

MINUTES OF REGULAR BOARD OF EDUCATION VIDEO TELECONFERENCE MEETING OF APRIL 13, 2021

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, April 13, 2021 through Zoom.com-Meeting ID#950 2795 3741.

Board of Education Members present

Trustees: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, and Jennifer Wandasiewicz. Board 2nd Vice President Peter Scarlatos was not present.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk.

Please note: Prior to the Board of Education Meeting, from 5:00 PM to 7:00 PM, the Board of Education participated in a Professional Development Workshop presented by Mr. Patrick Longo, Member Relations Manger, New York State School Boards Association. Dr. Farrelly was also present.

1. OPENING OF MEETING & EXECUTIVE SESSION-7:11 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. No Executive Session

2. PUBLIC SESSION-7:11 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Video Conference Meeting of 3/23/21.

Motion to Approve the Minutes of Regular BOE Video Conference Meeting of 3/23/21.

Motion by Cathy Gismervik, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly welcomed all to the meeting and wished those who celebrated Passover, Easter and Ramadan nice celebrations. Dr. Farrelly asked all in attendance to join her in acknowledging that next week is Administrative Professionals Recognition Week. She shared that our administrative assistants do a phenomenal job always going above and beyond supporting our administrators, staff and faculty. Also, they provide assistance to our parents and community members. On a personal note, Dr. Farrelly said she could not image how she, Mr. Hanley and Mr. Payne would do their jobs without the central office team of administrative assistants.

Dr. Farrelly said tonight she and Mrs. Psarakis will be presenting the final budget presentation and will be asking the Board to adopt the proposed expenditure plan for community vote. She shared that we are working on our end-of-the-year plans while coordinating plans for summer and the upcoming new school year. She shared that this week we received updated guidance from the Department of Health and the state regarding school reopening plans as well as end-of-the-year celebrations such as the prom and graduation. On Friday evening, Mr. O'Leary sent out a follow-up email to the SHS families outlining the SHS end-of-the-year events.

Yesterday, April 12th, the 9th grade students received a letter from Mr. O'Leary regarding the sign-in process to return to school full time for the remainder of the school year. Once we have the 9th grade students back in school, we will explore the return of the remaining grades.

Most recently, a senior student survey was sent out to obtain student input/preference relating to prom options. We are excited about those plans - very happy that the new guidance was recently released regarding increased capacity limits and safety protocols. At the bare minimum, it appears that we will not need to have seven ceremonies for the JHS 8th graders and seven ceremonies for the SHS seniors! Dr. Farrelly said the central administrators and the building administrators are going through all the capacity information and information relating to plans will be sent out as soon as it is all sorted out. As per the new state document, all attendees will be required to either have been vaccinated or have a COVID negative test prior to the events - as is currently being done in sports arenas.

Dr. Farrelly said our other schools are also working on end-of-the-year events such as a modified field day experience for our students.

Dr. Farrelly addressed the Board stating that we had previously set dates for parents to request a program change - from remote to in-person and vice versa. Dr. Farrelly asked if the Board would agree to the addition of 2 or 3 more dates for families who are currently on full remote to return to in-person in the next 2 months as we continue within our current safety social distancing parameters district-wide. The Board was in agreement for Dr. Farrelly to do so.

Procedural: C. Statement of West Babylon Teachers Association Representatives

None

Procedural: D. Statement of School Administrators Association Representatives

None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

None

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Information: A. 2021-2022 Budget Information: Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly shared the following 21-22 Budget Timeline Information:

2021-2022 BOCES Budget Vote and BOCES Board Trustees Election:

April 27, 2021 -- 7:00 PM -- Administration Building

2021-2022 West Babylon School District Budget:

Budget Hearing:

May 4, 2021 -- 6:00 PM -- Administration Building

District Budget Vote and Trustees Election:

May 18, 2021 -- 7:00 AM to 9:00 PM -- Administration Building & Santapogue School

Tenga en Cuenta:

Elección del Presupuesto de BOCES y los Miembros de la Junta Directiva de BOCES:

Abril 27, 2021 -- 7:00 PM -- Edificio de Administración

2021-2022 Presupuesto del Distrito Escolar West Babylon:

Audiencia de Presupuesto:

Mayo 4, 2021 -- 6:00 PM- Edificio de Administracion

Elección del Presupuesto del Distrito y la Elección del Administrador

Mayo 18, 2021 -- 7:00 AM to 9:00 PM -- Edificio de Administración & Escuela Elemental Santapague

Presentation: B. Final 2021-2022 Budget Review & Adoption: Dr. Yiendhy Farrelly , Superintendent of Schools; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations

