

MINUTES OF THE REGULAR BOARD MEETING-VIDEO CONFERENCE OF OCTOBER 13, 2020

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, October 13, 2020 through Zoom.com-Meeting ID# 994 4827 1322.

Board of Education Members present

Trustees: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Raymond Downey, John Evola, Diane Klein, Christopher Paolillo, and Jennifer Wandasiewicz.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were approx. 58 people who logged into the meeting.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:00 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss updates relating to WBTA and CSEA disciplinary matters; and meeting with finalist for position of Assistant Plant Facilities Administrator.

Motion by Christopher Palillo, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

2. PUBLIC SESSION-7:27 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Video Cnf. Meeting of 9/22/20.

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly welcomed all and wished everyone a Happy Fall. The week of October 12th to October 16th is School Lunch Personnel Recognition Week. Dr. Farrelly shared that throughout the pandemic, our school lunch employees were on the frontlines distributing breakfast and lunch every day while the school district was closed. As part of the district reopening plans, these same workers completely changed the district's school lunch protocols to develop an in-classroom lunch program. Dr. Farrelly thanked them all for their efforts, flexibility and phenomenal commitment to supporting each other and our West Babylon children.

School Board of Education Recognition Week is October 19th through October 23rd. Dr. Farrelly said during the October 27th Board of Education meeting, we will coordinate for presentations/statements to be done virtually by any requested presenters. Also, as a reminder, our Board and administration team will meet to start our executive session on October 27th at 5:00 PM. The regular public session of the Board meeting will begin at 7:00 PM.

Dr. Farrelly said we received approximately 600 of the chromebooks that were ordered. The ITS department along with members of the administration office have been assisting to inventory, tag, assign and distribute these chromebooks to students. Dr. Farrelly thanked all involved in this monumental task.

Tomorrow, Wednesday, October 14th, will be the second full virtual day for our students. As part of tonight's presentations, Mr. Payne will provide an overview of the survey completed by teachers and parents regarding our full virtual instruction day held last month (September 23rd).

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Overview of Parent/Teacher Survey Regarding Virtual Day: Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction

Mr. Scott reviewed the survey results question by question. He clarified that two separate surveys were sent out (one for parents/students and one for teachers). In response to the parent survey, more than 1,000 responses were submitted. In response to the teachers survey, more than 200 responses were submitted. The purpose of the surveys was to get feedback on virtual instruction. Parents and teachers did indicate there were some technical difficulties at times. Many reported that their Internet connection was not consistent (i.e. it froze, user was kicked out of the meeting). Student support services as provided was also an area to be addressed. Discussion took place regarding the 180 day requirement and remote learning. It was asked if the district was permitted to have scheduled remote days in the future. Mr. Morrell, school attorney, said this is not part of the executive order. Also, under consideration would be the use of virtual remote learning on snow days. The results of these surveys will be posted to the district website.

Presentation: B. Conditioning Program Presentation: Mr. Lou Howard, Athletics Director; Mr. Shawn Hanley, Assistant Superintendent for Human Resources

Mr. Lou Howard, Athletics Director and Mr. Shawn Hanley, Assistant Superintendent for Human Resources shared the following:

West Babylon Senior High School Off Season Conditioning Program

The West Babylon Senior High School program is designed to improve skills, teach teamwork, build self-confidence, provide sports conditioning and to have fun with peers.

Summary of Program:

1. This program is open to all students in (in-person and full virtual students) grades 9-12.
2. Activities are not mandatory. This is a conditioning non-sport specific program.
3. All participants must wear masks. Structured masks breaks will be provided.
4. Social distancing mandates of 12 feet apart during outdoor activities will be adhered to during the conditioning program.
5. Hand sanitizer locations will be available. All encouraged to bring their own hand sanitizer as well.
6. All participants must fill out a Google form to pre-register. There will be no walk on participants allowed. Google form will be available on the athletic website and will require parent/guardian permission.
7. Participants will follow their cohort and attend on their respective Blue or Gold days. Virtual Only students will pick a cohort to attend and stick with it for the duration of the program.
 - a. Tentative schedule
 - i. Boys - Monday & Thursday
 - ii. Girls - Tuesday & Wednesday
 - iii. One hour sessions
8. Sample conditioning activities may include the following:
 - a. Distance Running
 - b. Sprinting
 - c. Strength Building:
 - i. Squats
 - ii. Lunges
 - iii. Push Ups
 - iv. Planks
 - v. Burpees
9. Any movement that can be done in a stationary position on a field or in an open space. No indoor activities will take place.
10. Attendance will be taken daily and provided to the Athletics office for record keeping (contact tracing if needed).
11. Participants must bring their own water. They may not share water, towels or clothing.

