

A SPECIAL MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, July 28, 2015, in the Board Room of the Administration Building.

Those present: Trustees Lucy Campasano, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Longo, and Jennifer Wandasiewicz
Trustees Dennis Kranz and Peter Scarlatos were absent.

Also present: Dr. Yiendhy Farrelly, Superintendent; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Michele Psarakis, Executive Director for Finance & Operations; Mr. Shawn Hanley, Executive Director for Human Resources, Mr. William C. Morrell, Attorney; Mrs. Amy E. Jones, District Clerk; and residents

The President opened the meeting at 6:00 p.m. and led those present in the salute to the flag.

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to enter Executive Session for contract negotiations and personnel matters at 6:01 p.m.

The motion was **CARRIED** by all present

The public portion resumed at 7:15 p.m.

Trustee Gismervik seconded by Trustee Downey made a motion to approve the minutes of the Organization Meeting of July 7, 2015.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Dr. Farrelly thanked the school attorney, Mr. Morrell, for his donation of a new American flag to the Board room.

Capital Project Update:

Representatives from BBS Architects, School Construction Consultants, and Laser Industries, Inc., provided an update to the status of the capital project. Updates included, the JHS turf field and the colors that will be used to differentiate the various sports. In response to a concern about the turf field material breaking down and staining the uniforms after a period of time, the panel explained that the new crumb rubber turf field is a cleaner product that doesn't break down. He explained the changes to the composition. In addition, if there is an issue with staining, it would be covered under the warranty. The panel discussed the need to have the fields maintained, such as raking weekly during the busy season and then in the winter approximately every three weeks, and then in spring approximately every ten days. They also recommended a thorough cleaning two times a year, once should be after graduation. In addition, there can be no one wearing high heels on the field for graduation. The location for the image of the eagle will be on the outside corners, not in the heavy traffic areas. The line color for the various sports will be; Football – White, Soccer – Vegas Gold, Boys' Lacrosse – Navy, Girls' Lacrosse – Red and Field Hockey – Grey. The Board unanimously agreed to the color choices. The field work is right on schedule. The abatement of the JFK and the JHS flooring was done. The flooring for JFK is being installed this week and the JHS is scheduled for installation next week. The parking lot paving is almost ready to begin, ahead of schedule. The crawlspace piping is a little behind due to the excessive heat this week. However, the smaller piping should move more quickly. There will be heat for the cold weather. A water truck is being brought to the field to keep dust to a minimum. Photos of the work are being taken along the way.

Superintendent's Goals:

Dr. Farrelly explained that the Superintendent, Board, and District Goals were discussed at the last Board meeting. She gave a brief review and noted that the goals are on the agenda this evening for Board approval.

Trustee Wandasiewicz seconded by Trustee Klein made a motion to approve the **Consent Agenda** with replacement pages 1, 2, 9, 10, Pg. 2 of the personnel schedule and **addendum #BE-21**.

The motion was **CARRIED** by all present

Board of Education

#BE-1

RESOLVED: that the 2015-2016 District, Board and Superintendent's Goals, are adopted, as follows:

2015-2016 DISTRICT, BOARD, AND SUPERINTENDENT'S GOALS

District Goals 2015-2016

1. **Commit to a district-wide comprehensive long range strategic plan with measurable goals & objectives that are evaluated for annual improvement. (01.01.01)**
2. **Provide rigorous and relevant standards aligned with instructional and co-curricular programs taught by highly effective staff for the purpose of improving student achievement and preparing students to be college and career ready while meeting all New York State and Federal mandates. (06.00.00)**
3. **Enhance communication methods to further promote relationships between the school district and the community. (02.00.00)**
4. **Maintain fiscal stability and improve efficiency while providing quality educational programs for our students. (03.00.00)**
5. **Provide safe, healthy and well-maintained facilities for the physical, social and emotional well-being of students and staff. (04.00.00)**

Board Goals 2015-2016

1. **Monitor progress of the district’s strategic plan, review measurable goals & objectives and establish policies to support district goals. (01.03.01)**
2. **Ensure that the goals of the instructional program of West Babylon not only meet, but exceed, the standards of the Common Core Curriculum of New York State.**
3. **Commit to continued Board trustee staff development.**
 - 3.1 The Board of Education will participate in professional development programs in order to remain current in providing guidance in the governance of the district. (01.02.02)
4. **Maintain fiscal stability that addresses the needs of the district while balancing the community’s commitment in difficult financial times. (03.01.00)**

