

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on MONDAY, NOVEMBER 7, 2016, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees Lucy Campasano, Dennis Kranz, Peter Scarlatos, Cathy Gismervik, and John Evola. Trustee Jennifer Wandasiewicz arrived at 6:25 pm. Trustee John Evola left at 6:30 pm. Trustees Raymond Downey, Diane Klein, and Jennifer Longo were absent.

Also present: Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Executive Director for Human Resources; Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations; Mr. Scott Payne, Executive Director for Curriculum & Instruction; Mr. William C. Morrell, Attorney; Ms. Barbara A. Burrows, Assistant District Clerk; and residents.

The President opened the meeting at 6:05 pm and led those present in the Pledge to the Flag.

Trustee Peter Scarlatos seconded by Trustee Cathy Gismervik made a motion to go into executive session at 6:09 pm to discuss legal and personnel matters.

The motion was **CARRIED** by all present.

The public portion began at 7:11 pm.

Trustee Peter Scarlatos seconded by Trustee Jennifer Wandasiewicz made a motion to approve the minutes of the Regular Meeting of October 25, 2016.

The motion was **CARRIED** by all present.

**Statement of the Superintendent and/or Board of Education:**

Dr. Farrelly acknowledged November 7<sup>th</sup> through November 11<sup>th</sup> is School Psychologist Recognition Week. She thanked our school psychologists and commended them on the great job they do supporting our students and their families. Dr. Farrelly is the Town of Babylon School Districts Cluster Leader. She stated she is actively involved working with the Suffolk County Schools Superintendents Association. The focus continues to be on "local control" — APPR — unlinking state assessments from teacher/principal evaluations, the 2% tax cap being a true 2% which we know in fact to be significantly lower, and revamping the state aid formula associated with foundation aid. The concept "One Island, One Voice" is also a focus for both Suffolk and Nassau Superintendents. Last Friday, the group met to review the Suffolk/Nassau Superintendents' goals and to come up with a common ground. Dr. Farrelly said the more we work as a collective group, the louder the voice which we hope will resonate with our local legislators and senators. Tomorrow, Tuesday, November 8<sup>th</sup>, is the district's conference day. The theme is "increasing communication, providing input and shared decision making". It will be a full day of professional development for our staff including a session on gang awareness. The district is taking a proactive approach regarding gang awareness — "See Something, Say Something". Dr. Farrelly thanked those who will be facilitating sessions tomorrow as well as Mr. Hanley and Mr. Payne for coordinating the day's events. Dr. Farrelly shared a one minute video of Homecoming highlights. She gave kudos to our Fall student athletes and coaches. All our students worked hard, focused on team work and improving their craft. This weekend Dr. Farrelly, along with Mr. Payne, Mr. Morrell and Ms. Burrows, attended the West Babylon Alumni Foundation Hall of Fame Dinner. The dinner was a great success and the following individuals were honored: Board of Directors Awards - Mel Noble, Joan Haugen and Manny Campisi; Hall of Fame Inductees - Suffolk County Legislator Thomas Cilmi, Class of 1982, Ben Reyes, Class of 1964, Mary Myers Bruckenstein, Class of 1963 and LeRoy Douglas, Class of 1960. Dr. Farrelly said we have a lot to be proud of and asked if everyone would please take a moment to review the October Issue of the District's "Points of Pride" which was available on the back counter.

**Statement of West Babylon Teachers Association:** None

**Statement of West Babylon Administrators Association:** None

**Statement of CSEA Representative:** None

**Statement of Student Association Representative:**

Miss Mary Iris Lactaon and Miss Nikki Wieman reported this year's Homecoming was extremely successful as the turnout was bigger than in the last three years. This contributed positively to the Food Drive. In January, a winter formal is scheduled to take place. In addition, the Student Association is working on a pizza fundraiser. Dr. Farrelly commented Homecoming was a success due to the students and "eagle pride" despite the inclement weather.

**Statement of PTA Council Representative:** None

**Statement of Residents (Agenda Items):** None

**Superintendent's Report/Educational Presentation:**

**Audit Committee Report: Mr. Peter Rodriguez, CPA, Cullen & Danowski, LLP**

Mr. Rodriguez provided an overview of the tentative drafts of the Auditor's letter, Financial Statements and Supplementary Information with Independent Auditor's Reports — June 30, 2016. In addition, discussion was held regarding the Fund Balance Analysis-General Fund and the Statement of Net Position. Copies of the material are available, for review, in the office of the District Clerk.

