

MINUTES OF THE REGULAR BOARD MEETING OF AUGUST 27, 2019

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, August 27, 2019, in the Board Room of the Administration Building.

Board of Education Members present

Trustees: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Ray Downey, John Evola, Diane Klein, Chris Paolillo, Jennifer Wandasiewicz. Trustee Jennifer Longo was not present.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney and Ms. Barbara A. Burrows, District Clerk. There were approx. 20 audience members.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:06 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss Junior High School student request to attend Nassau BOCES program; student registration request; two individual contract reviews; student matter; and District Treasurer stipend request.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Ray Downey, Diane Klein, Chris Paolillo, Jennifer Wandasiewicz.

Not present at vote: John Evola

2. PUBLIC SESSION-7:30 PM

Action: A. Approval of Minutes of previous Meeting(s): Re-Organization Meeting of 7/9/19.

Motion to Approve the Minutes of Re-Organization Meeting of 7/9/19.

Motion by Cathy Gismervik, second by Peter Scarlatos.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Ray Downey, John Evola, Diane Klein, Chris Paolillo, Jennifer Wandasiewicz

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly thanked the summer school staff, including Mr. McKeon, Mrs. Yawney-Kohler, Mr. Payne, Mr. Mack, Mrs. Taplin and Mrs. Hoffman, for the well planned and well executed program. The children had a wonderful time.

Dr. Farrelly also thanked Mr. Hanley and the central administrators who were involved in coordinating the new teacher orientation sessions which were held on 8/26/19 and 8/27/19. Dr. Farrelly welcomed and congratulated the following new staff members who were in the audience: Lauren Manganello, SHS School Psychologist; Kimberly Bulmer, JHS/SHS Part Time Health Teacher; James Wolf, SHS Spanish Teacher; and Megan Rao, South Bay Special Education Teacher.

Earlier today, the Board and central administrators conducted the annual school district building walk-through including the transportation building, South Bay, JFK and the Senior High School. The walk-through will be completed tomorrow, Wednesday, 8/28/19, at the Junior High School, Forest Avenue, Tooker Avenue and Santapogue. There still is a substantial amount of construction work being done throughout the district. This was the largest capital project phase. Dr. Farrelly thanked the Buildings & Grounds Department, Mr. Graziano and Mrs. Psarakis, for the team effort in getting the buildings ready for the first day of school.

Dr. Farrelly said the 2019-2020 Board of Education and central administrators photo will be taken prior to the September 10th BOE meeting at 6:00 PM.

Dr. Farrelly shared that copies of the most recent district newsletter were available on the counter. She also shared that "Where in the World is WB" was a big success. The goal was to keep families connected to the school district.

Procedural: C. Statement of West Babylon Teachers Association Representatives

None

Procedural: D. Statement of School Administrators Association Representatives

None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

None

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Audit Committee Planning Meeting-External Audit of Financial Statements-June 30, 2019: Mr. Peter Rodriguez, CPA, Cullen & Danowski, LLP

Dr. Farrelly introduced Mr. Peter Rodriguez and the Audit Planning Meeting/External Audit of Financial Statements - June 30, 2019 presentation. Mr. Rodriguez provided copies of the plan and highlighted/reviewed each item on page 7 - "Areas of Audit Emphasis" which included the review of cycles and testing of cash disbursements. In addition, he also reviewed the "Timetable" on page 8. Mr.

Rodriguez will present, to the Audit Committee at the September 25th Board meeting, to review the June 30, 2019 Financial Statement.

Presentation: B. 2018-2019 Regents Results Presentation: Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; Dr. Ellice Vassallo, Senior High School Principal; Mr. Stephen O'Leary, Senior High School Assistant Principal; Mr. Michael Devane, Senior High School Assistant Principal

Dr. Farrelly introduced Mr. Scott Payne and Dr. Ellice Vassallo. Mr. Payne reviewed the 2018-2019 Regents results as the results have an effect on a student's final grade. Currently, the SHS counts Regents Exams as 15% of a course's weight. This means that the classroom grade (for all 4 quarters) counts as 85% of the final grade with the score on the Regents Exam counting as the remaining 15%. The presentation looked at all of the June 2019 Regents results to review what impact the "weighted Regents" score had on the final course grade. Since this effect could be positive (the regents score helped the student) or negative (the regents score hurt the student), zero represented no net effect on a student's final grade. After reviewing the data, on average Regents Exams decreased students final score by 0.54 points.

Dr. Vassallo shared that what is taught in the course is what is being tested on the Regents exams. Students are informed of this and therefore, invested in doing well in the course and on the Regents exam. Discussion was held regarding the value of NYS Regents exams; student incentive to pass the course and Regents exams; and teacher strategies. Dr. Vassallo discussed that the SHS would convene a committee of teachers and administrators to revisit the procedure and whether it should be modified again. The presentation will be posted to the website.

Discussion: C. 2019-2020 District, Board and Superintendent's Goals and Updated Strategic Plan: Dr. Yiendhy Farrelly, Superintendent of Schools

Discussion was held regarding amending Board Goal #6. The goal language will now read as follows: "Encourage community engagement through the use of the District Chain of Communication". The trustees were all in favor of amending Board Goal #6.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Motion to approve the consent agenda.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Ray Downey, John Evola, Diane Klein, Chris Paolillo, Jennifer Wandasiewicz

5. BOARD OF EDUCATION

Action (Consent): A. Adoption of 2019-2020 District, Board and Superintendent's Goals and Updated Strategic Plan

RESOLVED: that the West Babylon Board of Education adopts the 2019-2020 District, Board and Superintendent's Goals as follows:

2019-2020 DISTRICT, BOARD, AND SUPERINTENDENT'S GOALS

District Goals

1. **Commit to a district-wide comprehensive long range strategic plan with measurable goals & objectives that are evaluated for annual improvement. (01.01.01)**
2. **Provide rigorous and relevant standards aligned instructional and co-curricular programs taught by highly effective staff for the purpose of improving student achievement and preparing students to be college and career ready while meeting all New York State and Federal mandates. (06.00.00)**
3. **Enhance communication methods to further promote relationships between the school district and the community. (02.00.00)**
4. **Maintain fiscal stability and improve efficiency while providing quality educational programs for our students. (03.00.00)**
5. **Provide safe, healthy and well maintained facilities for the physical, social and emotional well being of students and staff. (04.00.00)**

Board Goals

1. **Monitor progress of the district's strategic plan, review measurable goals & objectives and establish policies to support district goals. (01.03.01)**
2. **Ensure that the goals of the instructional program of West Babylon not only meet but exceed the standards of the New York State standards.**
3. **Maintain fiscal stability that addresses the needs of the district while balancing the community's commitment in difficult financial times. (03.01.00)**
4. **Commit to Board, staff and faculty professional development.**
5. **Develop policies that support the Superintendent and District goals.**
6. **Encourage community use of the District Chain of Command and Communication.**

Superintendent's Goals

1. **Monitor progress of the district's strategic plan, review/modify measurable goals & objectives and establish administrator actions to support district goals. (01.03.01)**
2. **Facilitate administrative collegial forums focused on administrator roles, responsibilities and best practices that ensure we are utilizing student data to drive actions and improve student success.**
3. **Examine employee morale and implement ways to improve upon district culture and employee morale. (05.03.00)**
4. **Maintain fiscal stability that addresses the needs of the district while balancing the community's commitment in difficult financial times. (03.01.00)**
5. **Improve upon the overall health and safety of the school district. (04.01.00)**
6. **Build capacity and strengthen administrator communications and relationships.**

RESOLVED: that the West Babylon Board of Education adopts the updated Strategic Plan, as attached.