Superintendent’s Goals 2015-2016

1. **Establish a district-wide process for evaluating progress toward successful completion of system-wide goals identified in the strategic plan (01.03.00)**
2. **Improve upon the overall health and safety of the school district. (04.01.00)**
 - 2.1. With the assistance of central administrators, oversee the capital project scope of work.
 - 2.2. Meet four times a year with the District Health and Safety Committee to address matters of student/staff health and safety.
 - 2.3 Establish a security system for each building.
3. **Establish administrative collegial forums that focus on how administrators can impact instruction and student achievement in each building.**
4. **Examine employee morale and implement ways to improve upon district culture and employee morale. (05.03.00)**
5. **Maintain fiscal stability that addresses the needs of the district while balancing the community’s commitment in difficult financial times. (03.01.00)**
 - 5.1. Oversee and manage the use of fund balance and reserves, the redistribution of reserves, and the creation of new (capital) reserve categories. (03.01.01, 04.02.02)
 - 5.2. Meet the challenges of the 2016-2017 District Budget.
 - 5.3. Continue to monitor the impact of declining enrollment. (03.02.01)
 - 5.4. Engage in collective bargaining process that meets the needs of both the district and workforce during these fiscally challenging times.
 - 5.5. Work to establish a balanced budget.

#BE-2

RESOLVED: that the West Babylon Board of Education approves the following agency to provide physical therapy services, to West Babylon School District resident students, with disabilities, for the 2015-2016 school year:

Strong Island Physical Therapy, P.C.

#BE-3

RESOLVED: that the West Babylon Board of Education approves the following agency to provide tutoring services, to West Babylon School District resident students, with disabilities, for the 2015-2016 school year:

St. James Tutoring, Inc.

#BE-4

RESOLVED: that the West Babylon Board of Education approves the following agency to provide special education services, to a West Babylon School District resident student, with disabilities, retroactively, for the 2014-2015 school year:

Sail at Ferncliff Manor

#BE-5

RESOLVED: that the West Babylon Board of Education approves the following agency to provide special education services, to a West Babylon School District resident student, with disabilities, for the 2015-2016 school year:

Sail at Ferncliff Manor

#BE-6

RESOLVED: that the West Babylon Board of Education approves the following agency to provide therapy and nursing services, to West Babylon School District resident students, with disabilities, for the 2015-2016 school year:

Out East Therapy Services of New York

#BE-7

RESOLVED: that the West Babylon Board of Education approves the following agency to provide therapeutic recreation program after school services, to West Babylon School District resident students, with disabilities, for the 2015-2016 school year:

Adults and Children with Learning and Developmental Disabilities, Inc.

#BE-8

RESOLVED: that the West Babylon Board of Education approves the following agency to provide special education services, to handicapped, West Babylon School District resident students, with disabilities, for the 2015-2016 school year:

NYSARC, Inc. Suffolk Chapter

#BE-9

RESOLVED: that the West Babylon Board of Education approves the following agency to provide special education services, to West Babylon School District resident students, with hearing impairments, for the 2015-2016 school year:

Cleary School for the Deaf

#BE-10

RESOLVED: that the West Babylon Board of Education approves the following agency to provide therapy services, to West Babylon School District resident students, for the 2015-2016 school year:

Island Therapies

#BE-11

RESOLVED: that the West Babylon Board of Education approves the following agency to provide various therapy and professional services, to West Babylon School District resident students, with disabilities, for the 2015-2016 school year:

New York Therapy Placement Services, Inc.

#BE-12

RESOLVED: that the West Babylon Board of Education approves the following agency, to provide academic tutoring, to West Babylon School District resident students, with disabilities, for the 2015-2016 school year:

Reach for the Stars Tutoring, Inc.

#BE-13

RESOLVED: that the West Babylon Board of Education approves the following school district, to provide special education services, to West Babylon School District resident students, with disabilities, for the 2015-2016 school year:

Plainedge School District

#BE-14

RESOLVED: that the West Babylon Board of Education approves the following transition services agreement, with the West Babylon School District, to provide special services or programs, to West Babylon School District resident students, with disabilities, for the 2015-2016 school year:

Abilities, Inc. at The Viscardi Center

#BE-15

RESOLVED: that the West Babylon Board of Education approves the following agency, to provide consultation on selective mutism, to West Babylon School District resident students, for the 2015-2016 school year:

Childhood Anxiety Solutions

#BE-16

RESOLVED: that the West Babylon Board of Education approves the following agency, to provide special education services, to West Babylon School District resident students, with disabilities, for the 2015-2016 school year:

Kids First Evaluation & Advocacy Center, Inc.

#BE-17

RESOLVED: that the West Babylon Board of Education approves the Consultant Agreement between Long Island Athletic Services, Inc. and the West Babylon School District, to provide certified athletic training, for the 2015-2016 school year.

#BE-18

RESOLVED: that the West Babylon Board of Education approves the License Agreement between SCOPE Education Services and the West Babylon School District, to provide an SAT Preparatory Program, for the 2015-2016 school year.

