

## MINUTES OF THE REGULAR BOARD MEETING-VIDEO CONFERENCE OF SEPTEMBER 1, 2020

**A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, September 1, 2020 through Zoom.com-Meeting ID# 932 9299 0344.**

### **Board of Education Members present**

**Trustees:** Lucy Campasano, Cathy Gismervik, Matthew Amore, Raymond Downey, Diane Klein, Christopher Paolillo, and Jennifer Wandasiewicz. 2nd Vice President Peter Scarlatos logged on at 6:05 PM. Trustee John Evola was not present.

### **Also present**

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were approx. 93 people who logged into the meeting.

## **1. OPENING OF MEETING & EXECUTIVE SESSION-6:01 PM**

**Procedural: A. Pledge of Allegiance to the Flag**

**Procedural: B. Call to Order by Presiding Officer**

### **Action: C. Executive Session**

**Motion to enter into executive session to discuss pending legal matters with the school attorney and two personnel disciplinary matters.**

Motion by Diane Klein, second by Jennifer Wandasiewicz.

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Raymond Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz.

## **2. PUBLIC SESSION-7:01 PM**

**Action: A. Approval of Minutes of previous Meeting(s): Special BOE Video Cnf. Meeting-8/18/20**

**Motion to Approve the Minutes of Special BOE Video Cnf. Meeting-8/18/20**

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos..

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Raymond Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

### **Procedural: B. Statement of the Board and/or Superintendent**

Dr. Farrelly welcomed all to the meeting. She said today, we welcomed our teachers and all our 10 month employees back! Sessions were held virtually and focused on the first two weeks of school, SEL and re-orientation back to school, curricular planning and learning expectations, meeting the needs of ENL students, Google enterprise and Smart Board Software. Our conference day will continue tomorrow. Time to complete other required opening day sessions such as sexual harassment, OSHA and other topics are embedded into the conference days.

Student and teacher schedules are being finalized. At this point, we are holding off on making any additional changes to programs (i.e. from In-Person to Remote or vice versa) because we need to finalize schedules to start the school year. Student and teacher schedules will be finalized and shared by Thursday.

In two or three weeks - once we are open and have addressed the reopening bumps that may occur - we will work on developing plans for:

1. Parent/Teacher Conferences, PTA programs, Drivers Education etc.
2. Athletics continues to be on hold for Suffolk and Nassau until Sept. 21st. We await direction from Section XI.

Tonight's agenda includes Dr. Farrelly's recommendations for additional sections and teachers. This is to accommodate for the full remote learning program we are offering families during these times. Dr. Farrelly is also recommending additional custodians on this agenda.. This is to assist us with our facilities reopening plans.

Dr. Farrelly shared she would like to hold a quick Zoom Special Board meeting on this Thursday night, 9/3/20, to appoint the Senior High School AP leave position. The Board agreed to hold a Special Board meeting on 9/3/20. Dr. Farrelly said if we receive clearance to conduct Board meetings live, the September 22nd Board meeting will be held live in the Board Room-Administration Building. Otherwise, it will be held via Zoom. If held live, the central administrators, Board of Education trustees, school attorney and district clerk will be required to wear masks and adhere to the six feet socially distant protocols. Dr. Farrelly asked the Board trustees if they would like us to return to our previous BOE meeting procedures; record and post a recording of the meeting after the meeting is over; or stream the meeting live? A discussion took place and the Board was in agreement to stream future Board meetings live.

## **3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION**

**Presentation: A. District Comprehensive Improvement Plan Presentation: Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction, Mrs. Jennifer Hoffman, Director of Humanities; Mrs. Theresa Taplin, Director of STEAM**

Mr. Payne, Mrs. Taplin and Mrs. Hoffman presented the 2020-21 District Comprehensive Improvement Plan ("DCIP") as follows:

### **2020-21 District Comprehensive Improvement Plan (DCIP)**

#### **Five Priorities**

1. **The district will use K-5 & 6-8 student math data\* to increase NYS Assessment performance in grades 3 through 8**
2. **The district will use K-5 & 6-8 student ELA data\* to increase NYS Assessment performance in grades 3 through 8**
3. **Administrators will work with teachers on setting criteria for forming Math & ELA small groups as part of classroom instruction**

