A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, MARCH 28, 2017, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees Lucy Campasano, John Evola, Cathy Gismervik, Diane Klein, Jennifer Longo, and Jennifer Wandasiewicz. Trustee Raymond Downey arrived at 5:10 pm. Trustee Peter Scarlatos arrived at 5:50 pm. Trustee Dennis Kranz arrived at 5:55 pm.

Also present: Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations; Mr. Scott Payne, Executive Director for Curriculum & Instruction; Mr. William C. Morrell, Attorney; Ms. Barbara A. Burrows, District Clerk and residents.

The Board President opened the meeting at 5:02 pm and led those present in the Pledge to the Flag.

Trustee Jennifer Wandasiewicz seconded by Trustee Cathy Gismervik made a motion to go into executive session at 5:03 pm to discuss legal and personnel matters.

The motion was **CARRIED** by all present.

The public portion began at 7:15 pm.

Trustee Cathy Gismervik seconded by Trustee Jennifer Wandasiewicz made a motion to approve the minutes of the Regular Meeting of March 13, 2017 (rescheduled from March 14, 2017).

The motion was **CARRIED** by all present.

Statement of the Superintendent and/or Board of Education:

Dr. Yiendhy Farrelly highlighted that March is "Music in Our Schools" month. She thanked all of our music teachers throughout the district for the wonderful job they do teaching, inspiring and supporting our students. She showed a short video from our website entitled "West Babylon Schools Celebrate Music in Our Schools Month" narrated by Mr. Joseph Barone, Grades 9-12 Music Chairperson. Dr. Farrelly shared a request from 9th Grade student, Ryan O'Sullivan, who is a Life Scout with West Babylon Troop 2014. As part of his Eagle Scout project, Ryan would like to design, construct and have installed a new Forest Avenue School sign. Ryan has met with Mrs. Acocella, Forest Avenue principal and Mr. Gentilesca, Forest Avenue custodian, to review the proposal and both are very appreciative of the donation. The new wooden sign would be approx. 4" x 4" x 6' high hung on vinyl covered posts topped with special caps. The letters, which would be engraved into the wood, would spell out "FOREST AVENUE SCHOOL". The mulch bed below the sign would be approx. 8' by 4' and scalloped-edge brick will surround the perimeter. Dr. Farrelly requested an endorsement from the Board since this project relates to Facilities.

Board President Lucy Campasano seconded by Trustee Diane Klein made a motion to accept the donation of the new Forest Avenue School sign from Ryan O'Sullivan. Trustee Peter Scarlatos was not in the room.

The motion was **CARRIED** by all present.

Dr. Farrelly mentioned the upcoming Marc Mero "Be Kind & Dream Big" presentation sponsored by Hope Floats. Mr. Mero is a former WCW & WWE Wrestling Champion who presents his "Time is Now" production in which he shares his personal story of tragedy, triumph and the path his positive and negative choices have taken him on. The program will be held on Thursday, April 6th in the HS PAC and is free of charge. Information is on our website, as well as Facebook and flyers were available on the counter. Community members can register online at http://bit.do/bekinddreambig. Mr. Mero will also present to our 8th graders, in Eagle Hall, on Friday, April 7th. Copies of the Superintendent's March Points of Pride were available on the counter and also on our website. This issue highlights many accomplishments as contributed to our district by students and staff members. Board President Lucy Campasano asked to acknowledge the "Team Tracy" fundraiser for our own Tracy Germano. The event was super...an unbelievable success and over \$50,000 was raised for the family. Mrs. Campasano applauded, as did all those present, the team who did an amazing job.

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Statement of West Babylon Teachers Association:

Ms. Jo Poio, WBTA President, expressed how proud the WBTA is to be a part of the West Babylon family as we all come together to support one of our own when times are bad.

Statement of West Babylon Administrators Association:

Mr. Stephen O'Leary, WBAA President, wanted to also add that the Team Tracy fundraiser was a great afternoon. It was a very special event to show support for both Tracy and Chuck Germano.