#BE-19

RESOLVED: that the West Babylon Board of Education approves the Service Agreement with SUMMIT Security Services, Inc., and the West Babylon School District, to provide security services, for the 2015-2016 school year.

#BE-20

WHEREAS: Questions have arisen with regard to the clarity, interpretation and payment, by the District, of the premiums for the following insurance policies set forth herein provided to certain retirees; and

WHEREAS: It was and is the intention of the Board of Education to remove any ambiguities due to interpretations as to the responsibility of the District to continue the payment of the premiums for these persons and policies; and

WHEREAS: Dr. Robert Manley, is a retiree of the district pursuant to a contract between the District and Dr. Manley; and

WHEREAS: Mr. Melvin Noble, is a retiree of the district pursuant to a contract between the District and Mr. Noble; and

WHEREAS: Mr. Michael Rizzo, is a retiree of the district pursuant to a contract between the District and Mr. Rizzo; and

WHEREAS: Dr. Richard Walter, is a retiree of the district pursuant to a contract between the District and Dr. Walter; and

IT IS HEREBY RESOLVED: that the West Babylon Board of Education approves the continuance of the past practice of payment of premiums for the following policies set forth below or successors thereto:

Dr. Robert Manley

MassMutual – Whole Life Policy #007XXXXX

MassMutual – Term Life Policy #007XXXXXX

AIG – Term Life Group Policy #99XXXX

Mr. Melvin Noble

MassMutual – Whole Life Policy #007XXXXXX

MassMutual – Term Life Policy #011XXXXXX

AIG – Term Life Group Policy #99XXXX

Security Mutual – Split Dollar Policy

Mr. Michael Rizzo

MassMutual – Whole Life Policy #007XXXXXX

MassMutual – Term Life Policy #011XXXXXX

Dr. Richard Walter

MassMutual – Whole Life Policy #008XXXXXX

MassMutual – Term Life Policy #008XXXXXX

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

15-P-2 Professional Personnel

15-C-2 Civil Service Personnel

SCHEDULE 15-P-2 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Limone, Jacquelyn	Special Ed. Tchr.	HS		First Semester, 2015-2016	Leave of Absence [2 nd ext.]

The following probationary teachers are being recalled from the Preferred Eligibility List:

Liardi, Christine	Music Tchr.	SB/FA/TA	Step A-8-11/ \$93,133.	9/1/15	
Clark, Kathryn	PT/Social Studies Tchr. (.4)	JH	Step A-5-6/ \$70,701. (prorate @ 40%)	9/1/15 - 6/30/16	
Torres, Nicole	PT/Physical Ed. Tchr. (.6)	SB	Step A-5-6/ \$70,701. (prorate @ 60%)	9/1/15 - 6/30/16	

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. This applies to the following teachers and administrator:

Hoffman, Jennifer	Curriculum Specialist	DW	\$125,000. (prorate)	8/3/15	Title II 50%/General Funds 50% Probationary Appt. [certs: SDL, SBL]
Koudelka, Tiffany	Reading Tchr.	SA	Step A-5-1/ \$58,511.	9/1/15	Probationary Appt. [certs: Literacy B-6, ELA 7-12, Ch. Ed. 1-6, SWD 1-6]
Lambert, Christine	Reading Tchr. \$48,759.	JH	Step A-1-1/ [certs: Ch. Ed. 1-6, SWD B-2 & 1-6,	9/1/15	Probationary Appt. pending Literacy B-6 & 5-12]
Ofsharick, Shannon	Special Ed. Tchr.	HS	Step A-5-1/ \$58,511.	9/1/15	Probationary Appt. [certs: ELA 7-12, SWD 7-12 English]
Craig, Amanda	Elementary Tchr.	FA	Step A-5-1/ \$58,511.	9/1/15	Probationary Appt. [certs: Ch. Ed. 1-6, Literacy B-2]
Frole, Katie	Elementary Tchr.	JK	Step A-5-1/ \$58,511.	9/1/15	Probationary Appt. [certs: Ch. Ed. 1-6, SWD B-2 & 1-6]
Matthews, Autumn	Elementary Tchr.	JK	Step A-1-1/ \$48,759.	9/1/15	Probationary Appt. [certs: Ch. Ed. 1-6, SWD 1-6]
Belina, Michelle	Science Tchr.	HS	Step A-1-1/ \$48,759.	9/1/15	Probationary Appt. [certs: Biology 7-12, pending Gen. Science 7-12, pending Chemistry 7-12]

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. This applies to the following previously appointed teachers and administrator:

Devane, Michael	Asst. Principal	HS		7/8/15	
Travaglia, Jennifer	ESL Tchr.	JH		9/1/15	

