

MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF OCTOBER 26, 2021

*****The October 26, 2021 Board of Education Meeting can be viewed on Youtube accessed through the West Babylon School district website at www.wbschools.org. The minutes of the Board of Education meeting summarize what took place.*****

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, October 26, 2021 in the Senior High School Cafeteria B, 500 Great East Neck Road, West Babylon, New York. The meeting was held in-person and live streamed through YouTube.

Board of Education Members present

Trustees: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos and Kristen Sciame.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction was not present. There were approximately 19 people in attendance.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:04 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Recognition: C. School Board Recognition Week - October 18, 2021 - October 22, 2021

School Board Recognition Program:

Dr. Farrelly welcomed all to the School Board Recognition celebration and to the meeting. Dr. Farrelly shared that our Board is committed to creating and maintaining a positive and inclusive learning environment where all students feel safe, included, welcomed, accepted and experience academic success and a sense of belonging. The key work of school boards is to create a shared vision for educating our children • Set the direction of the school district to achieve the highest student performance • Develop a budget that aligns district resources to improve achievement • Supporting a healthy school district culture in which to work and to learn...supervise and direct the work of the superintendent of schools...set governing policies for the Superintendent to implement district-wide for all to follow. We "meet twice a month", but in reality - the Board's work - in particular readings - spans significantly beyond the two monthly meetings...reading meeting material over the weekend...reaching out with clarifying questions...joining interview committees for energy performance contractors...reviewing financial reports from auditors...attending school functions - Red Ribbon ceremonies, athletic events, musicals and much more to show their support of our students... The time commitment during the last two years has absolutely increased for our trustees. On behalf of our administration team, all employees and on behalf of all students, Dr. Farrelly thanked the Board for their time and leadership during very difficult, challenging times. We hope you enjoy today's acknowledgements and presentations.

Dr. Farrelly indicated that each of the trustee's would be receiving Certificates of Appreciation on behalf of Western Suffolk BOCES, and Proclamations from Senator Phil Boyle, Assemblywoman Kimberly Jean-Pierre and Town of Babylon Supervisor Richard Schaffer. Mr. Kyle McCarthy, Legislative Aide to Suffolk County Legislator Kevin McCaffrey, spoke on behalf of the Legislator and provided Certificates for the Board of Education. Assemblyman Michael Durso sent his regrets for not being able to attend the celebration and extended his congratulations to the Board of Education.

Mr. Stephen O'Leary, President of the WBAA, and Mr. Dan Royle, President of the WBTA, both extended their appreciation and congratulations to the Board of Education on their commitment to the West Babylon School District. The WBAA sent an edible fruit arrangement to the Board and the WBTA gave each trustees a Yeti 20oz tumbler.

Dr. Farrelly read the following statement from the CSEA unit: The West Babylon School District Civil Service Employees Association wishes to congratulate the Board of Education on a successful 2020-2021 school year. We appreciate your service and look forward to working with you in the upcoming 2021-2022 school year. We hope you enjoy the pastries provided tonight by the CSEA units.

Ms. Kristine Hancock, PTA Council President, shared the following: Thank you to the Board of Education and a reminder about the Blood Drive which is scheduled to take place next week. The PTAs provided the evening's refreshments for the Board.

Mr. William Doran, SHS Music Chairperson, thanked the Board of Education for their support of the music department. Mr. Doran introduced two SHS students, David Nguyen, 11th Grade, and Camilo Brown-Pinilla, 12th grade, who performed musical pieces. Ms. Megan Monaghan, SHS Orchestra Director, was also in attendance. Dr. Farrelly pointed out the SHS artwork display board provided by Mrs. Erin Bodolai, SHS Art Chairperson. She thanked Ms. Bodolai and the SHS art students.

In closing, Dr. Farrelly again thanked the Board of Education for all their dedication and commitment to the continued success of our district during these most challenging times.

Action: D. Executive Session

Motion to enter into executive session to discuss WBTA impact bargaining regarding transportation; CSEA medical insurance and CBA (Collective Bargaining Agreement); and paraprofessionals negotiations.

Motion by Peter Scarlatos, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamè

2. PUBLIC SESSION-7:25 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 10/12/21.

Motion to Approve the Minutes of Regular BOE Meeting of 10/12/21.

Motion by Peter Scarlatos, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamè

Board President Lucy Campasano asked for a motion to adjust the order of the agenda and to approve the consent agenda. The following motion was made:

Motion to Adjust the Order of the Agenda and to Approve the Consent Agenda.