In answer to questions posed by the Board of Education:

1. The program will take place after school.
2. Depending on any particular student's IEP, a one to one aide may need to be provided.
3. Relating to contact tracing - cohorts are not being mixed.
4. Virtual students would be their own cohort, if any should choose to participate.
5. Attendance will be monitored very closely to prevent any potential concerns.
6. COVID-19 protocols that will be in place were discussed at length. There will be no use of the locker rooms or entry into the building except for access to the Fitness Center bathroom, if necessary.
7. The program will be run as an intramural program.
8. Number of coaches will be based on the number of interested students (only available to Grades 9-12 high school students at this time).
9. Cost is \$28.78 per hour for coaches and taken from the intramural budget line.
10. Regarding band, orchestra, etc. - the arts, Dr. Farrelly said we are meeting with other co-curricular program advisors to determine how we can open up other opportunities. As these opportunities evolve, they will be brought to the Board for consideration. This is a slow and steady process and we need to be mindful of the potential for outbreaks and a possible shutdown of the program.
11. The program is strictly conditioning - no use of equipment.
12. Program available to students in Grades 9 - 12 at this time. Not yet available to elementary or JHS students.

The Board agreed to move forward with the program. Board President Lucy Campasano called for a motion to approve the conditioning program.

Action: A. Motion to Approve the Senior High School Off Season Conditioning Program

Motion to approve the Senior High School Off Season Conditioning Program

Motion by Lucy Campasano, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Information: C. Donation from GallettAir Inc.: Dr. Yiendhy Farrelly, Superintendent of Schools

Board President Lucy Campasano introduced Mr. Carmine Galletta, owner of GallettAir Inc., a heating and air conditioning company located at 860 Little East Neck Road, West Babylon. Mr. Galletta has served the district as a past Board of Education President and trustee. Mr. Galletta has generously noted that he would like to donate a number of UV sanitizer cabinets and other items for each district building including the bus garage and several classrooms. He explained the process of how these machines utilize Ultra Violet light to kill viruses. Mr. Galletta said he would drop off the units whenever the Board would like him to do so. Board President Lucy Campasano and Dr. Yiendhy Farrelly thanked Mr. Galletta for his very generous donation of these units. Board President Campasano said she appreciated Mr. Galletta's dedication to West Babylon and the West Babylon students.

Presentation: D. School Bus STOP-Arm Cameras Program Presentation: Dr. Yiendhy Farrelly, Superintendent of Schools; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Bryan Velez, Transportation Supervisor

Dr. Farrelly introduced Mrs. Psarakis and Mr. Velez. Dr. Farrelly shared that Nassau and Suffolk counties have approved legislation authorizing local school districts to start the process of installing cameras for the school bus stop-arm cameras program.

Mrs. Psarakis, Mr. Velez and Dr. Farrelly have met with representatives of Suffolk County and of Bus Patrol, the company that will be installing the cameras and addressing all technological aspects of them. Dr. Farrelly also spoke with the Half Hollow Hills superintendent to discuss the pilot camera pilot program they participated in last year. He spoke very highly of the quality of the feed - and also shared great concern regarding the amount of cars that completely disregard the law and fly by our school buses while students are getting on or off a school bus.

The overview is as follows:

The purpose of this is to enhance safety. We have all seen cars fly by school buses - with complete disregard to the stop signs. We have unfortunately heard/read about horrific accidents - or almost accidents that occurred as a result of drivers disregarding school buses. We continuously receive complaints from our school bus drivers and community residents about cars passing their red lights and stop-arms.

This program will begin with about 2 months of county education...which focuses on an overview of the program and reviewing the laws pertaining to school buses.

The first 30 days after the cameras are installed - drivers who violate the law will receive a warning ticket from the county.

The school bus stop-arm cameras will provide data/video footage to the County who then enforces the law and mails home fines to drivers who break laws against driving by a stopped school bus. The district is not involved in the tickets.

Ultimately, the funds go back to the county to be used for community safety measures. At any point, we would contact the county representatives and express our concerns and request for a particular community safety need.