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. This applies to the following previously appointed teachers and administrator (cont'd):

Mauro, Kathryn	ESL Tchr.	HS	9/1/15
Kuncman, Lauren	School Psychologist	SA	9/1/15
Tarasov, Lyubov	ESL Tchr.	TBD	9/1/15
Asher, Samantha	Special Ed. Tchr.	JH	9/1/15
Shepard, Kristin	Special Ed. Tchr.	JH	9/1/15
Olbeter, Brittany	Special Ed. Tchr.	JH	9/1/15
Campbell, Lindsey	Special Ed. Tchr.	HS	9/1/15
Hedger, Lauren	Special Ed. Tchr.	JH	9/1/15
Zarcone, Lisa	Special Ed. Tchr.	SA	9/1/15

SCHEDULE 15-P-2 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Ryan, Diana	Regular Substitute/ Special Ed. Tchr.	HS	Step A-1-1/ \$48,759. (prorate)	First Semester, 2015-2016, or earlier at district's discretion	[certs: Math 7-12, SWD 7-12]
Kamalic, Alyssa	Regular Substitute/ Special Ed. Tchr.	FA	Step A-1-1/ \$48,759. (prorate)	First Semester, 2015-2016, or earlier at district's discretion	[certs: Ch. Ed. 1-6, SWD B-2 & 1-6]
Schiek, Christine	Regular Substitute/ Elementary Tchr.	JH	Step A-1-1/ \$48,759. (prorate)	9/1/15 - 6/30/16, or earlier at district's discretion	[certs: Ch. Ed. 1-6, SWD B-2 & 1-6]

AEHS/Adult Education:

Fulton, James	Independent Art		\$34.85/hr.	2015-2016
Losito, Christopher	Independent Social Studies			
Greve, Kristina	"			
Antonelli, Gina	Independent Physical Ed./Health			
Fiorelli, Carly	English			
Koudelka, Tiffany	"			
Pantaleo, Nicholas	Mathematics			
Zinke, Robert	Science			
Kowalik, Jonathan	Earth Science			
Armato, Philip	Social Studies			
Jonasson, Christopher	"			
Clark, Kathryn	"			
Romeo, Marta	Spanish			
Jabour, Lynette	Library			
Powers, Brian	Special Education			
Simone, Linda	"			
Armato, Philip	Substitute			
Simone, Linda	"			

Club & Advisor:

Briody, Donna	English Honor Society/Mag.	HS	\$1,161.	2014-2015
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SCHEDULE 15-P-2 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Clubs & Advisors:		HS		2015-2016	
Bodolai, Erin	Art		\$1,161.		
Bodoli, Erin	Art Honor Society		\$1,161.		
Cafiero, MaryAnn	Blue & Gold		\$4,470.		
Korchma, Heather	Blue & Gold		\$4,470.		
Hearns, Gabrielle	Blue & Gold		\$4,470.		
Barone, Joseph	Broadcasters'		\$1,161.		
Dombo, Stephen	Chess		\$1,161.		
Kelly, Barbara	Color Guard/Kickline		\$2,478.		
Kilgus, Colleen	D.E.C.A.		\$1,161.		
Cafiero, MaryAnn	Dramatics		\$3,840.		
Briody, Donna	Eng. Honor Society/Mag.		\$1,161.		
Lentricchia, Janet	F.N.A.		\$1,700.		
Peraza, Rosemary	Forensics		\$1,700.		
Rogovitz, Eugene	Grade 12 Advisor		\$2,788.		
Snyder, Scott	Grade 11 Advisor		\$2,231.		
Armato, Philip	Grade 10 Advisor		\$1,969.		
Korchma, Heather	Grade 9 Advisor		\$1,969.		
Prizzi, Theresa	G.S.A.		\$1,161.		
Fealey, Miranda	International		\$1,161.		
Scott, Matthew	Jazz Band I		\$1,161.		
Scott, Matthew	Jazz Band II		\$1,161.		
Hearns, Gabrielle	Leaders'		\$1,161.		
Lemmo, Jaime	Leo		\$1,161.		
Meadows, Dana	Marching Band		\$4,987.		
Scott, Matthew	Marching Band Asst.		\$3,562.		
Montalvo, Christina	Mathematics		\$1,161.		
Jonasson, Christopher	Mock Trial		\$1,700.		
Montalvo, Andrea	Mural Painting		\$1,161.		
Barone, Joseph	Musical Director		\$2,556.		
Hyer, Brianne	N.H.S.		\$1,161.		
TBD	Newspaper		\$3,840		
Meadows, Dana	Pit Conductor/Rehearsal Accomp.		\$1,976.		
Meadows, Dana	Playbill		\$1,767.		
Connolly, Kelly	Quiz Bowl		\$580.50		
Malone, Kevin	"		\$580.50		
DeSimone, Gerard	Robotics		\$3,370.		
Bauer, Scott	Robotics Asst.		\$1,685.		
Jonasson, Christopher	S.A.D.D.		\$1,161.		
Montalvo, Andrea	Scenic Designer		\$1,767.		
Montalvo, Andrea	Science Olympiad		\$1,161.		
Hearns, Gabrielle	Scope		\$1,161.		
Meadows, Dana	S.E.A.		\$1,161.		
Barone, Joseph	Show/Jazz Choir		\$1,161.		
Greve, Kristina	Social Science Research		\$2,310.		
Jonasson, Christopher	"		\$2,310.		
Cafiero, Maryann	Staging Director		\$3,109.		
Kelly, Barbara	String Quartet		\$1,161.		
Sparks, Meredith	Student Council		\$3,699.		
Meadows, Dana	Tri-M		\$1,161.		
Antonelli, Gina	Varsity		\$1,161.		
Bauer, Scott	Web Page Designer		\$3,840.		
Kilgus, Colleen	Work Study Program		\$3,441.		
Iaquinto, Christine	Yearbook		\$3,840.		

