MINUTES OF THE MARCH 27, 2018 BOARD OF EDUCATION MEETING

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on TUESDAY, MARCH 27, 2018, in the Board Room of the Administration Building.

Board of Education Members present

Trustees: Lucy Campasano, John Evola, Cathy Gismervik, Diane Klein, Jennifer Longo and Jennifer Wandasiewicz. Trustee Dennis Kranz arrived at 6:05 PM. Trustee Peter Scarlatos arrived at 6:08 PM and departed at 7:00 PM. Trustee Ray Downey was absent.

Also present

Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations; Mr. Scott Payne, Executive Director for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. Dr. Yiendhy Farrelly, Superintendent of Schools, was absent.

1. OPENING OF MEETING & EXECUTIVE SESSION

Procedural: A. Pledge of Allegiance to the Flag

Meeting opened at 6:00 PM.

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss employee individual contracts, CSEA and Paraprofessional contract negotiations, and employees personnel matter.

Motion by Diane Klein, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, John Evola, Cathy Gismervik, Diane Klein, Jennifer Longo, Jennifer Wandasiewicz

2. PUBLIC SESSION-7:05 PM

Action: A. Approval of Minutes of previous Meeting(s): (N/A)

None

Procedural: B. Statement of the Board and/or Superintendent

Mr. Shawn Hanley, Assistant Superintendent for Human Resources, was chairing the meeting in Dr. Yiendhy Farrelly's absence. Dr. Farrelly was attending her daughter's parent teacher conference which had been rescheduled from a previous date due to the bad weather. On Dr. Farrelly's behalf, Mr. Hanley thanked everyone for their input on the safety and security presentation which took place last week. The presentation will be posted to the district website. Mr. Hanley shared that Dr. Farrelly has continued to attend meetings with the Suffolk County Police Department as well as the Suffolk County Schools Superintendents. Several days ago, Dr.Farrelly participated in another meeting with District Attorney Tim Sini, Suffolk County Sheriff Errol Toulon, Acting Police Commissioner Stuart Cameron and all the Suffolk County Police Chiefs. Dr. Farrelly is coordinating a parent/community presentation to be done by SCPD Acting Commissioner Stuart Cameron. When the presentation date is confirmed, Dr. Farrelly will inform the Board of Education trustees and the district parents. Mr. Hanley said the district/community should rest assured that safety and security will be an ongoing topic of conversation at Board of Education meetings and district meetings. He encouraged parents and students to share concerns with building principals, Mr. Salas, our district Director of School Safety, or central administration. Board President Lucy Campasano shared that a subcommittee has been formed to focus on safety. The subcommittee will meet periodically and explore what is available as far as safety/security is concerned, to update safety procedures, check buildings for security and to work on the continuous improvement of our safety/security within the district.

Dr. Farrelly sent a letter out to parents, staff and faculty members regarding the school calendar changes for this year as a result of this year's four (4) weather related school closures. School will be in regular session on our three (3) designated snow days - April 6th, May 24th and May 25th. These will be regular school days for students, staff and faculty. Thursday, April 5th will be a Superintendent's Conference Day to account for the 4th school closure. On April 5th, faculty members will be participating in professional development, but there will be no school for students. Copies of the letter were available on the counter.

Mr. Hanley shared that the JHS "Mary Poppins" production was great! Kudos to the students, staff and faculty members who were involved. We are looking forward to the SHS POPS and Jazz concert to be held on March 28th at 7:30 PM. Throughout this week, we have attended several national honor society inductions. Congratulations to our students and their families.

Mr. Hanley asked everyone to consider signing up for the district text message service. A school messenger notification was sent out this afternoon about this new service. Copies of an informational flyer were available on the counter.

On behalf of the Board of Education, Dr. Farrelly and the administrators, Mr. Hanley wished everyone a Happy Passover and a Happy Easter.