Separate and apart from this initiative - our school district would also receive a total of 7 cameras for each bus - 4 cameras for the inside of the bus, a dash cam, a rear facing camera, and a side loading camera - that would be completely and only accessible to school officials - at no cost to the school district. Video can be downloaded to a computer over wireless network, or for quicker access a phone or tablet can be connected to the hard drive in the bus. The cameras and installation are covered within this program. If you recall, about 2 -3 years ago, we began to install cameras on school buses, but due to the high cost - we were only able to install cameras on 4 school buses and the families of the students on those routes were informed of that. The cost to fit 4 buses, 2 or 3 years ago, was \$25,000.

Dr. Farrelly said she would like to ask for the Board's endorsement of the installation of exterior bus cameras and interior cameras. Both initiatives are at no cost to the school district.

At this point - roughly 70% of Suffolk County school districts, including all Town of Babylon School districts, have signed on or are in the process of signing on.

In answer to questions posed by the Board of Education:

1. There will be no cost to the district to participate in this program.
2. Our focus is on the safety of the students.
3. Inside cameras are a big plus - relative to potential bullying situations.
4. Inside video will only be shared with in-district administrators/principals.
5. 100% of our bus fleet will be installed with this equipment.
6. If a bus is retired, the new bus will be installed with equipment.
7. Installation would be done on our property after hours.
8. Violation tickets will be waived for a 30 day grace period during the educational phase.

Discussion was held as to the Board's approval of the district's participation. Trustee John Evola requested additional information and time to consider the approval of this consent agenda item. Trustee Christopher Paolillo made a motion to delay the approval of the district's participation in the program to the next Board of Education (10/27/20) meeting. The motion to table the approval passed 5 votes to 3.

Action: A. Motion to Table the Approval of the District's Participation in the Suffolk County "School Bus STOP-Arm Camera Program"

Motion to Table the Approval of the District's Participation in the Suffolk County "School Bus STOP-Arm Camera Program"

Motion by Christopher Paolillo, second by Matthew Amore.

Final Resolution: Motion Carried by 5 Votes

Voted Yes: Matthew Amore, Raymond Downey, John Evola, Diane Klein, Christopher Paolillo

Voted No: Lucy Campasano, Cathy Gismervik, Jennifer Wandasiewicz

Trustee Peter Scarlatos was not on the meeting for the vote.

Dr. Farrelly requested the trustees to email her any questions which she will forward to the County representative.

Information: E. Summary of Newly Released Department of Health Document: Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly referred to a letter she sent out to parents, faculty and staff relating to the NYS Department of Health updated guidance document for school officials. The document is entitled "Pre-K to GR 12 Toolkit Guidance" and can be accessed on our website at http://www.wbschools.org/resources/reopening_resources. She referenced two significant areas highlighted in this NYSDOH document...

"If in the last 14 days, your child has traveled internationally to a CDC level 2 or 3 COVID-19 related travel health notice country; or traveled to a state or territory on the NYS Travel Advisory List; or been designated a contact of a person who tested positive for

COVID-19 by a local health department - your child will be required to stay home until the local health department releases your child from quarantine - at least 14 days.

If your child currently has (or has had in the last 10 days) one or more of these new or worsening symptoms: a temperature greater than or equal to 100.0° F (37.8° C), feels feverish or has chills, has a cough, loss of taste or of smell, fatigue/feeling of tiredness, sore throat, shortness of breath or trouble breathing, nausea, vomiting, diarrhea, muscle pain or body aches, headaches and/or nasal congestion/runny nose, he or she must be seen by a Health Care Provider for diagnosis before returning to school."

Dr. Farrelly asked all to carefully review pages A1, A2, (Can My Child Go to School Today) as well as C2 and C3 of the NYS Department of Health document.

