

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, March 22, 2016, in the Board Room of the Administration Building.

Those present: Trustees Lucy Campasano, Ray Downey, John Evola, Cathy Gismervik, Diane Klein (left at 7:00), Jennifer Longo, Peter Scarlatos (left at 7:00) and Jennifer Wandasiewicz

Trustees Dennis Kranz was absent

Also present: Dr. Yiendhy Farrelly, Superintendent; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Michele Psarakis, Executive Director for Finance; Mr. William C. Morrell, Attorney; Mrs. Amy E. Jones, District Clerk; and residents

The President opened the meeting at 5:12 p.m. and led those present in the salute to the flag.

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to move to enter Executive Session for WBTA contract negotiations, a particular student matter and legal matters at 5:13 p.m.

The motion was **CARRIED** by all present

The public portion resumed at 7:58 p.m.

Trustee Wandasiewicz seconded by Trustee Gismervik made a motion to approve the minutes of March 8, 2016

The motion was **CARRIED** by all present

Statement of the Board and/or Superintendent:

Dr. Farrelly asked everyone to please take a second to review her *March Points of Pride*.

Dr. Farrelly took a moment to congratulate, on behalf of the board and administration team, the students who were recently inducted into the national honor society. She said that today was the induction into the Art National Honor Society; tomorrow will be the Business, Technology and Foreign Language National Honor Society inductions (one in the afternoon and one in the evening.)

Dr. Farrelly was pleased to share that Friday's technology conference day was a success. She said that the district's administrators, teachers and teaching assistants were the facilitators. Everyone had the opportunity to sign up for sessions that interested them. She offered big thanks to staff members; Lyubov Tarasov, Christine Lambert, MaryBeth Loverso Kacprzycki, Kara Levy, Kathleen Murray, Jennifer Hoffman, Lisa Granieri, Alexandra Mattson, Scott Payne, Alison Chiquitucto, Bill Doran, Christopher Losito, Gerard DeSimone, Marta Romeo, Anthony Spinelli, Andrea Francisco, Gwen McHugh, Debbie Morris, Krista Granieri, Alison Chiquitucto, Jennifer Niles, Alice Robinson, Patti Neville, Mike Fink, Diana Kolhoff, Steve Dombo, Drew Kane, Dan Royle, Aimee Mendoza, Theresa Prizzi, and Diane DeBlasio who volunteered to facilitate and present wonderful workshops, adding that they are all very much appreciated! She offered a special thanks to Ms. Tona, Mrs. Nocerino and the planning committee who spent countless hours planning the day! She offered kudos to the district's technology department who provided much needed assistance throughout the day. Dr. Farrelly noted that there is such a wealth of knowledge in the district and it is wonderful to be able to share this knowledge with colleagues across the district!

Dr. Farrelly noted that this Thursday at 7:00 p.m. the district wide Talent Show will be held to raise money for Music Education. She added that there is quite the lineup of entertainers!

Dr. Farrelly wished all who celebrate, a wonderful Easter weekend.

Statement of the WBTA:

None

Statement of the WBAA:

None

Statement of CSEA Representative:

None

Statement of Student Association Representative:

None

Statement of PTA Council Representative:

None

Statement of Residents (Agenda Items)

None

Report of the Superintendent and /or Educational Presentation

Capital Project Updates Dr. Farrelly and Mrs. Psarakis

Dr. Farrelly said that this evening the decision of which material to use on the Gym Floor will be made. The flooring choices are between Rezill Channel and Green Play. Mrs. Psarakis with assistance from Mr. Howard and Mr. Graziano provided an overview of the differences between the two floor materials. The green play is a resilient anchored floor system that has subfloor and cushion designs that enhance playing athletic activities the subfloor resists rot and mildew from dampness. The Rezill channel flooring has a plywood subfloor. After some discussion about the pros and cons of each, the trustees decided the green play floor would be the better option. The addendum for the flooring is on tonight's agenda as item #F1-4.

