

MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF AUGUST 31, 2021-AMENDED

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, August 31, 2021 in the Senior High School Performing Arts Center, 500 Great East Neck Road, West Babylon, New York. The meeting was held in-person and live streamed through YouTube.

Board of Education Members present

Trustees: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos and Kristen Scieme.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were approximately 75 people in attendance.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:05 PM

Procedural: A. Pledge of Allegiance to the Flag

****Board President Lucy Campasano asked for a moment of silence in memory of the Marines lost in Afghanistan and also, for all those effected by Hurricane Ida especially in Louisiana.**

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss the CSEA employee Section 913 disciplinary matter update; an employee grievance; and a parent residency request.

Motion by Peter Scarlatos, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Scieme.

2. PUBLIC SESSION-7:09 PM

Action: A. Approval of Minutes of previous Meeting(s): Board of Education Regular Meeting of 8/17/21.

Motion to Approve the Minutes of Board of Education Regular Meeting of 8/17/21.

Motion by Peter Scarlatos, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Scieme.

Board President Lucy Campasano asked for a motion to adjust the order of the agenda and to approve the consent agenda. The following motion was made:

Motion to Adjust the Order of the Agenda and to Approve the Consent Agenda.

Motion by Peter Scarlatos, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos and Kristen Scieme.

Information, Procedural: B. Statement of the Board and/or Superintendent-Board President Lucy Campasano Welcome & Dr. Yiendhy Farrelly Welcome Back - September 2021

Board President Lucy Campasano made the following statement:

"I would like to welcome all to the meeting. The Board of Education encourages participation of residents.

This is a Board of Education meeting. As the Board President, I am the chairperson of this meeting and any statements should be addressed to me. Our current policy is a total of 15 minutes/3 minutes per resident statement time frame. Because so many residents are here tonight, we are willing to combine both statement of residents sections of the agenda and extend the total time frame to 30 minutes; still adhering to the 3 minutes per resident.

Also, as a courtesy, we will request if your statement has been previously made by someone else that you allow another resident to speak and make a different statement.

I will now call for a motion to combine both statements of residents sections of the agenda and extend the time frame to allow our residents to give statements for a total of 30 minutes/3 minutes per resident.

Motion to Extend the Time Frame to Allow Our Residents to Give Statements for a Total of 30 Minutes/3 Minutes Per Resident.

Motion by Peter Scarlatos, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamie.

Thank you very much."

Superintendent of Schools Dr. Yiendhy Farrelly made the following statement:

Dr. Farrelly thanked all the administrators who worked together on the district's summer school program. She shared that she is so happy to welcome all of our students back to school next Thursday (9/2/21). She also shared that last night (8/30/21), the Board did their annual buildings walk-throughs and all looks good for opening day throughout the district.

Dr. Farrelly said Mr. Larry Borgese, Chief Operations Officer from the ECG Group, is here tonight after having conducted interviews, which included Dr. Farrelly, Board President Lucy Campasano, Trustee Kristen Sciamie, Michele Psarakis, Assistant Superintendent for Finance & Operations and Anthony Velasquez, Assistant Plant Facilities Administrator, with various companies who presented their energy performance proposals. Mr. Mike Ryan, Senior Account Executive from Energy Systems Group ("ESG"), the proposed company finalist, was also in attendance to do a presentation.

Procedural: C. Statement of West Babylon Teachers Association Representatives

None

Procedural: D. Statement of School Administrators Association Representatives

Mr. Stephen O'Leary shared the following statement:

Good evening everyone. I would like to take a moment to thank all of our Board members, central office administrators, principals, assistant principals, directors, teachers, and staff members who served on the District's reopening committees throughout the summer. There has been a tremendous amount of work done preparing for this school year, and all of us are looking forward to showcasing that work and welcoming students back into the building together this Thursday. Thank you and have a good evening.

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

None

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

**Earlier in the evening, the Board President called for a motion to combine both statement of residents sections of the agenda and extend the time frame to allow our residents to give statements for a total of 30 minutes/3 minutes per resident.

Motion to Combine Both Statement of Residents Sections of the Agenda and Extend the Total Time Frame to Allow Our Residents to Give Statements for a Total of 30 Minutes/3 Minutes Per Resident.