SCHEDULE 15-P-2 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Elementary Technology Advisors:			\$1,476.	2015-2016	
Francisco, Andrea	FA				
Grace-Nizich, Cara	JK				
Lynch, Maria	SA				
Chiquitcto, Alison	SB				
Kalinowski, Barbara	TA				
Brower-Cohen, Christine	JH				
Morning Challenge:			\$37.14/hr.	2015-2016	
Benvenuto, Charles		JH			
Horstmann, Thomas					
Clubs & Advisors:				2015-2016	
Lewis, Jaclyn	Art Club Gr. 6	JH	\$1,161.		
"	Art Club Gr. 7 & 8		\$1,161.		
Lynch, Faye	Class Advisor Gr. 6		\$1,699.		
Augustine, Janine	Class Advisor Gr. 7		\$1,699.		
Craig, Karol	Class Advisor Gr. 8		\$1,713.		
Zemba, Lorraine	Community Service		\$1,161.		
Ackermann, Dana	Computer Club		\$1,161.		
Kohler, Amy	Critics Club		\$1,161.		
TBD	Drama Club		\$1,713.		
TBD	Dramatics Asst.		\$1,161.		
Butler, Kenneth	Jazz Band Gr. 7		\$2,105.		
Gimberlein, Nicholas	Jazz Band Gr. 8		\$2,105.		
Hirsch, Malcolm	Peer Advisory		\$1,161.		
Dell'Isola, Robert	Mathletes		\$1,161.		
TBD	Music Director		\$1,306.		
Carrozzo, Diane	Newspaper		\$2,348.		
Limperatos, Tara	NJHS		\$1,161.		
McCaslin, Craig	Robotics Club		\$1,161.		
Kronenbitter, Linda	Science Olympiad		\$1,161.		
Moran, Eileen	Student Council		\$3,247.		
Hartranft, Gregory	Yearbook Club		\$1,022.		
Shield, Joanne	Yearbook Club		\$1,022.		
Coach:				Fall, 2015	
Lang, Catherine	Varsity Head	Soccer (G)	\$6,484.		
Summer Work:				Summer, 2015	
Augustine, Janine	Master Scheduling		\$99.15/hr.		up to 6 hrs.
Benvenuto, Charles	"		\$88.68/hr.		up to 6 hrs.
Cipparulo, RoseLyn	"		\$92.99/hr.		up to 6 hrs.
Thiel, Elizabeth	CSE Scheduling		\$88.11/hr.		up to 15 hrs.
Leonbruno, Thomas	CSE Scheduling		\$93.14/hr.		up to 15 hrs.
Summer Curriculum Development:				Summer, 2015	Title II Grant
DiFrucio, Joseph	Integrating Math Modules to 6 th Gr. Curr.		\$93.15/hr.		up to 6 hrs.
Theo, Harry	"		\$99.90/hr.		up to 6 hrs.