Dr. Farrelly introduced Mrs. Psarakis. Mrs. Psarakis said "we are being made whole for the 21-22" school year with the 5.63% increase in state aid. There is no pandemic adjustment as expected. Mrs. Psarakis presented the final "21-22 General Fund Budget Overview-Budget Adoption" PowerPoint. The content of the draft highlighted : **State Aid** - the projected 21-22 state aid figures do **NOT** include the \$459,186 allocation for Universal PreKindergarten. We do not yet have all the details for the use of these funds. The largest increase in aid is from foundation aid. **Tax Levy Limit Calculation and Tax Levy Projections** were reviewed. **Projected Tax Levy of .8546-Proposed Budget** - Homeowners who purchased their home prior to May 1, 2014, will continue to receive the STAR exemption as a reduction to the school district portion of their property taxes. Homeowners who purchased their home after May 1, 2014 will receive a STAR credit in the form of a check. The dollar value of the credit will be the same as the property tax exemption. **Other Revenues** - decrease in other revenues primarily due to payoff of library debt (does not impact the tax levy) and 20-21 use of debt premium in the amount of \$1,250,000 to reduce the tax levy from 5.6315% to 3.9521%. **Revenue Projections based on NYS Adopted Budget** - the Board held \$2.1 million in unassigned fund balance at the end of 19-20 to offset a portion of the potential state aid reductions. This budget proposes applying the excess fund balance to reserves to address the budget gap. After applying \$2.1 million in reserves, there is still a budget gap of \$1.2 million which will need to be closed with appropriated fund balance. **Projected Reserves/Fund Balance as of June 30, 2021** - the estimated reserve balance will likely increase when we close the 20-21 school year.

Dr. Farrelly reviewed the **2021-2022 New Budget Expenditures** which include: 1 new large bus, 5 new vans - estimated cost \$403,588 amortized over 5 years; new playground at Tooker Avenue - estimated cost \$80,00; Year 1: new music instruments - \$43,000. The current school aid runs include funds (\$459,000) for a Universal PreK program. Per Dr. Farrelly - we are awaiting more information on whether all districts will be required to utilize these funds specifically for an already established Universal PreK program or whether it is being provided for districts to start a new Universal PreK program. A lengthy discussion took place. If allowable, Dr. Farrelly would like to take advantage of this funding to create a PreK program at no cost for families. She will be looking into the use of SCOPE for a PreK program. Additional information will be provided as it becomes available.

Dr. Farrelly reviewed the **Federal Stimulus Funds**; the **Timeline for Use of Federal Funds**; the **Recommendations for New Expenditures Utilizing Federal Grant Funds** which includes the 2021 Summer School Program K-12th Grade; 2021 Additional Mental Health Supports including school based counseling supports during the summer; school based counseling supports during the 21-22 school year and an additional social worker. Also, included is a 2021 Extended Day After School Program for remedial supports starting in September 2021 and the 2021 During the Day Intervention Supports which also will start in September 2021.

Dr. Farrelly reviewed the **21-22 Recurring Budget Based Expenditures**. Mrs. Psarakis reviewed the **Budget Appropriations by Object**. Per Mrs. Psarakis, the following will occur if the budget does not pass:

What happens if the budget does not pass? If the proposed budget is defeated, the BOE can do one of the following: 1. submit the defeated budget for the statewide budget revote (June 15, 2021); 2. submit a revised budget for the statewide budget revote (June 15, 2021); or 3. adopt a contingent budget. If the budget is defeated for a second time, the BOE must adopt a contingent budget. A contingent budget is restricted to ordinary contingent expenses. **Ordinary contingent expenses are** those necessary to provide the minimum services legally required to: operate and maintain school buildings and educational programs; preserve the property of the district; and ensure the health & safety of students and staff. **Ordinary contingent expenses do not include the following:** new equipment, i.e. 1 new large bus and 5 new 30-student vans, Tooker Avenue playground, new musical instruments; public use of school buildings and grounds, except where there is no cost to the district; non-essential maintenance; capital expenditures, i.e. transfer to capital. The tax levy under a contingent budget can be no greater than the prior year actual tax levy. **A contingent budget requires an additional \$44,169 in appropriated fund balance. The district would not be able to purchase the additional new buses to continue our fleet replacement, not replace the Tooker Avenue playground and not purchase new musical instruments.**

The Next Steps are: May 4, 2021 - school budget hearing and BOE meeting to follow; May 5, 2021 mail budget notice to eligible voters after the budget hearing, but no later than 6 days prior to the Budget Vote day; May 18, 2021 Annual Meeting-Uniform Statewide Budget Vote and Board of Education trustee election. The Board approved to adopt the 21-22 budget of \$119,777,703. The presentation will be posted to the district website.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda Motion to approve the consent agenda.