Motion by Peter Scarlatos, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamie.**

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. ECG Group/ESCO RFP Process & Scope of Work Presentation: Mr. Larry Borgese, Chief Operations Officer, ECG; Mr. Mike Ryan, Senior Account Executive, ESG

Dr. Farrelly introduced Mr. Borgese and Mr. Ryan. In May 2021, the ECG Group issued a Request for Proposals (RFP) on behalf of the district to garner site specific EPC (Energy Performance Contract) proposals from various Energy Services Companies (ESCOs). During the summer of 2021, the district received 4 proposals in response to the RFP. ECG conducted an in-depth evaluation of the proposals and held interviews (which included the Superintendent, Dr. Farrelly, the Board President, Lucy Campasano, and Trustee Kristen Sciamie) with the respondents. ESG was recommended to proceed. At tonight's Board meeting, a resolution was approved to appoint Energy Systems Group (ESG) to proceed with the detailed Comprehensive Energy Audit (CEA). This is done with no cost to the district and no obligation to ultimately proceed with the EPC.

The project approach is to include the following:

- enhance quality learning environment
- turnkey design build project/no change orders or additional cost
- deep dive into knowing the facilities and district
- understand the district's goals, capital project plans and long term plans
- intergrade the EPC project with capital projects
- involve the community staff and students
- utilize the project and team as a learning tool - projects/buildings as books
- collaborate on subcontractor and vendor selection

The next projected steps are as follows:

- August 2021 - Energy Company Presentation
- December 2021 - Comprehensive Energy Audit
- February 2022 - Contract Signing
- November 2022 - NYSED Approval
- December 2022 - Commence Construction
- December 2023 - Construction Completion
- December 2023 - Ongoing Services

Board President Campasano and Dr. Farrelly thanked Mr. Borgese and Mr. Ryan and shared they are looking forward to working with them.

Presentation: B. Code of Conduct (Policy 5300) Hearing: Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction

Dr. Farrelly introduced Mr. Payne. Mr. Payne said the district is required to review and make adjustments to the Code of Conduct annually. A committee which included over 20 people consisting of administrators, teachers and students were involved in the review process. The Code of Conduct title/policy has been changed to Policy 5300 "Code of Conduct, Character, and Support". The Code of Conduct, Character, and Support serves as a guide to good citizenship and provides the tools for helping students to understand and appreciate the norms of behavior within the school culture. As part of the presentation, highlighted areas indicate revisions and the majority were SEL (social emotional learning) additions. Specifically on page 5 - Definitions, there is a large area of additions - approximately 30 different vocabulary words were added as definitions. This section is set up like a glossary and now arranged alphabetically for easier reference. Pages 15 to 16 address the "Dress Code". Two high school students were involved in the modification of this section. The complete revised 21-22 Code of Conduct, Character, and Support will be posted to the website when finalized.

Presentation: C. Superintendent's Updates: Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly referenced the agenda item under "New Business" - Discussion: Policy 5280 - Athletic Placement Process. Dr. Farrelly asked the Board trustees to adjust the selection deadline date as discussed with Mr. Lou Howard, Athletic Director and Mr. Shawn Hanley, Assistant Superintendent for Human Resources. Mr. Hanley shared that a section in Policy 5280 refers to Athletic Placement Process and the adjustment to extend the deadline would relate to this Fall 2021 season only. The Board trustees were in agreement to make the adjustment and all other Athletic Placement Process requirements, including dates/deadlines, for the Winter and Spring seasons would remain the same.

Dr. Farrelly provided a grant report update indicating all necessary state and federal documents were submitted for approval. These grants funds will be utilized for the funding of enhanced academic, social emotional programs as well as for the Pre-K program. She expressed her thanks to Mr. Payne.

Dr. Farrelly reviewed the Parent/Guardians letter she had sent out on 8/30/21. She highlighted the following main aspects of the proposed school reopening plans:

- **Pre-K - 12 in-person instruction for all our students**
- **All students will be seated at least 3 feet apart in classrooms and approximately 6 feet apart for lunch, music and PE**
- **Elementary students will transition to their special area classes, lunch and recess**
- **Hallway lockers will be issued and utilized by JHS and SHS students**
- **Tutorials and clubs will be offered in person**
- **Athletics will be offered in accordance with Section XI schedule**
- **Parent and employee health questionnaire is no longer required at this time**
- **Temperature checks in school will be taken periodically instead of daily**
- **Continued emphasis on hand washing and good health practices**
- **Continue enhanced building cleaning protocols by our buildings and grounds department**
- **Continue nurse's office health protocols**
- **Enhanced social emotional mental health supports will be offered during and after the school day**
- **Extended day academic supports will be offered throughout the school year**
- **Breakfast and lunch will continue to be provided to students at no cost to families**
- **Transportation will run at capacity limits with students and staff wearing masks while on the bus**
- **COVID reporting will continue to be listed on our COVID dashboard (wbschools.org)**