Action (Consent): B. Adoption of Revised 2019-2020 School District Calendar

RESOLVED: that the West Babylon Board of Education adopts the revised 2019-2020 school district calendar, as attached. The Tuesday, October 8, 2019 Board of Education meeting has been rescheduled to take place on Monday, October 7, 2019 because Yom Kippur begins at sundown on Tuesday, October 8th. The Wednesday, May 27, 2020 Board of Education meeting has been

rescheduled to take place on Wednesday, May 20, 2020 in order to comply with the 2020-2021 School District Budget notification timeline.

Action (Consent): C. Authorization for Superintendent of Schools to Sign Town of Babylon Sidewalk Intermunicipal Agreement

RESOLVED: that the West Babylon Board of Education authorizes the Superintendent of Schools to sign the Intermunicipal Agreement, with the Town of Babylon, relating to the removal and replacement of all of the sidewalk on 12th Avenue, from Herzel Boulevard to 11th Street, and on Herzel Boulevard, from 11th Avenue to 12th Avenue.

Action (Consent): D. Authorization for Board President and Superintendent of Schools to sign Employment Agreement - J. Augustine

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mrs. Janine Augustine, Building Effectiveness Team Leader, for the period July 1, 2019 through August 30, 2020.

Action (Consent): E. Authorization for Board President to sign Cablevision Lightpath, Inc. Property Access Agreement

RESOLVED: that the West Babylon Board of Education authorizes the Board President to sign the Property Access Agreement with Cablevision Lightpath, Inc. ("Lightpath") for the period September 1, 2019 through August 31, 2024. The agreement grants permission to Lightpath access to the property relative to telecommunication services by wireline or wireless at no cost to the district.

Action (Consent): F. Approval of the 2019-2020 District Emergency Response Team Plan

RESOLVED: that the West Babylon Board of Education approves the 2019-2020 District Emergency Response Team Plan.

Action (Consent): G. Approval of the 2019-2020 District Emergency Response Team ("DERT") Members

RESOLVED: that the West Babylon Board of Education approves the members of the District Emergency Response Team ("DERT"), for the 2019-2020 school year, as follows:

Yiendhy Farrelly
Jennifer Carere
Linda Conroy
Christina Cotter
Gregg Cunningham
Adair Daly
Mike Devane
Jeannette Frabizio
Charles Germano
Cathy Gismervik
Ray Graziano
Shawn Hanley
Lou Howard
Laure Loughlin
Michael Mack
Christine Manzi
Daniel McKeon
Stephanie Nocerino
Steve O'Leary
Officer Jeanie Osias
Scott Payne
Michele Psarakis
Anthony Reid
Eddie Salas
Anthony Spinelli
Denisha Van Liew
Ellice Vassallo
Jessica Yawney-Kohler

Action (Consent): H. Approval of the 2019-2020 District Emergency Response Team ("DERT") Meeting Dates

RESOLVED: that the West Babylon Board of Education approves the dates for the District Emergency Response Team ("DERT") meetings for the 2019-2020 school year, as follows: October 21, 2019; December 2, 2019; March 2, 2020; and May 11, 2020.

Action (Consent): I. Approval of 2019-2020 Long Island Practitioner Action Network ("LISPAN") Membership Renewal

RESOLVED: that the West Babylon Board of Education approves the 2019-2020 Long Island School Practitioner Action Network ("LISPAN") Membership Renewal Agreement for the 2019-2020 school year. LISPAN is a voluntary organization, of school-based mental health and other crisis team members, whose mission is to lend a helping hand to member school districts during the time of a building or regional school crisis.

Action (Consent): J. Approval of 2019-2020 Long Island Athletic Training Services Contract

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign a contract with Long Island Athletic Services, for the period July 1, 2019 – June 30, 2020.

Action (Consent): K. Approval of 2019-2020 Strong Island Physical Therapy P.C. Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Strong Island to provide physical therapy, to West Babylon School District resident students, for the 2019-2020 school year.

Action (Consent): L. Approval of 2019-2020 Helping Hands Consultation Services, Inc. Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Helping Hands Consultation Services dba Helping Hands Children Services, to provide related services to West Babylon School District resident special education students, for the 2019-2020 school year.

Action(Consent): M. Approval of 2019-2020 Maxim Healthcare Services Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement, with Maxim Healthcare Services, to provide nursing & therapy services for West Babylon School District resident students, for the 2019-2020 school year.

Action (Consent): N. Approval of 2019-2020 MKSA, LLC Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with MKSA, LLC to provide educational & related services, to West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): O. Approval of 2019-2020 Reach for the Stars Tutoring, Inc. Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Reach for the Stars Tutoring Inc, to provide educational services, for West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): P. Approval of 2019-2020 Cleary School for the Deaf Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with the Cleary School for the Deaf, to provide educational services to West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): Q. Approval of Summer 2019 Harmony Heights Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Harmony Heights, to provide educational and residential services to West Babylon School District resident special education students, for the period of July 1, 2019 through August 31, 2019.

Action (Consent): R. Approval of 2019-2020 Spark Elementary School Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Spark Elementary School, to provide educational services to West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): S. Approval of 2019-2020 Harmony Heights Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Harmony Heights to provide educational & residential services, to West Babylon School District resident special education students, for 2019-2020 school year.

Action (Consent): T. Approval of 2019-2020 Brookville Center for Children's Services, Inc. Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Brookville Center for Children's Services, Inc. to provide educational & residential services, to West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): U. Approval of 2019-2020 Home Care Therapies LLC dba Horizon Healthcare Staffing Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Home Care Therapies LLC dba Horizon Healthcare Staffing, to provide nursing services to West Babylon School District resident special education students as per the student's IEPs, for the 2019-2020 school year.

Action (Consent): V. Approval of 2019-2020 SAIL at Ferncliff Manor Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with SAIL at Ferncliff Manor, to provide educational & residential services for West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): W. Approval of 2019-2020 Professional Fitness Services Maintenance Contract

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign a contract with Professional Fitness Services, for equipment maintenance, for the period of July 1, 2019 – June 30, 2020.

Action (Consent): X. Approval of 2019-2020 Visionary Adventure Inc. Maintenance Contract

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign a contract with Visionary Adventure Inc., for maintenance services, for the period of July 1, 2019 – June 30, 2020.