Motion by Jennifer Wandasiewicz, second by John Evola.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

5. BOARD OF EDUCATION (N/A)

6. PERSONNEL - BOARD OF EDUCATION 20-A-3

Action (Consent): A. 2020-2021 Board of Education Appointment of Registrar Members and Election Inspectors

RESOLVED: that the West Babylon Board of Education approves the following:

POSITION		
APPOINTMENT OF REGISTRAR MEMBERS AND ELECTION INSPECTORS:		2020-2021
Registrars:		
Lynn Dell'Amore		
Denise D'Errico		
Amanda Horan		
Michelle Millner		
Anna Pisano		
Donna Delerme		
Barbara Orkwis		
POSITION	SALARY	
Election Inspectors:	\$14./hr.	2020-2021
Administration:		
Dianne Morrison		
Santapogue:	\$14./hr.	2020-2021
Karen Amengual		
Marilyn Worby		

7. PERSONNEL - PROFESSIONAL PERSONNEL 20-P-19

Action (Consent): A. Retirements

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Carrozzo	Diane	English	JH		6/30/21	Resignation to Retire [eff. 7/1/21]
Fazio	Hillary Ann	Special Education	SB/TA		6/30/21	Resignation to Retire [eff. 7/1/21]
Gottlieb	Susan	Elementary	TA		6/30/21	Resignation to Retire [eff. 7/1/21]
Hirsch	Malcolm	Foreign Language	JH		6/30/21	Resignation to Retire [eff. 7/1/21]
Shaffer	Donna	Special Education	HS		6/30/21	Resignation to Retire

						[eff. 7/1/21]
Shelor	Lisa	ESL	TA		6/30/21	Resignation to Retire [eff. 7/1/21]
Whitfield	Constance	English	HS		6/30/21	Resignation to Retire [eff. 7/1/21]

Action (Consent): B. Probationary Appointment Date Adjustment - JH/HS

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/21/2024. This applies to the following teacher:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Probationary Appointment Date Adjustment:						
Bulmer	Kimberly	Health	JH/HS	Step A-6-2/ \$64,910. (prorate)	9/21/20	Probationary Appt. [certs: Health, ESL]

Action (Consent): C. ENL Extra Support - Grant Funded

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS	
ENL Extra Support:						2020-2021	Title III Grant
Jacobson	Ruth	DW		\$92.85/hr.		up to 22 hrs.	

Action (Consent): D. Tier 3 Targeted Instruction Interventions - Grant-Funded

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Tier 3 Targeted Instruction Interventions:					2020-2021	Title III Grant
DeLuca	Jill	Spire	SB	\$104.92/hr.		up to 12 hrs.
Dewhirst	Melissa	Reading	JK	\$86.01/hr.		"
Fazio	Hillary Ann	Spire	SB	\$107.20/hr.		"
Peragine	Jessica	Spire/Reading	JK	\$86.01/hr.		"
Marshall	Diana	Reading	JK	\$107.20/hr.		"

Action (Consent): E. SAT Proctors

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
SAT Proctors:			HS	\$22.92/hr.	3/13/21	
Hoppe	Lisa					4.00 hrs.
Koentje	Nicholas					5.25 hrs.
Schimmel	Alicia					5.25 hrs.
Fealey	Miranda					5.62 hrs.
Serras	Alexis					5.67 hrs.
Dombo	Stephen					6.00 hrs.
McGrath	Donna					6.00 hrs.
Powers	Brian					6.00 hrs.
Ruiz	Lorenzo					6.00 hrs.
Simone	Linda					6.00 hrs.
Neville	Patricia					6.50 hrs.
Tichy	Audrey					7.00 hrs.
Coleman	Therese					7.08 hrs.
Borgo	Danielle					7.42 hrs.
Durbin	Andrea					8.00 hrs.
Von Korff	Lucy					9.33 hrs.
Montalvo	Christina	Test Supervisor				11.83 hrs.