SCHEDULE 15-P-2 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>CSE/CPSE Representatives:</u>				Summer, 2015	
Antonelli, Gina			\$84.32/hr.		
Armato, Philip			\$63.69/hr.		
Connolly, Kelly			\$79.85/hr.		
Fulton, James			\$89.33/hr.		
Fulton, Sherri-Anne			\$88.79/hr.		
Hands, Eileen			\$118.18/hr.		
Losito, Christopher			\$95.48/hr.		
Paganica, Heather			\$82.08/hr.		
Powers, Joseph			\$62.98/hr.		
Silber, Ellen			\$99.15/hr.		
<u>CPSE/CSE Stipends:</u>			\$2,022.	2015-2016	
Leonbruno, Thomas					
Sewell, Mary Jean					
Thiel, Elizabeth					
<u>Student Teachers/Observers:</u>				Fall, 2015	
Hopper, Michael	Social Studies	HS			
Cariddi, Hannah	Special Education	TA			
Geeke, John	SpEd/Social Studies	JH			
Lackner, William	Technology	JH			
Meserole, Elizabeth	Elementary	JK			
Tagliente, Madalyn	Special Education	TA			
Zowak, Caitlin	Physical Ed.	TA			
<u>Guidance Intern:</u>				2015-2016	
Marino, Alyssa		HS			
<u>Psychology Interns:</u>			2015-2016		
*Cito, Nicole		FA			
Guerriero, John		FA			
Konsky, Diana		HS			
Lauer, Lori		FA			
Posillico, Natalie		SB			
Twardy, Aimee		JK			
*Wade, Alicia		TA/HS			
<u>Social Work Intern:</u>				2015-2016	
*Garchitorena, Amanda	HS				
<u>Per Diem Substitutes:</u>			DW	\$90./day	2015-2016
Adamkiewicz, Felix					
Agnello, Carissa					
Alberts, Susan					
Alestra, Andrea					
Anselona-Troisi, Donna					[certs: Nursery, K-6]
Avanzi, Vincenza					
Bender, Karen					
Billings, Natalia					
Borthwick, Erica					
Borzelleca, Francis					
Brennan, Ellen					[certs: SpEd K-12]
Caggiano, Nicole					
*Emergency Conditional Appointment					

SCHEDULE 15-P-2 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Per Diem Substitutes (cont'd):		DW	\$90./day	2015-2016	
Cappadona, Grace					
Carter, Kristin					
Congiusta, Danielle					
Cooper, Jamie Lee					
Craig, Shane					
Crisci, Michael					
Delprete, Linda					
D'Esposito, Angela					
Etienne, Marjorie					[certs: Nursery, K-6, Reading]
Fitzgerald, Jeanne					
Flynn, Kathi					
Garland, Elizabeth					
Gerardi, Michael					
Ginsberg, Cara					
Goebel, Patricia					
Grady, Michael					
Hartmann, Ashley					
Heaton, Jennifer					
Helfand-Parisi, Patti					[cert: Reading]
Hennessy, Kevin					
Horstmann, Gerard					
Intreglia, Marge					
Kamalic, Alyssa					
Karatnytsky, Patricia					
Kaufman, Michele					
Kelly, Taralynn					
Kostiwi, B. Thomas					
Kurt, Dilek					
Kushner, Gary					
LaRosa, Nicole					
Leonard, Matthew					
Levesque, Nicole					
Levy, Jesse					
Lohmann, Robert					
Loos, Samantha					
Lucivero, Christina					
Makarius, Christine					
McClernon, Timothy					
McGrath, Steven					
McKenna, Theresa					[certs: EarthSci; GenSci 7-12; Math 7-9]
McNamara, Stephanie					
Mitnick, Todd					
Mortimer-Baden, Linda					
Muhs, Christopher					
Nauronis, Melissa					
Neville, Robert					
Nocella, Kathleen					
Ofenloch, Jessica					
Olszewski, Darlene					
O'Neil, Margaret					[certs: K-6; GenSci & EarthSci K-12; Math 7-9]
Osborn, Cathleen					
Parisi, Michelle					
Pattilio, Tracey					

SCHEDULE 15-P-2 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Per Diem Substitutes (cont'd):

		DW	\$90./day	2015-2016	
Peace, Stephanie					
Penn, Linda					
Powers, Julia					[certs: K-6; Social Studies 7-12]
Quinn, Denise					
Reyman, Nicholas					
Ritacco, Joseph					
Romeo, Kirsten					
Rowcroft, Richard					
Rowland, Ingrid					
Ryan, Diana					
Saar, Wendy					
Sanalidro, Ann					
Saraceno, Christine					
Shepard, June					
Simone, Linda					
Spahn, Anna					[certs: K-6; SpEd]
Squillante, Colette					
Stuart, Patricia					
Sullivan, Mary					[cert: SpEd]
Sweet, Debora					
Szybkowski, Dawn					
Tomeo, Patricia					
Twardy, Patricia					
Varrone, John					
Vella, Suzanne					
Warner, Kathleen					
Westfall, Ashley					
Whitney, Ashley					
Williams, Kim					
Winchester, Megan					
Zinser, Christine					
Zito-Farello, Mary					

Per Diem Substitutes:

		DW	\$279.77/day	2015-2016	
Petti, Jennifer					[social worker 5+ consecutive days]
Saar, Wendy					[speech 5+ consecutive days]