Dr. Farrelly said that during tonight's meeting the work for the turf field and the second phase of the JHS and JFK tiles and the gym floor will also be awarded. She said there is also have a resolution tonight for the interior doors for the JHS to go off BOCES contract. There were no questions about the proposed door changes. Dr. Farrelly noted that Mr. Graziano and Mr. Howard have been meeting to develop athletic calendar changes. Board President Lucy Campasano wanted to ensure that the schedules will be fairly distributed among the teams. Mr. Howard said he believes the schedules will be equitable to the different teams.

The PAC Floor will have carpet squares down the aisles and the Brazilian cherry flooring in the front and back of the PAC. Dr. Farrelly said that they are hopeful that the flooring will be done this year.

Art and Music Program Evaluations – William Doran – K-8 Music & Art Chairperson, Joseph Barone – 9-12 Music Chairperson and Christine Iaquinto – 9-12 Art Chairperson

Mr. Doran, Ms. Iaquinto and Mr. Barone shared their music and art program evaluations with the Board and administrators. They discussed their programs and the benefits to the students in elementary school with the incorporating of character education, anti-bullying program and building the students' self-esteem and confidence. At the JHS the students learn to interpret their world through art. Through the K-8 music program the students learn respect and tolerance in social relationships. The third grade recorder "Karate" program is going well. The students are earning "belts" as they learn the songs. Mr. Doran said that he is proud of the high level of interest in the music program. He added that the program is experiencing a surge in requests for school owned instruments.

Ms. Iaquinto said that it has been a great and busy year for the 9-12 Art program. She said she works with a great staff in a terrific program. She noted that students went to the Metropolitan Art Museum through a grant that the district has won for the past six or seven years. She highlighted a student's \$20,000 scholarship from Dowling. She gave a brief overview of the art program and noted that new smart boards and kilns are needed. She said that in early June the K-12 art teachers will meet to collaborate. She thanked those administrators and trustees who attended the Art Honor Society induction.

Mr. Barone shared that the talent concert will be held Thursday evening. He said that it is a testament to West Babylon's music department that there will be five teachers (3 are graduates of West Babylon) participating in the concert. He said that alumni have been invited as well. Mr. Barone added that Mrs. Prendergast will be singing with her daughter. He noted that the program would not be as successful without the support of the elementary music department teachers. Mr. Barone said that the piano lab at the high school is in need of renovations, the keyboards are falling apart and the wiring is unsafe. He also noted that the program lost a full time HS music teacher so the department is doing more with less. He also noted that maintenance for instruments is needed.

Board President Lucy Campasano said that all of the music performances are wonderful. Dr. Farrelly said that the common threads are the needs for equipment throughout the district because those budget lines have been cut throughout the years. She said that the Board is aware of the situation and that there is a plan to address those needs over the next two years.

Trustee seconded by Trustee made a motion to approve the **Consent Agenda with replacement pages 2 and 8, replacement page 2 of the personnel schedule and Addenda #FI-4 and #FI-5**

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education approves the following school districts, to provide health services, to West Babylon School District resident students, during the 2015-2016 school year:

- Massapequa School District
- Hicksville Union Free School District

#BE-2

RESOLVED: that the West Babylon Board of Education approves the following school district, to provide health and special education services, to parentally-placed West Babylon School District resident students, with disabilities, during the 2015-2016 school year:

- Bay Shore Union Free School District

#BE-3

RESOLVED: that the West Babylon Board of Education hereby accepts charges, preferred by the Superintendent of Schools, pursuant to Section 75 of the Civil Service Law, against an employee identified in the Notice of Charges, dated March 22, 2016.

#BE-4

RESOLVED: that the West Babylon Board of Education hereby appoints Mr. Joseph Wooley, Esq., to serve as Hearing Officer, to make findings of fact and recommendations to the Board, with respect to those charges, pursuant to Section 75 of the Civil Service Law, against an employee identified in the Notice of Charges, dated March 22, 2016.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

- | | |
|----------------|-------------------------|
| <u>15-A-4</u> | Board of Education |
| <u>15-P-15</u> | Professional Personnel |
| <u>15-C-15</u> | Civil Service Personnel |

SCHEDULE 15-A-4 BOARD OF EDUCATION SCHEDULE

V. Consultant Services – July 1, 2015 - June 30, 2016:

Section 75 Hearing Officer:

Wooley, Joseph \$175./hr.