Action (Consent): Y. Approval of 2019-2020 DaVinci Education Research Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with DaVinci Research, to provide evaluations & behavioral/other related services to West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): Z. Approval of 2019-2020 Student/Transportation Service Agreement

RESOLVED: that the West Babylon Board of Education approves the transportation service agreement, to provide transportation reimbursement, pertaining to a West Babylon School District resident student, for the 2019-2020 school year.

Action (Consent): AA. Approval of 2019-2020 Student/Transportation Service Agreement

RESOLVED: that the West Babylon Board of Education approves the transportation service agreement, to provide transportation reimbursement, pertaining to a West Babylon School District resident student, for the 2019-2020 school year.

Action (Consent): BB. Approval of 2019-2020 Student/Transportation Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement, to provide transportation reimbursement pertaining to West Babylon School District resident special education students attending a BOCES school, for the 2019-2020 school year.

Action (Consent): CC. Approval of 2019-2020 Don Johnston Inc. Professional Development Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Don Johnston Inc., to provide professional development to the West Babylon School District staff, for the 2019-2020 school year.

Action (Consent): DD. Approval of 2019-2020 Bayport-Blue Point School District Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Bayport-Blue Point UFSD, to provide educational services to West Babylon School District resident special education students, for the 2019-2020 school year.

Action (Consent): EE. Approval of 2019-2020 Fusion Learning, Inc. Service Agreement**RESOLVED:** that the West Babylon Board of Education approves the service agreement with Fusion Learning, Inc., to provide educational services to West Babylon School District resident special education students, for the 2019-2020 school year.**Action (Consent): FF. Approval of 2019-2020 Lindenhurst Union Free School District Service Agreement****RESOLVED:** that the West Babylon Board of Education approves the service agreement with Lindenhurst UFSD, to provide educational services to West Babylon School District resident special education students, for the 2019-2020 school year.**Action (Consent): GG. Acceptance of Donation****RESOLVED:** that the West Babylon Board of Education gratefully accepts, from the West Babylon Main Street Organization, a donation of nineteen (19) HDX 5-Shelf Black Wire Shelving Units, for the District's Food Pantry, located in the Senior High School.**6. PERSONNEL - BOARD OF EDUCATION 19-A-****7. PERSONNEL - PROFESSIONAL PERSONNEL 19-P-2****Action (Consent): A. Leave of Absence Request - SB****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mostransky	Elissa	Reading Teacher	SB		First Semester, 2019-2020	Leave of Absence

Action (Consent): B. Resignation - JH**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Benvenuto	Charles	Social Studies Teacher	JH		7/10/19	Resignation

Action (Consent): C. 2019-2020 Regular Substitute Appointment - SB**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Repalone	Ashley	Regular Substitute/ Reading Specialist	SB	Per WBTA Contract Step A-5-1 (prorate)	First Semester 2019-2020, or earlier at district's discretion	[certs: ECE B- SWD B-2 &]

Action (Consent): D. 2019-2020 Part-Time Re-Appointments/Appointments**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Part Time Re-Appointments/Appointments:						
Hill	Alison	PT/Art (.2)	JK/TA	Per WBTA Contract Step A-8-2 (prorate @20%)	9/1/19 - 6/30/20	
Montalvo	Christina	PT/Mathematics (.3)	HS	Per WBTA Contract Step A-9-22 (prorate @ 30%)	9/1/19 - 6/30/20	
Serras	Alexis	PT/Elementary (.6)	JH	Per WBTA Contract Step A-5-1 (prorate @ 60%)	9/1/19 - 6/30/20	
Horan	Kristie	PT/ENL (.4)	JK	Per WBTA Contract Step A-5-1 (prorate @ 40%)	9/1/19 - 6/30/20	[certs: ESL, ECE B-2, Ch. Ed. 1-6, SWD ECE B-2, SWD 1-6]
Bulmer	Kimberly	PT/Health (.6)	JH/HS	Per WBTA Contract Step A-5-1 (prorate @ 60%)	9/1/19 - 6/30/20	[certs: Health & ESL]

Action (Consent): E. PEL Recall**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
The following probationary Social Studies teacher is being recalled from the Social Studies Preferred Eligibility List:						
Perciballi	Kathryn	Social Studies	JH	Per WBTA Contract Step A-7-11	9/1/19	[FT from PT(.6)]

Action (Consent): F. 2019-2020 Probationary Appointments**RESOLVED:** that the West Babylon Board of Education approves the following:**Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on****or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3)****of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary****appointment to be granted or considered for tenure. Expected date of tenure 9/1/23. This applies to the following teachers:**

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Wolf	James	Foreign Language Tchr.	HS	Per WBTA Contract Step A-1-1	9/1/19	Probationary A

Schmidt	Paula	Special Education Tchr.	JH	Step A-5-1	9/1/19	[cert: Spanish Probationary A [certs: SWD 7
Rao	Megan	Special Education Tchr.	SB	Step A-5-11	9/1/19	Probationary A [certs: ECE B- SWD B-2 & 1-
Belpanno	Katherine	Special Education Tchr.	FA	Step A-5-1	9/1/19	Probationary A [certs: PreK, k
Woltmann	Jessica	Special Education Tchr.	TA	Step A-5-2	9/1/19	Probationary A [certs: ECE B- SWD B-2 & 1-

Action (Consent): G. Probationary Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
Manganello	Lauren	School Psychologist	HS	Per WBTA Contract Step A-5-1 +stipend	9/1/19	Probationary Appt. 4 year prob. period: 9/1/19 [cert: School Psychologist]

Action (Consent): H. Winter & Spring Coaches 2019-2020

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coaches:				Per WBTA Contract	Winter, 2019-2020	Pending Certifications
Lynch	Timothy	Varsity Head (B)	Basketball			
Holley	Ahmad	Varsity Assistant (B)	Basketball			
TBD		JV Head (B)	Basketball			
Levy	Steven	JHS Head (B)	Basketball			
Langella	Ronald	Varsity Head (G)	Basketball			
Bachety	Daniel	Varsity Assistant (G)	Basketball			
Schmidt	Paula	JV Head (G)	Basketball			
Hartranft	Greg	JHS Head (G)	Basketball			
Riviezzo	Francis	Varsity Head (B)	Bowling			
Valdemira	Kimberly	Varsity Head (G)	Bowling			
Hyer	Brianne	Varsity Head	Cheerleading			
Schlitt	Elizabeth	Varsity Assistant	Cheerleading			
Woisin	Robyn	Varsity Volunteer Assistant	Cheerleading	-\$0.-		
Mattson	Alexandra	JV Head	Cheerleading			
TBD		JV Assistant	Cheerleading			
Fogarty	Kirsten	JHS Head	Cheerleading			
Comparato	Danielle	JHS Assistant	Cheerleading			
Spurell	Robert	JHS Head (B)	Volleyball			
Spalma	Nicole	JHS Head (G)	Volleyball			
Ging	Frank	Varsity Head (B)	Winter Track			
Rossi	Joseph	Varsity Assistant (B)	Winter Track			
Armato	Philip	Varsity Head (G)	Winter Track			
Darby	Nicholas	Varsity Assistant (G)	Winter Track			
Medina	Israel	Varsity Head	Wrestling			
Dent	Brendan	Varsity Assistant	Wrestling			
McNeil	DeShawn	Varsity Assistant Volunteer	Wrestling	-\$0.-		
John	Jermaine	JV Head	Wrestling			
Theo	Harry	JHS Head	Wrestling			
Russo	Michael	JHS Assistant	Wrestling			
Coaches:				Per WBTA Contract	Spring, 2019-2020	Pending Certifications
TBD		Varsity Head	Baseball			
TBD		Varsity Assistant	Baseball			
Sesto	Andrew	JV Head	Baseball			
Schmidt	Paul	JV Assistant	Baseball			
Riviezzo	Francis	JHS Head	Baseball			
TBD		JHS Assistant	Baseball			
Homan	Daniel	Varsity Head (G)	Golf			
TBD		Varsity Head (B)	Lacrosse			
Fitzpatrick	Justin	Varsity Assistant (B)	Lacrosse			

