

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, August 2, 2016, in the Board Room of the Administration Building adjacent to the High School.

Those present: Trustees Lucy Campasano, John Evola, Cathy Gismervik, Dennis Kranz, Jennifer Longo (left at 7:50), Peter Scarlatos (left at 7:55) and Jennifer Wandasiewicz

Trustees Ray Downey and Diane Klein were absent

Also present: Dr. Robert J. Manley, Acting Superintendent; Mrs. Michele Psarakis, Executive Director for Finance and Operations; and Mr. Shawn Hanley, Executive Director for Human Resources; Mr. William C. Morrell, School Attorney; Mrs. Amy E. Jones, District Clerk; and residents

The president opened the meeting and led those present in the salute to the flag at 6:02 p.m.

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to enter Executive Session for WBTA contract negotiations, personnel and legal matters at 6:03 p.m.

The motion was **CARRIED** by all present

The Public portion resumed at 7:55 p.m.

Trustee Wandasiewicz seconded by Trustee Evola made a motion to approve the minutes of the Organization meeting of July 5, 2016.

The motion was **CARRIED** by all present

**Statement of the Board and/or Superintendent:**

Dr. Manley said that by Friday a letter from Mrs. Psarakis and Dr. Manley to the community, explaining the results of the water testing by Enviro-science for lead content in the district's pipes, will be on the district's website. He explained that 400 water spouts had been tested for lead and those that had high counts have been shut down. The spouts will be reevaluated after repairs, to ensure the safety of the water. He said that the Board and Administration are concerned about the safety of students and staff and they are hopeful that the matter will be taken care of before school begins.

**Statement of the WBTA:**

**Statement of the WBAA:**

**Statement of CSEA Representative:**

None

**Statement of Student Association Representative:**

None

**Statement of PTA Council Representative:**

None

**Statement of Residents (Agenda Items)**

None

**Report of the Superintendent and /or Educational Presentation**

**External Auditor** — Peter Rodriguez, Cullen & Donowski

Mr. Rodriguez explained that this is the second external audit. He reviewed the members of the audit team at Cullen & Danowski and shared their engagement objectives, which included their opinions on the district's basic financial statements; reporting on internal control over financial reporting and compliance with laws, regulations and provisions of contracts or grant agreements in accordance with GAGAS (generally accepted government auditing standards); and other opinions of compliance with requirements applicable to major federal programs. He explained that the audit is designed to obtain reasonable assurance rather than absolute assurance about whether the financial statements are free from material misstatements. It is not designed to detect immaterial errors or fraud. The audit examines on a test basis and does not include a detailed examination of all transactions. He explained that the district's responsibilities include; preparing the annual financial statements; selecting and applying accounting policies; establishing and maintaining internal control over financial reporting; identifying and complying with laws, regulations, contracts, agreements and grants; informing the auditor about all known and suspected fraud affecting the district that involves management, employees significantly involved in internal control, and others where the fraud could have a material effect on the financial statements. Informing the auditors of any fraud allegations; making all financial records, etc. available to the auditors; providing unrestricted access to district personnel for possible audit evidence; providing a letter to the auditor confirming certain representations made during the audit; and adjusting the financial records to correct material statements. Mr. Rodriguez also shared the responsibilities of the auditors which include conducting the audit in accordance with generally accepted auditing standards (GAAS) and generally accepted government auditing standards (GAGAS) and the single audit act and the OMB uniform guidance requirements if total federal awards expended for the year was \$750,000 or more; communicates to the audit committee/Board of Ed. all significant matters related to the financial statement audit as required under professional standards; provides audit reports on financial statements and federal single audit when applicable; communicates with those charged with governance and communicates the internal control related matters as identified in an audit as required and finally provides a management letter. He also reviewed areas of the audit's emphasis, and addressing fraud risk. He provided a timetable for the internal audits; April 2016 was the planning/interim — reviewed the district's current operations, procedures and internal controls; August 2016 — year end — begins after the district's books are closed; and in October the auditors will present draft audit reports and all required communications to the Board/Audit committee. Mr. Rodriguez also explained the changes in single audits per the uniform guidance requirements. This report is on file in the District Clerk's office.