4. APPROVAL OF CONSENT AGENDA

**Action (Consent): A. Approval of the Consent Agenda
Motion to approve the consent agenda.**

Motion by Jennifer Wandasiewicz, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

5. BOARD OF EDUCATION

Action (Consent): A. APPR - Certification of Lead Evaluators

WHEREAS, §30-3 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-d of the Education Law, respecting Annual Professional Performance Reviews;

WHEREAS, the individuals named below have successfully completed a training course that meets the requirements prescribed in §30-3 of the Rules of the Board of Regents;

NOW, THEREFORE, BE IT RESOLVED, that the Superintendent of Schools certifies the following individuals as lead evaluators:

- Shawn Hanley, Assistant Superintendent for Human Resources
- Scott Payne, Assistant Superintendent for Curriculum & Instruction
- Gayle Manchisi, Principal
- Charles Germano, Principal
- Jennifer Carere, Principal
- Denisha Van Liew, Principal
- Christina Cotter, Principal
- Jessica Yawney-Kohler, Principal
- Anthony Montemarano, Assistant Principal
- Steve O'Leary, Principal
- Michael Devane, Assistant Principal
- Vincent Fiore, Assistant Principal
- Michael Mack, Director of Student Services
- Jennifer Hoffman, Director of Humanities
- Theresa Taplin, Director of STEAM
- Stephanie Nocerino, Director of K-12 Data & Instructional Technology
- Anthony Spinelli, Director of Health & Physical Education
- JoAnn Scott, Independent Lead Evaluator

Action (Consent): B. Approval of WBTA Memorandum of Agreement - Inclusion Class Skills Period

RESOLVED: that the West Babylon Board of Education approves the WBTA memorandum of agreement relating to secondary special education teachers and inclusion class skills period assignment.

Action (Consent): C. Adoption of the "Retention and Disposition Schedule for New York Local Government Records (LGS-1)"

RESOLVED: by the Board of Education, of the West Babylon School District, that "Retention and Disposition Schedule for New York Local Government Records (LGS-1)", issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein.

FURTHER RESOLVED: that in accordance with Article 57-A:

- a. only those records will be disposed of that are described in "Retention and Disposition Schedule for New York Local Government Records (LGS-1)", after they have met the minimum retention periods described therein;
- b. only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

Action (Consent): D. Authorization for Board President and Superintendent of Schools to sign Employee Agreement - J. Scott

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mrs. JoAnn Scott, Independent Lead Evaluator, for the period October 1, 2020 through June 30, 2021.

Action (Consent): E. Approval of the 2020-2021 District Emergency Response Team ("DERT") Members - Revised

RESOLVED: that the West Babylon Board of Education approves the members of the District Emergency Response Team ("DERT"), for the 2020-2021 school year, as follows:

Yiendhy Farrelly

Jennifer Carere
Christina Cotter
Gayle Manchisi
Adair Daly
Mike Devane
Jeannette Frabizio
Charles Germano
Cathy Gismervik
Shawn Hanley
Lou Howard
Laure Loughlin
Michael Mack
Christine Manzi
Jessica Yawney-Kohler
Anthony Montemarano
Stephanie Nocerino
Steve O'Leary
Vincent Fiore
Officer Jeannie Osias
Scott Payne
Michele Psarakis
Bryan Velez
Eddie Salas
Anthony Spinelli
Denisha Van Liew

Action (Consent): F. Authorization to Sign Settlement Agreement and Release

RESOLVED: that the West Babylon Board of Education authorizes the Board of Education President to sign the settlement agreement and release of an employee made known during executive session.

Action (Consent): G. Approval of 20-21 Adults & Children with Learning & Developmental Disabilities, Inc. Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Adults & Children with Learning & Developmental Disabilities, Inc., to provide educational services to West Babylon School District resident special education students, for the 2020-2021 school year.

Action (Consent): H. Approval of 20-21 Strong Island Physical Therapy, P.C. Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Strong Island Physical Therapy, to provide physical therapy services for West Babylon School District resident special education students, for the 2020-2021 school year.

Action (Consent): I. Approval of 20-21 Anderson Center for Autism/Anderson Center Consulting Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Anderson Center for Autism/Anderson Center Consulting, to provide various evaluations for West Babylon School District resident special education students, for the 2020-2021 school year.

Action (Consent): J. Approval of 20-21 South Huntington Union Free School District Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with South Huntington Union Free School District, for academic and related services for West Babylon School District resident special education students attending private schools in this district, for the 2020-2021 school year.

Action (Consent): K. Approval of 20-21 West Islip Union Free School District Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with West Islip Union Free School District, to provide educational and related services to West Babylon School District resident special education students, for the 2020-2021 school year.

