

MINUTES OF THE REGULAR BOARD MEETING OF NOVEMBER 13, 2018

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, November 13, 2018, in the Board Room of the Administration Building.

Board of Education Members present

Trustees: Lucy Campasano, Dennis Kranz, Cathy Gismervik, Jennifer Longo and Jennifer Wandasiewicz. Trustee Peter Scarlatos arrived at 6:05 PM and Trustee Ray Downey arrived at 6:15 PM. Trustees John Evola and Diane Klein were not present. Trustee Scarlatos stepped out of the meeting from 7:40 PM to 7:55 PM.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; Ms. Barbara A. Burrows, District Clerk, and approx. 9 audience members.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:00 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss security guards, WBTA negotiations, and employee contract request.

Motion by Jennifer Wandasiewicz, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Cathy Gismervik, Jennifer Longo, Jennifer Wandasiewicz

2. PUBLIC SESSION-7:20 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular Meeting of 10/23/18

Motion to Approve the Minutes of the Regular Meeting of 10/23/18.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, Cathy Gismervik, Jennifer Longo, Jennifer Wandasiewicz

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly shared that the week of November 12th through November 16th is School Psychologists Week. She asked all to join her in acknowledging our wonderful psychologists who are at the front line of working with our students who may be experiencing social, emotional needs. The week of November 19th is Supervisor/Administrator's Week. Dr. Farrelly thanked all of the supervisors/administrators who are constantly seeking to improve our practices, enhance student experiences and our workplace environment. She added a "special thank you" to her immediate team - Mr. Hanley, Mrs. Psarakis and Mr. Payne for their hard work, dedication, support and partnership.

On November 27th, the West Babylon Alumni Foundation would like to hold a Hall of Fame Wall dedication ceremony and reception. Dr. Farrelly proposed that the November 27th Board meeting be opened at 6:00 PM and, at that time, the central administrators, Board trustees, Mr. Morrell and Ms. Burrows all proceed down to the SHS Main Lobby for the dedication ceremony and reception. Executive session would follow. All Board trustees were in agreement with the plan.

In closing, Dr. Farrelly wished all a Happy Thanksgiving and a wonderful holiday weekend.

Procedural: C. Statement of West Babylon Teachers Association Representatives

None

Procedural: D. Statement of School Administrators Association Representatives

None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

None

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Presentation to Eagle Scout Liam Reiff-Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly, on behalf of the Board of Education, central administrators, Mr. Morrell and Ms. Burrows, invited 12th grader - Liam Reiff, up to the dais and presented to him the framed "Newsday" article about his September 11th Memorial Eagle Scout project. Dr. Farrelly explained the project details including the fact that the memorial is the only September 11th memorial located in West Babylon. The memorial is dedicated to those that lost their lives on September 11th as well as to those who have passed due to the after effects. Dr. Farrelly thanked Liam for his hard work in designing, coordinating, building, communicating and ultimately, executing a well-planned very special Eagle Scout project. She also thanked Liam's family, who were in attendance, for raising and sharing such a wonderful young man. Dr. Farrelly said she looks forward to continue to cheer Liam on in his future college career. Dr. Farrelly also shared that Mrs. Joanne Triano Meisenheimer, WB graduate-Class of 1977, and wife of FDNY Ray Meisenheimer, WB graduate-Class of 1973, whose name is on the memorial plaque, was here several days ago and presented Liam with gifts from the Rescue 3 Firehouse in honor of her husband. Mrs. Meisenheimer was extremely thankful and touched by the project. She said it will always be a very special memorial for her and her family because Ray was a WB graduate and this project brought the recognition of her husband and the others full circle.

Presentation: B. Grades 3 - 12 State Assessment Results - Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction

Dr. Farrelly introduced Mr. Payne and the 2017-2018 state assessments overview. Mr. Payne acknowledged Mrs. Jennifer Hoffman and Mrs. Theresa Taplin, the district K-12 curriculum specialists, who were in attendance. Mr. Payne reviewed the PowerPoint presentation and provided a handout with all of the district assessment results for the 2017-2018 school year. Senior High School regents' exam results were compared to previous years' results by subject area. The presentation noted that there were significant differences between the 2017 and 2018 NYS ELA and Math Assessments. These differences included a reduction in the number of testing days, changes in the formatting of the exams and the use, in 2018, of NYS certified teachers to create tests questions. Due to these changes, Mr. Payne did not compare previous years' proficiency levels for each grade. Instead, much of the West Babylon grade 3-8 assessment data was compared to the results of similar schools by grade level. The presentation will be posted to the district website.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda Motion to approve the consent agenda.

