O'Leary, Assistant Principal
- Michael Mack, Director of Student Services
- Stephanie Nocerino, Coordinator of K 12 Data & Instructional Technology
- Anthony Spinelli, Director of Athletics, Health & Physical Education

\*\*#BE-8

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent, the West Babylon Union Free School District Board of Education approves the following resolution:"

WHEREAS, the Board of Education desires to embark upon the District Wide Proposed Bond Referendum (Project); and

WHEREAS, said Project is subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the Project and has determined that the project as a whole listed is classified as a Type II Action as defined by Section 617.5(c)(8) of the SEQRA Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of SEQRA; and

BE IT FURTHER RESOLVED, that the Board of Education hereby declares that the Project is a Type II Action which requires no further review under SEQRA; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence and approval from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of said projects from the New York State Education Department.

\*\*#BE-9

RESOLUTION OF THE WEST BABYLON UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED OCTOBER 14, 2014, CALLING A SPECIAL DISTRICT MEETING TO AUTHORIZE THE EXPENDITURE OF MONEYS FOR SCHOOL PURPOSES AND THE LEVY OF A TAX THEREFOR.

RESOLVED BY THE BOARD OF EDUCATION OF THE WEST BABYLON UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK, AS FOLLOWS:

Section 1. A Special District Meeting of the qualified voters of the West Babylon Union Free School District, in the County of Suffolk, New York (the "District"), shall be held within the District, on Tuesday, January 13, 2015, at 7:00 o'clock A.M. (Prevailing Time) at the following voting places: (1) Board Room of the Administrative Wing of the Senior High School, 10 Farmingdale Road, West Babylon, New York, for those persons residing in Election District No. 1; and (2) Santapogue Elementary School, 1130 Herzel Boulevard, West Babylon, New York, for those persons residing in Election District No. 2; as provided in the Notice calling said Special District Meeting hereinafter substantially prescribed. The voting at such Special District Meeting shall be by ballot using voting machines, as provided by the Education Law, and the polls shall remain open between the hours of 7:00 o'clock A.M. and 9:00 o'clock P.M.

(Prevailing Time) on said day and as much longer as may be necessary to enable the voters, then present, to cast their votes.

Section 2. The business to be acted upon at said Special District Meeting shall be as stated in the Notice thereof, and the District Clerk is hereby authorized and directed to cause the Notice of said Special District Meeting to be published in at least **two** of the following: "The Babylon Beacon," "South Bay's Neighbor Newspaper" or "Newsday," newspapers each having a general circulation within the District, such publication to be made four (4) times within the seven (7) weeks next preceding such Special District Meeting, the first publications to be at least forty-five (45) days prior to the date of said Special District Meeting.

Section 3. Said Notice of Special District Meeting shall be in substantially the following form:

# NOTICE OF SPECIAL DISTRICT MEETING WEST BABYLON UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF SUFFOLK, NEW YORK

NOTICE IS HEREBY GIVEN, that the Board of Education of the West Babylon Union Free School District, in the County of Suffolk, New York, has adopted a resolution on October 14, 2014, authorizing a Special District Meeting of the qualified voters of said School District to be held on

#### Tuesday, January 13, 2015

between the hours of 7:00 o'clock A.M. and 9:00 o'clock P.M. (Prevailing Time), at the following voting places: (1)
Board Room of the Administrative Wing of the Senior High School, 10 Farmingdale Road, West Babylon, New York, for those persons residing in Election District No. 1; and (2) Santapogue Elementary School, 1130 Herzel Boulevard, West Babylon, New York, for those persons residing in Election District No. 2; for the purpose of voting upon the following Bond Proposition:

#### **BOND PROPOSITION**

YES NO

#### **RESOLVED:**

(a) That the Board of Education of the West Babylon Union Free School District, in the County of Suffolk, New York (the "District"), is hereby authorized to construct alterations and improvements to all District buildings

and/or the sites (the "Project"), substantially as described in a Report entitled "Recommended Bond Items" dated

