

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, January 26, 2016, in the Board Room of the Administration Building.

Those present: Trustees Lucy Campasano, John Evola, Ray Downey, Cathy Gismervik, Diane Klein, Dennis Kranz, Jennifer Longo, and Jennifer Wandasiewicz

Trustee Peter Scarlatos was absent

Also present: Dr. Yiendhy Farrelly, Superintendent; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Michele Psarakis, Executive Director for Finance; Mr. William C. Morrell, Attorney; Mrs. Amy E. Jones, District Clerk; and residents

The President opened the meeting at 6:01p.m. and led those present in the salute to the flag.

Trustee Longo seconded by Trustee Gismervik made a motion to enter Executive Session for WBTA contract negotiations, legal and a particular personnel matter at 6:02 p.m.

The motion was **CARRIED** by all present

The public portion resumed at 7:23 p.m.

Trustee Klein seconded by Trustee Wandasiewicz made a motion to approve the minutes of January 12, 2016

The motion was **CARRIED** by all present

Statement of the Board and/or Superintendent:

Dr. Farrelly took a few moments to review our district website. She said that she is really trying to emphasize and promote all the wonderful things in which our students and staff members are taking part. She said she is doing so by posting things on the website and on Facebook. She shared a few pictures currently displayed on our website.

Dr. Farrelly asked everyone to please take a moment to review this month's Points of Pride. She said that there are so many wonderful student accomplishments listed. Copies of this month's points of pride are available in the back. She will also email it to the district.

Dr. Farrelly shared that based on the new SED guidance document, the district does not have to reapply for a 2nd APPR — she explained that the first waiver allows the district to continue to negotiate and submit a new plan by the end of this school year. A new waiver application is not required.

Statement of the WBTA:

WBTA President Jo Poio said that each week she makes a statement on behalf of the teachers that she represents. She shared that the teachers attending this week's meeting are from JFK and said that JFK was actually her home school where her teaching career started. Ms. Poio stated that some of the people here were her mentors and colleagues. She explained that these teachers among others helped her to become the teacher she is today and that this is what is needed to develop as a teacher, collegiality and collaboration. She added that elementary teachers today are under a tremendous amount of stress and all of the teachers are professionals having at the very least two degrees plus additional college courses. Ms. Poio said that the teachers are more than capable of conducting their classes to tailor to the individual needs of their students. She added that every class has different needs, yet according to the common core they are to be taught as if they are a one size fits all. Teachers have known this to be wrong for years, but few have listened. The price that was paid for this common core mistake was huge; it was huge for our teachers and huge for our students. Ms. Poio said that the least can be done, for the teachers and their students, is to give them back their classrooms.

Statement of the WBAA:

None

Statement of CSEA Representative:

None

Statement of Student Association Representative:

None

Statement of Residents (Agenda Items)

None

Report of the Superintendent and /or Educational Presentation

None

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to approve the **Consent Agenda and addenda #PE-2, #BE-7, #BE-8, and #BE-9**

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education approves the following school districts, to provide health services, to West Babylon School District resident students, during the 2015-2016 school year:

Amityville Union Free School District
Bay Shore Union Free School District

#BE-2

RESOLVED: that the West Babylon Board of Education approves the Half Hollow Hills Central School District to provide special education services, to parentally-placed West Babylon School District resident students, during the 2015-2016 school year.

#BE-3

RESOLVED: that the West Babylon Board of Education accepts the follow-up report to the previously issued reports on Initial Risk Assessment and Information Technology, dated June 2014, as presented by Cerini & Associates, LLP, our internal auditors.

#BE-4

RESOLVED: that, pursuant to the authority of Section 913 of the Education Law, based upon a determination that an employee, made known to the West Babylon Board of Education in executive session, is hereby directed to appear for a medical and psychiatric evaluation to determine their competency to perform the duties of their position at a time and place to be determined by central administration.

#BE-5

RESOLVED: that the West Babylon Board of Education hereby authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mr. Michael Mack, Director of Student Services, for the period July 1, 2016 through June 30, 2019.

#BE-6

RESOLVED: that the West Babylon Board of Education hereby authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Ms. Mary Ellen O'Brisky, District Accountant, for the period July 1, 2016 through June 30, 2019.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

- 15-P-12 Professional Personnel
- 15-C-12 Civil Service Personnel

SCHEDULE 15-P-12 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Amaya, Idalia	Foreign Language Tchr.	HS		1/8/16 -	Family Medical Leave
Quinn, Melissa	Mathematics Tchr.	HS		1/14/16 -	Family Medical Leave
Schimmel, Alicia	Teaching Assistant	HS		Second Semester, 2015-2016	Leave of Absence
Mostransky, Elissa	Reading Tchr.	SB		Second Semester, 2015-2016	Returning from LOA
Ritacco, Joseph	PT/Health Tchr. (.1)	JH	Step A-5-1/ \$58,511. (prorate @10%)	2/1/16 - 6/30/16	[certs: PhysEd, Health]
Ritacco, Joseph	Per Diem Substitute (.6)	JH	\$66./day	2/1/16 - 6/30/16	