Action (Consent): F. 2021-2022 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:					2021-2022	
Losito	Thomas	PE	TA		Fall	
Toussaint	Tatiana	Psychology	JH/TA		Fall, Spring	

Action (Consent): G. 2020-2021 Per Diem Substitute Teacher

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teacher:			DW		2020-2021	
				\$125./day		

				\$62.50/day		[half-day]
Sumakis	Kristina					[pending cert.-max. work 40 days]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 20-C-17

Action (Consent): A. Leave of Absence Request - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Penny	Evvy	Paraprofessional (special ed. aide)	HS		3/17/21-6/30/21	Leave of Absence

Action (Consent): B. Leave of Absence Returnee - TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Caputo-Mallahan	Lisa	Paraprofessional (classroom aide)	TA		5/3/21	Returning from LOA

Action (Consent): C. Resignation - HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Vetrano	Luigia	Food Service Worker 'B'	HS		4/17/21	Resignation

Action (Consent): D. Retirement - JH

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Lennon	Theresa	Head Cook	JH		6/25/21	Resignation to Retire [eff. 6/26/21]

Action (Consent): E. Retirement - DW

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Caton	Michael	Maintenance Mechanic II	DW		6/25/21	Resignation to Retire [eff. 6/28/21]

Action (Consent): F. Probationary Appointment - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Cuellar	Kristina	Senior Office Assistant	JH	Step 1/ \$38,596. (prorate)	4/14/21	Probationary Appt. [C.S. List of Eligibles #21SR061] Emergency Conditional Appt.

Action (Consent): G. Probationary Appointment - SA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Apuzzo	Lisa	Paraprofessional (school monitor)	SA	Step 1/ \$16.38/hr.	4/14/21	Probationary Appt. Emergency Conditional Appt.

Action (Consent): H. Probationary Appointment - SA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Murphy	Derinda	Paraprofessional (special ed. aide)	SA	Step 1/ \$16.38/hr.	4/14/21	Probationary Appt. Emergency Conditional Appt.

Action (Consent): I. High Risk Sports - COVID Testing

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
High Risk Sports/COVID Testing:						2020-2021
Pastore	Terri			\$28.24/hr.		up to 25 hrs.
Undari-Schwartz	Samantha			\$32.97/hr.		"

9. FINANCE

Action (Consent): A. Adoption of 2021-2022 School District Budget

RESOLVED: that the school district budget for the 2021-2022 school year, in the amount of \$119,777,603.00, proposed by the West Babylon Board of Education, in accordance with Section 1716 of the Education Law, be hereby adopted, and that said budget be voted upon by the residents on May 18, 2021.

Action (Consent): B. Approval of Budget Transfer

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

Account Code	Account Description	From	To
A2630.2200	Hardware - Aidable	192,000.00	
A2630.4900	BOCES Services		192,000.00

	Move funds for Chromebooks purchased through BOCES		
A1680.4900	BOCES Services	190,000.00	
A5581.4900	BOCES Services	169,000.00	
A2630.4900	BOCES Services		359,000.00
	Transfer between BOCES codes to cover ITS billing for remainder of year		

Action (Consent): C. Declaration of Obsolete Vehicle

RESOLVED: that the West Babylon Board of Education declares the following vehicle obsolete and be removed from the School Bus Fleet roster. This vehicle has been declared a total loss by NYSIR.

Bus No.	Year	Make	Plate No.	VIN No.
Bus #61	2006	IC	AB3959	4DRBUAAN16B256752

Information: D. Schedule of Bills - March 24, 2021

Information: E. Schedule of Bills - April 7, 2021

10. CURRICULUM (N/A)

11. FACILITIES (N/A)

12. POLICY REVIEW

Action: A. Second Time Discussion: Policy 0100 and 0100-R Non-Discrimination and Equal Opportunity and Non-Discrimination and Equal Opportunity Regulation

Motion to waive reading and move Policies 0100 and 0100-R to Third Time Adoption.

Motion by Matthew Amore, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

13. OLD BUSINESS (N/A)

14. NEW BUSINESS (N/A)

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents: Public Statements will be taken using the Chat feature of Zoom

One community member submitted a statement through the Zoom chat feature as follows:

1. A resident thanked the Board of Education and central administrators for how well they have all responded to the reopening of schools to ensure that our students and staff are safe and that there are positive outcomes. Dr. Farrelly thanked the resident and credited the "teamwork" of all involved.

There were no other questions or comments.

16. POST EXECUTIVE SESSION

Action: A. Post Executive Session

At 8:17 PM, Board Vice President Cathy Gismervik requested the following motion to enter into a Post Executive Session be made:

Motion to enter into a post executive session for the purpose of discussion of a legal and personnel matter with the school district attorney.

Motion to enter into executive session for the purpose of discussion of a legal and personnel matter with the school district attorney.

Motion by Jennifer Wandasiewicz, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Board President Lucy Campasano said the Board will return to adjourn the meeting. No other business will be conducted.

17. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 9:18 PM after returning from post executive session.

Motion by Jennifer Wandasiewicz, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Attest: _____
District Clerk