September 23, 2014, prepared by Burton, Behrendt, & Smith Architects, (the "Report"), which Report is on file and

available for public inspection at the office of the District Clerk, including: reconstruction and reconfiguration of interior

space; roof reconstruction and/or replacements; improvements to the heating, ventilation, air conditioning, electrical, fire,

communication, lighting, mechanical, and plumbing systems; door, window, wall padding, fence, ceiling, floor, locker, and

casework replacements; improvements to facilitate access by the physically challenged; fuel tank abatement; exterior

masonry, canopy, lighting, driveway and parking improvements; drainage, asphalt, pavement, curb, and sidewalk

improvements; and the construction of athletic facility improvements, including the construction of new synthetic turf

fields; reconstruction and reconfiguration of existing fields, playground upgrades; and basketball court enhancements; all of

the foregoing to include all original equipment, furnishings, machinery, apparatus and ancillary or related site, demolition

and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental

thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$29,953,754; provided that the

estimated costs of the components of the Project as set forth in the Report may be reallocated among such components if

the Board of Education shall determine that such reallocation is in the best interests of the District;

- (b) that a tax is hereby voted therefor in the amount of not to exceed \$29,953,754 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and
- (c) that in anticipation of said tax, the Board of Education may authorize the issuance of bonds of the District in the principal amount of not to exceed \$29,953,754 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

Such Bond Proposition shall appear on the ballot used for voting at said Special District Meeting in substantially the following abbreviated form:

#### **BOND PROPOSITION**

YES NO

#### RESOLVED:

(a) That the Board of Education of the West Babylon Union Free School District, in the County of Suffolk, New York (the "District"), is hereby authorized to construct improvements and alterations to all District school

buildings and/or the sites thereof, and to expend therefor not to exceed \$29,953,754; (b) that a tax is hereby voted in the amount of not to exceed \$29,953,754 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the principal amount of not to exceed \$29,953,754 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

The voting will be conducted by ballot using voting machines as provided in the Education Law and the polls will remain open between the hours of 7:00 o'clock A.M. and 9:00 o'clock P.M. (Prevailing Time) and as much longer as may be necessary to enable the voters then present to cast their ballots.

NOTICE IS FURTHER GIVEN that pursuant to Education Law §2014 personal registration of voters is required, and no person shall be entitled to vote at the Special District Meeting whose name does not appear on the register of the District. Voter registration for the District is ongoing until Wednesday, January 7, 2015, between the hours of 8:30 A.M. and 4:00 o'clock P.M. (Prevailing Time), on any school day, in the Main Office of any school building of the District and in the office of the District Clerk, Administration Offices, 10 Farmingdale Road, West Babylon, New York, for the purpose of preparing a register of the qualified voters of the District for said Special District Meeting, at which time any person shall be entitled to have his/her name placed upon such register, provided that he/she is known or proven to be then or thereafter entitled to vote at said Special District Meeting for which such register is prepared. All inquiries for information concerning voter registration can be made by contacting Ms. Amy E. Jones, District Clerk, West Babylon Union Free School District, 10 Farmingdale Road, West Babylon, New York 11704, telephone (631) 376-7008.

The register of the qualified voters of said School District prepared at the Annual District Meeting and Election held on May 20, 2014, shall be used as the basis for the preparation of the register for said Special District Meeting to be held on January 13, 2015. Any person whose name appears on such register or who shall have been previously registered for any annual or special District meeting or election and who shall have voted at any annual or special District meeting or election held or conducted at any time since January 1, 2011, will not be required to register personally for this Special District Meeting. In addition, any person otherwise qualified to vote who is registered with the Board of Elections of Suffolk County under the provisions of the Election Law, shall be entitled to vote at said Special District Meeting without further registration.

Immediately upon its completion, said register will be filed in the office of the District Clerk,

Administrative Offices, 10 Farmingdale Road, West Babylon, New York, and will be open for inspection by any qualified voter of the District beginning on Thursday, January 8, 2015, between the hours of 9:00 o'clock A.M. and 4:00 o'clock

P.M. (Prevailing Time), on weekdays and each day prior to the day set for the Special District Meeting, except Sunday and

holidays and by advance appointment on Saturday and at the polling places on the day of the vote.