Motion by Peter Scarlatos, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamè

Procedural: B. Statement of the Board and/or Superintendent

"I would like to welcome all to the meeting. The Board encourages participation of residents.

This is a Board of Education meeting. As the Board President, I am the chairperson of this meeting and any statements should be addressed to me. Our current policy is a total of 15 minutes/3 minutes per resident statement time frame.

Also, as a courtesy, we will request if your statement has been previously made by someone else that you allow another resident to speak and make a different statement.

Board President Campasano made the following statement regarding masks: We were advised earlier today by our school district attorney that since we do not have any educational student programs scheduled during tonight's BOE meeting, masks are recommended, but not required by all attendees.

I will now call for a motion to combine both statements of residents sections of the agenda and to allow our residents to give statements for a total of 15 minutes/3 minutes per resident.

Motion to Combine Both Statements of Residents Sections of the Agenda and to Allow Our Residents to Give Statements for a Total of 15 Minutes/3 Minutes Per Resident.

Motion by Peter Scarlatos, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Raymond Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamè.

Thank you very much."

Dr. Farrelly shared the following:

This week is BOE recognition week. For those not in attendance, earlier tonight, we held a recognition ceremony for our trustees. On behalf of our employees and our students, I thank you for your time, service and dedication to our schools, our community - and most importantly, our students.

As previously shared at BOE meetings, we are obligated to coordinate for weekly testing of employees who are not vaccinated. We have shared information regarding multiple locations for our employees to fulfill this requirement. We have not utilized any district funding to fulfill this state requirement of employee testing. Some districts have utilized grants or budget funding - we have not. Employees utilize their insurance information or attend the designated county sites that do not require insurance information. This employee weekly testing is not being paid for by the district.

I received a question regarding a JHS trip to Hawaii. Please be advised that the school district was not aware that this memo regarding an outside organization's trip for students was being distributed. This is not a school district endorsed nor is it a district authorized trip.

Thank you to our PTAs for helping us kick off Red Ribbon week! The kickoff ceremonies went well and the buildings and grounds looked fantastic.

FYI - Tuesday, November 2nd is a General Election day. Our district is a polling site. Voting will take place at all of our schools - except Tooker and South Bay.

During our last BOE meeting, there were statements made regarding various topics that I would like to address for all to be aware of:

Questions relating to the legal firm Ingerman Smith and the District were posted. Please be aware that Ingerman Smith is the firm our school district utilizes for labor law. Meaning matters involving employees such as negotiating contracts, addressing employee discipline through section 3020 or section 75, etc. All other legal matters - such as general counsel to the Board of Education, council to administration on student matters such as special education student situations are provided by Van Nostrand & Martin - not Ingerman Smith.

During our last BOE meeting, there was a resident who had questions relating to whether or not there were any communications as it relates to the federal grants available to school districts. The following information was provided to the resident as a follow up. As an FYI, for anyone else that did not attend or tune into the BOE meetings that took place from April to September, please note the following:

When we were made aware that all school districts were eligible to apply for federal grant funding to address needs that arose from the COVID-19 pandemic, our school district immediately began planning, communicating and seeking input. Conversations and input meetings began back in the spring.

Throughout the spring, during our public budget presentations at public BOE meetings, PTA meetings and administration meetings, Mrs. Psarakis, Mr. Payne and I shared our school district preliminary plans to apply for these grants to address safety, learning loss and mental health needs of our children. Throughout that process, input was requested and incorporated in the planning and development of student programs through the use of federal grants.

In addition, formal public BOE presentations were held by myself and Mr. Payne at the following BOE meetings June 22nd, August 17th and September 29th. *Please note I am sure there are other public meetings in which grants were discussed - these are only the ones I quickly found based on a calendar search. Mr. Payne and I also held separate two parent input meetings where all parents were invited to attend. The parents in attendance were grateful for these program opportunities and shared their input/suggestions.

The entire outline of our expenditures has been posted on our school district website for months. You can access it by visiting our website wbschools.org - click on "Resources" - click on the first link "2021-2023 Federal Grants ARP/CRSSA for West Babylon School District".