Registered Nurse Substitutes:

		DW	\$120./day	2015-2016	
Caldas, Candida					
Feeney, Margaret					
Gorman, Nancy					
Graham, Erin					
Lees, Melissa					
McNulty, Karen					
Trial, Laurie					
Zimmerman, Josephine					

SCHEDULE 15-C-2 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
AEHS/Adult Education:				2015-2016	
Lilly, Carolyn	PT/Clerk Typist		\$14.80/hr.		[2.5 hrs./2 days/week]
Guards:				2015-2016	
Caggiano, Joseph		DW			
Dias, Jose		DW			
Frank, Alfred		SB			
Frank, Alfred Jr.		FA			
Mulholland, Betty Sue		SA			
Palazzolo, Frank		HS			
Rochford, Thomas		DW			
Sullivan, John		HS			
Teufel, Donald		JK			
Teufel, Gerald		TA			
Thompson, Ronald		JH			
Per Diem Substitutes:				2015-2016	
Johnston, Gregoria		DW	\$9./hr.		Clerical
Lubrano, Dawn					Clerical/Paraprofessional

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

ACCOUNT CODE	ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION	FROM	TO
A2110.1310	Salary Adjustments and New Hires	\$30,000.00	
A1910.4490	Unallocated Insurance and Loss Fund		\$30,000.00
	Personnel release and settlement agreement		

#FI-2

RESOLVED: that the West Babylon Board of Education approves, retroactively, the following budget transfers:

ACCOUNT CODE	ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION	FROM	TO
A2110.1310	Salary Adjustments & New Hires	\$87,457.80	
A2110.1600	Teacher Aides/Sub Salaries	\$35,099.17	
A1620.1670	Buildings & Grounds Overtime		\$ 3,076.42
A1620.1672	Buildings & Grounds Overtime/Community Use		\$ 4,935.05
A2020.1600	Principal Clerical Salaries		\$ 815.14
A2020.1640	Substitute Clerical		\$ 3,969.00
A2110.1300	Teacher Salaries 7-12		\$17,237.51

A2110.1401	Daily Substitutes		\$ 9,830.00
A2110.1410	Home Teaching		\$21,848.20
A2110.1500	Other Instructional Salaries		\$15,761.07
A2110.1510	Tutorial Salaries		\$ 3,218.97
A2110.1561	Adm. Vacation Pay		\$ 2,269.66
A2250.1601	Aides Special Education		\$15,081.35
A2270.1200	Reading Teachers K-5		\$ 2,755.01
A2331.1500	Instructional Salaries		\$ 7,945.81
A2815.1601	Non-Instructional Nurses/Overtime		\$ 2,266.02
A2850.1630	Non-Instructional Chaperones		\$ 1,589.10
A2855.1500	Coaches Salaries		\$ 7,276.31
A5510.1631	Bus Driver Salaries/Field Trips		\$ 2,682.35
	End of Year Salary Reconciliation		

#FI-3

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A2250.4900	BOCES Services	\$127,500.00	
A2250.4700	Tuition		\$127,500.00
	Transfer of student from BOCES to Ferncliff Manor		

#FI-4

RESOLVED: that the West Babylon Board of Education approves an agreement with Grow Healthy to install eight (8) of the Grow Vending Machines on its premises with the exclusive right to vend all-natural and healthy snacks and drinks. The term of this agreement will be for 12 months and automatically renew each year.

#FI-5

RESOLVED: that the West Babylon Board of Education agrees to extend the West Babylon Driver Education and In-Car Driver Training contract, with Fitzgerald's Driving School, Inc., at a rate of \$255.00 per student, to be effective during the Fall 2015, Spring 2016 and Summer 2016.

#FI-6

RESOLVED: that the West Babylon Board of Education approves the following:

WHEREAS, It is the plan of a number of public school districts in **Nassau/Suffolk Counties**, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2015-2016 school year.

WHEREAS, The **West Babylon School District** is desirous of participating with other districts in **Nassau/Suffolk Counties** in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0; and,

WHEREAS, The **West Babylon School District** wishes to appoint a committee to assume the responsibility for the drafting of specifications, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

BE IT RESOLVED, that the **Board of Education of the West Babylon School District** hereby appoints the **Long Island School Nutrition Directors Association Cooperative Bid Committee** to represent it in all matters related above; and,

BE IT FURTHER RESOLVED, that the **West Babylon School District's Board of Education** authorizes the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities; and,

BE IT FURTHER RESOLVED, that the **West Babylon School District's Board of Education** agrees to assume its equitable share of the costs of the cooperative bidding; and,

BE IT FURTHER RESOLVED, that the **West Babylon School District's Board of Education** agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

#FI-7

RESOLVED: that the West Babylon Board of Education accepts the following recommendations awarding bids listed from the Long Island School Food Service Directors Coop Bid Association for the 2015-2016 school year:

Bagels

Modern Italian Bakery

Bread

Modern Italian Bakery

Frozen

H. Schrier & Co.

Mivila Foods

Nardone Bros. Baking Co.