Kenny	Ryan	JV Head (B)	Lacrosse			
McCallan	Michael	JV Assistant (B)	Lacrosse			
Hartranft	Greg	JHS Head (B)	Lacrosse			
Horstmann	Thomas	JHS Assistant (B)	Lacrosse			
TBD		Varsity Head (G)	Lacrosse			
TBD		Varsity Assistant (G)	Lacrosse			
Mauro	Kathryn	JHS Head (G)	Lacrosse			
Kunzig	Christopher	JHS Assistant (G)	Lacrosse			
Serras	Alexis	JV Head (G)	Lacrosse			
Serras	Trisha	JV Assistant (G)	Lacrosse			
Torres	Nicole	Varsity Head (G)	Softball			
Ritacco	Joseph	Varsity Assistant (G)	Softball			
TBD		JHS Head (G)	Softball			
TBD		JV Head (G)	Softball			
TBD		JV Head (B)	Tennis			
Jeran	Connor	Varsity Head (B)	Tennis			
Bellino	Charles	JHS Head (B)	Tennis			
Rossi	Joseph	Varsity Head (B)	Track & Field			
Ging	Frank	Varsity Assistant (B)	Track & Field			
Armato	Philip	Varsity Head (G)	Track & Field			
Darby	Nicholas	Varsity Assistant (G)	Track & Field			
Fischer	Theresa	JHS Head (G)	Track & Field			
Langella	Ronald	JHS Assistant (B)	Track & Field			
Brown	Adam	JHS Head (B)	Track & Field			
TBD		JHS Assistant (G)	Track & Field			

Action (Consent): I. SAT Proctor

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Montalvo	Christina	SAT Proctor	HS	Per WBTA Contract Chaperone Rate	7/11/19	4.45 Hours

Action (Consent): J. 2019 Title I/Title II Grant-Funded Summer Curriculum Work

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Summer Curriculum Work:				\$60./hr.	Summer, 2019	Title I/ Title II Grant Funds
Amaya	Idalia					up to 2.5 hrs
Asher	Samantha					up to 3 hrs
Augi	Emily					up to 6 hrs
Ayerle	Antoinette					up to 12 hrs
Bacco	Kerry					up to 6 hrs
Bedford	Paula					up to 21 hrs
Bergmann	Jennifer					up to 12 hrs
Bodolai	Erin					up to 6 hrs
Bradley-Richardson	Katherine					up to 12 hrs
Burns	Erin					up to 6 hrs
Cafarelli	Susanna					up to 3 hrs
Cancellieri Wolaver	Laura					up to 6 hrs
Christiansen	Deborah					up to 12 hrs
Christie	Diane					up to 12 hrs
Connolly	Kelly					up to 6 hrs
Craig	Amanda					up to 12 hrs
Cuevas O'Boyle	Christina					up to 3 hrs.
DeBiccari	Thomas					up to 18 hrs
DeSa	Laura					up to 12 hrs
Diaz	Karen					up to 2.5 hrs
Dudek	Elizabeth					up to 6 hrs
Dunn	Kathleen					up to 12 hrs
Felice	Bryan					up to 6 hrs
Gendron	Lynn					up to 12 hrs
Gilbert	Beth					up to 6 hrs
Gimberlein	Alison					up to 6 hrs
Gladysz	Michele					up to 6 hrs

Gottlieb	Susan				up to 18 hrs
Hedstrom	Kristin				up to 6 hrs
Jabour	Lynette				up to 6 hrs
Jackson	Elizabeth				up to 6 hrs
Johnson	Alanna				up to 6 hrs
Kalinowski	Barbara				up to 12 hrs
Kerr	Cara				up to 6 hrs
Konopa	Allyson				up to 6 hrs
Konopa	Kenneth				up to 6 hrs
Kunzig	Christopher				up to 6 hrs
Lambert	Christine				up to 15 hrs
Laronga	Jenna				up to 6 hrs
Losito	Christopher				up to 6 hrs
McGrath	Donna				up to 6 hrs
McKeown	Robert				up to 6 hrs
Mc Neely	Kaitlyn				up to 12 hrs
Mendoza	Aimee				up to 4.5 hrs
Miccio	Therese				up to 12 hrs
Owenburg	Kristina				up to 6 hrs
Pino	Louise				up to 12 hrs
Piro	Michael				up to 6 hrs
Prendergast	Beverly				up to 3 hrs
Ramo	Kristine				up to 12 hrs
Repalone	Ashley				up to 12 hrs
Riccio	Denise				up to 6 hrs
Rizzo	Laura				up to 4.5 hrs
Rogovitz	Eugene				up to 6 hrs
Ross	Michelle				up to 6 hrs
Russo	Alyson				up to 6 hrs
Sabshon	Eileen				up to 12 hrs
Salerno	Loretta				up to 6 hrs
Saxer	Cathleen				up to 6 hrs
Schad	Melanie				up to 6 hrs
Shaw-Bartalomy	Lauren				up to 12 hrs
Silvio	Kathryn				up to 6 hrs
Stewart	Debra				up to 6 hrs
Suchoboky	Megan				up to 6 hrs
Valensisi	Valerie				up to 6 hrs
Varkonyi	Olga				up to 3 hrs
Vlachos	Caitlin				up to 6 hrs
Ward	Deborah				up to 6 hrs
Zamboli	Jessica				up to 6 hrs.