NOTICE IS FURTHER GIVEN that applications for absentee ballots may be applied for at the office

of the District Clerk, Administrative Offices, 10 Farmingdale Road, West Babylon, New York. If the ballot is to be mailed

to the voter, the completed application must be received by the District Clerk no later than Tuesday, January 6, 2015. If the

ballot is to be received by the voter at the office of the District Clerk, the completed application must be received by the

District Clerk no later than Monday, January 12, 2015.

A list of all persons to whom absentee ballots shall have been issued will be available in the office of the

District Clerk during regular business hours on each of the five (5) days prior to the day of the election, except Saturdays,

Sundays and holidays, between the hours of 9:00 o'clock A.M. and 4:00 o'clock P.M. (Prevailing Time) and shall be

available at the polling places on the day of the vote.

All inquiries for information concerning the use of an absentee ballot or requesting an application for

such absentee ballot, can be made by writing to Ms. Amy E. Jones, District Clerk, West Babylon Union Free School

District, 10 Farmingdale Road, West Babylon, New York, or via telephone (631) 376-7008. No absentee voter's ballot

shall be canvassed unless it shall have been received in the office of the District Clerk of the West Babylon Union Free

School District not later than 5:00 o'clock P.M. (Prevailing Time) on the day of said Special District Meeting.

The boundaries of the election districts are designated as being those areas as follows:

ELECTION DISTRICT NO. 1 - comprises all that portion of West Babylon Union Free School District,

Town of Babylon, lying south of Sunrise Highway.

ELECTION DISTRICT NO. 2 - comprises all that portion of West Babylon Union Free School District,

Town of Babylon, lying north of Sunrise Highway.

A person shall be entitled to vote at said Special District meeting only if such person is a

qualified voter.

BY THE ORDER OF THE BOARD OF EDUCATION

Dated: October 14, 2014

AMY E. JONES District Clerk

10

Section 4. The vote upon the Bond Proposition to be submitted to the qualified voters shall be by the ballot prepared for the voting machines, used in connection therewith, and the District Clerk is hereby authorized and directed to have the necessary ballot prepared, in form corresponding as nearly as may be with the requirements of the Education Law.

Section 5. The proceeds of the bonds authorized pursuant to the Bond Proposition set forth in Section 3 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 6. This resolution shall take effect immediately.

\*\*#BE-10

WHEREAS, on August 13, 2014, the District experienced unprecedented rainfall and consequential flooding of the West Babylon HS which required the District to cancel the high school morning regents program and the special education summer program for the day; and

WHEREAS, many District employees were not able to report to work as a result thereof, and many employees were physically unable to get to work because the road conditions on Long Island were impassable; and

WHEREAS, the District is desirous of providing additional leave time to employees who reported to work despite these conditions that were inadvertently not included in the September 8, 2014 BE-3 resolution;

NOW, THEREFORE, BE IT RESOLVED, Dr. Ellice Vassallo, Mr. Raymond Graziano, Mr. Henry Bianco, Mr. John Meyer, Mr. Stewart Hirshkowitz, and Ms. Michele Elliott shall be provided with an additional personal day to be used during the 2014-2015 school year.

#### **PERSONNEL**

\*\*#PE-1

RESOLVED: that the following schedules, as attached, are approved:

14-P-7Professional Personnel14-C-7Civil Service Personnel

#### **FINANCE**

\*\*#FI-1

**RESOLVED:** 

that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$292.50, from Target's "Take Charge of Education" Program. The donation will be deposited into the Forest Avenue School Trust and Agency account.

\*\*#FI-2

**RESOLVED:** 

that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$431.22, from Target's "Take Charge of Education" Program. The donation will be deposited into Santapogue School's Trust and Agency account.

#### **FACILITIES**

\*\*#FA-1

**RESOLVED:** 

that the West Babylon Board of Education declares the following piece of equipment, located in the Senior High School Art Department, obsolete:

One (1) Omega Photo Enlarger

The equipment is missing parts and broken beyond repair.