**Discussion - Date for Board to do the annual School building**

The Board discussed the possible dates for the mandatory annual building walk through. They agreed to August 18 beginning at 4:00 p.m. Mrs. Psarakis will contact the trustees with the starting location once she has created a schedule. Trustees who would like to participate for a portion of the walkthrough can reach out to administration to determine their current location during the walkthrough.

**CONSENT AGENDA**

Trustee Wandasiewicz seconded by trustee Evola made a motion to approve the **Consent Agenda** and **addenda #PE-2** and **#FI-6**

The motion was **CARRIED** by all present

**RESOLUTIONS****BOARD OF EDUCATION****#BE-1**

**RESOLVED:** that the 2016-2017 District, Board and Superintendent's Goals, are adopted, as follows:

**2016-2017 DISTRICT, BOARD, AND SUPERINTENDENT'S GOALS**
**District Goals 2016-2017**

1. **Commit to a district-wide comprehensive long range strategic plan with measurable goals & objectives that are evaluated for annual improvement. (01.01.01)**
2. **Provide rigorous and relevant standards aligned with instructional and co-curricular programs taught by highly effective staff for the purpose of improving student achievement and preparing students to be college and career ready while meeting all New York State and Federal mandates. (06.00.00)**
3. **Enhance communication methods to further promote relationships between the school district and the community. (02.00.00)**
4. **Maintain fiscal stability and improve efficiency while providing quality educational programs for our students. (03.00.00)**
5. **Provide safe, healthy and well-maintained facilities for the physical, social and emotional well-being of students and staff. (04.00.00)**

**Board Goals 2016-2017**

1. **Monitor progress of the district's strategic plan, review measurable goals & objectives and establish policies to support district goals. (01.03.01)**
2. **Ensure that the goals of the instructional program of West Babylon not only meet, but exceed, the standards of the Common Core Curriculum of New York State.**
3. **Maintain fiscal stability that addresses the needs of the district while balancing the community's commitment in difficult financial times. (03.01.00)**
4. **Commit to continued Board trustee staff development. (01.02.02)**

**Superintendent's Goals 2016-2017**

1. **Establish a district-wide process for evaluating progress toward successful completion of system-wide goals identified in the strategic plan. (SQRC reviews) (01.03.00)**
2. **Improve upon the overall health and safety of the school district. (04.01.00)**
  - 2.1. With the assistance of central administrators, oversee the capital project scope of work.
  - 2.2. Meet with the District-wide School Safety Team and Building Level Emergency Response Teams to address matters of student/staff health and safety.
  - 2.3. Enhance security system and practices at each building.
3. **Establish administrative collegial forums that focus on how administrators can impact instruction and student achievement in each building. Ensure administrators develop systems to measure student achievement.**
4. **Implement ways to improve upon district culture and employee morale. (05.03.00)**
5. **Maintain fiscal stability that addresses the needs of the district while balancing the community's commitment in difficult financial times. (03.01.00)**
  - 5.1. Oversee and manage the use of fund balance and reserves, the redistribution of reserves, and the creation of new (capital) reserve categories. (03.01.01, 04.02.02)
  - 5.2. Meet the challenges of the 2017-2018 District Budget and work to establish a balanced budget.
  - 5.3. Continue to monitor the impact of declining enrollment. (03.02.01)

**#BE-2**

**RESOLVED:** that the West Babylon Board of Education approves the consultant services agreement between Abilities Inc. d/b/a Kornreich Technology Center and the West Babylon School District, to provide Assistive Technology Services, during the 2016-2017 school year.

**#BE-3**

**RESOLVED:** that the West Babylon Board of Education approves the following agency to provide occupational therapy, physical therapy, speech therapy, parent training, behavioral services, counseling, tutoring and other professional services, to West Babylon School District resident students, with disabilities, during the 2016-2017 school year:

New York Therapy Placement Services, Inc.

**#BE-4**

**RESOLVED:** that the West Babylon Board of Education approves the following Educational Center, to provide After School Therapeutic Care, to West Babylon School District resident students, with disabilities, during the 2016-2017 school year:

Adults & Child with Learning Developmental Disabilities, Inc. (ACLD)

**#BE-5**

**RESOLVED:** that the West Babylon Board of Education approves the Service Agreement between Sound Actuarial Consulting, and the West Babylon School District, to provide actuarial analysis of the District's Workers' Compensation Self-Insurance Plan.