6. PERSONNEL - BOARD OF EDUCATION 20-A-3

Action (Consent): A. 2020-2021 Dignity Act Coordinators - Updated*

RESOLVED: that the West Babylon Board of Education approves the following:

THE FOLLOWING ADMINISTRATOR/STAFF MEMBER IS AUTHORIZED TO REPRESENT THE SCHOOL DISTRICT AND THE BOARD OF EDUCATION REGARDING SPECIAL FUNDING APPLICATIONS AND/OR LEGAL COMPLIANCE:

2020-2021 Dignity Act Coordinators

Forest Avenue Elementary

Gayle Manchisi
Sharene Ovadia

John F. Kennedy Elementary

Denisha Van Liew
Eileen Saumell
Tina Velez
Maria Carcone

Santapogue Elementary

Jennifer Carere
Lauren Loheit

Gary Nemeth
Giovanni DiStefano
Juliet Ahl

South Bay Elementary

Christina Cotter
Laure Loughlin
Michael Russo
Hillary Fazio
Kris Yturraspe

Tooker Avenue Elementary

Charles Germano
Michael Bellacosa
Eileen Sabshon
Pamela Antoci

Junior High School

Jessica Yawney-Kohler
Anthony Montemarano
Cassandra Madurka
Dana Iemma

Senior High School

Stephen O'Leary
Vincent Fiore
Jaime Lemmo
Lauren Tiso

7. PERSONNEL - PROFESSIONAL PERSONNEL 20-P-8

Action (Consent): A. Leave of Absence Request - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Quinn	Melissa	Mathematics Teacher	HS		9/29/20 - end of first semester	Leave of Absence

Action (Consent): B. Resignation - JK

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mazarakis	Ashley	Elementary	JK		10/6/20	Resignation

Action (Consent): C. Appointment Change - JH/HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bulmer	Kimberly	PT/Health (.85)	JH/HS	Step A-6-2/ \$64,910. (prorate @ 85%)	9/23/20-6/30/21, or earlier at district's discretion	[from (.5)]

Action (Consent): D. Appointment Change - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/CO
Ritacco	Joseph	PT/Teaching Assistant (.9)	JH	Step TA-3-6/ \$42,840. (prorate @ 90%)	9/24/20-6/30/21, or earlier at district's discretion	[from FT Teaching
"	"	PT/Physical Education (.1)	"	Step A-7-4/ \$72,743. (prorate @ 10%)	"	"

Action (Consent): E. Additional Section - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Additional Section:					2020-2021	
Tomeo	Jennifer	Art (.1)	JH	Step A-9-18/ \$116,894. (prorate @10%)	9/8/20-6/30/21, or sooner at district's discretion	

Action (Consent): F. Tenure Recommendation

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three(3) annual APPR composite ratings of Effective or Highly Effective in at least three(3) of the preceding four(4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. This applies to the following teacher:

Upon the recommendation of the Superintendent of Schools, the following professional personnel who has

successfully completed his/her annual review is appointed to tenure as listed below:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Augi	Emily		Special Education		9/1/20	Tenure

Action (Consent): G. 2020-2021 Guidance Work**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Guidance Work:						
					9/1/20, 9/2/20	
Hyer	Brianne			\$83.73/hr.		2 hrs.
Marcin-D'Angelo	Allison			\$97.99/hr.		2 hrs.

Action (Consent): H. 2020-2021 Clubs and Advisors - Elementary**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Elementary Clubs & Advisors:						
					2020-2021	
Felice	Bryan	Technology Advisor	FA	\$1,506.		
Miccio	Therese	Student Council	"	\$525.		
Grace-Nizich	Grace	Technology Advisor	JK	\$1,506.		
Prendergast	Beverly	Student Council	"	\$525.		
Lynch	Maria	Technology Advisor	SA	\$1,506.		
Saginario	Jennifer	Student Council	"	\$525.		
Chiquitucto	Alison	Technology Advisor	SB	\$1,506.		
TBD		Student Council	"	\$525.		
Christiansen	Debra	Technology Advisor	TA	\$1,506.		
"	"	Student Council	"	\$525.		

Action (Consent): I. 2020-2021 Clubs and Advisors - HS**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Clubs & Advisors:						
			HS		2020-2021	
Armato	Philip	Student Council		\$3,773.		
Bacco	Kerry	Yearbook		\$3,917.		
Bulmer	Kimberly	Yearbook		\$3,917.		
Bradley-Richardson	Katherine	Class Advisor (10)		\$2,009.		
Coleman	Therese	National Honor Society		\$592.		[shared stipend]
Greve	Kristina	National Honor Society		\$592.		"
Jones	Taylor	Class Advisor (11)		\$2,276.		
Snyder	Scott	Class Advisor (12)		\$2,844.		