Civil Service Law

SCHEDULE 15-P-15 Professional Personnel Schedule

REPLACEMENT PAGE 2

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Meadows, Dana	Music Tchr.	HS		9/29/15 -	Family Medical Leave
Donnelly, Terri	Teaching Asst.	JH		3/7/16 -	Family Medical Leave
<u>S.A.T. Proctors:</u>			\$22.47/hr.	3/5/16	
Powers, Brian					4.5 hrs.
Amaya, Idalia					5 hrs.
Kohler, Amy					5 hrs.
Mendoza, Aimee					5 hrs.
Romeo, Marta					5 hrs.
Tichy, Audrey					5 hrs.
Fealey, Miranda					5.25 hrs.
Ryan, Diana					5.25 hrs.
Borgo, Danielle					6 hrs.
Heaton, Bryan					6 hrs.
Heaton, Elise					6 hrs.
Iaquinto, Christine					6 hrs.
McArdle, Patrick					6 hrs.
McGrath, Donna					6 hrs.
Ruiz, Lawrence					6 hrs.
Simone, Linda					6 hrs.
Valensisi, Valerie					6 hrs.
Goodwin, Deborah					7 hrs.
Jones Desiderio, Roberta				7 hrs.	
Peraza, Rosemary					7 hrs.
Shaffer, Donna					7 hrs.
Montalvo, Andrea					9.75 hrs.
Montalvo, Christina	Test Supervisor				9.75 hrs.
<u>Alternative Evening High School:</u>		HS	\$34.85/hr.	2015 - 2016	
Hoppe, Lisa	Substitute				
<u>Club & Advisor:</u>		HS	\$1,976.	2015 - 2016	
Scott, Matthew	Pit Conductor Advisor/Rehearsal Accomp.			[repl. D. Meadows]	
<u>Intramural Advisor:</u>		\$28.21/hr.	Winter, 2015-2016		
Massmann, Holly		FA			[repl. T. Raimondi]
<u>Performing Arts Center Assistant:</u>		HS	\$20./hr.	3/23/16 - 6/30/16	
*Henshaw, Kyle					[from Student PAC]
<u>Student Teacher/Observer:</u>				Spring, 2015 - 2016	
Llobell, Brittany	Occupational Therapy	FA			

*Emergency Conditional Appointment

SCHEDULE 15-C-15 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Pagano, Agatha	Paraprofessional (hall monitor)	HS		2/29/16 - 6/30/16	Leave of Absence
Warren, Lisa	Paraprofessional (school teacher aide)	FA		3/16/16 - 6/30/16	Leave of Absence
Kuhner, Janet	School Bus Driver	Trans.		3/18/16	Resignation to Retire
O'Sullivan, Lorraine	Paraprofessional (special ed. aide)	FA		3/18/16	Resignation
Kiel, AnnMarie	Paraprofessional (special ed. aide)	TA		3/22/16	Resignation
Rienzo, Donna	Paraprofessional (special ed. aide)	JH		6/30/16	Resignation to Retire
<u>Salary Correction:</u>					
Barry, Michael	Custodial Wrkr. I	JH	Step 1/ \$39,673. (prorate)	2/24/16	[10 mo. nights]
Batho, Irene	Paraprofessional (special ed. aide)	JK	Step 1/ \$13.64/hr.	3/23/16	Probationary Appt.
Moebes, Jennifer	Paraprofessional (pt/clerk typist)	SA	Step 1/ \$13.64/hr.	3/23/16	Probationary Appt.
Palmer, Debra	Paraprofessional (special ed. aide)	TA	Step 1/ \$13.64/hr.	3/23/16	Probationary Appt.