Action (Consent): K. 2019-2020 Annual Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Kilgus	Colleen	Work Study Program	HS	Per WBTA Contract	2019-2020	[Distributive Ed. Program]

Action (Consent): L. 2019-2020 Chairpersons

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
				Per WBTA Contract	2019-2020	

Annual Appointments:

Chairpeople/Adjustment:

Doran	William	Music (K-8)		4-10 staff members		[from K-8 Art & Music]
Alfano	Caitlin	Art (6-8)		1-3 staff members		
DiPreta	Jillian	Social Studies (6-8)		4-10 staff members		

Action (Consent): M. 2019-2020 Elementary Clubs & Advisors

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
				Per WBTA Contract	2019-2020	

Elementary Club & Advisor Adjustment:

Felice	Bryan	Safety Patrol	FA			[shared stipend]
McNeely	Kaitlyn	Safety Patrol	"			[shared stipend]

Elementary Clubs & Advisors:

				Per WBTA Contract	2019-2020	
Suchoboky	Megan	Computer	SA			
Crimi	Lisa	Enrichment	"			
Zamboli	Jessica	Math Olympiad	"			
Koudelka	Tiffany	Safety Patrol	"			
Sagginario	Jennifer	Student Council	"			
Lynch	Maria	Technology	"			

Action (Consent): N. 2019-2020 Clubs and Advisors-JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/CO
Clubs & Advisors:			JH	Per WBTA Contract	2019-2020	
Zemba	Lorraine	Art Club 6th Grade				
Lewis	Jaclyn	Art Club 7th & 8th Grade				
Asher	Samantha	Buddy Club				
Duca	Lauren	Class Advisor Grade 6				
Gordon	Pamela	Class Advisor Grade 7				
Kearon	Kimberly	Class Advisor Grade 8				
Heaton	Bryan	Critics Club				
Neville	Patricia	Drama Club Advisor				
Kohler	Amy	Drama Club Assistant				
Smith	Kerry	Drama Club Music Director				
Niles	Jennifer	Garden Club				[shared stipend]
Kowalik	Jennifer	Garden Club				[shared stipend]
Heaton	Bryan	Jazz Band Grade 6				
Heaton	Bryan	Jazz Band Grade 7				
Gimberlein	Nicholas	Jazz Band Grade 8				
Dell'Isola	Robert	Mathletes				
Mattson	Alexandra	Math Olympiads				[repl. Computer C
Groel	Elaina	Newspaper				
Limperatos	Tara	NJHS				
Hirsch	Malcolm	Peer Advisory				
Bellino	Charles	Robotics Club				
Kronenbitter	Linda	Science Olympiad/STEM				
Smith	Kerry	Science Olympiad/STEM				
Cipparulo	RoseLyn	School Store		\$1,178.		[new club]
Moran	Eileen	Student Council				
DiPreta	Jillian	Technology Advisor				[shared stipend]
Hartranft	Greg	Technology Advisor				[shared stipend]
Gordon	Pamela	Technology Advisor				[shared stipend]
Hartranft	Greg	Yearbook Club				
Tomeo	Jennifer	Yearbook Club				
Poggi	Antonelli	Yoga/Wellness Club		\$589.		[new club-shared
Duca	Lauren	Yoga/Wellness Club		\$589.		[new club-shared

Action(Consent): O. 2019-2020 Clubs & Advisors-HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Clubs & Advisors:			HS	Per WBTA Contract	2019-2020	
Laronga	Jenna	Art				
Bodolai	Erin	Art Honor Society				
Korchma	Heather	Blue & Gold				
Hearns	Gabrielle	Blue & Gold				
Jones	Taylor	Broadcasters'				
Dombo	Stephen	Chess				
Borgo	Danielle	Color Guard/Kickline				[shared stipend]
Bradley-Richardson	Katherine	Color Guard/Kickline				[shared stipend]
Kilgus	Colleen	D.E.C.A.				
Cafiero	Mary Ann	Dramatics				
Silber	Ellen	Eagle Eyes		\$589.		[shared stipend]
Connolly	Kelly	Eagle Eyes		\$589.		[shared stipend]
Jackson	Elizabeth	English Honor Society & Magazine				
Hetherington	Adrienne	Fashion		\$1,178.		
Carey	Janet	F.N.A.				
Peraza	Rosemary	Forensics				
Bradley-Richardson	Katherine	Grade 9				
Jones	Taylor	Grade 10				
Snyder	Scott	Grade 11				
Rogovitz	Eugene	Grade 12				
Prizzi	Theresa	GSA				
Fealey	Miranda	International				
Scott	Matthew	Jazz Band I				
Scott	Matthew	Jazz Band II				
Hearns	Gabrielle	Leaders'				

Lemmo	Jaime	Leo					
Meadows	Dana	Marching Band Director					
Scott	Matthew	Marching Band Assistant					
Owenburg	Kristina	Mathematics					
Jonasson	Christopher	Mock Trial					
Laronga	Jenna	Mural Painting					
Lynde	Jennifer	Musical Director					
Greve	Kristina	NHS					[shared stipend]
Coleman	Therese	NHS					[shared stipend]
Meadows	Dana	Pit Conductor					
Meadows	Dana	Playbill					
Malone	Kevin	Quiz Bowl					[shared stipend]
Connolly	Kelly	Quiz Bowl					[shared stipend]
DeSimone	Gerard	Robotics					
Bauer	Scott	Robotics Asst.					
Piro	Michael	Robotics Asst.					
Jonasson	Christopher	S.A.D.D.					
Cafiero	Mary Ann	Scenic Designer					
Shields	Michelle	Science Olympiad					
Meadows	Dana	S.E.A. Club					
Cafiero	Mary Ann	Show/Jazz Choir					
Shields	Michelle	Social Science Research					
Cancillieri	Laura	SERA (Students Equal Rights Association)	\$1,178.				[SERA repl. SPEW]
Cafiero	Mary Ann	Staging Director					
Mendoza	Aimée	STEM	\$1,178.				
Mucaria	Donna	STEM	\$1,178.				
Monahan	Meghan	String Quartet					
Armato	Philip	Student Council					
Palmintieri	Mark	Technical Director					
Meadows	Dana	Tri-M					
Antonelli	Gina	Varsity					
Bauer	Scott	Web Page Designer					
TBD		Yearbook					

Action (Consent): P. 2019-2020 MTSS Members

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Multi-Tiered System of Support Team Members:						
				\$1,000.	2019-2020	Title II Grant

DeGennaro	Lisa	JK				
Dewhirst	Melissa	"				
Prendergast	Beverly	"				
Shay	Meghan	"				
Heller	Rebecca	SA				
Kerr	Cara	"				
Peterson	Robert	"				
Bedford	Paula	TA				
Gottlieb	Susan	"				
Lambert	Christine	"				
Shah	Krista	"				

Action (Consent): Q. 2019-2020 AEHS Teachers

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Alternative Evening						
			HS	\$34.85/hr.	2019-2020	

High School:

Fitzpatrick	Justin	U.S. History			
Klein	Brendan	Government/Economics			
Koudelka	Tiffany	English 11			
Fiorelli Damm	Carly	English 12			
Mucaria	Donna	Mathematics			
Swiatkowski	Elizabeth	Science			
Antonelli	Gina	Physical Education			
Fulton	James	Independent Art			
Losito	Christopher	Independent Social Studies			
Powers	Brian	Special Education			
Simone	Linda	Special Education			
Hoppe	Lisa	Special Education			
Borgo	Danielle	ENL			
Hickey	Susan	Guidance			
Bradley-Richardson	Katherine	Substitute			