Friday evening, August 27, 2021, New York State formally issued the following mask mandate for all students, staff and visitors in Pre-K-12 schools:

Effective immediately, in accordance with the Commissioner's Determination issued pursuant to 10 NYCRR 2.60, any person over the age of 2 (including all students, personnel, teachers, administrators, contractors, and visitors) must wear masks at all times indoors in P-12 school buildings, regardless of vaccination status. As a result of this mandate, the universal use of masks indoors is no longer a local Board of Education option or decision.

At this point, Dr. Farrelly asked the district school attorney, Mr. William Morrell, to speak to the legality of masks requirements. Mr. Morrell said this is a legal requirement regarding masking that the School Board and the District are required to adhere to.

Dr. Farrelly spoke to the issue of the quarantine process. She said if anyone has any questions regarding procedures, school schedules, etc. they should reach out to their building principals. She said the "Chain of Communication" was attached to her email of 8/30/21, is on the district website; and copies were available on the table in the lobby.

4. APPROVAL OF CONSENT AGENDA **Approved earlier by the following motion at the beginning of the Board meeting**

Action (Consent): A. Approval of the Consent Agenda

Motion to Adjust the Order of the Agenda and to Approve the Consent Agenda.

Motion by Peter Scarlatos, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos and Kristen Sciamie.

5. BOARD OF EDUCATION

Action (Consent): A. Adoption of 2021-2022 Board, District & Superintendent's Goals

RESOLVED: that the West Babylon Board of Education adopts the 2021-2022 District, Board and Superintendent's Goals as follows:

2021-22 BOARD, DISTRICT, AND SUPERINTENDENT'S GOALS

Board Goals

1. **Create and maintain a positive and inclusive learning environment where all students feel safe, included, welcomed, and accepted and experience a sense of belonging and academic success.**
2. **Ensure that the goals of the instructional programs provided continue to not only meet, but exceed community, student and parental expectations.**
3. **Maintain fiscal stability that addresses the needs of the district while balancing the community's commitment in difficult financial times. (03.01.00)**
4. **Commit to Board, staff and faculty professional development.**
5. **Develop policies that support the Superintendent and District goals.**
6. **Encourage community engagement through the use of the District Chain of Communication.**

District Goals

1. **Establish a comprehensive 2021-22 District Reopening Plan that adheres to Federal, State and County requirements and maintains health and safety as a priority for students, staff and faculty.**
2. **Commit to a district-wide comprehensive long range strategic plan with measurable goals & objectives that are evaluated for annual improvement. (01.01.01)**
3. **Provide rigorous instructional and co-curricular programs that are aligned to NYS standards and provide equitable opportunities for all students. Such programs will be taught by highly effective faculty members for the purpose of improving student achievement, providing inclusive school environment and preparing students to be college and career ready while meeting all New York State and Federal mandates. (06.00.00)**
4. **Enhance communication methods with all stakeholders to further promote shared decision making, ensure access to information and foster relationships between the school district and the community. (02.00.00)**
5. **Maintain fiscal stability and improve efficiency while providing quality educational programs for our students. (03.00.00)**
6. **Provide safe, healthy and well maintained facilities for the physical, social and emotional well being of students and staff. (04.00.00)**

Superintendent's Goals

1. Focus Area: Positive Leadership and Engagement

- a. **I will strengthen our district communications and branding through the use of our district website, communications and social media.**
- b. **Our administration team will re-institute our administrative shared decision making model and further enhance communications.**

2. Focus Area: Curriculum and Instruction

- a. **I will join curriculum and instruction meetings facilitated by Mr. Payne that are focused on administrator roles, responsibilities and best practices to utilize student data to drive district-wide curriculum and instructional decisions that improve student outcomes.**
- b. **I will conduct more frequent classroom walk-throughs to observe the impact of our curriculum and instructional decisions on student outcomes.**

3. Focus Area: Mental Health Needs

- a. **I will implement systems and facilitate administrative discussions to support the social and emotional needs of students, staff and faculty in a post COVID-19 environment.**
- b. **I will join HR meetings facilitated by Mr. Hanley that are focused on enhancing employee morale and employee support.**

4. Focus Area: Finance and Operations

a. I will work with Mrs. Psarakis to maintain district fiscal stability while addressing the needs of the district, facilities, academic, social and emotional needs of our students.

