# MINUTES OF THE REGULAR BOARD MEETING OF NOVEMBER 26, 2019

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, November 26, 2019, in the Board Room of the Administration Building.

**Board of Education Members present** 

**Trustees:** Lucy Campasano, Cathy Gismervik, Diane Klein, Christopher Paolillo and Jennifer Wandasiewicz. Trustees Ray Downey arrived at 6:08 PM. Board 2nd Vice President Peter Scarlatos arrived at 6:10 PM and departed at 7:05 PM. Trustees John Evola and Jennifer Longo were not present.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were 13 audience members.

# 1. OPENING OF MEETING & EXECUTIVE SESSION-6:05 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

**Action: C. Executive Session** 

Motion to enter into executive session to discuss security guard hourly rate, WBAA contract and lawsuit regarding former teacher.

Motion by Christopher Paolillo, second by Jennifer Wandasiewicz.

**Final Resolution: Motion Carried** 

Yes: Lucy Campasano, Cathy Gismervik, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

#### 2. PUBLIC SESSION-7:08 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular Meeting of 11/12/19 Motion to Approve the Minutes of the Regular Meeting of 11/12/19

Motion by Jennifer Wandasiewicz, second by Christopher Paolillo.

**Final Resolution: Motion Carried** 

Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

#### Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly welcomed all to the Board meeting. She shared that earlier in the evening at 5:00 PM, Mr. Shawn Hanley, Assistant Superintendent for Human Resources, hosted a staff (teachers and administrators) tenure celebration in the Board Room. Dr. Farrelly thanked Mr. Hanley and his office staff for coordinating the details of the program and expressed her congratulations to all.

Last week, a successful ribbon cutting ceremony was held to celebrate the "opening" of the Santapogue playground. The students were extremely excited. Dr. Farrelly shared that she, the Board of Education, and Mrs. Psarakis, received a thank you letter and a binder filled with individual thank you letters from each Santapogue School student. With regards to the other elementary school playgrounds, Dr. Farrelly said the playgrounds are being evaluated and in particular, Forest Avenue School's playground needs to be replaced next. She plans to work the cost into next year's budget. Each following year, she will evaluate the district playgrounds and work future repairs/replacements into upcoming budgets.

On Wednesday, November 20th, Dr. Farrelly held the second realtors breakfast. Trustee Christopher Paolillo was in attendance. Dr. Farrelly, along with assistance from Mr. Hanley, Mrs. Psarakis, and Mr. Payne, created a district informational packet/folder which she provided to the realtors. This information can be passed on to potential home buyers. It was also emailed to the realtors as a PDF and can be found on our district website. Dr. Farrelly provided the Board with copies of the folder and the breakfast placemat. Dr. Farrelly's plan is to host this breakfast every couple of years.

A few days prior to the Board meeting, Dr. Farrelly and Mrs. Psarakis met with representatives from ECG Engineering to discuss the possibility of an energy performance contract. Dr. Farrelly asked the reps to review our facilities bills and make a preliminary review of the buildings. Dr. Farrelly and Mrs. Psarakis will meet with them again to review their findings. The hope is to utilize savings from performance changes in our facilities to upgrade to LED lighting within the district, possibly solar and/or window replacements, etc. without an impact to our budget or to the taxpayers. Dr. Farrelly plans to invite ECG reps to either a January or February Board meeting to review the findings and proposals.

A quick reminder - December 5th is the next parent workshop - "Organizational Skills and How to Get Homework Assistance and What Services Do Counselors Provide?". The workshop will be held at the JHS in Eagle Hall at 6:00 PM and is being presented by the JHS Guidance Department. The information is also available on our website.

Last week, November 18th to the 22nd was Supervisors & Administrators Recognition Week. Dr. Farrelly asked all to join her in thanking our administrators throughout the district for all they do to support our students, staff, faculty and community. She added a special thank you to Shawn Hanley, Michele Psarakis and Scott Payne for the support they provide to the district and to the superintendent. Dr. Farrelly said she is fortunate to have them by her side every day.

Dr. Farrelly shared a message a friend had sent to her about "being thankful":

Be Thankful

Be thankful that you don't already have everything you desire, If you did, what would there be to look forward to?

> **Be thankful** when you don't know something For it gives you the opportunity to learn.

> > **Be thankful** for the difficult times. During those times you grow.

**Be thankful** for your limitations Because they give you opportunities for improvement.

**Be thankful** for each new challenge Because it will build your strength and character.

Be thankful for your mistakes
They will teach you valuable lessons.
Be thankful when you're tired and weary

Because it means you've made a difference.