T. A. Morris

Small Equipment

Bar Boy Products

Calico Industries, Inc.

J & F Supplies

Mivila Foods

Premium Supply Co.

Pueblo Hotel Supply

Sam Tell Companies

Ice Cream

American Classic Ice Cream

Dishwashing Supplies

Diamond Chemical Company

Dairy

H. Schrier & Co.

Mivila Foods

T. A. Morris

Gov't. Processed

AdvancePierre Foods

Cargill Kitchen Solutions

Jennie O Turkey Store

Mivila Foods

Nardone Bros. Baking Co.

Rich Products Corp.

T.A. Morris

Meat

Flynn's Provisions

H. Schrier & Co.

Island Wholesale Foods

Mivila Foods

T.A. Morris

Snacks

Cookies & More

H. Schrier & Co.

Jay Bee Distributors

Mivila Foods

New York Pretzel

T.A. Morris

Paper & Disposables

APPCO Paper & Plastic Corp.

H. Schrier & Co.

J & F Supplies

Mivila Foods

Large Equipment

Bar Boy Products

Calico Industries

Nassau Food Service Equip.

Premium Supply Co.

Sam Tell Companies

Drinks

Big Geyser

Coca Cola

Snaple Distributors, Inc.

Colonial Coffee Co.

H. Schrier & Co.

Cookies & More

Mivila Foods

T. A. Morris

Jay Bee Distributors

Grocery

H. Schrier & Co.

Jay Bee Distributors

Mivila Foods

T. A. Morris

*** PLEASE NOTE: THE COOP BID WILL CONTINUE TO BID MILK WITH THE NY STATE CONTRACT***

#FI-8

RESOLVED: that the West Babylon Board of Education approves Universal Testing and Inspection, as the lowest responsible bidder, to provide special testing and inspections for:

Two (2) concrete and two (2) asphalt inspections at John F. Kennedy Elementary School

Turf/Field -- 10 to 15 days -- of concrete and compaction inspections

ADDENDUM:

BOARD OF EDUCATION

#BE-21

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement with Ms. Jennifer Hoffman, Curriculum Specialist, commencing on August 3, 2015 through June 30, 2018.

Dr. Farrelly congratulated and welcomed three new staff members, Ms. Belina, Ms. Hoffman, and Ms. Lambert, who were approved on this evening's agenda and were present for this evening's meeting. She said that she looks forward to working with them in the future.

Dr. Farrelly said that the Board previously endorsed the enhanced security proposal. On this evening's agenda is the approval for Summit Security.

Mrs. Psarakis shared options for the vestibule doors at the JHS. After a brief discussion and a review of the options the Board agreed that the top panels of the new doors should be glass and the bottom panels should be solid. The color blue was selected.

Policy

File: 0320 Evaluation of the Superintendent (First Time Reading)

The trustees discussed and agreed that the new evaluation format should include an option for "Exceeds Expectations" and a section for brief comments relating to why a score was selected.

Trustee Wandasiewicz seconded by Trustee Gismervik made a motion to waive reading the policy and move it to second time discussion

The motion was **CARRIED** by all present

File: 2350 Agenda Format (Second Time Discussion)

Trustee Wandasiewicz seconded by Trustee Gismervik made a motion to move the policy to third time adoption

The motion was **CARRIED** by all present

OLD BUSINESS/NEW BUSINESS:

Dr. Farrelly reminded the Board that there must be an annual walk through of the buildings by the Board. The evening of Wednesday, August 26th beginning at 4:00 p.m. in the administration building, was agreed to by all.

Mrs. Psarakis shared information about replacing the vending machines at the JHS and HS. The machines would dispense only the approved healthy snacks during the day and then a half hour after the school day all of the selections in the machine will be available. The district will receive a flat fee of \$6200 plus (ten) 10% of sales, for having the new vending machines in the buildings.

Board President Lucy Campasano asked about Suffolk County Article 13 and if the Board can bring cupcakes back to the classroom parties. Mrs. Tona said that this discussion is planned for the August 25 Board meeting. In response to Mrs. Campasano's question of whether the Board can allow cupcakes for class parties, Attorney William Morrell said that the Board can do whatever they choose regarding this matter. Dr. Farrelly indicated information regarding Suffolk County Article 13 was previously included in News and Notes for the trustees.

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to adjourn at 8:25 p.m.

The motion was **CARRIED** by all present

District Clerk