

WEST BABYLON UNION FREE SCHOOL DISTRICT
 WEST BABYLON, NEW YORK
 REGULAR MEETING
 BOARD OF EDUCATION
 BOARD ROOM - ADMINISTRATION BUILDING
TUESDAY – DECEMBER 13, 2016

AGENDA

The order of business at all regular meetings shall be as follows:

1. Call to order by presiding officer
 2. Pledge of Allegiance to the Flag

[6:00 P.M. - Meeting Convenes Followed by Student Presentation
and/or Executive Session]

[7:00 P.M. - Public Session Resumes Beginning with Item #3]
 3. Approval of minutes of previous meeting(s): Regular Meeting: November 22, 2016
 4. Statement of the Board and/or Superintendent
 5. Statement of West Babylon Teachers' Association Representatives
 6. Statement of School Administrators' Association Representatives
 7. Statement of C.S.E.A. Representatives
 8. Statement of Student Association Representatives
 9. Statement of PTA Council Representatives
 10. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]*
 11. Report of the Superintendent and/or Educational Presentation
 12. Business Agenda [****Consent Agenda Items**]
- A. BOARD OF EDUCATION**
- ** (R) Approval of WS BOCES Technology Lease Proposal 2016-2715 (Res. #BE-1)
 - ** (R) Approval of the District-wide Disaster Recovery Plan (DRP) (Res. #BE-2)
 - ** (R) Approval of the Proposed 2017-2018 School District Calendar (Res. #BE-3)
 - ** (R) Authorization for the Board of Education President and the Superintendent of Schools to Sign an Employment Agreement with the School Lunch Manager (Res. #BE-4)
 - ** (R) Authorization for the Board of Education President and the Superintendent of Schools to Sign an Employment Agreement with the Executive Director for Human Resources (Res. #BE-5)

Continued.....

- ** (R) Authorization for the Board of Education President and the Superintendent of Schools to Sign an Employment Agreement with the Executive Director for Finance & Operations (Res. #BE-6)
- ** (R) Authorization for the Board of Education President and the Superintendent of Schools to Sign an Employment Agreement with the Secretary to the Superintendent (Res. #BE-7)

B. PERSONNEL

- ** (R) 16-P-10 Professional Personnel
- ** (R) 16-C-10 Civil Service Personnel (Res. #PE-1)

C. CURRICULUM

- ** (R) Declaration of Obsolete Junior High School Math Textbooks (Res. #CU-1)

D. FACILITIES

- ** (R) Authorization of Emergency Repair at the Senior High School (Res. #FA-1)

13. Policy Review
14. Board of Education Committee Reports
15. Old Business
16. New Business
17. Follow-Up to Residents' Statements
18. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*
19. Adjournment [This should take place by 10:00 P.M.]

*Per Board Policy 1230: The Board of Education encourages participation of residents at open Board meetings. The President of the Board shall ask for brief statements from residents and set a time limit (three minutes per resident) on such statements. To allow for public participation, a period not to exceed 15 minutes shall be set aside during the first and last part of each Board meeting. The President shall be responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion and the appropriateness of the subject being presented. The President shall have the right to discontinue any presentation which violates this policy. Residents wishing to speak should identify themselves, their address, any organization they may be representing at the meeting, and the topic they wish to discuss. Statements during the first part of the meeting will relate to agenda items. Statements during the second part of the meeting will relate to other district matters.

Follow-Up to Residents' Unanswered Questions

Date	Residents' Questions	Responses
November 22, 2016	-----	-----
November 7, 2016	-----	-----
October 25, 2016	-----	-----
September 28, 2016	-----	-----
September 13, 2016	-----	-----
August 23, 2016	A Forest Avenue parent raised a question regarding the change to the walking procedures for students entering the back entrance of the school.	Dr. Farrelly looked into the matter. There will be no change to the walking procedures at Forest Avenue School.
August 2, 2016	-----	-----
July 5, 2016	-----	-----

WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK

REGULAR MEETING
BOARD OF EDUCATION

BOARD ROOM - ADMINISTRATION BUILDING

TUESDAY – DECEMBER 13, 2016

RESOLUTIONS

BOARD OF EDUCATION

****#BE-1**

RESOLVED: that the West Babylon Board of Education approves the WS BOCES Technology Lease Proposal 2016-2715 for the period 2017-2021.