 Statement of CSEA Representative:
 None

 Statement of Student Association Representative:
 None

 Statement of PTA Council Representative:
 None

 Statement of Residents (Agenda Items):
 None

Superintendent's Report/Educational Presentation:

A. <u>ELA Program Evaluation</u>:

Mrs. Jennifer Hoffman, District Curriculum Specialist Mrs. Lisa Granieri, ELA Chairperson Grades 6-8 Ms. Lynette Jabour, English Chairperson Grades 9-12

Guidance Program Evaluation:

Mrs. Jessica Yawney-Kohler, Assistant Principal, Junior High School Mr. Michael Devane, Assistant Principal, Senior High School

Home & Careers Program Evaluation:

Mr. Anthony Perillo, Family & Consumer Science & Technology Chairperson Grades 6-8
Mrs. Katharine Reilly-Johnson, Business, Family & Consumer Science & Technology Chairperson Grades 9-12

Mr. Scott Payne, Executive Director for Curriculum & Instruction introduced the presentation which provided an overview and summary. Each of the program evaluations are on file in the District Clerk's office.

Trustee Peter Scarlatos seconded by Trustee Jennifer Wandasiewicz made a motion to approve the **Consent Agenda and Board of Education Addendum** #BE-3.

The motion was CARRIED by all present.

BOARD OF EDUCATION:

#BE-1

RESOLVED: that the West Babylon Board of Education approves the following school district to provide a special education program

and/or services, to West Babylon School District resident students, during the 2016-2017 school year:

Sayville Union Free School District

#BE-2

RESOLVED: that the West Babylon Board of Education approves the following school district to provide special education services,

to parentally-placed, West Babylon School District resident students, with disabilities, during the 2016-2017 school year:

Bay Shore Union Free School District

PERSONNEL:

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

16-A-4Board of Education16-P-15Professional Personnel16-C-15Civil Service Personnel

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I. BOARD OF EDUCATION APPOINTMENT

2016-2017

POSITION SALARY NAME

VI. Appointment of Registration Members and Election Inspectors:

Election Inspectors: \$10./hr. 2016-2017

AdministrationSantapogueMeo, GraceScelza, SabrinaPacult, AnnaSessa, AngelaQuintalino, FrancesSessa, AnnRegina, SuzanneSessa, SalvatoreValente, MarieSloan, RoslynWood, Noreen

SCHEDULE 16-P-15 Professional Personnel Schedule

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|---------------------|----------------------|-----------------|-----------------|------------------|-----------------------|
| Lynch, Faye | Social Studies Tchr. | JH | | 3/22/17 - | Family Medical Leave |
| Gisonda, Bernadette | Special Ed. Tchr. | НЅ | | 6/30/17 | Resignation to Retire |

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 05/01/21. This applies to the following teacher:

Starke, Heather Speech Tchr. JH/SB Step A-5-1/ 5/1/17, or earlier Probationary Appt.

\$58,511.

orato)

[cert: Speech & Language Disabilities]

(prorate)

SCHEDULE 16-P-15 Professional Personnel Schedule

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|-----------------------------------|-----------------|------------------|-----------------|--|--|
| S.A.T. Proctors: | | | \$22.47/hr. | 3/11/1 7 | |
| Jones-Desiderio, Rob | erta | | , | , , | 1.5 hrs. |
| Powers, Brian | | | | | 2.5 hrs. |
| Shaffer, Donna | | | | | 4 hrs. |
| Amaya, Idalia | | | | | 5.5 hrs. |
| Kohler, Amy | | | | | 5.5 hrs. |
| McGrath, Donna | | | | | 5.5 hrs. |
| Neville, Patricia | | | | | 5.5 hrs. |
| Borgo, Danielle | | | | | 6 hrs. |
| Coleman, Therese | | | | | 6 hrs. |
| Fealey, Miranda | | | | | 6 hrs. |
| Heaton, Bryan | | | | | 6 hrs. |
| Heaton, Elise | | | | | 6 hrs. |
| laqvinto, Christine | | | | | 6 hrs. |
| Kelly, Barbara | | | | | 6 hrs. |
| McArdle, Patrick | | | | | 6 hrs. |
| Romeo, Marta | | | | | 6 hrs. |
| Ruiz, Lawrence | | | | | 6 hrs. |
| Peraza, Rosemary | | | | | 7 hrs. |
| Tichy, Audrey | | | | | 8 hrs. |
| Montalvo, Christina | Test Supervisor | | | | 8.5 hrs. |
| Coach: | | | | Spring, 2016-2017 | |
| Klein, Brendan | Varsity Asst. | Track/Field(B&G) | \$5,189. | , 0, | |
| Klein, Brendan | JHS Head | Track/Field(B) | \$4,436. | | (resignation) |
| TBD | JHS Head | Track/Field(B) | \$4,436. | | |
| Per Diem Substitu | tes: | DW | \$110./day | | |
| Verasco, Jennifer Wong, Lauren | | | | 3/29/17 - 6/30/17 3/29/17 - 5/31/17 | [certs: Soc. St. 7-12, SWD Soc. St. 7-12] [cert: pending Social Studies 7-12] |