Action (Consent): J. Coaching - Fall, 2020-2021**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mauro	Kathryn	JHS Head	Field Hockey	\$4,560.	Fall, 2020-2021	Resignation

Action (Consent): K. 2020-2021 Student Teachers/Observers/Interns**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:						
					2020-2021	
Dolan	Matthew	Mathematics	JH		Fall	
Feldstein	Samantha	Social Studies	HS		Fall	
Goldson	Taylor	Physical Education	HS		Fall	
Gonzalez	Juan	Social Studies	HS		Fall	
Hartman	Lauren	Speech	JH		Fall, Spring	
Jacobs	Adina	Library Media	SB		Fall	
Jordan	Gabriela	ESL	JH		Fall, Spring	
Karatnytsky	Julia	Mathematics	SH		Fall	
Reichert	Kaitlyn	Elementary	TA		Fall	
Serras	Trisha	Special Ed/Elementary	SB		Fall	
Wolf	James	ESL	JH/SH		Fall, Spring	

Action (Consent): L. 2020-2021 Per Diem Substitute Teachers**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers:						
			DW		2020-2021	
				\$125./day		
				\$62.50/half-day		
Curci	Louise					[certs: N, K-6; Special Ed; Business & Dist
Mazarakis	Ashley					[certs: SWD B-2 & 1-6, ECE B-2, Ch. Ed. 1 Educational Tech. Specialist]
Topor	Anna					[certs: SWD B-2, Early Ch. Ed. B-2]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 20-C-6

Action (Consent): A. Resignation - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Topor	Anna	Paraprofessional (special ed. aide)	HS		10/14/20	Resignation

Action (Consent): B. Retirement - HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Pagano	Agatha	Paraprofessional (hall monitor)	HS		9/28/20	Resignation to Retire

Action (Consent): C. Reclassification - DW

RESOLVED: that the West Babylon Board of Education approves the following:

The following position is established effective 5/21/20:

(1.0) School Maintenance Crew Leader - Buildings & Grounds - 12 months

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Casazza	Christopher	School Maintenance Crew Leader	DW	Step 1/ \$72,524. +longevity	7/1/20	[reclassification - from MMIII]

Action (Consent): D. Probationary Appointment - B.O.

RESOLVED: that the West Babylon Board of Education approves the following:

The following position is established effective 9/18/20:

(1.0) Assistant Plant Facilities Administrator B.O. 12-month

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Velasquez	Jose-Antonio	Assistant Plant Facilities Administrator	B.O.	\$125,000. (prorate)	11/12/20, or sooner	Probationary Appt. C.S. List of Eligible Reclassification fro

Action (Consent): E. Temporary Appointment - SB

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
D'Amore	Cesare	Head Custodian	SB	Step 1/ \$56,133. (prorate)	9/21/20-12/20/20, or earlier at district's discretion	Temporary Appt. [approved by Civil Service]

Action (Consent): F. Probationary Appointments - JK

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Schmid	Karen	Paraprofessional (school monitor)	JK	Step 1/ \$16.38/hr.	10/14/20	Probationary Appt. Emergency Conditional Appt.
Gambino	Christine	Paraprofessional (school monitor)	JK	Step 1/ \$16.38/hr.	10/14/20	Probationary Appt. Emergency Conditional Appt.
Manchisi	JoAnn	Paraprofessional (school monitor)	JK	Step 1 \$16.38/hr.	10/14/20	Probationary Appt. Emergency Conditional Appt.

9. FINANCE

Action (Consent): A. Approval of Retro Active Budget Transfer

RESOLVED: that the West Babylon Board of Education approves the following Retro Active Budget Transfer:

Account Code	Account Description	From	To
A9060.8000	Health Insurance	100,000.00	
A9050.8000	Unemployment Insurance		100,000.00
	Preliminary Payment of Unemployment Due Until Resolution of Pending Claims		

Action (Consent): B. Approval of Budget Adjustment

RESOLVED: that the West Babylon Board of Education authorizes a budget adjustment to code A1620.4660 (Buildings and Grounds Contract Operation) and A2680 (Insurance Recovery Revenue) in the amount of \$70,000 based on an insurance recovery check received by NYSIR to repair a boiler at the Senior High School.