****#BE-2**

RESOLVED: that the West Babylon Board of Education approves the District-wide Disaster Recovery Plan (DRP).

****#BE-3**

RESOLVED: that the West Babylon Board of Education approves the proposed 2017-2018 School District Calendar, as attached.

****#BE-4**

RESOLVED: that the West Babylon Board of Education hereby authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mrs. Jeannette Frabizio, School Lunch Manager, for the period July 1, 2017 through June 30, 2020.

****#BE-5**

RESOLVED: that the West Babylon Board of Education hereby authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mr. Shawn Hanley, Executive Director for Human Resources, for the period September 1, 2016 through June 30, 2020.

**#BE-6

RESOLVED: that the West Babylon Board of Education hereby authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations, for the period September 1, 2016 through June 30, 2020.

**#BE-7

RESOLVED: that the West Babylon Board of Education hereby authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Ms. Barbara A. Burrows, Secretary to the Superintendent, for the period July 1, 2017 through June 30, 2020.

PERSONNEL

**#PE-1

RESOLVED: that the following schedules, as attached, are approved:

<u>16-P-10</u>	Professional Personnel
<u>16-C-10</u>	Civil Service Personnel

CURRICULUM

**#CU-1

RESOLVED: that the West Babylon Board of Education declares 1,115 math textbooks (list available upon request), located in the Junior High School math department, obsolete.

FACILITIES

**#FA-1

RESOLVED: that the West Babylon Board of Education authorizes emergency repair to the condensate return tank located in the Senior High School.

WEST BABYLON UNION FREE SCHOOL DISTRICT
REGULAR MEETING - BOARD OF EDUCATION - TUESDAY - DECEMBER 13, 2016

BOARD OF EDUCATION

(R) Proposed 2017-2018 School District Calendar (**#BE-3)

WEST BABYLON SCHOOLS - 2017-2018 CALENDAR -- DRAFT

July 2017				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

August 2017				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

September 2017				
M	T	W	T	F
				1
4	{5}	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

October 2017				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

- 4 Independence Day
- 11 BOE Re-Org Mtg.

- 4 Labor Day
- 5 Supt. Cnf. Day
- 6 First Day of School
- 21-22 Rosh Hashanah

9 Columbus Day

November 2017				
M	T	W	T	F
		1	2	3
6	{7}	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

December 2017				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	{22}
25	26	27	28	29

January 2018				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

February 2018				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28		

- 7 K-12 Full Day Cnf. Day
- 10 Veterans Day
- 17 6-8 Parent/Tchr. Cnf. Day (17+2)
- 22 Emergency Drill
- 23-24 Thanksgiving Recess

- 8 K-5 Parent/Tchr. Cnf. Day (14+2)
- 22 WBTA Cnf. Day
- 25-29 Winter Recess

- 1 New Year's Day
- 15 Martin Luther King Day

19-23 Mid-Winter Recess

March 2018				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	{16}
19	20	21	22	23
26	27	28	29	30

April 2018				
M	T	W	T	F
2	3	4	5	6*
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

May 2018				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24*	25*
28	29	30	31	

June 2018				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

- 16 K-12 Full Day Cnf. Day
- 30 Spring Recess

2-6 Spring Recess

24-28 Memorial Day Recess

- 21 K-5 Half Day Cnf. Day
- 22 Regents Rating Day
- 22 9-12 Cnf. Day
- 22 Last Day of School