Procedural: C. Statement of West Babylon Teachers Association Representatives

Mr. Robert Dell'Isola, WBTA President, wished a Happy Holiday to the Board of Education and the central administrators.

Procedural: D. Statement of School Administrators Association Representatives

Mr. Stephen O'Leary, WBAA President, wished the Board of Education and the central administrators a Happy Holiday. Mr. O'Leary said the WBAA would be happy to help the Board and administrators, in any way, with the safety subcommittee.

Procedural: E. Statement of C.S.E.A. Representatives

Mrs. Donna Rocchio Delerme wished the Board of Education and central administrators a Happy Holiday with their loved ones,

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

None

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Information: A. 2018-2019 Budget Information: Dr. Yiendhy Farrelly, Superintendent of Schools

Please take note of the 2018-2019 Budget Dates in this section of the agenda. On April 24th, the 2018-2019 WS BOCES Budget Vote and Trustee Election will take place. Our district Budget Hearing is scheduled for May 1st at 6:00 PM in the Board Room-Administration Building. The 2018-2019 West Babylon School District Budget Vote and Trustee Election will be held on May 15, 2018 from 7:00 AM to 9:00 PM. Our two voting sites are the Administration Building and Santapogue School. The Final Draft of the 2018-2019 Budget will be reviewed and adopted at the April 10th Board of Education Meeting.

Presentation: B. SHS Educational Alternatives Presentation: Mr. Scott Payne, Executive Director for Curriculum & Instruction; SHS Administrators

Mr. Scott Payne, Executive Director for Curriculum & Instruction introduced the presentation. Mr. Payne said he, along with the SHS Administrators - Dr. Ellice Vassallo, Principal, Mr. Stephen O'Leary, Assistant Principal and Mr. Michael Devane, Assistant Principal (who were in attenance), spent numerous hours reviewing student data relating to this topic. The team is looking for feedback from the Board of Education and will continue to review how these courses may affect student graduation options. Mr. Payne reviewed the following graduation pathways for all NYS students: Regents Diploma; Regents Diploma with Appeal; Regents with Advanced Designation; Regents with Honors; Local Diploma; and Local Diploma through Appeal. This presentation focused on West Babylon SHS courses that end in regents exams. These included: 11th grade ELA, 10-11th grade Social Studies, 9-12th grade Science and 9-11th grade Math. The team also looked at all non-regents courses offered in the high school. It was noted that the following non-regents courses could be created: 12th grade non-regents science (Physics) course, 11th grade non-regents science (Chemistry) course, 10th grade non-regents science (L.E.) course, 11th grade non-regents social studies (US History) course and 10th grade non-regents math (Geometry) course. Due to the number of regents exams needed for a NYS Regents Diploma, the team only recommended looking into the possible creation of a non-regents 10th grade math class. Board Trustee Diane Klein brought up the concept of a "Topics of Algebra Class". Board Trustee Jennifer Wandasiewicz raised the question as to where students with IEPs fit in.

Presentation: C. Program Evaluation Presentations: Library Media and Alternative Evening High School ("AEHS") Dr. Patricia Neville, K-12 Library Chairperson, presented the Library Media-Grades: K-12, Program Evaluation.

Dr. Neville introduced the elementary school librarians, who were in attendance, from Forest Avenue-Ms. Andrea Francisco; Santapogue-Ms. Gwendalyn McHugh; South Bay-Ms. Kara Levy; and Tooker Avenue-Ms. Kathleen Murray. Dr. Neville's highlights included: the library non-fiction sections are being expanded to enable teachers to enhance writers workshops. At the secondary level, a new innovative idea being implemented is called "Maker Space". Dr. Neville presented bird seed feeders for the BOE and central administrators made by students as part of the Maker Space project. Dr. Neville said craft item donations would be welcomed. Board President Lucy Campasano suggested an item donation list be generated. Dr. Neville shared that a Google Chromebook cart would make a wonderful addition to the library media center. Board Presdient Lucy Campasano asked if a roving cart might be available for use in the library. Mr. Hanley said he would look into that. The complete program evaluation presentation is on file in the District Clerk's office.