Motion by Dennis Kranz, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, Cathy Gismervik, Jennifer Longo, Jennifer Wandasiewicz

5. BOARD OF EDUCATION

Action (Consent): A. District Emergency Response Team ("DERT") Members for the 2018-2019 School Year

RESOLVED: that the West Babylon Board of Education approves the members of the District Emergency Response Team ("DERT"), for the 2018-2019 school year, as follows:

Patti Acocella	Ray Graziano	P.O. Jeanne Osias
Jennifer Carere	Shawn Hanley	Scott Payne
Gregg Cunningham	Lou Howard	Michele Psarakis
Christina Cotter	Dennis Kranz	Anthony Reid
Adair Daily	Laure Loughlin	Eddie Salas
Mike Devane	Michael Mack	Anthony Spinelli
Katie Dorsey	Christine Manzi	Dr. Ellice Vassallo
Dr. Yiendhy Farrelly	Daniel McKeon	Jessica Yawney-Kohler
Jeannette Frabizio	Stephanie Nocerino	
Charles Germano	Steve O'Leary	

Action (Consent): B. District Emergency Response Team ("DERT") Meeting Dates for 2018-2019 School Year

RESOLVED: that the West Babylon Board of Education approves the dates for the District Emergency Response Team ("DERT") meetings for the 2018-2019 school year: Monday, October 15, 2018 (retroactively); Monday, December 3, 2018; Monday, March 4, 2019; and Monday, May 13, 2019.

Action (Consent): C. Approval of 2018-2019 Bay Shore Union Free School District Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement, with the Bay Shore Union Free School District, to provide special education services to West Babylon School District resident special education students and their parents, during the 2018-2019 school year.

Action (Consent): D. Approval of 2018-2019 All About Kids Agreement

RESOLVED: that the West Babylon Board of Education approves the agreement, with All About Kids, to provide therapy, evaluations, and consultations, to West Babylon School District resident special education students, during the 2018-2019 school year.

Action (Consent): E. Approval of 2018-2019 MKSA Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement, with MKSA, LLC, to provide tutorial and special education services, to West Babylon School District resident special education students, during the 2018-2019 school year.

6. PERSONNEL - BOARD OF EDUCATION 18-A (N/A)

7. PERSONNEL - PROFESSIONAL PERSONNEL 18-P-7

Action (Consent): A. 2018-2019 Salary Adjustment Corrections

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Salary Adjustment Corrections:					Retroactive to 9/1/18	
Dudek	Elizabeth			Step A-6-2/ \$64,589.		
McNeely	Kaitlyn			Step A-9-6/ \$83,645.		
Poggi	Antonella			Step A-9-7/ \$86,367.		

Action (Consent): B. Part-time Appointment Increase

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Part-Time Appointment Increase:						
Hill	Alison	PT/Art Tchr. (.45)	JH	Step A-8-1/ \$67,311. (prorate @ 45%)	1/28/19-6/30/19	[from .4]
Hill	Alison	PDS (.55)		\$69./day	1/28/19-6/30/19	[from .6]

Action (Consent): C. Additional Section Adjustment - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Additional Section Adjustment:						
Tomeo	Jennifer	Art (.05)	JH	Step A-9-16/ \$110,870. (prorate @ 5%)	9/1/18 - 11/14/18	

Action (Consent): D. 2018-2019 MET Members

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mathematics Effectiveness Team Members:				\$750.	2018-2019	Title II Grant
Christie	Diane		FA			
Craig	Amanda		"			
DeGennaro	Lisa		JK			
Giorgianni	Allison		"			
Manzi	Christine		SA			
Peterson	Robert		"			
DeLapi	Melanie		SB			
LoSardo	Deborah		"			
Bedford	Paula		TA			
Pino	Louise		"			

Action (Consent): E. ACT Proctors

RESOLVED: that the West Babylon Board of Education approves the following personnel appointments:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
A.C.T. Proctors:			HS	\$22.81/hr.	10/27/18	
Powers	Brian					4.5 hours

McMullen	Brook					5.0 hours
Dombo	Stephen					5.5 hours
Fealey	Miranda					5.5 hours
Ruiz	Lawrence					6.0 hours
McArdle	Patrick					6.5 hours
Kohler	Amy					7.0 hours
Hickey	Susan					7.5 hours
Satriano	Paul					9.0 hours
Thomas	Stephanie	Test Coordinator				9.0 hours