**#BE-6**

**RESOLVED:** that the West Babylon Board of Education approves the Memorandum of Agreement between St. James Tutoring, Inc. and the West Babylon School District, to provide professional services, during the 2016-2017 school year.

**#BE-7**

**RESOLVED:** that the West Babylon Board of Education approves the agreement between the Deer Park Union Free School District and the West Babylon School District, for exclusive use of Deer Park School District's natatorium, at a cost of \$12,000, for the West Babylon Girls Varsity Swim Team, for the sole purpose of team practice. This agreement shall be in effect from August, 2016 through November, 2016.

**PERSONNEL**

**#PE-1**

**RESOLVED:** that the following schedules, as attached, are approved:

- 16-A-2 Board of Education
- 16-P-2 Professional Personnel
- 16-C-2 Civil Service Personnel

**SCHEDULE 16-A-2, BOARD OF EDUCATION SCHEDULE**

=====

**BOARD OF EDUCATION APPOINTMENT** **2016 - 2017**

=====

**IV. The following administrator is authorized to represent the school district and the Board of Education, regarding special funding applications and/or legal compliance:**

Data Privacy Officer Stephanie Nocerino

**SCHEDULE 16-P-2 Professional Personnel Schedule**

=====

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL/ AREA</b>	<b>STEP/ SALARY</b>	<b>BEG/END APPT.</b>	<b>COMMENTS</b>
Suchoboky, Megan	Elementary Tchr.	SA		9/1/16 -	Family Medical Leave
White, Nicole	Special Ed. Tchr.	JH		9/1/16 -	Family Medical Leave
DiPreta, Jillian	Elementary Tchr.	JH		9/7/16 - end of 1 <sup>st</sup> Semester	Leave of Absence [1 <sup>st</sup> request]
Mandriota, Jennifer	Mathematics Tchr.	JH		First Semester, 2016-2017	Leave of Absence [2 <sup>nd</sup> request]
Daly, Adair	School Nurse Tchr.	JK		9/1/16	Resignation

=====

**SCHEDULE 16-P-2 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
------	----------	-----------------	-----------------	------------------	----------

**The following probationary teacher is being recalled from the Social Studies Preferred Eligibility List:**

Clark, Kathryn	Social Studies Tchr.	JH	Step A-5-6/ \$70,701.	9/1/16	
----------------	----------------------	----	--------------------------	--------	--

**The following probationary teacher is being recalled from the Special Education Preferred Eligibility List:**

Torre, Andrew	Special Ed Tchr.	JH	Step A-5-3/ \$63,387.	9/1/16	
---------------	------------------	----	--------------------------	--------	--

**Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective****in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/20. This applies to the following teacher:**

McGirr, Pamela	Special Ed. Tchr.	JH	Step A-5-1/ \$58,511.	9/1/16	Probationary Appt. [certs: Literacy B-6 & 5-12, SWD 7-12, SWD Earth Sci 7-12]
----------------	-------------------	----	--------------------------	--------	---

**Part-Time Appointments:**

Zito-Farello, Mary	PT/FACS Tchr. (.4)	JH	Step A-9-1/ \$68,995. (prorate @ 40%)	9/1/16 - 6/30/17	
Ritacco, Joseph	PT/Health Tchr. (.3)	JH	Step A-7-1/ \$63,631. (prorate @ 30%)	9/1/16 - 6/30/17	
Francois, Saragine	PT/Foreign Language \$48,759.	HS	Step A-1-1/ (prorate @ 20%)	9/1/16 - 6/30/17	[certs: French 7-12, Literacy 5-12] (2)
Borruso, Susan	PT/Foreign Language (.6)	HS	Step A-5-1/ \$58,511. (prorate @ 60%)	9/1/16 - 6/30/17	[cert: Spanish 7-12]

**Chairpeople:**

Thiel, Elizabeth	Special Education 9-12		\$5,230. (prorate)	<b>2016 - 2017</b>	[prorate upon return from FML]
Shaffer, Donna	Special Education 9-12		\$5,230. (prorate)		[9/1/16- E. Thiel returns]

**Adult Education Instructors:**

Baez, Rosalis	Spanish for Beginners		\$25./hr.	Fall, 2016	
Morency, Perck	French Level I				
Bianco, Maureen	Line Dancing: It's Not Just Country Anymore				
Crichton, Kim	Pilates				
"	Iyengar Yoga				
Dunlop, Kyle	Introduction to Microsoft Word				
"	Introduction to Microsoft Excel				
Iaccarino, Susan	Eating for Energy				