To summarize what has been discussed at all the meetings, described above and posted on our website, we applied to utilize these grants for the following:

- . Summer School Programs for 2 or 3 years:**
 - o The purpose of this summer program is to address academic gaps and address students' social, emotional and mental health needs. This summer was year one of this summer grant funded program. We created a wonderful elementary program which was extremely well attended that provided students with academic support and social opportunities (camp eagle). We also created a summer school program for secondary students to obtain credit in courses they did not complete successfully.**
- . Social, emotional, mental health supports for 2 - 3 years:**
 - o We are offering additional psychological support for our families in need. We hired additional social workers and a JHS 6th grade counselor to provide mental health supports and school based counseling for our students.**
- . After school academic supports for students:**
 - o We are finalizing after school opportunities for our students to receive additional academic support consistently for about 8 months of this school year. Parents have already received emails regarding this.**
- . After school social emotional supports:**
 - o We are also finalizing new enrichment social emotional learning opportunities (new club offerings) at all 7 schools for students to participate in. Student input was sought out for the development of these new opportunities. That list will be posted on our website and sent out within the next few days to parents.**
- . Other Smaller Miscellaneous Areas in the grant include:**
 - o Cost for additional disinfecting materials for classrooms, additional student desks, supports for students who are quarantined, etc.**

As you can see, there has been a transparent, collaborative, extensive communication process regarding the application and use of these grant funds not only with the BOE, but also with administration, employees, parents and students.

Our next BOE meeting is scheduled for November 9th. I have invited Mrs. Curcio and Mr. Mack to join us to provide an overview of our mental health supports.

On a final note, we are looking forward to seeing everyone at this weekend's Homecoming Events! To all of our students - enjoy the Halloween festivities on Friday in school and this weekend!

Procedural: C. Statement of West Babylon Teachers Association Representatives

None

Procedural: D. Statement of School Administrators Association Representatives

None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

None

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

****Earlier in the evening, the Board President called for a motion to combine both statement of residents sections of the agenda and to allow our residents to give statements for a total of 15 minutes/3 minutes per resident.**

Motion to Combine Both Statement of Residents Sections of the Agenda and to Allow Our Residents to Give Statements for a Total of 15 Minutes/3 Minutes Per Resident.

Motion by Peter Scarlatos, second by Matthew Amore/Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamè.**

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Information: A. Social Media/Website Resources Information: Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly referenced the district website which appeared on the Smartboard. She provided an overview of the website and resources included on the district website.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda - **Approved earlier by the motion at the beginning of the Board meeting**

Motion to approve the consent agenda.

Motion by Peter Scarlatos, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamè

5. BOARD OF EDUCATION

Action (Consent): A. Authorization for the Superintendent of Schools to sign the USA Medical LLC Service Agreement relating to Employee COVID Onsite Testing

RESOLVED: that the West Babylon Board of Education authorizes the Superintendent of Schools, Dr. Yiendhy Farrelly, to sign the service agreement with USA Medical, LLC, to perform onsite COVID tests to West Babylon School District employees as per the NYS weekly testing requirements. This testing is done at no cost to the West Babylon School District.

Action (Consent): B. Authorization for Superintendent of Schools to sign the Memorandum of Agreement with the Suffolk County Department of Health relating to Optional Onsite Asymptomatic Student COVID Testing

RESOLVED: that the West Babylon Board of Education authorizes the Superintendent of Schools, Dr. Yiendhy Farrelly, to sign the Memorandum of Agreement with the Suffolk County Department of Health relating to onsite COVID testing of asymptomatic students by our district school nurses. This will allow the district to have our school nurses conduct optional weekly onsite COVID testing of asymptomatic students as requested by parents. Through the use of the Suffolk County Department of Health LSL (Limited Service Laboratory), the tests are being provided by NY State at no cost to the school district.

Action (Consent): C. Authorization for the Superintendent of Schools to Allow Acclaimed Mobile Health to Perform Employee COVID Onsite Testing

RESOLVED: that the West Babylon Board of Education authorizes the Superintendent of Schools, Dr. Yiendhy Farrelly, to allow Acclaimed Mobile Health, to perform onsite COVID tests to West Babylon School District employees as per the NYS weekly testing requirements. This testing is done at no cost to the West Babylon School District.

Action (Consent): D. Authorization for the Board President to sign the Securly Agreement/Contract

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign the service agreement/contract with Securly, to provide internet filtering services, during the 2021-2022 school year.