Action (Consent): B. Approval of West Babylon Schools Reopening Plans and Procedures for the 2021-2022 School Year

RESOLVED: that the West Babylon Board of Education approves the West Babylon Schools Reopening Plans and Procedures for the 2021-2022 school year.

Action (Consent): C. Approval of 21-22 US Medical Staffing Service Agreement

RESOLVED: that the West Babylon Board of Education approves the nursing service agreement with US Medical Staffing, to provide nursing services to West Babylon School District resident students, during the 2021-2022 school year.

Action (Consent): D. Approval of 21-22 Maxim Healthcare Staffing Service Agreement

RESOLVED: that the West Babylon Board of Education approves the nursing service agreement with Maxim Healthcare Staffing, to provide nursing services to West Babylon School District resident students, during the 2021-2022 school year.

Action (Consent): E. Approval of Award of Bid: 2021-2022 Athletic Training Services

RESOLVED: that the West Babylon Board of Education approves The Schwarz Institute, as the lowest responsible bidder, for Athletic Training Services during the 2021-2022 school year.

Action (Consent): F. Approval of 21-22 Sensational Development Occupational Therapy, PLLC Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Sensational Development Occupational Therapy, PLLC to provide occupational therapy, for West Babylon School District resident special education students during the 2021-2022 school year.

Action (Consent): G. Authorization for Board President and Superintendent of Schools to sign Employment Agreement - J. Augustine

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mrs. Janine Augustine, Building Effectiveness Team Leader, for the period August 31, 2021 through August 31, 2022. The Building Effectiveness Team Leader is funded with the Title II grant with a focus of training staff in research based tools and instructional strategies that will enhance student learning.

Action (Consent): H. Authorization for Board President and Superintendent of Schools to sign Employee Agreement - J. Scott

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mrs. JoAnn Scott, Independent Lead Evaluator, for the period September 1, 2021 through June 30, 2022. The District has the need of the professional services of an Independent Lead Evaluator to assist in meeting the professional development needs and the APPR guidelines and requirements of the New York State Education Department.

6. PERSONNEL - BOARD OF EDUCATION 21-A- (N/A)

7. PERSONNEL - PROFESSIONAL PERSONNEL 21-P-3

Action (Consent): A. Resignation-JK

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Brooks	Meghan	Elementary	JK		9/1/21	Resignation

Action (Consent): B. 2021-2022 PEL Recall Adjustment

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
The following probationary Special Education teacher is being recalled from the Special Education Preferred E						
Leonard	Matthew	Special Education	HS	Step A-5-2/ \$62,484.	9/1/21	Recalled to FT [from (.8) Special Ed.]

Action (Consent): C. 2021-2022 Probationary Appointments - JK/SB

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/25. This applies to the following teachers:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Smolin	Amanda	Elementary	JK	Step A-5-1/	9/1/21	Probationary Appt.

				\$59,985.		[certs: Literacy B-6 & Ch Ed 1-6]
Rogan	Megan	Reading	SB	Step A-5-1/ \$59,985.	9/1/21	Probationary Appt. [certs: Literacy B-6, Ch Ed B-2 & 1-

Action (Consent): D. 2021-2022 Probationary Appointment - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMME
Roussine	Joelle	School Social Worker	DW	Step A-5-1/ \$59,985. +\$1,973. (stipend)	9/1/21	Probationary Appt. 4 year prob. period: 9/1/21-9/1/25 [cert: pending School

Action (Consent): E. 2021-2022 Probationary Appointment - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMME
Sconone	Sean	K-12 School Counselor	JH	Step A-5-1/ \$59,985. +\$1,973.(stipend)	9/1/21	Probationary Appt. 4 year prob. period: 9/1/21-9/1/25 [cert: School Counselor