Action (Consent): C. Approval of Revised High School Extraclassroom Reconciliations

RESOLVED: that the West Babylon Board of Education approves the revised High School Extraclassroom Reconciliations for May and June, 2020.

Action (Consent): D. Approval of Claims Auditor Reports

RESOLVED: that the West Babylon Board of Education accepts the Claims Auditor Reports for the months of July, August and September, 2020.

Action (Consent): E. Approval of Seneca Consulting Group, Inc. Agreement

RESOLVED: that the West Babylon Board of Education approves Seneca Consulting Group, Inc. as its authorized agent, to transmit specific information and/or Affordable Care Act (ACA) returns documents, to the IRS on behalf of the District.

Action (Consent): F. Approval of Treasurer's Report - July 2020

RESOLVED: that the West Babylon Board of Education approves the Treasurer's Report for July, 2020.

Information: G. Schedule of Bills - September 23, 2020

Information: H. Schedule of Bills - October 7, 2020

10. CURRICULUM

Action (Consent): A. Approval of Revised 2020-2021 Code of Conduct

RESOLVED: that the West Babylon Board of Education approves the revised Code of Conduct for 2020-21 to include an updated list of DASA Coordinators.

Action (Consent): B. Approval of 20-21 St. James Tutoring Services Agreement

RESOLVED: that the West Babylon Board of Education approves St. James Tutoring Inc., to provide tutoring services, at a cost of \$52.00 per hour, to West Babylon School District resident students, during the 2020-2021 school year.

Action (Consent): C. Acceptance of Donation - DW Music Department

RESOLVED: that the West Babylon Board of Education gratefully accepts the following donation from Mr. and Mrs. Timothy Lynch (West Babylon School District employees):

1 (one) LJ Hutchen B-flat Trumpet, Serial #HTTR710113

Action (Consent): D. Special Aid Application - Title I

RESOLVED: that the Assistant Superintendents are authorized to file application under the Educational Consolidation and Improvement Act, Title I, Part A, in the approximate amount of \$378,848, for the 2020-2021 school year.

Action (Consent): E. Special Aid Application - Title II

RESOLVED: that the Assistant Superintendents are authorized to file application under the No Child Left Behind Act, Title II, Part A, Teacher and Principal Training and Recruiting Funds, in the approximate amount of \$85,043, for the 2020-2021 school year.

Action (Consent): F. Special Aid Application - Title III

RESOLVED: that the Assistant Superintendents are authorized to file application under the No Child Left Behind Act, Title III, Part A, LEP (Limited English Proficient), in the approximate amount of \$26,987, for the 2020-2021 school year.

Action (Consent): G. Special Aid Application Title IV

RESOLVED: that the Assistant Superintendents are authorized to file application under the Every Student Succeeds Act ("ESSA"), Title IV, Part A, Student and Academic Enrichment ("SSAE") Program, in the approximate amount of \$30,318, for the 2020-2021 school year.

11. FACILITIES

Action (Consent): A. Declaration of Obsolete Equipment - SHS

RESOLVED: that the West Babylon Board of Education declares 1 (one) HP Laser Jet 2200DTN printer (Property of West Babylon Code 2018520) obsolete as it is broken beyond repair. The printer is located in the SHS Business Education Office - Room 227.

12. POLICY REVIEW

Action: A. Third Time Adoption: Policy 1500-E Public Use of School Facilities - Fee Schedule Exhibit

Motion to waive reading and move to Adopt Policy 1500-E.

Motion by Jennifer Wandasiewicz, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

13. OLD BUSINESS

Discussion: A. Discussion - Future Board of Education Meetings: Dr. Yiendhy Farrelly, Superintendent of Schools

The State's Orders currently indicate we can continue to have our Board meetings completely virtual until November 3rd. We can also begin to have Board meetings in-person - without exceeding the current capacity of 50 people and complying with social distancing safety measures. The 50 person capacity is in effect regardless of the size of the room utilized for the Board meeting. Starting with the October 27th meeting - the BOE and administrators can meet in person - (all 15 of us) - socially distanced - in our Board Room located in the Administration Building. The meeting can be streamed live for our community, staff and faculty to watch. I have reached out to other districts to see how they are currently taking resident statements/questions during BOE meetings. Some districts allow for only those who have a question/comment to come in person to the meeting and all others watch. Some districts are asking residents to submit their question/comment via a link on the website. The Board President or Superintendent reads the question/comment on their behalf during the meeting. And some have continued to ask residents to ask their question or state their comment using the chat feature of Zoom during the public comment portion of the agenda. Dr. Farrelly asked the Board how they would like to proceed regarding resident questions/comments during our future BOE meetings? She asked if we could continue as we are - with the chat feature? Or use one of the other models utilized by other school districts. A discussion took place and the Board agreed to have the Board of Education meetings live streamed with a camera setup. In doing so, a link would be created for residents to submit questions and comments. The link would appear in the posted meeting Notice as prepared by the District Clerk for each meeting and posted to the district website.