School Closed BOE Meeting - 7:00 PM Conference Day

- * If **NO** snow days are used, schools will be **CLOSED April 6, May 24 and May 25.**
- * If **ONE** snow day is used, schools will be **OPEN May 24 and CLOSED April 6 and May 25.**
- * If **TWO** snow days are used, schools will be **OPEN May 24 and May 25 and CLOSED April 6.**
- * If **THREE** snow days are used, schools will be **OPEN April 6, May 24 and May 25.**

Please note that the spring recess days are not guaranteed! If three or more snow days are used, schools will be open during parts of the spring recess: 4/2-4/6. The West Babylon School District reserves the right to revise this calendar if emergency school closing during the school year requires additional teaching days.

WEST BABYLON UNION FREE SCHOOL DISTRICT

REGULAR MEETING - BOARD OF EDUCATION - TUESDAY - DECEMBER 13, 2016

PERSONNEL

(R) Schedules: 16-P-10 Professional Personnel
 16-C-10 Civil Service Personnel (**#PE-1)

PROFESSIONAL PERSONNEL SCHEDULE

- I. Professional Personnel Schedule 16-P-10**
 - A. Family Medical Leaves
 - B. Leave of Absence Request
 - C. Jarema Credit
 - D. 2016-2017 Elementary Gym Night Advisors
 - E. 2016-2017 BET Member
 - F. Additional Work
 - G. 2016-2017 ESL Facilitators
 - H. S.A.T Proctors
 - I. 2016-2017 Student Teachers/Observers/Interns
 - J. 2016-2017 Per Diem Substitute

CIVIL SERVICE PERSONNEL SCHEDULE

- II. Civil Service Personnel Schedule 16-C-10**
 - A. Resignations
 - B. LOA Returnee
 - C. Probationary Appointments

SCHEDULE 16-P-10 Professional Personnel Schedule

Date of Meeting: December 13, 2016

Page 1 of 4 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Silvio, Kathryn	Mathematics Tchr.	HS		11/4/16 -	Family Medical Leave
Campbell, Lindsey	Special Ed. Tchr.	HS		11/21/16 -	Family Medical Leave
Delaney, Christina	Elementary Tchr.	SB		12/8/16 - end of 1 st Sem.	Leave of Absence

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 10/31/19. This applies to the following teacher:

Groel, Elaina	Special Education Tchr.	JH			Jarema Credit [3 years]
---------------	-------------------------	----	--	--	----------------------------

Elementary Gym Night Advisors:

2016 - 2017

Hilbert, Edward	FA		\$70.09/hr.		up to 4 hrs.
Rayola, Michael	"		\$80.76/hr.		up to 4 hrs.
DiStefano, Giovanni	SA		\$74.36/hr.		up to 2 hrs.
Nemeth, Gary	"		\$93.30/hr.		up to 2 hrs.
Antonelli, Gina	SB		\$84.32/hr.		up to 3 hrs.
Russo, Michael	"		\$84.32/hr.		up to 6 hrs.
Stuart, Patricia	"		\$22.47/hr.		up to 6 hrs.
Haug, Christopher	JK		\$84.32/hr.		up to 4 hrs.
Carcone, Maria	"		\$91.02/hr.		up to 4 hrs.
Bellacosa, Michael	TA		\$84.32/hr.		up to 2 hrs.
Hilbert, Edward	"		\$70.09/hr.		up to 2 hrs.