4. **Administrators create routines and procedures for daily small group instruction within a core lesson. Teachers will work on strategies specific to weaknesses within the small group.**
5. **Administrators will work with teachers on setting and communicating to students a clear lesson objective for the day**

**Link to Full DCIP Plan:**

**2020-21 DCIP 6-22-20 DCIP West Babylon**

Mrs. Taplin and Mrs. Hoffman shared the following: the committee met several times over the summer. Priority 1 - the teachers will work with the administrators to review data and concentrate on data chats with students. Priority 2 - will follow the same action as the first priority which includes iReady data. The JHS will look at quarterly assessments. Priority 3 - will involve looking at the data to develop a schedule to meet with small groups of students. Priority 4 - focuses on strategy development and to see if strategies are working. Priority 5 - focuses on teachers communicating lesson objectives to students. The priorities will be addressed throughout the school year K-8. The plan will be posted to the website. Mr. Payne thanked Jennifer Carere, Santapogue School principal, Christina Cotter, South Bay principal, Mrs. Taplin and Mrs. Hoffman for all the work done. Discussion was held regarding what data was being used to evaluate this plan. It was established that the majority of the information would come from iReady as well as building based benchmark assessments. A question was asked regarding whether this data could predict performance on the NYS Assessment Exams. Mr. Payne said they are looking at the validity of iReady and state testing, but since approximately 50-60% of students are not taking the NYS Assessments, it is difficult to see if every student's iReady data correlates to their NYS Assessment scores.

**Presentation: B. Code of Conduct Hearing: Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction**

Mr. Payne presented the "Proposed Revisions to Code of Conduct 2020-2021" PowerPoint presentation and reviewed each slide. The adoption of the revised 2020-2021 Code of Conduct appears as a resolution on tonight's agenda. The presentation will be posted to the website.

**Information: C. Financial Update: Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations**

Mrs. Psarakis said the financial statement audit was finished last week. Discussion was held regarding getting direction from the Board relating to excess fund balance. How did the Board want to apply the excess funds -- as unassigned or put back into reserves? The district will close out the 19-20 school year with \$16.2 million in reserves and fund balance. The \$2.1 million brings our unassigned fund balance to 5.8% which is above the 4% legal limit. How would the Board like to classify the \$2.1 million? Per the Governor's Executive Order, the district can, due to revenue shortfalls, use reserve funds to meet budgetary appropriations, but these funds must be paid back over five (5) years with interest. If left unassigned, there is no need to pay the funds back. The district is holding tight now, but may have to close a \$7 million gap in the future. The Board agreed to keep the money (\$2.1 million) in unassigned fund balance so it is readily available as the district may need it.

**4. APPROVAL OF CONSENT AGENDA**

**Action (Consent): A. Approval of the Consent Agenda**

**Motion to approve the consent agenda.**

Motion by Diane Klein, second by Peter Scarlatos.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**5. BOARD OF EDUCATION**

**Action (Consent): A. Adoption of 2020-2021 District, Board of Education and Superintendent's Goals**

**RESOLVED:** that the West Babylon Board of Education adopts the 2020-2021 District, Board and Superintendent's Goals as follows:

**2020-21 DISTRICT, BOARD, AND SUPERINTENDENT'S GOALS**

**District Goals**

1. **Establish a comprehensive District Reopening Plan that adheres to Federal, State and County requirements and maintains health and safety as a priority for students, staff and faculty.**
2. **Commit to a district-wide comprehensive long range strategic plan with measurable goals & objectives that are evaluated for annual improvement. (01.01.01)**
3. **Provide rigorous instructional and co-curricular programs that are aligned to NYS standards via in person and/or virtual instruction. Such programs will be taught by highly effective staff for the purpose of improving student achievement and preparing students to be college and career ready while meeting all New York State and Federal mandates. (06.00.00)**
4. **Enhance communication methods with all stakeholders to further promote shared decision making and foster relationships between the school district and the community. (02.00.00)**
5. **Maintain fiscal stability and improve efficiency while providing quality educational programs for our students. (03.00.00)**
6. **Provide safe, healthy and well maintained facilities for the physical, social and emotional well being of students and staff. (04.00.00)**