SCHEDULE 16-C-15 Civil Service Personnel Schedule

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|------------------|-----------------------------------|-----------------|-----------------|------------------|---------------------------------------|
| Powers, Terrence | Maintenance Mechanic II | D₩ | | 11/7/16 - | Family Medical Leave [date change] |
| Wilson, Robert | School Bus Driver | Trans. | | 3/24/17 | Resignation |
| Battista, Sylvia | Paraprofessional (school monitor) | JK | | 3/20/17 | Returned from LOA |

SCHEDULE 16-C-15 Civil Service Personnel Schedule

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|---------------------|-------------------------|-----------------|-----------------------------------|--|---|
| Official Start Date | <u></u> | | | TTT TITEN THOSE STITE BATTE STITE STITE SHOW SOME SAME V | |
| Alsterberg, James | School Bus Driver | Trans. | Step 1/ \$20.33/hr. | 3/16/17 | Probationary Appt. |
| McNamara, Michael | Maintenance Mechanic II | DW | Step 3/ \$45,288. (prorate) | 9/14/16 | Prior Service Credit [experience verified] |
| Riback, Lisa | Clerk Typist | JH | Step 3/ \$33,494. (prorate) | 2/3/17 | Prior Service Credit [experience verified] |

FINANCE:

#FI-1

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

| ACCOUNT CODE | ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION | FROM | <i>10</i> |
|--------------|---|--------------|--------------|
| A9020.8000 | Teacher Retirement | \$698,870.13 | |
| A2110.1200 | Teacher Salaries K-6 | | \$465,352.18 |
| A2110.1300 | Teacher Salaries 7-12 | | \$222,004.95 |
| A2110.1500 | Other Instructional Salaries | | \$ 11,513.00 |
| | | | |
| A2110.1310 | Salary Adjustments and New Hires | \$111,604.19 | |
| A1240.1600 | Superintendent Clerical Salaries | | \$ 7,695.68 |
| A1310.1500 | Business Office Executive Director Salary | | \$ 8,730.34 |
| | Personnel Assistant | | |
| A1430.1500 | Superintendent Salary | | \$ 17,585.16 |
| | Buildings and Grounds Security | | |
| A1620.1610 | Salaries | | \$ 3,995.44 |
| | | | |
| | Buildings and Grounds Maintenance | | |
| A1620.1630 | Mechanics Salaries | | \$ 4,679.19 |

| ACCOUNT CODE | ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION | FROM | 70 |
|--------------|---|---------------------|--------------|
| | | | |
| A1620.1670 | Buildings and Grounds Overtime | | \$ 23,913.63 |
| A2110.1401 | Daily Substitutes | | \$ 45,000.00 |
| A1670.1600 | Printing Salaries | | \$ 4.75 |
| | | | |
| A2810.1600 | Clerical Guidance Salaries | \$ 32,633.24 | |
| | Technology Non Instructional | | |
| A2630.1600 | Salaries | | \$ 20,154.00 |
| A2810.1500 | Guidance Salaries | | \$ 1,547.40 |
| | Non Instructional - Nurses and | | |
| A2815.1601 | Overtime | | \$ 10,931.84 |
| | | | |
| A2805.1600 | Clerical Attendance Salaries | \$ 23,319.64 | |
| A2250.1600 | Special Education Clerical Salaries | | \$ 15,302.20 |
| A2805.1500 | | | |
| A2815.1500 | Attendance Teacher Salary School Nurse Teacher Salaries | | \$ 2,422.00 |
| A2850.1630 | | | \$ 4,395.44 |
| AZ03U.103U | Chaperones Non Instructional | | \$ 1,200.00 |
| A2270.1200 | Reading Teachers K-5 | \$ 2, 534.53 | |
| A2270.1300 | Reading Teachers 6-12 | | \$ 2,534.53 |
| A5510.1600 | Contract Salaries | \$ 1,151.49 | |
| A5510.1631 | Field Trip Driver Salaries | | \$ 1,151.49 |
| | To establish payroll encumbrance | | |

#FI-2 RESOLVED:

that the West Babylon Board of Education approves the following retroactive budget transfer:

| ACCOUNT CODE | ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION | FROM | то |
|--------------|---|--------------|--------------|
| A9060.8000 | Health Insurance | \$200,000.00 | |
| A5581.4900 | BOCES Transportation | | \$200,000.00 |
| | Unexpected transportation contract expenses | | |

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#FI-3

RESOLVED: that the West Babylon Board of Education approves the Treasurer's report for the month of February, 2017.