**Adult Education Consultants:**

Notary Public Central, Inc.	Notary Public Course	\$50./person		Fall, 2016	
Walker, William	Notary Signing Agent Course	\$50./person			
Greco, Linda-Suffolk Safety	Defensive Driving	\$28./person			
Hirschfield, Martin	Defensive Driving	\$30./person			
Creative Voice Dev. Group	Getting Paid To Talk	\$87.50/night			
Have Dummy Will Travel c/o Erik Zalewski	Adult, Child and Infant CPR/AED CPR for Professionals and Healthcare Providers	\$45./person \$45./person			

**SCHEDULE 16-P-2 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Adult Education Volunteer Instructors:</b>			\$0.-	Fall, 2016	
Kass, Steven	Elder Law and Estate Planning				
"	Special Needs Planning				
Esposito, Jan & Tony	How to Pay for College Without Going Broke				
Caramico, Jake	How to Win the Money Game				
Espinoza, Shirley	Diabetes and You				
"	Health Begins in the Gut				
<b>Coaches:</b>				Fall, 2016-2017	<b>Pending Proof of Certification</b>
Manzi, Christine	JV Head	Field Hockey	\$5,189.		Concussion/CPR/AED/First Aid
Hartranft, Greg	JHS Head	Football	\$4,436.		Concussion
Manning, Chandler	JV Head	Soccer (G)	\$5,189.		
Levy, Steven	JHS Head	Soccer (G)	\$4,170.		Concussion
Houghtaling, Keith	Varsity Head	Tennis (G)	\$5,189.		
Cooper, Jamie	JV Head	Tennis (G)	\$4,170.		CPR/AED/First Aid
Reichert, Brian	JV Head	Volleyball (B)	\$5,189.		
<b>Coaches:</b>				Spring, 2016-2017	
Maxwell, Michael	Varsity Asst.	Lacrosse (B)	\$5,189.		
Hartmann, Thomas	JV Head	Lacrosse (B)	\$5,189.		
Hartranft, Greg	JHS Head	Lacrosse (B)	\$4,436.		Concussion
Kilgus, Colleen	Varsity Head	Lacrosse (G)	\$6,484.		
Mauro, Kathryn	JV Head	Lacrosse (G)	\$5,189.		
Rossi, Joseph	Varsity Head	Track & Field (B) \$6,484.			Concussion/CPR/AED/First Aid
Klein, Brendan	JHS Head	Track & Field (B) \$4,436.			
<b>Coaches:</b>				Early Winter, 2016-2017	
Levy, Steven	JHS Head	Basketball (B)	\$4,170.		Concussion
Hartranft, Greg	JHS Head	Basketball (G)	\$4,170.		Concussion
<b>Part-Time Athletic Trainer:</b>			\$30./hr.	2016 - 2017	
Haug, Christopher	Substitute				
<b>Summer Work:</b>				Summer, 2016	
Lauritsen, James			\$73.14/hr.	July - August	[court - up to 3 days]
Autera, Jennifer			\$95.54/hr.	July - August	[HR requirement-up to 2 hrs.]
Granieri, Lisa			\$93.30/hr.	"	"
<b>Regents Exams Proctors/Graders:</b>			\$46.25/hr.	8/17/16, 8/18/16	
Borgo, Danielle					
Gisonda, Bernadette					
<b>CPSE/CSE Representatives:</b>					
Duncan, Justine			\$61.33/hr.		
Kuncman, Lauren			\$56.86/hr.		
Loughlin, Laure			\$92.62/hr.		
McMahon, Jessica			\$95.54/hr.		
Ovadia, Sharene			\$100.75/hr.		
Read, Michele			\$76.17/hr.		
Sabshon, Eileen			\$88.15/hr.		
Saumell, Eileen			\$76.98/hr.		
<b>Student Teachers/Observers/Interns:</b>				2016 - 2017	
Dipaola, Mikayla	Social Work	HS		Fall, Spring	
Joniak, Jennifer	Speech Lang. Pathology	TA		Fall	
McGann, Stacey	Physical Ed.	TA		Fall	
Sloan, Taylor	Elementary	SB		Fall	
Smith, Meghan	Elementary	SB		Fall	