## STUDENT SERVICES

\*\*#SS-1

RESOLVED: that the recommendations of the Committee on Special Education be approved.

# WEST BABYLON UNION FREE SCHOOL DISTRICT

# REGULAR MEETING - BOARD OF EDUCATION - TUESDAY - OCTOBER 14, 2014

## **PERSONNEL**

(R) Schedules:

<u>14-P-7</u> Professional Personnel <u>14-C-7</u> Civil Service Personnel

## PROFESSIONAL PERSONNEL SCHEDULE

## I. Professional Personnel Schedule 14-P-7

- A. Family Medical Leaves
- B. Parent Workshops
- C. Salary Adjustments
- D. 2014-2015 Intramural Advisors
- E. 2014-2015 Fall & Winter Coaching
- F. Fall, 2014 Student Teachers/Observers
- G. Per Diem Substitutes

#### CIVIL SERVICE PERSONNEL SCHEDULE

## II. Civil Service Personnel Schedule 14-C-7

- A. Family Medical Leave
- B. Resignation
- C. Compensated Absences
- D. Priority List Recall
- E. Probationary Appointments
- F. Per Diem Substitutes

# SCHEDULE 14-P-7 Professional Personnel Schedule

Date of Meeting: October 14, 2014

Page 1 of 6 pages.

NAME =======	POSITION	SCHOOL/ AREA	STEP/ SALARY ======	BEG/END APPT.	COMMENTS
Hilbert, Edward	Physical Ed. Tchr.	FA		9/16/14 -	Family Medical Leave
Soldano, Susan	Special Ed. Tchr.	SA		10/3/14 -	Family Medical Leave
	ath Curriculum Paren	t Workshops:		10/2/14, 11/6/14, 12/3/14	
Bedford, Paula Borland, Bridgette			\$99.15/hr. \$95.54/hr.		up to 6 hrs. up to 6 hrs.
Christie, Diane			\$95.54/hr.		up to 6 hrs.
Giorgianni, Allison			\$91.02/hr.		up to 6 hrs.
Squicciarini, Patrici Szypula, Jaime	a		\$99.15/hr. \$79.85/hr.		up to 6 hrs. up to 6 hrs.

SCHEDULE 14-P-7 PROFESSIONAL PERSONNEL SCHEDULE DATE OF MEETING: OCTOBER 14, 2014

PAGE 2 OF 6 PAGES.

## Salary Adjustments:

## Retroactive 9/1/14

NAME	From	Salary	То	Salary
Axelson, Gregory	A6-5 pro rate .1	\$71,311	A7-5 pro rate .1	\$73,871
Chiquitucto, Alison	A8-16	\$106,543	A9-16	\$109,225
Cuevas-O'Boyle, Christina	A7-5	\$73,871	A9-5	\$79,723
DeCarlo, Kelly	A6-8	\$78,991	A6-9	\$81,551
Dewhirst, Melissa	A7-7	\$78,991	A8-7	\$82,405
Dombo, Stephen	A8-5	\$77,041	A9-5	\$79,723
Elefterion, Eric	A8-7	\$82,405	A9-7	\$85,087
Forsythe, Erik	A1-2	\$50,953	A3-2	\$55,656
Francisco, Andrea	A7-5	\$73,871	A8-5	\$77,041
George, Nancy	A8-7	\$82,405	A9-7	\$85,087
Hyer, Brianne	A8-6	\$79,723	A9-6	\$82,405
Jonasson, Christopher	A8-6	\$79,723	A9-6	\$82,405
Kirby, Susan	A5-7	\$73,139	A6-7	\$76,431
Kuncman, Lauren	A5-1 pro-rate .8	\$58,511	A8-1 pro-rate .8	\$66,313
Morris, Megan	A6-10	\$84,111	A7-10	\$86,671
Poggi, Antonella	A1-3	\$53,147	A5-3	\$63,387
Rosiello, Jenna	A1-1 pro-rate .3	\$48,759	A5-1 pro-rate .3	\$58,511
Schad, Melanie	A8-8	\$85,087	A9-8	\$87,769
Scott, Matthew	A7-17	\$102,031	A9-17	\$109,225
Shah, Krista	A8-2	\$68,995	A9-2	\$71,677
Shannon, Patricia	A7-7	\$78,991	A8-7	\$82,405
Vella, Suzanne	A5-1	\$58,511	A9-1	\$68,995
		\$1,647,110		\$1,745,563
Total adjustm	nents		\$98,453	

SCHEDULE 14-P-7 Professional Personnel Schedule

Date of Meeting: October 14, 2014 Page 3 of 6 pages.