**2016-2017 Technology Update: Mrs. Stephanie Nocerino, Coordinator of K-12 Student Data & Instructional Technology**

Mrs. Nocerino provided an overview of technology enhancements including the following: flat panels, document cameras, Wyse terminals, chrome books and new multifunction printers that were placed throughout the district. Funded by Smart Schools, each classroom was outfitted with various pieces of technology equipment. Each building was given an additional chrome book cart for instructional use which makes the district "computer based testing compliant" at the elementary level. Konica photocopiers were leased which created a savings of over \$54,000. We have been able to replace and upgrade our virtual servers to allow for better video display for the virtual desktops and increased our storage capacity to meet the needs of the district. We are beginning to use our technologists to perform additional professional development for the teachers. The District has submitted the required SED paperwork and is awaiting approval relating to Phase II — Double Secured Vestibules. BBS Architects, our integrators and the district are working to finalize the Phase III Plan — Enhanced Security Features. Dr. Farrelly thanked Mrs. Nocerino and her staff whose responsibilities have significantly increased over the years as all aspects of technology fall under her wing. Board President Mrs. Camposano thanked Mrs. Nocerino and her staff as well.

**CONSENT AGENDA and ADDENDUM:**

Trustee Peter Scarlatos seconded by Trustee Jennifer Wandasiewicz made a motion to approve the **Consent Agenda**.

The motion was **CARRIED** by all present.

Trustee Jennifer Wandasiewicz seconded by Trustee Peter Scarlatos made a motion to approve the **Personnel Addendum \*\*#PE-2**.

The motion was **CARRIED** by all present.

**Board of Education:**

**#BE-1**

**RESOLVED:** that the Junior High School Community Service Club is approved for the 2016-2017 school year:

Faculty Advisor:	Lorraine Zemba
President:	Olivia Price
Treasurer:	Jillian Duci

**#BE-2**

**RESOLVED:** that the Junior High School Student Council is approved for the 2016-2017 school year:

Faculty Advisor:	Eileen Moran
President:	Jordyn Hickey
Treasurer:	Kelsey Mulieri

**#BE-3**

**RESOLVED:** that the West Babylon Board of Education approves the following agency to provide therapy services, to West Babylon School District resident students, during the 2016-2017 school year:

Island Therapies

**#BE-4**

**RESOLVED:** that the West Babylon Board of Education approves the following school district, to provide educational services, to West Babylon School District resident students, during the 2016-2017 school year:

Lindenhurst Union Free School District @ The Lindenhurst Academy

**#BE-5**

**WHEREAS,** §30-3 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-d of the Education Law, respecting Annual Professional Performance Reviews;

**WHEREAS,** the individuals named below have successfully completed a training course that meets the requirements prescribed in §30-3 of the Rules of the Board of Regents;

**NOW, THEREFORE, BE IT RESOLVED,** that the Superintendent of Schools certifies the following individuals as lead evaluators:

- **Scott Payne, Executive Director for Curriculum & Instruction**
- **Shawn Hanley, Executive Director for Human Resources**
- **Gregg Cunningham, Principal**
- **JoAnn Scott, Principal**
- **Patricia Acocella, Principal**
- **Charles Germano, Principal**
- **Jennifer Carere, Principal**
- **Daniel McKeon, Principal**
- **Jessica Yawney, Assistant Principal**
- **Ellice Vassallo, Principal**
- **Steve O'Leary, Assistant Principal**
- **Michael Devane, Assistant Principal**
- **Michael Mack, Director of Student Services**
- **Jennifer Hoffman, Curriculum Specialist**
- **Theresa Taplin, Curriculum Specialist**
- **Stephanie Nocerino, Coordinator of K – 12 Data & Instructional Technology**
- **Anthony Spinelli, Director of Health & Physical Education**
- **Mary Castiglie, Independent Lead Evaluator**

**Personnel:**

**#PE-1**

**RESOLVED:** that the following schedules, as attached, are approved:

16-P-8

Professional Personnel

16-C-8

Civil Service Personnel

SCHEDULE 16-P-8, Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Myers, Kelly	Art Tchr.	TA/SA		9/20/16 -	Family Medical Leave
Kaiser, Joan	Speech Tchr.	SA		11/30/16	Resignation to Retire [eff. 12/1/16]

**Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 09/01/17. This applies to the following teacher:**

Craig, Amanda      Elementary      Jarema Credit  
[2 years]

**Chairpeople:**      2016 - 2017  
Jabour, Lynette      English 9-12      HS      \$5,230.  
(prorate)      [prorate upon return from FML]

Amadio, Rachel      English 9-12      HS      \$5,230.  
(prorate)      [10/26/16 - L. Jabour returns]

**Johns Hopkins S.A.T. Tutorials:**      JH      \$37.14/session      December-January, 2017  
Heaton, Elise      [6 sessions]  
Kohler, Amy      [6 sessions]

**Intramural Advisors:**      \$28.21/hr.      Fall, 2016  
**Forest Avenue**  
Riviezzo, Francis  
Rayola, Michael

**John F. Kennedy**  
Burden, Jessica  
Matthews, Autumn

**Santapogue**  
Durkin, Kelly  
Suchoboky, Megan

**South Bay**  
Chiquitucto, Alison  
Febbraro, Nancy  
Granieri, Krista  
McGuire, Debra  
Russo, Michael

SCHEDULE 16-P-8, Professional Personnel Schedule-continued

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
------	----------	-----------------	-----------------	------------------	----------