Mrs. Donna McGrath, Director and Mr. Chris Jonasson, Assistant Director, presented the Alternative Evening High School ("AEHS") Program Evaluation.

Mrs. McGrath shared this is an invaluable program that permits students who have fallen behind in school work/credits to catch up and graduate in a timely manner. The program curriculum follows the NYS standards. The setting and the structure of the program make it more motivating to the students. There is flexibility in the sense that a student may come in at night 2x a week per course and complete all the necessary requirements in class. Students can work at their own pace and class size is smaller. The setting allows for the development of teacher-student relationships which foster social-emotional learning and encourages students to succeed academically and beyond the classroom. The need for one ENL (English as a New Language) teacher push-in would be helpful for students who are in need of services. In addition, Mrs. McGrath said currently the textbooks and literature books used by the students are borrowed from day school. The resources to purchase material for the AEHS students would be appreciated. Also, Mrs. McGrath asked the Board of Education to consider a possible salary increase for the AEHS teachers to be paid at the home teaching rate. The complete program evaluation presentation is on file in the District Clerk's office.

Presentation: D. 2018-2019 Budget Draft #2 Presentation: Mrs. Michele Psarakis, Executive Director for Finance & Operations

Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations provided handouts of Budget Draft #2. Mrs. Psarakis said not much has changed since the first draft. The BOCES figures have been added in. The biggest increase relates to the health insurance cost going up 9%. The BOCES and insurance numbers have not yet been finalized. This draft includes a new breakdown of "Budget Approrpriations by Function" which was not previously included. The 2018-2019 Budget Expenditures are as follows: maintain all current programs; health insurance cost increase of 9% or \$1,326,350; increase in TRS rate from 9.8% to an estimated 10.63% or \$275,500; new K-12 Director for Guidance at a salary of \$125,000; add part-time social worker; increase part-time psychologist to full-time; increase coaching stipends by 8% or \$34,995; increase district-wide equipment budget line by \$30,000 to address school building and athletic needs; increase security budget line by \$60,000; and on-going contract negotiations. By April Ist, the state aid figures should be available. The district is not looking to pierce the cap. The Board requested Mrs. Psarakis to provide them with the debt services schedule. May 1st is the School Budget Hearing at 6:00 PM in the Administration Board Room. May 15, 2018 is the School District Budget Vote & Trustee Election. The presentation will be posted on the district website tomorrow.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda RESOLVED: Motion to approve the Consent Agenda. Motion by Jennifer Wandasiewicz, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, John Evola, Cathy Gismervik, Diane Klein, Jennifer Longo, Jennifer Wandasiewicz

5. BOARD OF EDUCATION

Action (Consent): A. Authorization to Sign Agreement

RESOLVED: that the West Babylon Board of Education authorizes the Board of Education President to sign the memorandum of agreement between the West Babylon Teachers Association and the West Babylon Union Free School District.

Action (Consent): B. Authorization for the Superintendent to sign the Point of Dispensing ("POD") Memorandum of Understanding between the West Babylon UFSD and Suffolk County Department of Health

RESOLVED: that the West Babylon Board of Education authorizes the Superintendent of Schools to sign the Point of Dispensing ("POD") Memorandum of Understanding between the West Babylon UFSD and the Suffolk County Department of Health for the time period January 1, 2017 through December 31, 2022.