Action (Consent): R. 2019-2020 Fall Coaching**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coaches:				Per WBTA Contract	Fall, 2019-2020	Pending Certifications
Livoti	Deandra	JHS Head	Cheerleading			[resignation]
Fogarty	Kirsten	JHS Head	Cheerleading			[repl. D.Livoti]
DelloRusso	Cheryl	JHS Asst.	Cheerleading			[resignation]
Comparato	Danielle	JHS Asst.	Cheerleading			[repl. C. DelloRusso]
Goebel	Alexa	JHS Head	Field Hockey			[resignation]
Schmidt	Paula	JHS Head	Field Hockey			[repl. A. Goebel]
Spurrell	Robert	JV Head	Volleyball (B)			
Barclay	Michelle	JV Head	Soccer (G)			[resignation]
Munoz	Lucas	JV Head	Soccer (G)			[repl. M. Barclay]
Sardi	Andrew	JHS Head	Soccer (G)			
Quinn	James	Varsity Volunteer	Football	-\$0.-		

Action (Consent): S. 2018-2019 Spring Coaching**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coaches:				Per WBTA Contract	Fall, 2019-2020	Pending Certifications
Livoti	Deandra	JHS Head	Cheerleading			[resignation]
Fogarty	Kirsten	JHS Head	Cheerleading			[repl. D.Livoti]
DelloRusso	Cheryl	JHS Asst.	Cheerleading			[resignation]
Comparato	Danielle	JHS Asst.	Cheerleading			[repl. C. DelloRusso]
Goebel	Alexa	JHS Head	Field Hockey			[resignation]
Schmidt	Paula	JHS Head	Field Hockey			[repl. A. Goebel]
Spurrell	Robert	JV Head	Volleyball (B)			
Barclay	Michelle	JV Head	Soccer (G)			[resignation]
Munoz	Lucas	JV Head	Soccer (G)			[repl. M. Barclay]
Sardi	Andrew	JHS Head	Soccer (G)			
Quinn	James	Varsity Volunteer	Football	-\$0.-		

Action (Consent): T. 2019-2020 Student Teachers/Observers/Interns**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:						2019-2020
Barrere	Jennifer	Math	JHS			Fall
Georgilis	Kristina	SpEd	FA			Fall
Lombardo	Gina	Elem	SB			Fall
Ruic	Samantha	SpEd	SB			Fall
Waldron	Lauren	Guidance	JH			Fall, Spring

Action (Consent): U. 2019-2020 Per Diem Substitute Teachers**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers:						
			DW		2019-2020	
			Speech	\$125./day \$279.77/day		[5+ consecutive days]
Antonucci	Corina					[cert: Music K-12]
Bracco	Laura					
Charles	Michael					[certs: PE; Health]
Falk	Aimee					[cert: SWD 1-6]
Graziano	Jaime	Speech				
Intreglia	Margaret					
Lemke	Amanda	Speech				[certs: Speech and Language Disabilities]
Milek	Michelle					
Minogue	Meaghan					
Moore	Natasha					[certs: Elementary Ed. 1-6, SWD 1-6, TESOL K-12]
Quinn	Alyssa					[certs: Spanish 5-6 ext; Spanish 7-12]
Smith	Priscilla					[certs: Visual Arts; ESL]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 19-C-2**Action (Consent): A. LOA Request****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Topor	Anna	Paraprofessional (special ed. aide)	HS		9/1/19 - 12/30/19	Leave of Absence

Action (Consent): B. Resignation - JH**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Cardillo	Patricia	Hall Monitor	JH		6/12/19	Resignation

Action (Consent): C. Retirement - Trans.**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Lindemann	Theresa	School Bus Driver	Trans.		6/26/19	Resignation to Retire (eff. 6/27/19)

Action (Consent): D. Resignation - TA**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Abbate	Christi	Paraprofessional (special ed. aide)	TA		7/24/19	Resignation

Action (Consent): E. Resignation - JH**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Forcino	Kristen	Paraprofessional (special ed. aide)	JH		8/5/19	Resignation

Action (Consent): F. Retirement - TA**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Douglass	Veronica	Paraprofessional [pt/office assistant]	TA		8/8/19	Resignation to Retire

Action (Consent): G. Retirement - HS**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Scotto	Betsy	Food Service Worker 'B'	HS		8/9/19	Resignation

Action (Consent): H. Resignation - HS**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Nye	Lisa	Paraprofessional (cafeteria aide)	HS		8/14/19	Resignation

Action (Consent): I. Retirement - Trans.**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Novello	Vivian	School Bus Monitor	Trans.		8/16/19	Resignation to Retire

Action (Consent): J. Retirement - FA

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Libranti	Elizabeth	Paraprofessional (school monitor)	FA		8/26/19	Resignation to Retire

Action (Consent): K. Resignation - HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Basile-Farash	Maria	Paraprofessional [pt/office assistant]	HS		8/30/19	Resignation

Action (Consent): L. Resignation- HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Kicas	Lyn	Paraprofessional [clerk]	HS		8/31/19	Resignation

Action (Consent): M. Retirement - SB

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Senzamici	Donna	Registered Nurse	SB		11/29/19	Resignation to Retire [eff. 11/30/19]

Action (Consent): N. LOA Returnees

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Donahue	June	Paraprofessional (special ed. aide)	TA		9/3/19	Returning from LOA
Lucas DiMuro	Donna	Paraprofessional (pt/office assistant)	HS		9/3/19	Returning from LOA
Rutledge	Elizabeth	Paraprofessional (special ed. aide)	SA		9/3/19	Returning from LOA

Action (Consent): O. Prior Service Credit

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Richter	Steven	Custodial Worker I	SA	Step 3/ \$47,465. (prorate)	5/1/19	Prior Service Credit [experience verified]

Action (Consent): P. K-8 Special Education Summer School

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Grades K-8 Special Education Summer School: July 8 - August 16, 2019 (Mon.-Fri.--up to 5.5 hrs/day/30 days)						
1:1 Aide:						
Chintarlapalli	Haritha			\$16.89/hr.	7/17/19 - 8/16/19	

Action (Consent): Q. 2019-2020 Annual Appointment

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Casazza	Christopher	Maintenance Supervisor		\$2,100.	2019-2020	

Action (Consent): R. Probationary Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Carey	Janet	Registered Nurse	HS	Per WBTA Contract Step 1/RN +stipend (BS)	9/1/19	Probationary Appt. [RN License]

Action (Consent): S. Probationary Appointment - JK

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Horan	Amanda	Senior Office Asst.	JK	Step 4/ \$42,984. (prorate)	8/28/19	Probationary Appt. [C.S. List of Eligibles #19SR238]

Horan Amanda Office Asst. JK 8/28/19-2/28/20 Leave of Abs

Action (Consent): T. Probationary Appointment - JH/DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
D'Amore	Cesare	Custodial Worker I	JH/DW	Step 1/ \$42,098. (prorate)	8/28/19	Probationary Appt.

Action (Consent): U. Probationary Appointment - TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Diaz	Gerardo	Custodial Worker I	TA	Step 1/ \$42,098. (prorate)	8/28/19	Probationary Appt.