Action (Consent): F. 2021-2022 Part-Time Appointments

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DE
Part-Time Appointments:						
Carman	Hailee	PT/English (.2)	JH/HS	Step A-1-1/ \$49,989. (prorate @ 20%)	9/1/21-6/30/22, or earlier at district's discretion	[ce
Carmen	Hailee	PDS (.8)		\$100./day	9/1/21-6/30/22	
Palacios	Yanet	PT/Foreign Language (.6)	HS	Step A-5-1/ \$59,985. (prorate at 60%)	9/1/21-6/30/22, or earlier at district's discretion	[ce
Palacios	Yanet	PDS (.4)		\$50./day	9/1/21-6/30/22	
Patruno	Christopher	PT/Music (.8)	HS	Step A-1-1/ \$49,989. (prorate @ 80%)	9/1/21-6/30/22, or earlier at district's discretion	[ce
Patruno	Christopher	PDS (.2)		\$25./day	9/1/21-6/30/22	
Jamison	Rebecca	PT/Reading (.8)	SA	Step A-5-1/ \$59,985. (prorate at 80%)	9/1/21-6/30/22, or earlier at district's discretion	CR [ce
Jamison	Rebecca	PDS (.2)		\$25./day	9/1/21-6/30/22	
Quod	Nicholas	PT/Speech (.4)	FA	Step A-5-1/ \$59,985. (prorate @40%)	9/1/21-6/30/22, or earlier at district's discretion	[ce

Action (Consent): G. 2021-2022 Regular Substitute Appointment

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COM
Fox	Jennifer	Regular Substitute/ Speech	SB/TA	Step A-5-1/ \$59,985.	First Semester, 2021-2022 Second Semester, 2021-2022, or earlier at district's discretion	[cert:SLD]

Action (Consent): H. 2021-2022 Additional Sections - HS/JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESC
Additional Sections:						
					2021-2022	
Bacco	Kerry	Special Education (.2)	HS	Step A-7-5/ \$75,729. (prorate @20%)	9/1/21-6/30/22, or sooner at district's discretion	
Rogovitz	Eugene	Technology (.2)	HS	Step A-9-12/ \$100,983. (prorate @ 20%)	9/1/21-6/30/22, or sooner at district's discretion	
McManus	Leila	FACS (.05)	JH	Step A-7-9 \$86,225. (prorate @ .05%)	9/1/21-6/30/22, or sooner at district's discretion	

Action (Consent): I. 2021-2022 Salary Adjustment

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME			STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Salary Adjustment:		From:	To:		2021-2022	
Antonucci	Gina	A-5-1/ \$59,985.	A-7-1/ \$65,233.		9/1/2021	

Action (Consent): J. 2021-2022 ENL Directors - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Grant-Funded Appointments:			DW	\$6,696.	2021-2022	CRRSA/ESSER Grant
Salas	Kathryn	ENL Director				
Yturraspe	Kris	"				

Action (Consent): K. 2021-2022 Clubs and Advisors - Elementary

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
McKeown	Robert	Computer	FA	\$528.		
Russo	Jessica	Enrichment	"	\$1,025.		
Shorthall	Diane	Math Olympiad	"	\$528.		
Belpanno	Katherine	Safety Patrol	"	\$528.		
Miccio	Therese	Student Council	"	\$264.		[shared stipend]
Riccio	Denise	Student Council	"	\$264.		"
Felice	Bryan	Technology Advisor	"	\$1,514.		
Pino	Louise	Computer	JK	\$528.		
Horan	Kristie	Enrichment	"	\$1,025.		
Cardone	Suzanne	Math Olympiad	"	\$528.		
Marshall	Diana	Safety Patrol	"	\$528.		
Prendergast	Beverly	Student Council	"	\$528.		
Grace-Nizich	Cara	Technology Advisor	"	\$1,514.		
Suchoboky	Megan	Computer	SA	\$528.		
McHugh	Gwen	Enrichment	"	\$1,025.		
TBD		Math Olympiad	"	\$528.		
Koudelka	Tiffany	Safety Patrol	"	\$264.		[shared stipend]
Zamboli	Jessica	Safety Patrol	"	\$264.		"
Crimi	Lisa	Student Council	"	\$528.		
Lynch	Maria	Technology Advisor	"	\$1,514.		
Rao	Megan	Computer	SB	\$528.		
Lauricella	Ann	Enrichment	"	\$1,025.		
Szypula	Jaime	Math Olympiad	"	\$528.		
Gilligan	Emily	Safety Patrol	"	\$528.		
Stewart	Debra	Student Council	"	\$528.		
Chiquitucto	Alison	Technology Advisor	"	\$1,514.		
Dunn	Kathleen	Computer	TA	\$528.		
Ayerle	Antoinette	Enrichment	"	\$512.50		[shared stipend]
Gendron	Lynn Marie	Enrichment	"	\$512.50		"
Bedford	Paula	Math Olympiad	"	\$528.		
DeSa	Laura	Safety Patrol	"	\$528.		
Christiansen	Debra	Student Council	"	\$528.		
Christiansen	Debra	Technology Advisor	"	\$1,514		