Action (Consent): F. SAT Proctors

RESOLVED: that the West Babylon Board of Education approves the following personnel appointments:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
S.A.T. Proctors:			HS	\$22.81/hr.	11/3/18	
Hetherington	Adrienne					3.5 hours
Valensisi	Valerie					5.0 hours
Dombo	Stephen					5.5 hours
McMullen	Brook					5.5 hours
Borgo	Danielle					6.0 hours
Coleman	Therese					6.0 hours
Jones Desiderio	Roberta					6.0 hours
Doyno	Ian					6.0 hours
Fealey	Miranda					6.0 hours
Heaton	Elise					6.0 hours
Kohler	Amy					6.0 hours
Koudelka	Tiffany					6.0 hours
McArdle	Patrick					6.0 hours
Nauronis	Melissa					6.0 hours
Neville	Patricia					6.0 hours
Ruiz	Lawrence					6.0 hours
Tichy	Audrey					6.5 hours
Simone	Linda					8.0 hours
Durbin	Andrea					9.5 hours
Montalvo	Christina	Test Supervisor				9.5 hours
Hickey	Susan				11/3/18, 11/5/18	10.5 hours
Thomas	Stephanie	Test Coordinator			11/3/18, 11/5/18	10.5 hours

Action (Consent): G. 2018-2019 Alternative Evening High School

RESOLVED: that the West Babylon Board of Education approves the following personnel appointments:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Alternative Evening High School:						
Bradley-Richardson	Katherine	Substitute		\$34.85/hr.	2018-2019	

Action (Consent): H. Fall, 2018 Intramural Advisor

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
DelliCarpini	Christina	Intramural Advisor	Forest Avenue	\$28.63/hr.	Fall, 2018	

Action (Consent): I. 2018-2019 Winter Coaches

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Coaches:						
					Winter, 2018-2019	Pending Updated Certifications
Holley	Ahmad	Varsity	Basketball (B)	\$6,384.		

		Asst.				
Delaney	Kevin	JV Head	Basketball (B)	\$6,384.		[repl. D. Celentano]
Barclay	Michelle	JV Head	Basketball (G)	\$6,384.		

Action (Consent): J. 2018-2019 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:					2018-2019	
Stork	Peter	Elementary	SB		Fall	
Topor	Anna	Special Ed.	SA		Fall	

Action (Consent): K. 2018-2019 Per Diem Substitute Teacher

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teacher:				\$125./day	2018-2019	
Giegerich	Richard					[max. work 40 days]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 18-C-7

Action (Consent): A. Resignation - TA

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Thompson	Tricia	Paraprofessional (special ed. aide)	TA		6/30/18	Resignation

Action (Consent): B. Resignation - Trans.

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Watson	Gerard	School Bus Driver	Trans.		10/29/18	Resignation

Action (Consent): C. Resignation - HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Sartoretti	Patricia	Paraprofessional (special ed. aide)	HS		11/23/18	Resignation

Action (Consent): D. Probationary Appointment - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Stith	Yolanda	Paraprofessional (cafeteria aide)	JH	Step 1/ \$15.08/hr.	11/14/18	Probationary Appt.

Action (Consent): E. Probationary Appointment - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Poulsen	Lauren	Paraprofessional (special ed. aide)	JH	Step 1/ \$15.08/hr.	11/14/18	Probationary Appt. Emergency Conditional Appt.

Action (Consent): F. Probationary Appointment - SB

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Landi	Charlotte	Paraprofessional (special ed. aide)	SB	Step 1/ \$15.08/hr.	11/14/18	Probationary Appt. Emergency Conditional Appt.

Action (Consent): G. Probationary Appointment - FA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Vitale	Marisa	Paraprofessional (special ed. aide)	FA	Step 1/ \$15.08/hr.	11/14/18	Probationary Appt. Emergency Conditional Appt.

Action (Consent): H. Probationary Appointment - FA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Rutledge	Elizabeth	Paraprofessional (special ed. aide)	FA	Step 1/ \$15.08/hr.	11/14/18	Probationary Appt.

Action (Consent): I. Probationary Appointment - JH**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Santorelli	Katherine	Paraprofessional (special ed. aide)	JH	Step 1/ \$15.08/hr.	11/15/18	Probationary Appt.

Action (Consent): J. Probationary Appointment - TA**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Fothergill	Gregory	Paraprofessional (special ed. aide)	TA	Step 1/ \$15.08/hr.	11/19/18	Probationary Appt. Emergency Conditional Appt.

Action (Consent): K. Probationary Appointment - JH**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Barbato	Jacquelyn	Paraprofessional (special ed. aide)	JH	Step 1/ \$15.08/hr.	11/19/18	Probationary Appt. Emergency Conditional Appt.