**SCHEDULE 16-C-2 Civil Service Personnel Schedule**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL/ AREA</b>	<b>STEP/ SALARY</b>	<b>BEG/END APPT.</b>	<b>COMMENTS</b>
Adams, Joanne	Paraprofessional (school teacher aide)	JH		7/20/16	Resignation
Keenan, Debra	Paraprofessional (special ed. aide)	FA		9/1/16	Returning from LOA
Randolph, Paula	Paraprofessional (special ed. aide)	JH		9/1/16	Returning from LOA
Casazza, Christopher	Maintenance Mechanic II	DW		7/14/16	[resignation to remain in prob. mm3 post]
Daly, Adair	Registered Nurse	TBD	Step 4/ \$38,840. +500. (BA)	9/1/16	Probationary Appt.
Riback, Lisa	Clerk Typist	JH	Step 1/ \$30,839. (prorate)	8/3/16	Probationary Appt. [C. S. List of Eligibles #16SR221]
Riback, Lisa	Paraprofessional [pt/clerk typist]	JH		8/3/16	Resignation
Pisano, Anna	Clerk Typist	SA	Step 1/ \$30,839. (prorate)	8/3/16	Probationary Appt. [C.S. List of Eligibles #16SR221]
Pisano, Anna	Paraprofessional (special ed. aide)	SB		8/3/16	Resignation
Harrison, Maureen	Senior Clerk Typist	TA	Step 8/ \$47,284. (prorate)	8/3/16	Probationary Appt. [C.S. List of Eligibles #16SR156]
Harrison, Maureen	Clerk Typist	JK		8/3/16 - 11/3/16	Leave of Absence
Pavone, Joseph	School Bus Driver	Trans.	Step 1/ \$20.33/hr.	9/1/16	Probationary Appt.
<b>Summer Work:</b>				Summer, 2016	
Martocci, Loretta			\$14.94/hr.	July - August	[HR requirement-up to 2 hrs.]
<b>Per Diem Substitutes:</b>		DW	\$10./hr.	2016 - 2017	Custodian
Farah, Thomas					
Lulenski, Michael					
*Palazzolo, David					

\*Emergency Conditional Appointment

**FINANCE**

**#FI-1**  
**RESOLVED:** that the West Babylon Board of Education authorizes the release of Unassigned Fund balance, in the amount of \$1,459,590.61, to be applied for payment of electronic white boards, as part of the Smart Schools project. The funds will be re-applied to Unassigned Fund Balance upon reimbursement by the State.

**#FI-2**  
**RESOLVED:** that in order to ensure optimal performance of the transportation fleet, the following company is designated, by the West Babylon Board of Education, as the sole source provider of fleet fluids, for the 2016-2017 school year:

Black Bear Co., Inc.

**#FI-3**  
**RESOLVED:** that the West Babylon Board of Education approves JBH Environmental, Inc., as the lowest responsible bidder, for abatement of the lead ceramic tiles in the Junior High School Cafeteria A and the repairing of walls.

**#FI-4**  
**RESOLVED:** that the West Babylon Board of Education, retroactively, approves the following budget transfers:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION &amp; TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A9010.8000	Employee Retirement	\$ 99,151.60	
A9030.8000	Social Security/Medicare	\$300,000.00	
A9020.8000	Teacher Retirement	\$440,000.00	
A1310.4900	BOCES Services		\$ 9,821.05
A2010.4900	BOCES Services		\$ 9,317.13
A2250.4900	BOCES Services		\$764,034.76
A2610.4900	BOCES Services		\$ 1,136.59
A2630.4900	BOCES Services		\$ 54,127.07
A2330.4900	BOCES Services		\$ 715.00
	Final June BOCES Bill		