Action (Consent): L. Fall, 2021-2022 Coaching

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Coaches:					Fall, 2021-2022	[Pending Certifications/Student Part
Reilly	Laynerenee	JV Assistant	Cheerleading	\$3,757.		resignation
Comparato	Danielle	JV Assistant	Cheerleading	\$3,757.		[repl. L. Reilly]
Torre	Andrew	JV Head	Football	\$6,448.		resignation
Torrre	Andrew	Varsity Assistant	Football	\$6,448.		
Quinn	James	JV Assistant	Football	\$5,703.		resignation
Quinn	James	JV Head	Football	\$6,448.		[repl. A. Torre]
Mullins	John	JV Assistant	Football	\$5,703.		[repl. J. Quinn]
Serras	Tricia	JHS Head	Tennis (G)	\$4,582.		resignation
Celentano	Julia	JHS Head	Tennis (G)	\$4,582.		[repl. T. Serras]
Jeran	Connor	Varsity Head	Tennis (G)	\$5,703.		resignation
Patrino	Christopher	Varsity Head	Tennis (G)	\$5,703.		[repl. C. Jeran]

Action (Consent): M. 2021-2022 Student Teachers/Observers/Interns**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:					2021-2022	
McGann	Stacie	SPED	TBD		Fall	
Nannery	William	Music	HS		Fall	
Reisman	Kayla	Health/PE	HS/TA		Fall	

Action (Consent): N. 2021-2022 Per Diem Substitute Teachers**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers:			DW		2021-2022	
				\$125./day		
				\$62.50/day		[half-day]
				\$279.77/day		Speech [5+ consecutive days]
Archambault	Elizabeth					
Blinder	Brittany					
Glaser	Amanda					[pending cert; 40 day Max]
Hirsch	Malcolm					[N-6; SDA; Spanish 7-12]
Holm	Denise					[Prek-6; SWD 1-6; 5-9]
McClernon	Timothy					
Pulizzi	Alexa					
Schneider	Kelsey					
Wighton	Kristyn					[Childhood Ed 1-6]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 21-C-3**Action (Consent): A. 2021-2022 Leave of Absence Requests****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Erickson	Tina	Paraprofessional (special ed. aide)			9/1/21-6/30/22	Leave of Absence
Smith	Francine	Paraprofessional (school teacher aide)			9/1/21-1/1/22	Leave of Absence

Action (Consent): B. Resignations - DW**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Cusimano	Giuseppa	Food Service Worker 'B'	JH		8/17/21	Resignation
Acosta Martinez	Milagros	Paraprofessional (school monitor)	SA		8/23/21	Resignation
Breien-Gibson	Jennie	Paraprofessional (special ed. aide)	FA		8/23/21	Resignation
Stith	Yolanda	Paraprofessional (special ed. aide)	FA		8/23/21	Resignation
Yates	Lorie	Paraprofessional (special ed. aide)	JK		8/23/21	Resignation
Serras	Trisha	Paraprofessional (special ed. aide)	SB		8/26/21	Resignation
Morlas-Gonzalez	Marcia	Paraprofessional (special ed. aide)	TA		8/27/21	Resignation

Action (Consent): C. Retirement - Trans.**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Fiteni	Jean	Head School Bus Driver	Trans.		10/29/21	Resignation to Retire [eff. 10/30/21]

Action (Consent): D. Custodial Assignment - JH**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Custodial Assignment:						
Stapleton	Sean	Custodial Worker I	JH	Step 5/ \$57,537.	7/1/21-6/30/22	[nights]

Action (Consent): E. Probationary Appointments - SA/JH**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENT
Calise	Deena	Food Service Worker 'A'	SA	Step 6/ \$17.43/hr.	9/1/21	Probationary Appt. [from FSW 'B']
Salas	Carolina	Food Service Worker 'B'	JH	\$14./hr.	9/1/21	Probationary Appt.