6. PERSONNEL - BOARD OF EDUCATION 17-A (N/A)

7. PERSONNEL - PROFESSIONAL PERSONNEL 17-P-15

Action (Consent): A. Retirement - FA

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	LAST NAME FIRST NAME POSITION		SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
Bogart	Carolyn	Elementary Tchr.	FA		6/30/18	Resignation to Retire [eff. 7/1/18]

Action (Consent): B. Retirement - FA

RESOLVED: that the West Babylon Board of Education accepts the following:

Action (Consent): C. Retirement - SA

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END A	PPT. DESCRIPTION/COMMENTS
Szpilka	Yvonne	Elementary Tchr.	.SA		6/30/18	Resignation to Retire [eff. 7/1/18]

Action (Consent): D. Retirement - SB

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
Brett	Carolyn	Elementary Tchr.	SB		6/30/18		Resignation to Retire [eff. 7/1/18]

Action (Consent): E. Retirement - HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAM	EFIRST NAM	1EPOSITION	SCHOOL/AREAS	TEP/SALARYBEG/E	ND APPT.	DESCRIPTION	V/COMMENTS
Iaquinto	Christine	Art Tchr.	HS	6/30/1	8	Resignation to [eff. 7/1/18]	o Retire
Montalvo	Christina	Math Tchr.	HS	6/30/1	8	Resignation to [eff. 7/1/18]	o Retire

Action (Consent): F. Retirement - TA/Elementary

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END A	PPT.DESCRIPTION/COMMENTS
Timko	Margaret	Teaching Asst.	TA/Elementary		6/30/18	Resignation to Retire [eff. 7/1/18]

Action (Consent): G. I. SAT Proctors

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
SAT Proctors:			HS	\$22.64/hr.	3/10/18	
Heaton	Elise					5.0 Hours
Leonard	Matthew					5.0 Hours
Neville	Patricia					5.0 Hours
Heaton	Bryan					5.5 Hours
Kohler	Amy					5.5 Hours
Ofsharick	Shannon					5.5 Hours
Romeo	Marta					5.5 Hours
Ruiz	Lawrence					5.5 Hours
Valensisi	Valerie					5.5 Hours
Borgo	Danielle					6.0 Hours
Dombo	Stephen					6.0 Hours
Fealey	Miranda					6.0 Hours
Hetherington	Adrienne					6.0 Hours
McArdle	Patrick					6.0 Hours
McGrath	Donna					6.0 Hours
Jones- Desiderio	Roberta					6.5 Hours
Amaya	Idalia					7.0 Hours
Bradley- Richardson	Katherine					8.0 Hours
Tichy	Audrey					8.0 Hours
Hickey	Susan					9.0 Hours
Thomas	Stephanie	Test Coordinator				9.0 Hours
Montalvo	Christina	Test Supervisor				9.25 Hours

Action (Consent): H. Spring 2018 and Fall 2019 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

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LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
Student Teache	rs/Observers/Interns:				2017-2018	
Bustace	Alex	English	HS		Spring	
Wykert	Amanda	English	HS		Spring	
Sarlo	Doreen	Guidance	JH		Fall, 2018-19	Emergency Conditional Appt.

Action (Consent): I. 2017-2018 Per Diem Substitute Teachers

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION SCHOOL/AREA	STEP/SALAR	YBEG/END APPT.	DESCRIPTION/COMMENTS
PDS Teachers:		DW	\$125./day	2017-2018	
Rotolo	Cindy				[pending certmax, work 40 days]
Woltmann	Jessica				[certs:ECE B-2,Ch. Ed. 1-6, SWD B-2 & 1-6]
Jeran	Connor			4/9/18-6/30/18	[pending certmax. work 40 days]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 17-C-15

Action (Consent): A. Resignation - SB

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	.DESCRIPTION/COMMENTS
Clark	Carriann	Paraprofessional (school monitor)	20		3/24/18	Resignation

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
Jeran	Connor	Paraprofessional (special ed. aide)	ЈН		3/29/18	Resignation

Action (Consent): C. Retirement - Bldgs, & Grounds

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
Mareno	Dean	Maintenance Mechanic IV	DW		5/31/18	Resignation to Retire

Action (Consent): D. Probationary Appointment - Transportation

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME FIRST NAME POSITION			SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
Machiano	Anthony	School Bus Driver	urans	Step 1/ \$20.33/hr.	3/28/18	Probationary Appt.