**Board Goals**

1. **Monitor progress of the district's reopening plan, strategic plan, review measurable goals & objectives and establish policies to support district goals. (01.03.01)**
2. **Strive to ensure that the goals of the instructional programs provided in person or virtually continue to not only meet, but exceed community, student and parental expectations.**
3. **Maintain fiscal stability that addresses the needs of the district while balancing the community's commitment in difficult financial times. (03.01.00)**
4. **Commit to Board, staff and faculty professional development.**
5. **Develop policies that support the Superintendent and District goals.**
6. **Encourage community engagement through the use of the District Chain of Communication.**

**Superintendent's Goals**

1. **Develop a reopening plan for our elementary, JHS and SHS that adheres to state requirements and focuses on the health and safety of our students, staff and faculty and also addresses the academic, social emotional needs of our students. Monitor progress of and modify the district's reopening plan based on state regulations, county guidance and community needs.**
2. **Review and modify measurable goals & objectives and establish administrator actions to support district goals. (01.03.01)**
3. **Adjust 2020-21 goals and actions based on reopening structures in place for all areas of the school district.**
4. **Implement systems to improve upon the overall health and safety of the school district in a post COVID-19 environment.**
5. **Implement systems to support the social and emotional needs of students, staff and faculty in a post COVID-19 environment.**
6. **Facilitate administrative collegial forums focused on administrator roles, responsibilities and best practices that ensure we are utilizing student data to drive actions and improve student outcomes in all teaching and learning models (in person or remote).**
7. **Maintain fiscal stability while addressing the needs of the district and addressing facilities, technology, health and safety needs.**
8. **Empower, build capacity and strengthen administrator communications with each other and with community stakeholders.**
9. **Establish a mentoring program for probationary administrators.**
10. **Strengthen district communications and branding through the use of our district website and social medial.**

**Action (Consent): B. Authorization for Board President and Superintendent of Schools to sign Employment Agreement - J. Augustine**

**RESOLVED:** that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mrs. Janine Augustine, Building Effectiveness Team Leader, for the period August 31, 2020 through August 31, 2021.

**Action (Consent): C. Approval of Denial of Request for Defense, Counsel and Indemnification by a Former Teacher**

**WHEREAS,** the Board of Education of the West Babylon Union Free School District, has received a request to provide a former teacher with a defense, counsel and indemnification with regard to a lawsuit filed against him for acts occurring during his term of teaching in the district;

**THEREFORE,** it is hereby:

**RESOLVED:** that the request is denied as the teacher does not meet the requirements for the District to provide such services pursuant to the Education Law of the State of New York.

**Action (Consent): D. Approval of District Comprehensive Improvement Plan "DCIP"**

**RESOLVED:** that the West Babylon Board of Education approves the District Comprehensive Improvement Plan as presented to the Board of Education.

**Action (Consent): E. Approval of 20-21 Philip MacRuari, Independant Contractor, Service Agreement**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement with Philip MacRuari, Independant Contractor, to provide behavioral intervention, parent training, counseling and performance tasks, for West Babylon School District resident special education students, for the 2020-2021 school year.

**Action (Consent): F. Approval of 20-21 Anderson Center for Autism Service Agreement**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement with Anderson Center for Autism, to provide educational and residential services at the center, for West Babylon School District resident special education students, for the 2020-2021 school year.

**Action (Consent): G. Approval of 20-21 Island Better Hearing Service Agreement**

**RESOLVED:** the West Babylon Board of Education approves the service agreement with Island Better Hearing, to provide audiological services and evaluations, to West Babylon School District resident students, for the 2020-2021 school year.

**Action (Consent): H. Approval of 20-21 Long Island Tutorial Services Service Agreement**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement with Long Island Tutorial Services, to provide tutorial services for West Babylon School District resident special education students, for the 2020-2021 school year.