14. NEW BUSINESS (N/A)

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents: Public Statements will be taken using the Chat feature of Zoom

Several community members submitted questions/statements through the Zoom chat feature on the following: as the cooler weather approaches will the closing of classroom windows be reviewed; regarding COVID-19 cases within the district - why can't these people

be identified to the public; 6th grade recess - why are 6th graders only going out for recess every other day and not every day; To satisfy the open meetings law, we would need to have residents have the ability to view the live stream and participate in the meetings. Comments taken in after the fact don't satisfy open meetings law unless you are holding the record open on your decisions. Why are school district playgrounds open after school - social distancing is not being practiced; are students allowed to have rolling backpacks; it is wonderful that HS athletics will resume, but how are the "arts" being addressed; will virtual school day be used for snow days; are all doors kept ajar for ventilation purposes; and protocol COVID-19 page 2 of document - what if a student gets sick with a stomach virus.

1. As the cooler weather approaches will the closing of classroom windows be reviewed? The protocol for the closing of classroom windows, as the cooler weather approaches, will be similar to the outdoor recess protocol. Children going outside for recess depends on the temperature including the wind chill factor and age group of the children. Classroom windows will remain open as long as we can have them open. This issue will be addressed at future administrators meetings.

2. Regarding COVID-19 cases within the district - why can't these people be identified to the public when they return to school? The identity of a student or employee who tests positive is legally protected. We cannot disclose this. Regarding the cases we have had in the district, no one who has been quarantined as a precautionary measure has become positive with the COVID-19 virus.

3. 6th grade recess - why are 6th graders only going out for recess every other day and not every day? Dr. Farrelly said she would ask Mr. Payne to reach out to the JHS principal regarding this issue. Dr. Farrelly will email the resident the answer.

4. To satisfy the open meetings law, we would need to have residents have the ability to view the live stream and participate in the meetings. Comments taken in after the fact don't satisfy open meetings law unless you are holding the record open on your decisions. Dr. Farrelly said the district will provide a link for residents to submit questions/comments prior to the meeting. If there are any questions, after the fact, those questions could be emailed to the superintendent. Dr. Farrelly said all would be able to watch this portion of the meeting as it is happening streamed live and she reiterated that any additional questions could be emailed to the superintendent after the fact.

5. Why are school district playgrounds open after school - social distancing is not being practiced? The public is not permitted access to the playgrounds during the day. Dr. Farrelly shared that she cannot control or "police" the playground areas evenings or weekend activities for social distancing. We continue to remind everyone of proper precautionary measures that should be followed for safety.

6. Are students allowed to have rolling backpacks? Yes, rolling backpacks are allowed. Dr. Farrelly suggested the resident/parent speak to the building principal.

7. It is wonderful that HS athletics will resume, but how are the "arts" being addressed? During the "Conditioning" presentation, Dr. Farrelly shared that all programs are being looked into as well. It will be a slow process focused on safety first.

8. Will a virtual school day be used for snow days? The district school calendar has three (3) snow days built into it. Therefore, virtual school days will not be used during a snow day. If these three (3) days are exhausted during the winter months, the administrators will engage in a conversation as to the possibility of using remote learning for a future additional snow day if it becomes necessary.

9. Are all doors kept ajar for ventilation purposes? Some, not all doors are open to increase ventilation. Security guards are placed by those doors.

10. Protocol COVID-19 page 2 of document - what if a student gets sick with a stomach virus? Each illness situation will be addressed specifically and a health care provider will be involved.

Dr. Farrelly also shared that a resident thanked the Board of Education, administrators, teachers and staff for a job well done.

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 9:30 PM.

Motion by Jennifer Wandasiewicz, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Attest: _____
District Clerk