Action (Consent): F. Probationary Appointments - Trans.**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENT
McCarthy Simpson	Hayley	School Bus Monitor	Trans.	Step 1/ \$18.10/hr.	9/1/21	Probationary Appt. emergency conditior
Bullock	Courtney	School Bus Monitor	Trans.	Step 1/ \$18.10/hr.	9/1/21	Probationary Appt. emergency conditior
Godfrey	Maureen	School Bus Monitor	Trans.	Step 1/ \$18.10/hr.	9/20/21, or sooner	Probationary Appt. emergency conditior

Action (Consent): G. Probationary Appointment - BO**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
DiCiero	Maria	Account Clerk	BO	Step 3/ \$42,697. (prorate)	9/13/21	Probationary Appt. [C.S. List of Eligibles #21SR325]
DiCiero	Maria	Office Assistant	SA		9/13/21-3/13/22	Leave of Absence

Action (Consent): H. Reclassification - Trans.**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Yanez	Jose	Automotive Mechanic III	Trans.	Step 3/ \$58,111. (prorate)	8/18/21	[reclassification per C.S. fr

Action (Consent): I. 2021 Summer Training - Crisis Prevention Intervention**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
CPI Training:						
Paraprofessional:					8/24/21-8/25/21	611 Idea Grant
Stahlek	Tami		HS	\$18.44/hr.		[up to 10 hrs.]

Action (Consent): J. 2021-2022 Per Diem Substitute - DW**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Baez	Anardo	Custodian	DW	\$14./hr.	2021-2022	Emergency Conditional Appt.

9. FINANCE**Action (Consent): A. Resolution to Award - Energy Performance Contract**

WHEREAS, the Board of Education of the West Babylon Union Free School District ("School District") solicited requests or proposals from Energy Services Companies for the design and implementation of Energy Conservation Measures at all District facilities ("Project") on an Energy Performance Contract basis; and

WHEREAS, the School District received four (4) proposals in response to the Request For Proposals from Energy Systems Group, Ameresco, Johnson Controls, and Trane; and

WHEREAS, based upon review and evaluation of the proposals, the School District Administration and ECG Engineer, P.C., recommend that Energy Systems Group proceed with a Comprehensive Energy Audit ("CEA") of the district facilities to determine the specific scope of Energy Conservation Measures that might be installed under an Energy Performance Contract; and

WHEREAS, Energy Systems Group shall proceed with a CEA at no obligation or cost to the School District; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of West Babylon Union Free School District herewith appoints Energy Systems Group as the winner of the Request For Proposals contest.

Action (Consent): B. Approval of 2020-2021 Retro Active Budget Transfer**RESOLVED:** that the West Babylon Board of Education approves the following 2020-2021 retro active budget transfer:

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Account Code	Description	From	To
A2250.1601-07	Special Education Aides - Tooker Avenue	35,000.00	
A2250.4700	Tuition		35,000.00
	Suffolk County Social Services Rate Changes		

Action (Consent): C. Budget Transfer as of June 30, 2021

RESOLVED: that the West Babylon Board of Education approves the following budget transfer as of June 30, 2021:

Account Code	Description	From	To
A9060.8000	Health Insurance	243,649.91	
A9901.9300	School Lunch		243,649.91
	Final Budget adjustment based on audit.		

Action (Consent): D. 2021-2022 Non Calendar Religious Holidays

RESOLVED: that the West Babylon Board of Education designates the following dates as non calendar religious holidays for the 2021-2022 school year:

09/13/2021	Yom Kippur	Jewish
09/21/2021	Paryushana Parva	Jain
10/04/2021	St. Francis Day	Catholic Christian
10/15/2021	Dasara	Hindu
10/20/2021	Birth of the B'ab*	Baha'i
11/01/2021	All Saints Day	Christian
11/24/2021	Martyrdom of Guru Tegh Bahadur	Sikh
12/08/2021	Bodhi Day (Rohatsu)	Buddhism
01/06/2022	Epiphany	Christian
01/13/2022	Maghi	Sikh
02/03/2022	Setseben	Shinto
02/15/2022	Nirvana Day**	Buddhist
03/01/2022	Maha Shivarati	Hindu
03/02/2022	Ash Wednesday	Christian
03/17/2022	Purim	Judaism
04/14/2022	Baisakhi (Vaisakhi)	Sikh
05/03/2022	Eid al Fitr**	Islam
05/04/2022	National Day of Prayer	USA Interfaith
06/02/2022	Ascension of Jesus	Orthodox Christian
06/16/2022	Guru Arjan martyrdom	Sikh