Action (Consent): L. Probationary Appointment - Special Ed. Aide/FA**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gallo	Kerriane	Paraprofessional (special ed. aide)	FA	Step 1/ \$15.08/hr.	11/26/18	Probationary Appt. Emergency Conditional Appt.

Action (Consent): M. Probationary Appointment - Trans.**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Sartoretti	Patricia	School Bus Monitor	Trans.	Step 1/ \$17.22/hr.	11/26/18	Probationary Appt.

Action (Consent): N. Custodial Worker II/JHS**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
D'Angelo	Michael	Custodial Worker II	JHS	\$2,100. (prorate)	11/14/18	[night supervisor]

Action (Consent): O. 2018-2019 Substitute Guard**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Guard:			Elem.	\$17./hr.	11/13/18-6/30/19	
			Sec.	\$18./hr.	"	
Teufel	Donald					[from permanent]

Action (Consent): P. 2018-2019 Per Diem Substitute Custodians**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitutes:			DW	\$12./hr.	2018-2019	Custodian
Amlinger	Lance					
D'Amore	Cesare					Emergency Conditional Appt.

9. FINANCE**Action (Consent): A. Approval of Babylon UFSD 2018-2019 Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves the Babylon Union Free School District to provide Health Services, to West Babylon School District resident students, during the 2018-2019 school year.**Action (Consent): B. Budget Adjustment****RESOLVED:** that the West Babylon Board of Education approves a budget adjustment of \$30,000.00 to increase appropriation code A2630.2200 (Hardware Aidable) as a result of received Bullet Aid.**Information: C. Schedule of Bills-October 10, 2018 and October 25, 2018****Action (Consent): D. Corrective Action Plan Year Ended June 30, 2018****RESOLVED:** that the West Babylon Board of Education accepts the Corrective Action Plan ("CAP") in response to the year ended June 30, 2018 Financial Statement Audit.

Action (Consent): E. Budget Transfer

RESOLVED: that the West Babylon Board of Education approves the following budget transfer:

Account Code	Description	From	To
A2020.1600	Principals Clerical Salaries	\$861,452.00	
A2020.1600-01	Principals Clerical Salaries-Santapogue		\$ 93,868.00
A2020.1600-02	Principals Clerical Salaries-Forest		\$103,164.00
A2020.1600-03	Principals Clerical Salaries-JHS		\$144,097.00
A2020.1600-04	Principals Clerical Salaries-SHS		\$254,533.00
A2020.1600-06	Principals Clerical Salaries-South Bay		\$ 91,113.00
A2020.1600-07	Principals Clerical Salaries-Tooker		\$ 85,287.00
A2020.1600-08	Principals Clerical Salaries-JFK		\$ 89,390.00

Budget transfer to new account codes for school level reporting.

Action (Consent): F. 2019-2020 Budget Calendar

RESOLVED: that the West Babylon Board of Education adopts the 2019-2020 Budget Calendar.

10. CURRICULUM (N/A)

11. FACILITIES (N/A)

12. POLICY REVIEW

Action: A. First Time Reading-Policy 0110 - Sexual Harassment; Policy 0110-R - Sexual Harassment Regulations; Policy 0110-Exhibit 1 - Sexual Harassment Exhibit

Motion to waive reading and move the policies to Second Time Discussion.

Motion by Jennifer Wandasiewicz, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Ray Downey, Cathy Gismervik, Jennifer Longo, Jennifer Wandasiewicz

Not Present at Vote: Peter Scarlatos

Dr. Farrelly said the Sexual Harassment Policy, Regulations and Exhibit 1 are being revised per new regulations.

Action: B. First Time Reading-Policy 9520.2 - Family and Medical Leave Act

Motion to waive reading and move the policy to Second Time Discussion.

Motion by Jennifer Wandasiewicz, second by Dennis Kranz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Ray Downey, Cathy Gismervik, Jennifer Longo, Jennifer Wandasiewicz

Not Present at Vote: Peter Scarlatos

Action: C. Third Time Adoption-Policy 3220 - Organization Chart

Motion to waive reading and adopt policy.

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, Cathy Gismervik, Jennifer Longo, Jennifer Wandasiewicz

Not Present at Vote: Peter Scarlatos

13. OLD BUSINESS

Action: A. SHS Walkway/Parking Lot-Dr. Yiendhy Farrelly, Superintendent of Schools

Discussion was held regarding the \$10,000 credit offered by Webb Construction. Dr. Farrelly recommended the Board of Education consider accepting the credit and close the project. All the Board trustees were in agreement to follow through with Dr. Farrelly's recommendation.