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 2/11/20. This applies to the following teacher:

Jones, Taylor	Science Tchr.	HS	Step A-1-1/ \$48,759.	2/11/16	Probationary Appt. [certs: Gen Science 7-12, Physics 7-12]
	(prorate)				

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 2/29/20. This applies to the following teacher:

Shaw, Lauren	Special Ed. Tchr.	FA	Step A-5-1/ \$58,511. (prorate)	2/29/16, or sooner	Probationary Appt. [certs: Early Ch. Ed B-2, Ch. Ed. 1-6 SWD B-2 & 1-6]
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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>A.C.T. Proctors:</u>			\$22.47/hr.	1/9/16	
Shaffer, Donna					2 hrs.
Dombo, Stephen					5 hrs.
Iaquinto, Christine					5 hrs.

SCHEDULE 15-P-12 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>A.C.T. Proctors:</u>			\$22.47/hr.	1/9/16	
McArdle, Patrick					6 hrs.
Ruiz, Lawrence					6 hrs.
Hickey, Susan					6.5 hrs.
Satriano, Paul					6.5 hrs.
Thomas, Stephanie	ACT Coordinator				6.5 hrs.

<u>Adult Education Volunteer Instructor:</u>			\$-0.-	Spring, 2015 - 2016	
Caramico, Jake	How to Win the Money Game				

<u>Alternative Evening High School:</u>			\$34.85/hr.	2015 - 2016	
Belina, Michelle	Science				

<u>Coaches:</u>				Spring, 2015-2016	
Rayola, Michael	Varsity Head	Baseball	\$6,484.		
Lynch, Ryan	JV Head	Baseball	\$5,189.		
Delaney, Kevin	JHS Head	Baseball	\$4,170.		
TBA	Varsity Asst.	Lacrosse (B)	\$5,189.		
TBA	Varsity Asst.	Lacrosse (G)	\$5,189.		
TBA	JV Head	Lacrosse (G)	\$5,189.		
TBA	JHS Head	Lacrosse (G)	\$4,436.		
Mando, Brian	JHS Head	Softball	\$4,170.		
TBA	JV Head	Tennis (B)	\$4,170.		
Bellino, Charles	JHS Head	Tennis (B)	\$4,170.		

<u>Student Teachers/Observers/Interns:</u>				Spring, 2016	
Scrubb, Lorent	ESL	HS/FA		Spring, 2016	
Willigan, William	Elementary	FA		Spring, 2016	

SCHEDULE 15-C-12 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Jones, Alex	Custodial Wrkr. I	JH		1/15/16	Resignation

Fioravanti, Marie Paraprofessional SA 1/22/16 Resignation
(school monitor)

The following position is established effective 1/27/16:

(1.0) Maintenance Mechanic IV DW 12 - month
Mareno, Dean Maintenance Mechanic IV DW Step 1/ 1/27/16 C.S. Desk Audit
\$64,895. [reclassification from MM III to MM IV]
(prorate)

Ronessi, Diane Paraprofessional SB Step 1/ 1/14/16 Probationary Appt.
(school monitor) \$13.64/hr. [date change]

*Llobell, Brittany Paraprofessional FA Step 1/ 2/11/16 Probationary Appt.
(special ed. aide) \$13.64/hr.

SCHEDULE 15-C-12 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Per Diem Substitutes:		DW	\$9./hr.	2015 - 2016	
O'Brien, Therese					Clerical/Paraprofessional
*Queenan, Barbara					Paraprofessional
*Lisi, Dina					"
Per Diem Substitute:	DW	\$10./hr.	2015 - 2016		
*Cronin, Lawrence					Custodian

*Emergency Conditional Appointment

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

ACCOUNT CODE	ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION	FROM	TO
A2110.1300	Teacher Salaries 7-12	\$260,652.67	
A1240.1600	Supt. Clerical Salaries		\$ 323.00
A1310.1600	Business Office Staff Salaries		\$ 3,272.50
A1430.1600	Personnel Asst. Supt. Clerical Salaries		\$10,060.89
A1620.1630	Buildings & Grounds Mechanic Salaries		\$58,599.00
A2010.1500	Asst. Supt. Curriculum & Instruction Salary		\$57,692.31
A2020.1500	Principals Salaries		\$ 6,464.04
A2020.1600	Principals Clerical Salaries		\$16,945.73
A2110.1500	Other Instructional Salaries		\$12,688.39
A2250.1600	Special Education Clerical		\$ 1,712.78
A2810.1600	Clerical Guidance Salaries		\$ 1,653.60
A2815.1601	Non Instructional Nurses & Occupational Therapists		\$49,174.04
A2855.1600	Athletics Clerical Salaries		\$ 9,747.39
A5510.1600	Transportation Contract Salaries		\$32,319.00
	Re-establish payroll encumbrance		

#FI-2
RESOLVED: that the West Babylon Board of Education approves the claims auditor's reports and recommendations for the months of October, November and December, 2015.