	=======			=========		
NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS	
		=======	======		==========	
*Intramural Advis	sors:		\$28.21/hr.	2014-2015		
Christie,Diane	FA					
Raimondi,Theresa	**					
Riviezzo,Frances	14					
Seibert,Kaitlyn	u					
Durkin,Kelly	SA					
Fitzgerald,Jeanne						
Morris,Megan	u					
Szpilka,Yvonne	4					
Turano,Nancy	u					
Castelli,Erin	SB					
Russo,Michael	и					
Szypula,Jamie	"					

<sup>\*</sup>pending CPR/AED/First Aid/Certification

Coaches: Matthews,Autumn	JHS Head	Cheerleading(1.0)	\$2,469. (prorate)	Fall, 2014 9/3/14-10/14/15	[changes to fall season]
Matthews,Autumn	JHS Head	Cheerleading(.6)	\$2,469. (prorate @ 60%)	10/15/14-11/9/14	
Jones,Ebony	JHS Head	Cheerleading(.4)	\$2,469. (prorate @ 40%)	10/15/14-11/9/14	ii.
Coach: Jones,Ebony	JHS Head	Cheerleading	\$2,469.	Winter, 2014-15	

SCHEDULE 14-P-7 Prafessianal Personnel Schedule

Date of Meeting: October 14, 2014

Page 4 of 6 pages.

POSITION	SCHOOL/ AREA ======	STEP/ SALARY	BEG/END APPT.	COMMENTS
Observers:			Fall. 2014	
	FA			
Physical Education	HS			
Social Studies	HS			
Sacial Studies/English				•
. •				
. ,				
	Observers: Elementary/SpEd Physical Education	POSITION AREA  Dbservers: Elementary/SpEd FA Physical Education HS Social Studies HS Sacial Studies/English HS	POSITION AREA SALARY	POSITION AREA SALARY APPT.

Per Diem Substitutes:

DW \$90./day

2014-2015

Hennessy, Kevin McNamara, Stephanie

[certs: Ch. Ed. 1-6, SWD 1-6, SWD Math 5-9, Math 5-9]

SCHEDULE 14-C-7 Civil Service Personnel Schedule

Date of Meeting: October 14, 2014 Page 5 of 6 pages.

NAME	======= POSITION =========	======= SCHOOL/ AREA ========	====== STEP/ SALARY =======	======== BEG/END APPT. ==========	COMMENTS
Cox, Richard	Custodial Wrkr. I	НЅ		9/8/14 -	Family Medical Leave
Agostinho, Lisa	Sr. Clerk Typist	SB		10/3/14	Resignation
Compensated Abs Carbonaro,Daniel	ences: Chief Custodian	JH	\$17,209.20	9/7/14	[retirement payment for 59 vacation days and 1 personal day]

# The following Probationary Paraprofessional is being recalled from the Priority List: Familia, Eileen Paraprofessional TA Step 2/ 10/16/14

(special ed. aide)

Step 2/ \$14.02/hr.

10/16/14

SCHEDULE 14-C-7 Civil Service Personnel Schedule

NAME 	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Sayar, Shazia	Food Service Wrkr. 'B'	JH	Step 1/ \$11.61/hr.	10/15/14	Probationary Appt.
Cianciaruso,Michael	School Bus Driver	Trans.	Step 1/ \$19.93/hr	10/15/14	Probationary Appt.
<mark>Per Diem Substitu</mark> Gernavage, Eileen	tes:	DW	\$9./hr.	10/15/14 - 6/30/15	Clerical