Action (Consent): E. Excessed Positions

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAMEPOSITION		SCHOOL/AREA	STEP/SALARY BEG/END A	PPT. DESCRIPTION/COMMENTS
Ingui	Pietro	School Bus Monitor	Trans.	3/28/18	Excessed
Struckman	Barbara	Paraprofessional [special ed. aide]	SB	3/28/18	Excessed

Action (Consent): F. 2017-2018 Per Diem Substitutes

RESOLVED: that the West Babylon Board of Education approves the following:

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LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitutes:			DW	\$12./hr.	2017-2018	
Becci	Diane					Food Service Worker Emergency Conditional Appt.
Struckman	Barbara				3/28/18-6/30/18	Paraprofessional
Jeran	Connor				4/9/18 - 6/30/18	Paraprofessional

9. FINANCE

Action (Consent): A. Approval of Garden City UFSD 2017-2018 Health Services Contract

RESOLVED: that the West Babylon Board of Education approves the Garden City Union Free School District to provide Health Services, to West Babylon School District resident students, during the 2017-2018 school year.

Action (Consent): B. Obsolete Technology Items - District Wide

RESOLVED: that the West Babylon Board of Education declares the list of district-wide equipment (list available upon request) obsolete. The items are no longer functional.

Action (Consent): C. Approval of Federal Single Audit

RESOLVED: that the West Babylon Board of Education accepts the Federal Single Audit for the fiscal year ending June 30, 2017. A Corrective Action Plan is not required.

Information: D. Information: Schedule of Bills

Information: E. Information: School Lunch Report-January 2018

10. CURRICULUM (N/A)

11. FACILITIES (N/A)

12. POLICY REVIEW

Action: A. Policy 2330-Executive Sessions-Second Time Discussion

Motion to move policy to "Third Time Adoption".Motion by Diane Klein, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, John Evola, Cathy Gismervik, Diane Klein, Jennifer Longo, Jennifer Wandasiewicz

Action: B. Policy 4772 & 4772-R Graduation Ceremonies & Regulation-Second Time Discussion

Motion to move policies to "Third Time Adoption".Motion by Jennifer Wandasiewicz, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, John Evola, Cathy Gismervik, Diane Klein, Jennifer Longo, Jennifer Wandasiewicz

13. OLD BUSINESS (N/A)

14. NEW BUSINESS (N/A)

15. RESIDENTS STATEMENTS

Procedural: A. Follow-up to Residents' Statements

Procedural: B. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*Dr. Patricia Neville, West Babylon resident, asked how her new neigbors could register to vote for the school budget. She was directed to send the new residents to Administration and register with the District Clerk.

Ms. Susan Tronolone, West Babylon resident, thanked Mr. Payne and the HS administrators for the SHS Educational Alternatives presentation. She said non-regents courses are beneficial to students who suffer with anxiety, etc.

Mr. Gene Attardo, raised questions relating to the district's reserve fund. Mrs. Psarakis said the funds can be used for their legal established purpose, i.e. workers compensation costs, unemployment, retirement, and employee benefits accrued liability which is used towards payouts of accrued sick, vacation, and personal time at retirement. The unappropriated fund balance is the district's "savings account" that is limited to 4 percent of the next year's budget. The state does set a limit on reserves. Regarding snow removal, Mr. Attardo said he checked 36 hours after the snow storms and sidewalks had not been cleared in front of several apartment complexes along Great East Neck Road to Montauk Highway. He said our students are walking in the street. Board President Lucy Campasano said she will see that the Town is called and we will follow up on this matter.

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM) Motion to Adjourn the Meeting at 8:37 PM

Motion by Jennifer Wandasiewicz, second by John Evola.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, John Evola, Cathy Gismervik, Diane Klein, Jennifer Longo, Jennifer Wandasiewicz