FACILITIES:

#FA-1

RESOLVED: that the West Babylon Board of Education gratefully accepts the following donation from the West Babylon Youth League:

One (1) Porta Potty

The porta porty will be available for use during the Girls Youth Lacrosse games played, at the Junior High School, when the Junior High School is closed. The porta porty will be located behind the concession stand and secured with a lock/chain.

ADDENDUM:

BOARD OF EDUCATION:

#BE-3

WHEREAS: the District appointed a part time speech pathologist at its July 5, 2016 reorganization meeting; and

WHEREAS: at that time, it was anticipated that the part time appointment would be for a full year; and

WHEREAS: the needs of the District have changed and the District is no longer in need of a part time speech pathologist, but instead

needs a full time position; and

WHEREAS: through the interview process, a different person has been chosen for the full time position.

NOW, THEREFORE, BE IT RESOLVED, that the part time position is hereby abolished upon the resulting needs of the District effective April 28, 2017.

POLICY REVIEW: None
BOARD OF EDUCATION COMMITTEE REPORTS: None
OLD BUSINESS: None

NEW BUSINESS:

A. Discussion of 2017-2018 Final Budget Draft

Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations

Dr. Farrelly provided a quick overview as to changes made to the budget draft relating to the discussion at the March 13th Board meeting. The 2017-2018 budget will continue to maintain academic programs and field trips are included. In addition, the district is able to restore eight (8) assistant coaching positions; increase the district-wide equipment budget line; add one (1) Level 2 ITS support staff as well as staffing for the security command center and an additional district-wide guard. As previously noted, the budget would include the hiring of two (2) additional custodians for the Senior High School and also, a part-time elementary social worker. A discussion was held as to why the social worker position is only part time and not full time. Dr. Farrelly stated this is a "starting point" to focus on the development of a system working, with building psychologists and administrators, to share "family" needs within the district and not necessarily focus on day to day counseling. The part time position will be equal to or more than what we had at the elementary level in the past. Per Mrs. Psarakis - the Governor's state aid projections have not changed at this time. If the district receives more state aid, it will mean we are able to use less of our reserves. The New York State budget deadline is April 1st. Unless, we receive the state budget information prior to Friday, April 7th, there will be no changes to the final budget draft reviewed tonight. If information is received over the spring recess, Mrs. Psarakis will email the trustees. At this point, this draft will be reviewed and adopted at the April 18th Board meeting. Mrs. Psarakis reviewed the 2017-2018 General Fund Budget Draft #2 PowerPoint slides.

STATEMENT OF RESIDENTS:

Mrs. Margaret Barrett, resident and PTSA President, said she had not received notification regarding recent Special Meetings and Board Meeting date changes as she has in the past. Ms. Burrows, District Clerk, said information is sent out via email, posted on the website and also sent to each building for posting. Ms. Burrows stated she would review the email group to ensure that the PTA Council and PTA Presidents were included. Mr. Jay McGraw, resident, wished all a Happy New Year and hope everyone had "Happy Holidays". Mr. McGraw is concerned with activity going on in the Senior High School parking lot. He said students, in their cars, are gathering there at 6:45 am revving their engines and making noise. He stated the back gate lock has been unlocked. He has contacted the police. Mr. McGraw said he had pictures. Dr. Farrelly asked Mr. McGraw to email the

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pictures to her. Dr. Farrelly also asked Mr. McGraw to contact the HS administrators and/or her office immediately upon observing any activities of concern. Discussion was held regarding security and cameras. Dr. Farrelly also stated on our website, under "Resources-Safety & Security", we have a "See Something, Say Something" site to share information which the district will follow up on.

Trustee Jennifer Wandasiewicz seconded by Trustee John Evola made a motion to adjourn at 8:40 pm.

The motion was **CARRIED** by all present.

| Attested to: | |
|--------------|----------------|
| | District Clerk |