It is easy to **be thankful** for the good things. A life of rich fulfillment comes to those who are also thankful for the setbacks.

GRATITUDE can turn a negative into a positive.

Find a way to be thankful for your troubles and they can become your blessings.

Lastly, Dr. Farrelly wished the Board of Education, their families, the West Babylon community, District staff and faculty, as well as all of the precious students, a wonderful Thanksgiving.

# Procedural: C. Statement of West Babylon Teachers Association Representatives

Mr. Robert McKeown, Building Representative, spoke on behalf of the WBTA. Mr. McKeown shared that this coming Sunday, December, 1st at 10:00 AM, the WBTA would be outside of the 400 Building on Montauk Highway, West Babylon, decorating the lamposts for the holdiay season. Mr. McKeown invited all to attend. He said Rob Dell'Isola will be providing coffee and doughnuts. Mr. McKeown wished everyone a Happy Thanksgiving.

# Procedural: D. Statement of School Administrators Association Representatives

# Procedural: E. Statement of C.S.E.A. Representatives

None

# **Procedural: F. Statement of Student Association Representatives**

None

# **Procedural: G. Statement of PTA Council Representatives**

Mrs. Margaret Barrett, PTA Council President, said this past Friday night, SEPTA hosted a "movie night" open to all students; however, only 15 students were in attendance. Mrs. Barrett said they were disappointed at the low turnout and are working on ideas/ways to get more students to come out for these types of functions. SEPTA's goal is to have more inclusive activities both during the school day and after school. Mrs. Barrett is looking for Board and administrators support to make it a more inclusive place for everyone. Mrs. Barrett wished all a Happy Thanksgiving.

# Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

# 3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Special Education Update: Mr. Michael Mack, Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction
Mr. Michael Mack presented a PowerPoint presentation titled " Special Education-Department Update". He shared that the presentation was an overview
of the district's special education program. The following was included:

- · number of total students in district with IEPs
- · number of out-of-district students
- · the continuum of services that the district offers
- · the location of elementary special education programs
- special education staff numbers by building
- · recent additions to the program

Several topics were raised and discussion was held regarding the IEP/services process, student use of ipads, as well as ratio of students in inclusion/self-contained classes in various schools. The presentation will be posted to the district's website.

# Presentation: B. New York State Assessment/Regents Results: Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; Mrs. Jennifer Hoffman, Director of Humanities; Mrs. Theresa Taplin, Director of STEAM

Mr. Payne introduced the presentation titled " 2018-2019 Assessments Results Grades 3-12/June 2019 Regents Results". The data for the Grade 3-8 2018-2019 State Assessment for Math and ELA and the June 2019 Regents results was shared. The presentation will be posted to the district's website.

# 5. BOARD OF EDUCATION

# Action (Consent): A. Approval of 2019-2020 Green Chimneys Children's Services Agreement

**RESOLVED:** that the West Babylon Board of Education approves the Green Chimneys Children's Service educational & residential agreement, to provide services to West Babylon School District resident special education students, for the 2019-2020 school year.

# Action (Consent): B. Approval of 2019-2020 Half Hollow Hills Central School District Services Agreement

**RESOLVED:** that the West Babylon Board of Education approves Half Hollow Hills Central School District to provide related services, to West Babylon School District resident special education students, for the 2019-2020 school year.

# Action (Consent): C. Employment Agreement - B. Velez

**RESOLVED:** that the West Babylon Board of Education authorizes the Board President and Superintendent of Schools to sign the Employment Agreement with Mr. Bryan Velez, School Transportation Supervisor, for the time period December 2, 2019 through June 30, 2022.

## 6. PERSONNEL - BOARD OF EDUCATION 19-A-

# 7. PERSONNEL - PROFESSIONAL PERSONNEL 19-P-8

Action (Consent): A. 2019-2020 Grant-Funded Appointment

AST NAME FIRST	NAME POSITION	SCHOOL/A	REASTEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
rant-Funded Appoi	ntment:		Per WBTA Contra	ct	Title I Grant
linogue Meagh	an Teaching Assista	nt FA/TA	Step TA-1-1	12/2/19-6/30/20,	

# Action (Consent): B. Special Education IEP Consultants

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Special Education IEP Support Consultants:						611 IDEA Grant

Asher		Samantha   1	H s	8,000.	9/1/:	19-6/30/20	
Bacco		Kerry	15 10	8,000. prorate)	11/12,	19-6/30/20	
APOCEA -		Vest Babylon Board of E		CS CITC TOTION			
AST NAM	IEFIRST NAM	EPOSITION	SCHOOL/AREA	STEP/SALA	RY	BEG/END APF	T. DESCRIPTION/COMMENT
		EPOSITION				BEG/END APF 2019-2020	T.DESCRIPTION/COMMENT
LAST NAM Club & Ad Kohler		Drama Club Assistant	ЭН			<del></del>	T.DESCRIPTION/COMMENT [resigned]