Information: E. School Lunch Report June 2021

Information: F. Schedule of Bills - August 11, 2021 Accounts Payable Check Run

Information: G. Schedule of Bills - August 25, 2021 Accounts Payable Check Run

10. CURRICULUM

Action (Consent): A. Adoption of Revised 21-22 Code of Conduct

RESOLVED: that the West Babylon Board of Education adopts the Code of Conduct, for the 2021-2022 school year, that includes some revisions and additions.

Action (Consent): B. Approval of SCOPE SAT Preparatory Program for 2021-2022 school year

RESOLVED: that the West Babylon Board of Education approves the License Agreement between SCOPE EDUCATION SERVICES and the West Babylon School District, to provide SAT Preparatory classes, to West Babylon School District resident students during the 2021-2022 school year.

11. FACILITIES (N/A)

12. POLICY REVIEW

Action: A. Second Time Discussion: Policy 8635-E Parents' Bill of Rights for Student Data Privacy and Security

Motion to waive discussion and move Policy 8635-E to Third Time Adoption.

Motion by Diane Klein, second by Peter Scarlatos.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamè

Action: B. Policy For Review and Adoption: Policy 5300 Code of Conduct, Character and Support

Motion to adopt and follow this policy as written.

Motion by Peter Scarlatos, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamie

13. OLD BUSINESS - None

14. NEW BUSINESS

Discussion: A. Discussion: Policy 5280 - Athletic Placement Process - Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources

Dr. Farrelly addressed this issue earlier in the evening. The Board Trustees were in agreement to the adjustment to extend the deadline for the Fall 2021 season only and all other Athletic Placement Process requirements, including dates/deadlines, for the Winter and Spring seasons would remain the same.

Motion: B. Motion requested as follows - Under the New Business Section of the agenda, Trustee Peter Scarlatos made a motion to amend district policy to permit parental choice for use of masks on school premises in grades Pre-K through 12th.

Motion to Amend District Policy to Permit Parental Choice for Use of Masks on School Premises in Grades Pre-K through 12th.

Motion by Peter Scarlatos, second by John Evola.

Final Resolution: Motion Failed

Yes: Peter Scarlatos, John Evola.

No: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, Christopher Paolillo, Kristen Sciamie

****Please note - the motion by Board Trustee Peter Scarlatos and seconded by Board Trustee John Evola did not pertain to current district policy. The passing of the motion would have resulted in district violation of a New York State mandate and law.****

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents

**Earlier in the evening, the Board President called for a motion to combine both statement of residents sections of the agenda and extend the time frame to allow our residents to give statements for a total of 30 minutes/3 minutes per resident.

Motion to Combine Both Statement of Residents Sections of the Agenda and Extend the Total Time Frame to Allow Our Residents to Give Statements for a Total of 30 Minutes/3 Minutes Per Resident.

Motion by Peter Scarlatos, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamie.**

An approximate 40 minute session of "statement of residents" took place. Fourteen individuals spoke regarding the following:

- a bus transportation issue was raised and it was suggested the resident put her request in writing to the Board of Education
- concerns regarding the lack of action by the Board of Education-freedom of speech; the shutting down of the 8/17/21 BOE meeting
- the pros and cons of wearing/not wearing masks while school is in session
- the reopening plan and a "thank you" regarding restoring everything with masks
- DEI - Diversity, Equity & Inclusivity - Code of Conduct - develop better models for our kids
- Social Emotional Learning (SEL); the teaching of Black history/White history
- critical race theory
- mandates vs. laws - Department of Justice information
- social distancing during lunch
- PTAs and in-person admittance to schools during the 21-22 school year

A disruption broke out and the statement of residents session was stopped. Board Trustee Peter Scarlatos left the meeting at 8:29 PM. The statement of residents session continued and ended when no other residents were in line to speak.

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:36 PM.

Motion by Cathy Gismervik, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Kristen Sciamie

Attest: _____
District Clerk