SCHEDULE 15-C-15 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
*Heiko, Marianne	Paraprofessional (special ed. aide)	FA	Step 1/ \$13.64/hr.	3/23/16	Probationary Appt.
Vasquez, Jaclyn	Paraprofessional (school monitor)	FA	Step 1/ \$13.64/hr.	3/29/16	Probationary Appt.
Jarrell, Michelle	Paraprofessional (special ed. aide)	FA	Step 1/ \$13.64/hr.	4/6/16	Probationary Appt.
<u>Student PAC Technicians:</u>					
Curley, Megan			\$9./hr.	2015 - 2016	
Grosso, Michael					
Malvone, Gabriella					
Plezia, Thaddeus					
<u>Per Diem Substitutes:</u>					
*Kuffo, Michael		\$10./hr.	2015 - 2016	Custodian	
Woolsey, Andrew					
<u>Per Diem Substitute:</u>					
*Scotti, Robert		\$16.75/hr.	2015 - 2016	Guard	

*Emergency Conditional Appointment

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education approves the Treasurer's reports for the months of January and February, 2016.

#FI-2

RESOLVED: that the West Babylon Board of Education approves Laser Industries, Inc., as the lowest responsible bidder, for the construction of synthetic turf fields at the Senior High School.

#FI-3

RESOLVED: that the West Babylon Board of Education approves JBH Environmental, Inc., as the lowest responsible bidder, for the flooring replacement work at John F. Kennedy School and the Junior High School.

CURRICULUM

#CU-1

RESOLVED: that the West Babylon Board of Education declares 156 Forest Avenue School library books, on the attached list, obsolete. Per Ms. Andrea Francisco, School Librarian, the information contained in the books is no longer relevant. Certain books are damaged and others have a poor circulation history.

FACILITIES

#FA-1

RESOLVED: that the West Babylon Board of Education gratefully accepts ten (10) lbs. of pretzel salt donated by Ms. Sarah Feingold, from United Artists Farmingdale 10. The pretzel salt will be utilized by the Senior High School Family and Consumer Science Department.

#FA-2

RESOLVED: that the West Babylon Board of Education gratefully accepts the following donation, from the West Babylon Boys and Girls Youth Lacrosse Programs, for use on Sundays: one (1) portable bathroom to be placed at the Junior High School turf field

ADDENDA:

FINANCE

#FI-4

RESOLVED: that the West Babylon Board of Education approves Parsons Commercial, LLC, as the lowest responsible bidder, for the Greenplay gym floor replacement at the Senior High School.

#FI-5

RESOLVED: that the West Babylon Board of Education approves P & M Doors, for the interior doors and hardware work at the Junior High School, based on Eastern Suffolk BOCES Contract 214-031-0603.

POLICY:

Trustee Wandasiewicz seconded by Trustee Gismervik made a motion to adopt the following policies

- 4010: Equivalence in Instruction Staff and Materials (Third Time Adoption)
- 4710: Grading Systems (Third Time Adoption)
- 6900: Disposal of District Property (Third Time Adoption)
- 8413: Transportation Services for Non-Public Schools (Third Time Adoption)

The motion was **CARRIED** by all present

Trustee Wandasiewicz seconded by Trustee Gismervik made a motion to postpone the review and revision of the following policy until the April 12, Board meeting.

- 1500 Public Use of Facilities (First Time Reading)
- 1500-R Public Use of Facilities Regulations (Review)
- 1500-E Public Use of Facilities Exhibits (Revision)

The motion was **CARRIED** by all present

OLD BUSINESS/NEW BUSINESS:

2016-2017 Budget Draft #2 Discussion

Mrs. Psarakis said that there is a .9% budget to budget increase at this time. If the GEA is restored the district will not have to tap into its reserves, or may only need to use a small portion of the reserves. The district is waiting until April to find out the state budget numbers. The budget is expected to be adopted on April 12. In response to Board President Campasano's question, Mrs. Psarakis said that April 26th is the latest date that the Board can adopt the budget. Mrs. Campasano said if need be, the Board can hold a special meeting to adopt the budget.

Statement of Residents: NONE

Trustee Wandasiewicz seconded by Trustee Evola made a motion to adjourn at 8:55 p.m.

The motion was **CARRIED** by all present

District Clerk