**Action (Consent): I. Approval of 20-21 Fara Augustover, of Island Wide Speech, Service Agreement**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement with Fara Augustover, of Island Wide Speech, to provide speech/auditory services, to West Babylon School District resident special education students, for the 2020-2021 school year.

**Action (Consent): J. Approval of 20-21 All About Kids Service Contract**

**RESOLVED:** that the West Babylon Board of Education approves the service contract with All About Kids, to provide related services, therapy, evaluations, screenings, consults, to West Babylon School District resident students, for the 2020-2021 school year.

**6. PERSONNEL - BOARD OF EDUCATION 20-A**

**7. PERSONNEL - PROFESSIONAL PERSONNEL 20-P-5**

**Action (Consent): A. Leave of Absence - SA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Leidel	Elizabeth	Music	SA		First Semester, 2020-2021	Leave of Absence

**Action (Consent): B. Resignations - FA & JH/HS**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
-----------	------------	----------	-------------	-------------	---------------	----------------------

Adams	Kelsea	Elementary	FA		8/28/20	Resignation
Piro	Michael	Technology	JH/HS		8/28/20	Resignation

**Action (Consent): C. Probationary Appointment - Official Start Date**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Montemarano	Anthony	Assistant Principal	JH		8/20/20	[official start date] 4 year prob. period: 8/20/20-8/20/24

**Action (Consent): D. 2020-2021 PEL Recalls**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
The following probationary Physical Education teacher is being recalled from the Physical Education Preferred Eligibility List:						
Torres	Nicole	Physical Education	JH	Step A-5-10/ \$82,071.	9/1/20	Recalled to FT [from (.7)]
The following probationary Social Studies teacher is being recalled from the Social Studies Preferred Eligibility List:						
Perciballi	Kathryn	Social Studies	JH	Step A-7-12/ \$93,631.	9/1/20	Recalled to FT [from (.8)]

**Action (Consent): E. 2020-2021 PEL Recall**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
The following probationary Foreign Language teacher is being recalled from the Foreign Language Preferred Eligibility List:						
Hearns	Gabrielle	PT/Foreign Language (.8)	HS	Step A-7-13/ \$96,242. (prorate @ 80%)	9/1/20-6/30/21	
Hearns	Gabrielle	PDS (.2)		\$25./day	9/1/20-6/30/21	

**Action (Consent): F. Probationary Appointments - Elementary**

**RESOLVED:** that the West Babylon Board of Education approves the following:

**Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/24. This applies to the following teachers:**

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Celentano	Julia	Elementary	DW/Elem.	Step A-1-1/ \$49,740. (prorate)	9/1/20	Probationary Appt. [certs: Ch. Ed. 1-6, TESOL]
Petulla	Rosa	Elementary	DW/Elem.	Step A-5-1/ \$59,688. (prorate)	9/1/20	Probationary Appt. [cert: Ch. Ed. 1-6]
Carpluk	Lindsay	Elementary	DW/Elem.	Step A-5-1/ \$59,688. (prorate)	9/1/20	Probationary Appt. [certs: pending ECE B-2, Ch. Ed. 1-6]

**Action (Consent): G. 2020-2021 Part-Time Appointments - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DESCRIPTION/C
<b>Part-Time Appointments:</b>						
Serras	Alexis	PT/English (.8)	HS	Step A-5-2/ \$62,175. (prorate @ 80%)	9/1/20-6/30/21, or earlier at district discretion	[certs: ELA 5-6
Serras	Alexis	PDS (.2)		\$25./day	9/1/20-6/30/21	
Leonard	Matthew	PT/Special Education (.8)	HS	Step A-5-1/ \$59,688. (prorate @ 80%)	9/1/20-6/30/21, or earlier at district discretion	[certs: Soc. St. .
Leonard	Matthew	PDS (.2)		\$25./day	9/1/20-6/30/21	
Bulmer	Kimberly	PT/Health (.5)	HS	Step A-6-2/ \$64,910. (prorate @ 50%)	9/1/20-6/30/21, or earlier at district discretion	[certs: Health &