#FI-3
RESOLVED: that the West Babylon Board of Education approves the Transportation Contract, dated January 26, 2016, with the parents of a child attending James E. Allen Elementary School, for the remainder of the 2015-2016 school year. The West Babylon Union Free School District ("District") is duly empowered by Education Law, to enter into a contract, for the purpose of providing transportation for a resident child of said District, for the period of January 26, 2016 through the anticipated date of June, 2016. The District agrees to reimburse the parent(s) listed in the transportation contract for mileage at the IRS standard mileage rate in effect for the dates of travel.

CURRICULUM

#CU-1
RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$725.00, from Donors.Choose.org. The donation will be used to purchase a variety of film related items, including rolls of film and instant film cameras, for Santapogue School's "4th Grade through Pictures" classroom project.

ADDENDA:
BOARD OF EDUCATION

#BE-7
RESOLVED: that the President of the West Babylon Board of Education and the Superintendent of Schools, are authorized to sign an employment agreement with the Interim Executive Director for Human Resources to cover the period January 27, 2016 through June 30, 2016.

#BE-8
RESOLVED: that, pursuant to the authority of Section 913 of the Education Law, based upon a determination that an employee, made known to the West Babylon Board of Education in executive session, is hereby directed to appear for a medical and psychiatric evaluation to determine their competency to perform the duties of their position at a time and place to be determined by central administration.

#BE-9
RESOLVED: It is hereby resolved that the contract between the West Babylon UFSD and Dr. Yiendhy Farrelly, Superintendent of Schools is extended for the period July 1, 2018 through June 30, 2019. The Board of Education President is authorized to sign the contract extension.

PERSONNEL

#PE-2
RESOLVED: that the attached personnel schedule is approved:

15-P-12A(a) Professional Personnel

SCHEDULE 15-P-12A Professional Personnel Schedule					ADDENDUM (a)
NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Colletti, Thomas	Interim Executive Director For Human Resources	Admin	\$75./hr.	1/27/16-6/30/16	Called in as Needed

POLICY:
9530.1 - Non-Instructional Personnel - This policy was postponed to enable CSEA to meet with administration and discuss the language in the policy. Due to a delay in that meeting, the policy adoption will be postponed until the February 23, 2016 Board meeting.

OLD BUSINESS/NEW BUSINESS: Budget Draft #1 – Dr. Yiendhy Farrelly and Mrs. Michele Psarakis, CPA
Dr. Farrelly and Mrs. Psarakis presented Budget Draft #1 to the trustees. Mrs. Psarakis said that she and Dr. Farrelly attended a legislative breakfast recently where the need for additional state aid was stressed. She thanked Senators Boyle, Flanagan, Marcellino, and Assemblyman Saladino for their commitment to fight for additional aid. They said that they will not vote to pass a state budget that does not include restoration of full GEA Funds (\$2,189,950) for 2016-2017 instead of the Governor's current proposal of restoration of the GEA Funds over two years (\$716,881 in 2016-2017 and \$1,473,069 in 2017-2018). Mrs. Psarakis reviewed the projected revenues, state aid and other revenue, the tax levy limit (.0333% increase after exclusions), projected funding sources, the property tax effects on the

January 26, 2016

'15-102

average homeowner (annual increase of \$1.85 annually with basic star savings). She shared the next steps which are to await more detailed information regarding state aid and the Governor's budget which is scheduled for adoption on April 1, 2016. She shared the following budget process dates; April 12, 2016 the Board adopts the 2016-2017 budget; May 3, 2016 is the Budget Hearing; and May 17, 2016 is the Budget Vote and Trustee Election.

Statement of Residents:

Resident and teacher Joseph Russo spoke as a resident and staff member about the poor condition of the new floor in his classroom. He also spoke about the need for the teachers to be able to teach in the way that they feel best suits the needs of their students. He said that the common core standards is not the problem, the problem is that the teachers are being told how to teach the curriculum instead of just asking them to teach a curriculum.

Board President Lucy Campasano said that she believes she speaks for all of the trustees when she says that she and the Board agrees with him. However, the Board is bound by the law. She added that she has grandchildren attending school in this district and she understands the frustration.

Dr. Farrelly said she too understands the concerns of the teachers. She said that she has held meetings, which have included WBTA President Jo Poio, to discuss ways of moving forward and to address some of the concerns. Dr. Farrelly added that this process will take time and meetings and she encouraged any teacher to reach out to the administrative staff. She noted that not everyone will be one hundred percent satisfied with the outcome. However, she acknowledges that the concerns are shared and being addressed. In response to a comment that the meetings are beginning before some staff is finished for the day, Dr. Farrelly said that they are trying to accommodate as many as possible. She said that the scheduling is a challenge because if the meetings are started later, then staff whose day ends earlier may not be able to wait for the meeting. She added that some are coming for just a portion of the meeting and that is fine, too.

Trustee Scarlatos seconded by Trustee Gismervik made a motion to adjourn at 8:00 p.m.

The motion was **CARRIED** by all present

District Clerk