Building Effectiveness Team Member:

\$750.
(prorate) 12/14/16 - 6/30/17 Title II Grant

Bedford, Paula TA

Additional Work:

Nocerino, Stephanie \$595.16/day 12/23/16 - 1/2/17 [up to 3 days]

SCHEDULE 16-P-10 Professional Personnel Schedule

Date of Meeting: December 13, 2016

Page 2 of 4 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
ESL Facilitators:			\$2,350. (prorate)	12/14/16 - 6/30/17	Title III Grant
Mauro, Kathryn	Secondary				
Yturraspe, Kris	Elementary				
Jacobson, Ruth	"				
S.A.T. Proctors:			\$22.47/hr.	12/3/16	
Goodwin, Deborah					5 hrs.
Valensisi, Valerie					5 hrs.
Hetherington, Adrienne					5.5 hrs.
Iaquinto, Christine					5.5 hrs.
Jones, Taylor					5.5 hrs.
Kohler, Amy					5.5 hrs.
Powers, Brian					5.5 hrs.
Neville, Patricia					5.5 hrs.
Ruiz, Lawrence					5.5 hrs.
Peraza, Rosemary					6 hrs.
Shaffer, Donna					6 hrs.
Borgo, Danielle					6 hrs.
Jones Desiderio, Roberta					6 hrs.
McArdle, Patrick					6 hrs.
Tichy, Audrey					6.5 hrs.
Montalvo, Andrea					9.5 hrs.
Montalvo, Christina	Test Supervisor				9.5 hrs.
Student Teachers/Observers/Interns:				2016-2017	
Ambrogio, Michael	Elementary	SB		Fall	
Canning, Sarah	Guidance	JH		Fall, Spring	
*Heschl, Lauren	"	JH		Fall, Spring	
Kelly, Molly	"	HS		Fall, Spring	
*Schweitzer, Katherine	"	JH		Fall, Spring	
Kelly, Tara Lynn	School Media Specialist	FA		Spring	
Leonard, Michael	Physical Education	SB		Spring	
Sarsano, Alissa	Mathematics	JH/HS		Spring	
Sloan, Taylor	Special Education	SB		Spring	
Smith, Meghan	Special Education	SB		Spring	
Per Diem Substitute:			DW	\$110./day	2016 - 2017
Agulla, Taylor					[certs: Early Ch. Ed. B-2, Ch. Ed. 1-6, SWD B-2 & 1-6]

*Emergency Conditional Appointment

SCHEDULE 16-C-10 Civil Service Personnel Schedule

Date of Meeting: December 13, 2016

Page 3 of 4 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Heitmuller, Judy	Paraprofessional (school monitor)	SB		10/31/16	Resignation
Delatorre, Melissa	Paraprofessional (pt/clerk typist)	JK		12/5/16	Resignation
Pastore, Terri	Clerk Typist	HS		12/15/16	Resignation [to remain in prob. sct post]
Morales, Evelyn	Paraprofessional (special ed. aide)	TA		12/5/16	Returned from LOA
Scelza, Louise	Clerk Typist	HS	Step 1/ \$30,839. (prorate)	12/14/16	Probationary Appt. [C.S. List of Eligibles #16SR459]
Scelza, Louise	Paraprofessional (pt/clerk typist)	HS		12/14/16	Resignation
Curley, Susan	Senior Clerk Typist	Admin.	Step 3/ \$39,322. (prorate)	1/3/17	Probationary Appt. [C.S. List of Eligibles #16SR434]
Curley, Susan	Clerk Typist	Admin/Athletics, PE, & Health		1/3/17 - 7/3/17	Leave of Absence

SCHEDULE 16-C-10 Civil Service Personnel Schedule

Date of Meeting: December 13, 2016

Page 4 of 4 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
*Alexiadis, Carol	Paraprofessional (school monitor)	SB	Step 1/ \$13.78/hr.	12/14/16	Probationary Appt.
*Mineo, Joanne	Paraprofessional (special ed. aide)	JH	Step 1/ \$13.78/hr.	12/14/16	Probationary Appt.
*Widing, Kristin	Paraprofessional (special ed. aide)	JH	Step 1/ \$13.78/hr.	12/14/16	Probationary Appt.
Watnick, Elaina	Paraprofessional (special ed. aide)	JK	Step 1/ \$13.78/hr.	12/14/16	Probationary Appt.

*Emergency Conditional Appointment