Motion to accept \$10,000 credit offer from Webb Construction.

Motion by Lucy Campasano, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, Cathy Gismervik, Jennifer Longo, Jennifer Wandasiewicz

Discussion: B. Response-Policy 9120.1-Conflict of Interest-Dr. Yiendhy Farrelly, Superintendent of Schools

Discussion was held regarding the preparation of a response to a letter received from a West Babylon/Babylon resident regarding Policy 9120.1-Conflict of Interest. All Board trustees were in agreement that the policy will stand as is and Mr. Morrell, the school attorney, will prepare a response.

14. NEW BUSINESS

Discussion: A. Eagle Scout Project at JFK-GaGa Ball-Dr. Yiendhy Farrelly, Superintendent of Schools

Discussion was held regarding an Eagle Scout Project proposal submitted by Mathew Limongelli, a SHS 12th grade student and Troop 104 Life Scout. Mathew is requesting approval to install a GaGa Ball pit on the grounds of John F. Kennedy Elementary School. GaGa Ball is a fast paced, high energy sport played in an octagonal pit. Dubbed a kinder, gentler version of dodge ball, the game is played with a soft foam ball, and combines the skills of dodging, striking, running and jumping, while trying to hit opponents with a ball below the knees. The last player standing wins and the game "base" rules will be posted on the side of the pit. The pit can be either an octagon shape (20' x 25' side to side) or a hexagon shape (14.5' x 17' side to side). Safety features will include a door and bumpers added to the top of the wood. Mr. Payne and Mr. Gregg Cunningham, JFK principal, have reviewed and approved the project. All the Board trustees were in agreement that the project be approved and that Mathew move forward.

Discussion: B. Establishment of a Junior High School Volleyball Team-Mr. Shawn Hanley, Assistant Superintendent for Human Resources

Discussion was held regarding the establishment of a JHS volleyball team. Dr. Farrelly introduced Mr. Hanley who has spoken with Mr. Lou Howard, Director of Athletics, regarding this matter and who participated in a number of meetings regarding this topic. Twenty-one boys have shown an interest in participating as a member of the 7th and 8th grade team. The team would be created for the next school year (2019-2020) and would be a "feeder" team into the Junior Varsity SHS team. Currently, the district does not have an existing Varsity boys volleyball team. The Board trustees were in agreement to move forward with the creation of a Junior High School volleyball team.

Discussion: C. Santapogue Elementary School Playground-Dr. Yiendhy Farrelly, Superintendent of Schools

Discussion was held regarding the upgrading of the Santapogue Elementary School playgrounds (2 playgrounds on the property). Dr. Farrelly has met with Mrs. Jen Carere, Santapogue principal, and a Santapogue School parent rep. who is spearheading/making phone calls to obtain donations and do fundraising with several Santapogue parents. The parent group is working independently (not as PTA). The group has looked at a number of playground models. There is a substantial amount of work that needs to be done including equipment replacement (based on the age of the equipment), painting, fixing cracks, certain parts need to be changed, etc. The cost for playgrounds is astronomical. Dr. Farrelly wanted the Board to be aware she is working with Mr. Morrell, school attorney, on the process of accepting donations. She will keep the Board updated on the progress.

Discussion: D. Proposal for Staff Use of Fitness Center Outside of the School Day-Dr. Yiendhy Farrelly, Superintendent of Schools

Discussion was held regarding staff use of the Fitness Center outside of the school day at the JHS and SHS. Dr. Farrelly asked for Board authorization to allow the faculty members to use the fitness rooms as part of the wellness initiatives. Dr. Farrelly said she is working with Mr. Morrell, school attorney, and it is possible to develop a waiver for before school and after school use. Dr. Farrelly has also reached out to other districts for input regarding this matter. All of the Board trustees were in agreement to move forward with creating a waiver regarding staff use of the Fitness Center. Currently, no staff member is authorized by the Superintendent to use the facility. Dr. Farrelly, Mr. Morrell along with Mr. Lou Howard, Director of Athletics, will create a waiver and develop the procedures to be followed by employees.

15. RESIDENTS STATEMENTS

Procedural: A. Follow-up to Residents' Statements

None

Procedural: B. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*

None

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:20 PM

Motion by Jennifer Wandasiewicz, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Ray Downey, Cathy Gismervik, Jennifer Longo, Jennifer Wandasiewicz

Not Present at Vote: Peter Scarlatos

Attested to: _____
District Clerk