**Intramural Advisors:** \$28.21/hr. Fall, 2016  
**Tooker Avenue**  
 Hilbert, Edward  
 Rayola, Michael

**Junior High**  
 Dahl, Robert  
 Fischer, Theresa  
 Richert, Danielle

**Senior High**  
 Orsi, Joan  
 McArdle, Patrick

**Coaches:** Early Winter, 2016-2017 **Pending Proof of Certs.**  
 Haigler, Shari Varsity Asst. Cheerleading \$4,170.  
 \*Lancia, Angelo Varsity Asst. Wrestling \$5,867. Concussion  
 \*John, Jermaine JV Head Wrestling \$5,867. Concussion  
 \*Critchley, Christopher Volunteer Wrestling \$-0.-

**Student Teachers/Observers/Interns:** 2016-2017  
 Hernandez, Cindy Elementary FA Fall  
 Wien, Matthew Social Studies HS Fall

**Per Diem Substitutes:** DW \$110./day 2016 - 2017  
 Cunningham, David  
 D'Agostino, Anna Maria [cert: Italian 7-12]  
 Hummel, Kyle [certs: Math 77-12, SWD 7-12]

SCHEDULE 16-C-8, Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
------	----------	-----------------	-----------------	------------------	----------

Tasso, Elizabeth Paraprofessional JK 11/4/16 Resignation  
 (school monitor)

\*Emergency Conditional Appointment

SCHEDULE 16-C-8, Civil Service Personnel Schedule-continued

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL/ AREA</b>	<b>STEP/ SALARY</b>	<b>BEG/END APPT.</b>	<b>COMMENTS</b>
*Miller, Annette	Account Clerk Typist	B.O.	Step 1/ \$36,136. (prorate)	11/28/16	Probationary Appt. [C.S. Eligible List #16SR423]
*Moss, Doreen	Account Clerk Typist	B.O.	Step 1/ \$36,136. (prorate)	1/3/17	Probationary Appt. [C.S. Eligible List #16SR423]
Mancuso, Renee	Paraprofessional (school monitor)	TA	Step 1/ \$13.78/hr.	10/27/16	Probationary Appt. [date change]
*Zinerco, Deana	Paraprofessional (special ed. aide)	SA	Step 1/ \$13.78/hr.	11/9/16	Probationary Appt.
*Bilello, Danielle	Paraprofessional (special ed. aide)	TA	Step 1/ \$13.78/hr.	11/9/16	Probationary Appt.
*Vargas, Elizabeth	Paraprofessional (school monitor)	JK	Step 1/ \$13.78/hr.	11/9/16	Probationary Appt.
*Hartranft, Kerry	Paraprofessional (special ed. aide)	JH	Step 1/ \$13.78/hr.	11/9/16	Probationary Appt.
*Gibbs, Alyssa	Paraprofessional (school monitor)	JH	Step 1/ \$13.78/hr.	11/9/16	Probationary Appt.
*Ramirez, Kirsten	Paraprofessional (special ed. aide)	TA	Step 1/ \$13.78/hr.	11/9/16	Probationary Appt.
<b><u>Per Diem Substitutes:</u></b>		DW	\$9./hr.	2016 - 2017	
Halvorsen, Angela					Clerical/Paraprofessional
Tasso, Elizabeth				11/8/16 - 6/30/17	Paraprofessional
*Martucci, George	Guard	Elem. Sec./DW	\$17./hr. \$18./hr	2016 — 2017	Substitute

\*Emergency Conditional Appointment

SCHEDULE 16-C-8, Civil Service Personnel Schedule — Addendum (a)

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
McCann-Crescenzo, Susan	Senior Account Clerk Typist	B.O.	Step 1/ \$42,878. (prorate)	11/29/16	Probationary Appt. (C.S. List of Eligibles #16SR432)

**Finance:**

#FI-1

**RESOLVED:** that the West Babylon Board of Education accepts the Independent External Auditor's Report, for the fiscal year ending June 30, 2016, as presented to the Audit Committee by Mr. Peter Rodriguez, CPA, from the firm of Cullen and Danowski, LLP.

**Policy Review:**

**File: 0320 Evaluation of the Superintendent** (Second Time Discussion)

Trustee Peter Scarlatos seconded by Trustee Jennifer Wandasiewicz made a motion to move the policy to third time adoption.

The motion was **CARRIED** by all present.

**File: 2120.1 Candidates and Campaigning** (Third Time Adoption)

**File: 9610 Staff Substance Abused** (Third Time Adoption)

Trustee Dennis Kranz seconded by Trustee Jennifer Wandasiewicz made a motion to adopt these policies.

The motion was **CARRIED** by all present.

**BOARD OF EDUCATION COMMITTEE REPORTS:** None

**OLD BUSINESS:** None

**NEW BUSINESS:** None

**STATEMENT OF RESIDENTS:** None

Trustee Peter Scarlatos seconded by Trustee Jennifer Wandasiewicz made a motion to adjourn at 8:20 PM.

The motion was **CARRIED** by all present.

Attested to: \_\_\_\_\_  
District Clerk