**Action (Consent): H. 2020-2021 Regular Substitute Appointments - JK/SB/JH**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bracco	Laura	Regular Substitute/ Music Teacher	JK	Step A-7-3/ \$70,132. (prorate)	First Semester, 2020-2021, or earlier at district's discretion	[cert: Music]
Pulizzi	Alexa	Regular Substitute/ Elementary	SB	Step A-1-1/ \$49,740. (prorate)	First Semester, 2020-2021, or earlier at district's discretion	[certs: ECE B-2, Ch. Ed. 1-6]

Smith	Priscilla	Regular Substitute/ Art	JH	Step A-5-2/ \$62,175. (prorate)	First Semester, 2020-2021, or earlier at district's discretion	[certs: Visual Arts, TESOL]
-------	-----------	----------------------------	----	---------------------------------------	---	-----------------------------

**Action (Consent): I. Probationary Period Reduction**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/CC
Augi	Emily	Special Education Teacher	SA		Probationary Appointment: 9/1/17 Expected Date of Tenure: 9/1/20	Probationary Period 3 years [prior ten

**Action (Consent): J. Tenure Recommendation**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Upon the recommendation of the Superintendent of Schools, the following administrator who has successfully completed his/her annual review is appointed to tenure as listed below:</b>						
Taplin	Theresa		Director of STEAM		9/30/20	Tenure

**Action (Consent): K. 2020 K-8 Special Education Summer School - Hourly Rate Adjustment**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>2020 K-8 Special Education Summer School:</b>						
					Summer, 2020	
<b>Hourly Rate Adjustment:</b>						
Bargelski	Timothy	Teacher	TA	\$47.18/hr.	8/12/20	[from \$28.32/hr.]

**Action (Consent): L. 2020 Summer Work - Additional Hours**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Summer Work: Summer, 2020</b>						
Knudsen	Robert	Senior Technologist		\$42.57/hr.		up to 20 additional hours

**Action (Consent): M. 2020 Summer Work - Guidance**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Summer Work:</b>						
					Summer, 2020	
Dombo	Stephen	Scheduling		\$488.71/day		up to 2 full days
Hyer	Brianne	"		\$502.39/day		up to 2 full days

**Action (Consent): N. 2020-2021 Student Teachers/Observers/Interns**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Student Teachers/Observers/Interns:</b>						
					2020-2021	
Carrillo	Pamela	Psychology	SB		Fall, Spring	
Derosa	Vanessa	Psychology	FA		"	
Fanning	Juliette	Psychology	SA		"	
Guido	Amy	Psychology	FA		"	
Hermann	Kelly	Psychology	FA		"	
Leone	Courtney	Social Work	SH		"	
Osborne	Crystal	Social Work	SH		"	
Schwenker	Dakota	Psychology	JH/TA		"	
Sticht	Jamie	Psychology	SA		"	
Sullivan	Elizabeth	Social Work	SH		"	

**Action (Consent): O. 2020-2021 Per Diem Substitute Teachers**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitute Teachers:</b>						
			DW		2020-2021	
				\$125./day		
				\$62.50/day		[half-day]
				\$279.77/day		Speech [5+ consecutive days]
Darby	Nicholas					
Jeran	Connor					[certs: Ch. Ed. 1-6, SWD 1-6]
Johnson	Samantha					[cert: Math 7-12]
Kapela	Christine					[cert: Ch. Ed. 1-6]
Rush	Danielle					[max. work 40 days, pending PE certification]
Sandoval	Marcelo					[cert: Soc. St. Emerg. COVID-19]
Simon	Mathew					[cert: Math 7-12]

**8. PERSONNEL - CIVIL SERVICE PERSONNEL 20-C-4**

**Action (Consent): A. Leave of Absences**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Leave of Absences:</b>						
D'Amico	Nunzia	Paraprofessional	SA		9/1/20-6/30/21	