Action (Consent): D. SAT Proctor

RESOLVED: that the West Babylon Board of Education approves the following personnel appointment:

LAST NAME	FIRST NAME POSITION	SCHOOL/AREA	STEP/SALAR	YBEG/END APPT.	COMMENTS
SAT Proctor:		HS	\$22.81/hr.	11/4/19	
Sparks	Meredith				1.50 hrs.

Action (Consent): E. 2019-2020 Winter Coaching

RESOLVED:	that the West	Babylon Board of Education a	accepts the following:			
LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coach:				Per WBTA Contract	Winter, 2019-2020	
Rossi	Joseph	Varsity Assistant (B)	Winter Track			[resignation]

Action (Consent): F. 2019-2020 Wrestling Chaperone

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NA	MEFIRST NAMEPO	SITION SCHOOL/AR	EASTEP/SALARY	BEG/END APP	T.DESCRIPTION/COMMENTS
Chapero	ne:		WBTA	2019-2020	Pending Certifications
McNei	DeShawn	Wrestling	Chaperone Rate	9	[up to 50 hrs.]

# Action (Consent): G. 2019-2020 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAM	EPOSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
Student Te	achers/Ob	servers/Inte	rns:		2019-2020	
Bevilacqua	Lauren	Speech	SB		Fall, Spring	
Desrosiers	Matthew	Music	SH		Spring	
Drasdo	Catherine	Guidance	SH		Spring	
Karim	Chelsea	Music	SH		Spring	
Sanzano	Julianna	Elementary	SB		Fall	

# Action (Consent): H. 2019-2020 Per Diem Substitute Teachers

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem St	bstitute Teachers:		DW		2019-2020	
				\$125./day		
				\$62.50/day		[half-day]
				\$279.77/day		Speech [5+ consecutive days]
Sandoval	Marcelo	j j				[max. work 40 days]
Sena	Michelle					[cert: Speech and Language]

## 8. PERSONNEL - CIVIL SERVICE PERSONNEL 19-C-8

Action (Consent): A. Leave of Absence Request - TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bilello	Danielle	Paraprofessional (special ed. aide)	ТА		11/19/19 -1/7/20	Leave of Absence

Action (Consent): B. Resignation - JK

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	EFIRST NAI	MEPOSITION	SCHOOL/AREAS	STEP/SALARYBEG/END A	APPT.DESCRIPTION/COMMENTS
Rivers	Melissa	Paraprofessional (school monitor)	эк	11/8/19	Resignation

Action (Consent): C. Probationary Appointment - Admin.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAM	1EPOSITION	SCHOOL/AREA	STEP/SALAR	BEG/END APPT.	DESCRIPTION/COMMENTS
DeMaria	Jennifer	Personnel Assistant	Admin.	Step 6/ \$60,979. (prorate)	1/2/20	Probationary Appt. [C.S. List of Eligibles #19SR534]
DeMaria	Dennifer	Senior Office Assistant	Admin.		1/2/20-7/2/20	Leave of Absence

Action (Consent): D. Probationary Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Van Nest	Laural	Paraprofessional (pt/office assistant)	HS	Step 1/ \$15.73/hr.	12/2/19	Probationary Appt. Emergency Conditional Appt.

Action (Consent): E. Probationary Appointment - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALAR	BEG/END APPT.	DESCRIPTION/COMMENTS
Collado	Juneri	Paraprofessional (cafeteria aide)		Step 1/ \$15.73/hr.	12/2/19	Probationary Appt.

### Action (Consent): F. 2019-2020 Per Diem Guard/School Resource Officer

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAM	EFIRST NAME	POSITION	SCHOOL/ARE	ASTEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem	Guard/Scho	ol Resour	ce Officer:	\$18./hr.(security guard)		
				\$27.50/hr.(school resource officer)		
Gamrat	Keith		DW			[from permanent]

#### Action (Consent): G. 2019-2020 Per Diem Substitutes

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME POSI	TIONSCHOOL/	AREASTEP/SALA	RYBEG/END APP	T. DESCRIPTION/COMMENTS
Per Diem	Substitutes:	DW	\$12./hr.	2019-2020	
Arroyo	Jose				Custodian Emergency Conditional Appt.
Campagne	Elizabeth				Paraprofessional
Litrenta	Lillian				Clerical Emergency Conditional Appt.
Matheis	Elyse				Paraprofessional

#### 9. FINANCE

# Action (Consent): A. Acceptance of Donation - SHS

**RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation of \$103.34 from Ohiopyle Prints, Inc. This donation will be deposited into the High School Trust and Agency account.