Action (Consent): E. Approval of 21-22 Service Agreement with Dr. Rebecca Fontanetta (dba Fontanetta Neuropsychology PLLC)

RESOLVED: that the West Babylon Board of Education approves the service agreement with Dr. Rebecca Fontanetta of Fontanetta Neuropsychology, PLLC, to provide evaluations, for West Babylon School District resident special education students, for the 2021-2022 school year.

6. PERSONNEL - BOARD OF EDUCATION 21-A- (N/A)

7. PERSONNEL - PROFESSIONAL PERSONNEL 21-P-7

Action (Consent): A. Resignation- DW

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Harvey	Meghan	Registered Nurse	DW		11/1/21	Resignation

Action (Consent): B. 2021-2022 Part-Time Nurse Appointment

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/CO
Contino	Ashley	PT/Registered Nurse (.4)	DW	Step 1/\$39,046. (prorate @ 40%)	11/1/21-6/30/22	[RN License]

Action (Consent): C. 2021-2022 Salary Adjustments

RESOLVED: that the West Babylon Board of Education approves the following retroactive to September 1, 2021:

2021-2022 SALARY ADJUSTMENTS						
Name	FROM	Salary	TO	Salary (retroactive to 9/1/21)	Comments	
Carroll, Stephanie	A6-5	\$73,105	A7-5	\$75,729		
Celentano, Julia	A1-2	\$52,239	A5-2	\$62,484		
Coleman, Therese	A8-22	\$125,733	A9-22	\$128,483		
Crimi, Lisa	A6-4	\$70,481	A8-4	\$76,233		
DaSilva, Amanda	A5-6	\$72,480	A7-6	\$78,353		
Distefano, Giovanni	A8-18	\$114,733	A9-18	\$117,483		
Doherty, Taylor	A5-1	\$59,985	A7-1	\$65,233		
Hearns, Gabrielle	A7-14	\$99,345	A8-14	\$103,733		
Jamison, Rebecca	A5-1	\$59,985	A6-1	\$62,609	prorated at 80%	
Jones, Taylor	A8-6	\$81,733	A9-6	\$84,483		
Kowalik, Jennifer	A8-17	\$111,983	A9-17	\$114,733		
Miller, Erica	A7-4	\$73,105	A8-4	\$76,233		
Monaghan, Megan	A3-3	\$59,985	A8-3	\$73,483		
Quod, Nicholas	A5-1	\$59,985	A7-1	\$65,233	prorated @ 40%	
Rao, Megan	A5-13	\$89,973	A6-13	\$94,097		
Repalone, Ashley	A7-3	\$70,481	A8-3	\$73,483		
Rogan, Megan	A5-1	\$59,985	A6-1	\$62,609		
Roussine, Joelle	A5-1	\$59,985	A7-1	\$65,233		
Russo, Jessica	A8-4	\$76,233	A9-4	\$78,983		
Schmidt, Paula	A5-3	\$64,983	A7-3	\$70,481		
Sconone,	A5-1	\$59,985	A6-1	\$62,609		

Sean					
Shay, Jennine	A7-22	\$120,337	A8-22	\$125,733	
Smolin, Amanda	A5-1	\$59,985	A8-1	\$67,983	
Szypula, Jaime	A8-20	\$120,233	A9-20	\$122,983	
Woltmann, Jessica	A6-4	\$70,481	A8-4	\$76,233	
		\$1,967,538		\$2,084,932	
Total adjustments			(\$117,394)		