		(special ed. aide)				
Kenney	Linda	Paraprofessional (special ed. aide)	TA		9/1/20-12/31/20	
Klenofksy	Susan	Paraprofessional (special ed. aide)	JH		9/1/20-9/30/20	
Mulford	Sheila	Paraprofessional (school teacher aide)	HS		9/1/20-12/31/20	
Salamon	Alejandra	Paraprofessional (school monitor)	JK		9/1/20-6/30/21	
Sweet	Louise	Paraprofessional (special ed. aide)	HS		9/1/20-12/31/20	
Thomas	Schaneick	Paraprofessional (classroom aide)	TA		9/1/20-6/30/21	
Venetiou	Zoraida	Paraprofessional (special ed. aide)	JH		9/1/20-6/30/21	

**Action (Consent): B. Retirement - Trans.**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Hackett	Thomas	School Bus Driver	Trans.		8/31/20	Resignation to Retire

**Action (Consent): C. Resignations**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Brzozinski	Anita	Paraprofessional (school monitor)	HS		8/13/20	Resignation
Sloan	Doreen	Paraprofessional (clerk)	HS		8/15/20	Resignation
Figueroa	Brandyann	School Bus Monitor	Trans.		8/25/20	Resignation
Sandoval	Marcelo	Paraprofessional (special ed. aide)	HS		8/27/20	Resignation
Gambardella	Catherine	Paraprofessional (school monitor)	SA		8/27/20	Resignation
Goss	Kristie	Paraprofessional (classroom aide)	TA		8/28/20	Resignation
Madocks	Stacey	School Bus Driver	Trans.		8/31/20	Resignation

**Action (Consent): D. Probationary Appointments - Start Date Adjustments**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Start Date Adjustments:</b>						
Palazzolo	David	Custodial Worker I	DW		8/25/20	Probationary Appt.
Contessa	John	Custodial Worker I	DW		9/1/20	Probationary Appt.

**Action (Consent): E. Probationary Appointment - Trans.**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Kittles	Dora	School Bus Driver	Trans.	Step 1/ \$21.71/hr.	9/2/20	Probationary Appt.

**Action (Consent): F. 2020 Summer Work**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Summer Work:</b>						
<b>Per Diem Substitute:</b>						
					Summer, 2020	
Sparks	Claire	Paraprofessional (pt/office assistant)	DW	\$13./hr.		up to 17.5 hrs./wk.

**Action (Consent): G. Prior Service Credits - DW & JK**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
D'Amore	Cesare	Custodial Worker I	DW	Step 2/ \$45,174. (prorate)	2/28/20	Prior Service Credit [experience verified]
Costanza	Nancy	Office Assistant	JK	Step 2/ \$33,789. (prorate)	5/5/20	Prior Service Credit [experience verified]

**Action (Consent): H. 2020-2021 Per Diem Substitute**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitute:</b>						
			DW	\$13./hr.	2020-2021	
McGovern	Eileen					Paraprofessional

**9. FINANCE**

**Action (Consent): A. Retro-Active Salary Budget Transfers**

**RESOLVED:** that the West Babylon Board of Education approves the following retro-active salary budget transfers listed on the attachment.

**Action (Consent): B. Budget Transfer As Of June 30, 2020**

**RESOLVED:** that the West Babylon Board of Education approves the following budget transfer as of June 30, 2020:

Account Code	Account Description	From	To
A9060.8000	Health Insurance	336,988.56	
A9901.9300	School Lunch		336,988.56
	Final Budget Transfer based on Audit Adjustment		

**Action (Consent): C. Approval of Treasurer's Report - May 2020**

**RESOLVED:** that the West Babylon Board of Education approves the Treasurer's Report for the month of May, 2020.

**Information: D. Schedule of Bills - August 19, 2020**

**10. CURRICULUM**

**Action (Consent): A. Adoption of the 2020-2021 Code of Conduct**

**RESOLVED:** that the West Babylon Board of Education adopts the Code of Conduct, for the 2020-2021 school year, that includes some revisions and additions.

**Action (Consent): B. Declaration of Obsolete Textbooks - JHS**

**RESOLVED:** that the West Babylon Board of Education declares the English textbooks and novels as well as the Social Studies textbooks, on the attached lists, obsolete. The books are outdated.