# Action (Consent): B. Claims Auditor's Report

RESOLVED: that the West Babylon Board of Education approves the Claims Auditor's Report for the months of July, August and September 2019.

# Information: C. Schedule of Bills - November 14, 2019

#### 10. CURRICULUM

# Action (Consent): A. Approval of 2019-2020 Hope for Youth Educational Services Agreement

**RESOLVED:** that the West Babylon Board of Education approves the Educational Services Agreement with Hope for Youth, to provide education services, to the West Babylon School District resident students, for the 2019-2020 school year.

#### 11. FACILITIES (N/A)

#### 12, POLICY REVIEW

# Action: A. First Time Reading: Policy 5420 - Student Health Services & Policy 5420-R - Regulation

Motion to waive reading and move Policy 5420 and Policy 5420-R to Second Time Discussion.

Motion by Jennifer Wandasiewicz, second by Diane Klein.

**Final Resolution: Motion Carried** 

Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

# Action: B. First Time Reading: Policy 5420.1 - Allergy/Anaphylaxis & Policy 5420.1-R - Regulation Motion to waive reading and move Policy 5420.1 & Policy 5420.1-R to Second Time Discusison.

Motion by Christopher Paolillo, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

# Action: C. First Time Reading: Policy 1741 - Homeschooled Students

Motion to waive reading and move Policy 1741 to Second Time Discussion.

Motion by Cathy Gismervik, second by Diane Klein.

**Final Resolution: Motion Carried** 

Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

# Action: D. Third Time Adoption: Policy 1900-Parental Involvement

Motion to waive reading and Adopt Policy 1900.

Motion by Jennifer Wandasiewicz, second by Christopher Paolillo.

**Final Resolution: Motion Carried** 

Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

# 13. OLD BUSINESS

Information: A. Operations-Forest Avenue School Library: Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations Mrs. Psarakis provided floor color samples. Discussion was held and the sample color called "Bonfire" was chosen for the Forest Avenue library floor and the floor in the Main Office. The trustees were in agreement with the color selection. This work will be done in July.

#### 14. NEW BUSINESS

# A. Discussion: Transportation Mileage Limits: Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly said at the prior Board meeting, a community member had requested transportation mile limit changes. The issue of district transportation mileage limits was discussed. At tonight's meeting, discussion was held as to whether the Board would like Dr. Farrelly to gather data from the schools affiliated with WS BOCES to do a comparison study. The trustees were in agreement that Dr. Farrelly should move forward to conduct a comparison study. The information will be presented to the Board at a future meeting.

Trustee Jennifer Wandasiewicz raised a question regarding the location of crossing guards posts within the district. Dr. Farrelly said she will pull the specific crossing guard location data from the local precinct data base and share the info with the trustees in a future News & Notes.

# B. Discussion: Request for Outdoor Seating at the Senior High School: Board President Lucy Campasano

Board President Lucy Campasano said she had been approached by a high school student asking why there is no outside seating for students at the SHS ... similar to the outside area at the JHS. Would the district consider designating an area outdoors where Senior High School students could possibly sit at picnic tables/benches? The designated area would be in addition to the Senior High School courtyard. Discussion was held and Dr. Farrelly suggested

the student reach out to the SHS administrators for further discussion/brainstorming. Mrs. Psarakis shared that the district has gotten donations/funding which was used for outside seating.

#### **15. RESIDENTS STATEMENTS**

Procedural: A. Follow-up to Residents' Statements

Procedural: B. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]\*

Ms. Shannon Camarda, West Babylon resident, raised the issue of bus transportation/mileage limits. She has discussed this with Ms. Katie Frampton, the West Babylon reisdent, who raised the issue at the previous Board meeting. Ms. Camarda said she would like the Board to look into the infrastructure that the students would have to use to get to school such as are there sidewalks along the route, what is the condition of the sidewalks, where are the crossing guards located and are the current buses filled to capacity. These are some considerations that would be part of the decision to amend the transportation provided by West Babylon.

#### **16. ADJOURNMENT**

Action: A. Adjourn Meeting (Should take place by 10:00 PM)
Motion to Adjourn the Meeting at 8:15 PM.
Motion by Jennifer Wandasiewicz, second by Cathy Gismervik.

Final Resolution: Motion Carried
Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Attested to:		
***************************************	District Clerk	