Action (Consent): V. Probationary Appointments - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Vogt	Debra	School Bus Driver	Trans.	Step 1/ \$21.36/hr.	9/3/19	Probationary Appt.
Vogt	Debra	School Bus Monitor	Trans.		9/3/19	Resignation
Bering	Michelle	School Bus Driver	Trans.	Step 1/ \$21.36/hr.	9/3/19	Probationary Appt.
Bering	Michelle	School Bus Monitor	Trans.		9/3/19	Resignation

Action (Consent): W. Probationary Appointment - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Hayden	Victoria	School Bus Driver	Trans.	Step 1/ \$21.36/hr.	9/3/19	Probationary Appt.

Action (Consent): X. Probationary Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Vetrano	Luigia	Food Service Worker 'B'	HS	Step 1/ \$12.44/hr.	9/3/19	Probationary Appt.

Action (Consent): Y. Temporary Appointment -TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Orkwis	Barbara	Sr. Office Asst.	TA	Step 3/ \$41,314. (prorate)	8/22/19-2/22/20, or earlier	Temporary Appt. (per C.S.)

Action (Consent): Z. Probationary Appointment - TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Trizio	Joan	Paraprofessional (special ed. aide)	TA	Step 1/ \$15.73/hr.	9/3/19	Probationary Appt.

Action (Consent): AA. 2019-2020 Per Diem Substitutes

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitutes:				\$12./hr.	2019-2020	
Kicas	Lyn					Clerical/Paraprofessional
Nahas	Lina					School Bus Monitor/Clerical/Para/Food Service Emergency Conditional Appt.
Stevenson	Melissa					Clerical/Para/Food Service Emergency Conditional Appt.
Per Diem Substitute:				\$17./hr.	2019-2020	
Benitez	Cristobal					School Bus Driver

Action (Consent): BB. 2019-2020 Guards

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION
Rate of Pay Adjustments for Permanent and Substitute Guards and School Resource Officers:				\$18./hr. (Security Guard)	2019-2020	

[for all :

			\$27.50/hr. (School Resource Officer)	[for Sch
Permanent Guards/School Resource Officers:			\$18./hr. (Security Guard)	2019-2020
			\$27.50/hr. (School Resource Officer)	[from si
Gamrat	Keith			
Holley	Ahmad			
Seegers	Konrad			
Sullivan	John			
Per Diem Substitute Guard/School Resource Officer:			\$18./hr. (Security Guard)	2019-2020
			\$27.50/hr. (School Resource Officer)	
Herrera	Daniel			

9. FINANCE

Action (Consent): A. Approval for Utilization of Town of Islip Bid Awards

RESOLVED: that the West Babylon Board of Education approves the West Babylon Union Free School District to utilize Town of Islip Bid Awards.

Action (Consent): B. Approval of Geese Chasers Long Island NY LLC Contract

RESOLVED: that the West Babylon Board of Education approves the contract with Geese Chasers Long Island NY LLC to clear and maintain a virtually geese-free environment within the District.

Action (Consent): C. Authorization for Superintendent of Schools to Sign Town of Babylon Transportaton Fuel Intermunicipal Agreement

RESOLVED: that the West Babylon Board of Education authorizes the Superintendent of Schools to sign the Intermunicipal Agreement, with the Town of Babylon, relating to the fuel for the district's buses.

Action (Consent): D. Approval of Budget Adjustments

RESOLVED: that the West Babylon Board of Education approves a budget adjustment to recognize 60% E-Rate share of expenditures for High School and Junior High School Security Network projects completed by CSD Net.

BE IT FURTHER RESOLVED: that the West Babylon Board of Education approves an increase to E-Rate Revenue of \$49,646.92 related appropriations to A2630.2200 (Hardware Aidable).

Action (Consent): E. Approval of Retroactive Special Education Budget Transfers

RESOLVED: that the West Babylon Board of Education approves the following retroactive budget transfers:

Account Code	Account Description	From	To
A2250.4490	Special Education Professional Services	\$209,536.63	
A2250.4700	Tuition	\$157,228.74	
A2250.4500	Special Education Materials & Supplies	\$ 2,388.03	
A2250.4900	BOCES Services		\$369,153.40
	Re-allocate Special Education Professional Services and Tuition codes to BOCES to cover costs of new entrants during 2018-2019.		

Action (Consent): F. Approval of Budget Transfer

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

Account Code	Account Description	From	To
A2110.4800.01	Santapogue Textbooks	8,730.65	
A2110.4800.02	Forest Avenue Textbooks	3,492.42	
A2110.4800.06	South Bay Textbooks	3,777.15	
A2110.4800.07	Tooker Avenue Textbooks	5,580.62	
A2110.4800.08	JFK Textbooks	4,464.72	
A2110.4800	Districtwide Textbooks		26,045.56

Action (Consent): G. Approval of Retroactive Budget Transfers

RESOLVED: that the West Babylon Board of Education approves the following retroactive budget transfers:

Account	Account Description	From	To
A1430.4900	BOCES Services	\$ 418.77	
A2610.4900	BOCES Services		\$ 418.77
A1310.4900	BOCES Services	\$ 6,641.76	
A2010.4900	BOCES Services		\$ 6,641.76
A1480.4900	BOCES Services	\$ 20,606.67	
A2010.4900	BOCES Services		\$ 1,420.70
A2250.4900	BOCES Services		\$19,185.97
A1680.4900	BOCES Services	\$ 178,906.58	
A2630.4900	BOCES Services		\$97,709.67
A2250.4900	BOCES Services		\$81,196.91
A1620.4900	BOCES Services	\$ 40,524.96	
A2250.4900	BOCES Services		\$40,524.96

A2110.4900	BOCES Services	\$ 91,575.31	
A2250.4900	BOCES Services		\$91,575.31
A2330.4900	BOCES Services	\$ 4,456.75	
A2250.4900	BOCES Services		\$ 4,456.75
	Re-allocate BOCES Codes to pay final 2018-2019 bill		

Action (Consent): H. Approval of Treasurer's Report for May 2019

RESOLVED: that the West Babylon Board of Education approves the Treasurer's Report for the month of May, 2019.

Action (Consent): I. Acceptance of Award Check from PSEG Long Island and The National Theatre for Children

RESOLVED: that the West Babylon Board of Education gratefully accepts a check from PSEG Long Island and The National Theatre for Children in the amount of \$750.00. This check is awarded to the Junior High School as a Second Place prize in the 2019 PSEG Long Island Energy Kit Challenge. The Junior High School families and community participated in The Resource Force Program and requested 532 Energy Kits in effort to become more energy efficient. This check will be placed in the Junior High School Trust and Agency account.

Action (Consent): J. Acceptance of Donation - SHS

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation from BSN Sports in the amount of \$158.40. This donation will be placed into the High School Athletics Trust and Agency Account.