**#FI-5**  
**RESOLVED:** that the West Babylon Board of Education approves the following budget transfers:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION &amp; TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A2110.1300	Teacher Salaries 7-12	\$212,019.46	
A2110.1400	Substitute Teachers		\$ 78,927.37
A2110.1401	Daily Substitutes		\$ 35,745.00
	Other Instructional Salaries		
A2110.1500			\$ 33,764.84
A2110.1410	Home Teaching		\$ 20,850.28
A2855.1500	Coaches' Salaries		\$ 17,512.00
A2331.1500	Instructional Salaries		\$ 10,816.14
	Non-Instructional Chaperones		
A2850.1630			\$ 9,122.12
A2850.1530	Instructional Chaperones		\$ 2,231.73
	Administrators Vacation Pay		
A2110.1561			\$ 1,529.19
A2110.1602	Senior Substitute Salaries		\$ 1,520.79
A2250.1500	Special Education Salaries	\$180,681.73	
A2250.1601	Special Education Aides		\$179,320.62
	Special Education Senior Substitute Aides		
A2250.1602			\$ 1,361.11
	Buildings & Grounds Custodial Salaries	\$ 52,561.67	
A1620.1600			
A1620.1610	Buildings & Grounds Security Salaries		36,040.46
A1240.1500	Superintendent's Salary		\$ 11,000.00
A2020.1640	Substitute Clerical		\$ 4,924.97

A2020.1601	Clerical Extra Pay		\$ 596.24
A2250.4700	Tuition	\$ 38,778.40	
A2110.4700	Foster Care Tuition		\$ 38,778.40
	Close out Salary and Tuition Codes		

**CURRICULUM**

**#CU-1**

**RESOLVED:** that the West Babylon Board of Education declares 574 books (list available upon request), located in the Senior High School library, obsolete. Per Dr. Alice Robinson, Library Media Specialist, Chairperson Grades K-12, the books are damaged beyond repair and have a poor circulation history (not borrowed in 5 to 10 years).

**#CU-2**

**RESOLVED:** that the West Babylon Board of Education declares 62 books (list available upon request), located in the Santapogue School library, obsolete. Per Ms. Gwendalyn McHugh, Santapogue Library Media Specialist, the books are damaged beyond repair and contain outdated information.

**#CU-3**

**RESOLVED:** that the West Babylon Board of Education approves the 2016-2017 District Physical Education Plan for the 2016-2017 school year.

**ADDENDA:**

**FINANCE**

**#FI-6**

**RESOLVED:** that the West Babylon Board of Education approves a Changer Order, with Laser Industries, Inc., for the upgrade at the Senior High School handicapped walkway from asphalt to concrete at a cost of \$8,000.00.

**PERSONNEL**

**#PE-2**

**RESOLVED:** that the attached personnel schedule is approved:  
16-P-2(A)a Professional Personnel

**SCHEDULE 16-P-2A Professional Personnel Schedule**

**ADDENDUM (a)**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
------	----------	-----------------	-----------------	------------------	----------

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 8/8/20. This applies to the following administrator:

Yawney, Jessica	Assistant Principal	JH (prorate)	Step A/ \$128,583.	8/8/16	Probationary Appt. [certs: SBL/SDL]
-----------------	---------------------	-----------------	-----------------------	--------	--

**POLICY**

Trustee Wandasiewicz seconded by Trustee Kranz made a motion to move the following policy to third time adoption  
 5100 Student Attendance (Second Time Discussion)

The motion was **CARRIED** by all present

Trustee Kranz seconded by Trustee Wandasiewicz made a motion to waive reading the policy and move it to second time discussion  
 5151 Homeless Children (First Time Reading)

The motion was **CARRIED** by all present

The revision of the following policy was noted and accepted by the trustees.  
 5151-R Homeless Children Administrative Regulations (Revision)



**Old Business/New Business:**

Mrs. Psarakis discussed bullet aid the district will receive this year from Senator Michael Venditto in the amount of \$30,000. She said that as with last year's aid from Senator Boyle of \$55,000 that required the aid be used for field trips, this aid also comes with a stipulation that it is to be used for something fun for the students. Mrs. Psarakis suggested using the funds for field trips again this year, although there is \$25,000 less than last year, so adjustments will have to be made. The trustees all agreed to her suggestion. Board President Campasano suggested that perhaps next year the district can budget \$25,000 for field trips, too.

Mrs. Psarakis provided the estimate for the repairs to the administration parking lot. She said that the cost to do the repairs properly would be \$29,483.00 and can be done through the capital project. After some discussion the following motion was made:

Trustee Klein seconded by Trustee Campasano made a motion to allocate the \$29,483.00 to repair the administration parking lot.

The motion was **CARRIED** by all present

**Statement of Residents:   None**

Trustee Gismervik seconded by Trustee Evola made a motion to adjourn at 8:17 p.m.

The motion was **CARRIED** by all present

---

District Clerk