**11. FACILITIES (N/A)**

**12. POLICY REVIEW**

**Action: A. First Time Reading: Policy 1500-E Public Use of School Facilities - Fee Schedule Exhibit**

**Motion to waive reading and move Policy 1500-E to Second Time Discussion.**

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**Action: B. Second Time Discussion: Policy 0110-Sexual Harassment**

**Motion to waive reading and move Policy 0110 to Third Time Adoption.**

Motion by Jennifer Wandasiewicz, second by Diane Klein.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**Action: C. Second Time Discussion: Policy 0110.1-Sexual Harassment of Students; Policy 0110.1-R Regulations \*\*New Policies\*\***

**Motion to waive reading and move Policies 0110.1 and 0110.1-R to Third Time Adoption.**

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**Action: D. Second Time Discussion: Policy 0110.2-Sexual Harassment of Employees; Policy 0110.2-R Regulations; Policy 0110.2-E Exhibit \*\*New Policies\*\***

**Motion to waive reading and move Policies 0110.2; 0110.2-R; and 0110.2-E to Third Time Adoption.**

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**Action: E. Second Time Discussion: Policy 0115-E Student Bullying and Harassment Complaint Form \*\*New Policy\*\***

**Motion to waive reading and move Policy 0115-E to Third Time Adoption.**

Motion by Jennifer Wandasiewicz, second by Diane Klein.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**Action: F. Second Time Discussion: Policy 4765 Online Learning & Course Credit \*\*New Policy\*\***

**Motion to waive reading and move Policy 4765 to Third Time Adoption.**

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**13. OLD BUSINESS (N/A)**

**14. NEW BUSINESS (N/A)**

## 15. RESIDENTS STATEMENTS

### Procedural: A. Statements of Residents: Public Statements will be taken using the Chat feature of Zoom

Several community members submitted questions/statements through the Zoom chat feature on the following: will there be a SHS orientation; will there be a virtual Driver's Education course; will students who were unable to complete the spring class due to COVID-19 be given first option to sign up; will there be Kindergarten screening; will the PSAT exam be given this year; will teachers be COVID-19 tested regularly; how are student cohorts organized - alphabetically or by bus stop; will Student Services be in contact regarding IEP services; when will 9th grade parents meet with guidance regarding schedules and pathways; if a student is sent home with COVID-19 symptoms will all siblings be sent home?

1. Will there be a SHS orientation? Yes. There will be a virtual orientation for Junior High School and Senior High School students. Information will be sent out to parents by each building administrator.
2. Will there be a virtual Driver's Education course? Will students who were unable to complete the spring class due to COVID-19 be given first option to sign up? This will be worked on over the course of the next couple of weeks. A plan will be developed and information will be sent out to families.
3. Will there be Kindergarten screening? Yes. Kindergarten screening will occur. After school starts, information will be provided by each building administrator.
4. Will the PSAT exam be given this year? Yes. The PSAT exam will be offered this school year. The district will work with College Board.
5. Will teachers be COVID-19 tested regularly? No. Regular, routine COVID-19 testing is not part of the reopening plan. If any employee has health concerns, it is suggested he/she seek assistance from a physician.
6. How are student cohorts organized - alphabetically or by bus stop? At the secondary level, cohorts are organized alphabetically.
7. Will Student Services be in contact regarding IEP services? Yes. Student Services/building administrators will reach out to families regarding specific IEP services. Families and teachers as well as service providers are all receiving their schedules this week.
8. When will 9th grade parents meet with guidance regarding schedules and pathways? Parents should reach out to their child's guidance counselor.
9. If a student is sent home with COVID-19 symptoms will all siblings be sent home? This type of situation will be reviewed case by case. The district will work with the Department of Health. As a precautionary measure, siblings may have to go home.

Dr. Farrelly also shared that a resident thanked the Board of Education, administrators, teachers and staff for all the work they have put in during these unprecedented times.

## 16. ADJOURNMENT

### Action: A. Adjourn Meeting (Should take place by 10:00 PM)

### Motion to Adjourn the Meeting at 7:50 PM.

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

### Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Attest: \_\_\_\_\_  
District Clerk