Information: K. Schedule of Bills - July 11, 2019

Information: L. Schedule of Bills - July 25, 2019

Information: M. Schedule of Bills - August 14, 2019

Information: N. School Lunch Report June 2019

10. CURRICULUM

Action (Consent): A. Approval of 2019-2020 St James Tutoring Memorandum of Agreement

RESOLVED: that the West Babylon Board of Education approves the following agency to provide tutoring services, at a cost of \$52.00 per hour, to West Babylon School District resident students, during the 2019-2020 school year: St. James Tutoring, Inc., 403 North Country Road, St. James, N.Y. 11780

Action (Consent): B. Declaration of Obsolete 5th Grade Textbooks - SA

RESOLVED: that the West Babylon Board of Education declares 229 books (list available upon request), located in the 5th grade classrooms, obsolete. The content is outdated, certain books are worn and others have been replaced with updated editions.

11. FACILITIES (N/A)

12. POLICY REVIEW

Action: A. Annual Review: Policy 2160 - School Board Officer & Employee Code of Ethics

Motion to waive reading and approve annual review of policy as listed.

Motion by Jennifer Wandasiewicz, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Ray Downey, John Evola, Diane Klein, Chris Paolillo, Jennifer Wandasiewicz

Action: B. First Time Reading: Policy 5151 & 5151-R - Homeless Children

Motion to waive reading and move policy to Second Time Discussion.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Ray Downey, John Evola, Diane Klein, Chris Paolillo, Jennifer Wandasiewicz

Action: C. First Time Reading: Policy 5420 & 5420-R - Student Health Services

Motion to waive reading and move to Second Time Discussion.

Motion by Diane Klein, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Ray Downey, John Evola, Diane Klein, Chris Paolillo, Jennifer Wandasiewicz

13. OLD BUSINESS (N/A)

14. NEW BUSINESS

Discussion: A. Santapogue School Trees: Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly addressed the issue of the Santapogue tree removals relating to the installation of new sidewalks by the Town of Babylon. Discussion was held regarding planting replacement trees. The decision was made to revisit this topic in the spring and to place the item on a March Board of Education meeting agenda for further discussion.

Discussion: B. Performing Arts Center "PAC" Update: Dr. Yiendhy Farrelly, Superintendent of Schools; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; and Mr. Raymond Graziano, Director of Facilities III

Mr. Graziano provided an update on the air conditioning system/unit. The new unit has been installed. There are coil damages and there are some operational concerns. Mr. Graziano explained the coil appearance issues and the dehumidification concerns of the new unit. Discussion was held. The Board is requesting a new unit.

Board 2nd Vice President Peter Scarlatos made a motion to request a new air conditioning unit, seconded by Board Vice President Cathy Gismervik. All trustees were in favor of this motion and all trustees voted "Yes". Final Resolution:

Motion Carried. Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Ray Downey, John Evola, Diane Klein, Chris Paolillo, Jennifer Wandasiewicz.

Discussion: C. Review/Revision of Chain of Communication: Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly shared that Trustee Christopher Paolillo reviewed the Chain of Communication and would like the BOE to consider adding the BOE email address as a contact listing on the document and on the website. Discussion was held as to the current process for contacting the Board of Education. Currently, any type of inquiry/communication (telephone call/letter/email) to the Board of Education is processed through the District Clerk, Ms. Barbara Burrows. The Board of Education trustees/district clerk's names are listed on the website along with an email envelope next to the district clerk's name for the purpose of contacting the Board. Also, any member of the community is invited to attend a Board of Education meeting. It was agreed the Chain of Communication document would remain as is.

Relating to the Chain of Communication document, discussion was also held regarding administrator/staff response time to parent/guardian communications (telephone calls/emails/notes). Dr. Farrelly shared that staff/administrator response time was an agenda item (for discussion) on several administrative meetings agendas (Superintendent's Management Committee and Superintendent's Management Team). Personnel have been advised the expectation for a response is within 48 "business" hours. Dr. Farrelly stressed that this information was shared/emphasized by building administrators with staff.

At the conclusion of the discussions, it was agreed the Chain of Communication would remain as is.

Discussion: D. Development of Chain of Communication Policy - Dr. Yiendhy Farrelly, Superintendent of Schools

With regards to developing a specific Chain of Communication Policy, Dr. Farrelly shared Policy 1400 "Public Complaints". Discussion as to incorporating the "Chain of Communication" into policy 1400 took place. The language in Policy 1400 can be reviewed/revise and the Chain of Communication can be added to the policy as an exhibit - Policy 1400-Exhibit 1. The decision was made to review/revise the policy and place the policy including an exhibit on a future agenda for "First Time Reading".

Information: E. SHS Art Rooms Blinds Color Selection

Mrs. Psarakis had a sample color (Pearl Gray 862) of the blinds to be hung in the SHS Art Rooms which she shared with the Board. The trustees were in agreement with the color recommendation Pearl Gray 862.

14A. ADDITIONAL NEW BUSINESS ITEMS

Discussion: A. Waiving of Deadline Relating to Athletic Placement Process for Varsity Boys Golf Team

Board 2nd Vice President Peter Scarlatos asked the Board of Education to consider waiving the deadline relating to the athletic placement process for the varsity boys golf team. Discussion was held and the Board was in agreement to waive the deadline.

Board President Lucy Campasano made a motion to waive the deadline relating to athletic placement process for the varsity boys golf team, seconded by Board Vice President Cathy Gismervik. Final Resolution: Motion Carried. Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Ray Downey, John Evola, Diane Klein, Chris Paolillo, Jennifer Wandasiewicz.

Discussion: B. Letter from Mr. Matthew Quinn, West Babylon Graduate-1995

Trustee Jennifer Wandasiewicz addressed the letter the Board received from Mr. Matthew Quinn, a West Babylon graduate. In the letter, Mr. Quinn introduced himself as a former graduate, described his positive experience at West Babylon High School, and provided a proposal "to give back" to the district. Dr. Farrelly recommended we share, with him, the contact information for the West Babylon Alumni Foundation's President, Ralph Rienzo.

15. RESIDENTS STATEMENTS

Procedural: A. Follow-up to Residents' Statements

None

Procedural: B. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*

Mrs. Melissa Murphy, West Babylon resident, introduced her daughter, KM, an 8th grade JHS student. Mrs. Murphy was aware the issue of her daughter attending the Nassau BOCES program was a discussion item tonight. The student read a statement relating to her seeking approval to participate in the Nassau BOCES performing arts program.

Mrs. Chirsten Tymann, West Babylon resident, asked, relative to the Santapogue tree situation, if the Board would consider involving Senior High School students in this process. Possibly reaching out to art majors/horticultural interested students who could submit architectural ideas for consideration. With regards to parent/staff communications, Mrs. Tymann complimented Ms. Van Liew on her quick response to her email. Mrs. Tymann felt the teachers at JFK respond quickly to emails. She shared parents are just looking for a response/acknowledgement that their email has been received. She suggested possibly setting up some type of automated email "receipt" process. On a different topic, Mrs. Tymann said she had received the elementary school packet from JFK. In the packet, she read the information about the increase to the cost of school lunch. Mrs. Tymann suggested the district send out a school messenger email to elementary parents notifying them of the increase in the school lunch price. She also notified the JFK PTA.

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 9:45 PM

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Ray Downey, John Evola, Diane Klein, Chris Paolillo, Jennifer Wandasiewicz

Attested: _____
District Clerk