Action (Consent): D. K-8 Morning Enrichment Program - ARP-ESSER Grant Funded

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
					2021-2022	ARP-ESSER Grant
			FA			Contingent upon student pa
Ermmarino	Rosa		K-5 Book Chats	\$2,100.		
McKeown	Robert		K-5 Puzzles & Games	\$2,100.		
Russo	Jessica		K-2 The FAN Newsletter	\$700.		
Craig	Amanda		3-5 The FAN Newsletter	\$700.		
Saxer	Cathleen		3-5 The FAN Newsletter	\$700.		
Cellura	Allison		K-5 Art	\$2100.		
Shaw	Lauren		K-5 STEM	\$2100.		
Kaufman	Michele		K-5 Drama/Theater	\$2100.		
Graziosa	Sonnya		K-5 Long Island Historians	\$2100.		
			JFK			Contingent upon student pa
Johnson	Bryan		K-5 Drama/Theater	\$2,100.		
Flynn	Ann		K-2 Gardening	\$1,050.		
Grace-Nizich	Cara		3-5 Gardening	\$1,050.		
Saumell	Eileen		K-5 Puzzles & Games	\$2,100.		
Lodespoto	Taylor		K-5 Art Club	\$2,100.		
Cardone	Suzanne		K-5 School Newsletter	\$2,100.		
Matthews	Autumn		K-5 Everything Lego	\$2,100.		
DeGennaro	Lisa		3-5 Book Club	\$2,100.		
			SA			Contingent upon student pa
Nemeth	Gary		K-5 Garden Club/Outdoors	\$2,100.		
Fitzgerald	Alyson		K-2 Everything Lego	\$1,050.		
Nemeth	Gary		3-5 Everything Lego	\$1,050.		
Miller	Erica		3-5 Book Club	\$2,100.		
Suchoboky	Megan		K-2 Puzzles and Games	\$1,050.		
Crimi	Lisa		3-5 Puzzles and Games	\$1,050.		
Zamboli	Jessica		3-5 School Newsletter	\$2,100.		
Kerr	Cara		K-2 Fitness	\$1,050.		
Rossi	Joseph		3-5 Fitness	\$1,050.		
			SB			Contingent upon student pa
Castelli	Erin		K-5 Drama/Reader's Theater	\$2,100.		
Delaney	Christina		K-2 Kindness Squad	\$1,050.		
Levy	Kara		3-5 Kindness Squad	\$1,050.		
Mahler	Deborah		K-5 Book Club	\$2,100.		
Palermo	Cami		K-5 Knitting/Crafts	\$2,100.		
Rogan	Megan		K-5 Creative Writing	\$2,100.		
Szypula	Jaime		K-5 Math Brainbusters	\$2,100.		
Gilligan	Emily		School Newsletter	\$1,050.		
Levy	Kara		School Newsletter	\$1,050.		
			TA			Contingent upon student pa
Dunn	Kathy		K-1 Creative Writing	\$700.		
Ayerle	AnnMarie		2-3 Creative Writing	\$700.		
McMahon	Jessica		4-5 Creative Writing	\$700.		
Kozak	Christine		K-1 Book Club	\$700.		
Bedford	Paula		2-3 Book Club	\$700.		

Gendron	Lynn		4-5 Book Club	\$700.		
Will	Krystal		K-1 Theater	\$700.		
Valdemira	Kimberly		2-3 Theater	\$700.		
Mazarakis	Ashley		4-5 Theater	\$700.		
Sabshon	Eileen		K-1 Art	\$700.		
Cicogna	Debbie		2-3 Art	\$700.		
Mazarakis	Ashley		4-5 Art	\$700.		
Carbonaro	Cristina		K-1 Puzzles & Games	\$700.		
Carroll	Stephanie		2-3 Puzzles & Games	\$700.		
Kozak	John		4-5 Puzzles & Games	\$700.		
DeSa	Laura		K-1 Fitness	\$700.		
Perdomo	David		2-3 Fitness	\$700.		
Ramo	Kristine		4-5 Fitness	\$700.		
Cicogna	Debbie		4-5 Music			
			JHS			Contingent upon student pa
DaSilva	Amanda		Coding	\$2100.		
Carman	Hailee		Book Club	\$1050.		
Doherty	Taylor		Book Club	\$1050.		
Barba	Kaitlyn		Language Exploration	\$2100.		
Heaton	Bryan		Music	\$2100.		
Neville	Patricia		Maker Space	\$2100.		
Shulman	Michele		International Culture	\$2100.		

Action (Consent): E. K-5 Extended School Day Program - Teacher Coordinators - ARP-ESSER Grant Funded

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
				\$160/2 hr. session	2021-2022	ARP-ESSER Grant
Shaw-Bartalomy	Lauren		FA			
Prendergast	Beverly		JFK			
Logiudice	Rebecca		SA			
Horan	Kristie		SB			
Dunn	Kathleen		TA			

Action (Consent): F. K-5 Extended School Day Program Teacher - ARP-ESSER Grant Funded

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
				\$120./1.5 hr. session	2021-2022	ARP-ESSER Grant
			FA			
Alexander-Kinnear	Toni					
Cellura	Allison					
Graziosa	Sonny					
Kapela	Christine					
McKeown	Robert					
Miccio	Therese					
			JFK			
Celentano	Julia					
DeGennaro	Lisa					
Johnson	Bryan					
Grace-Nizich	Cara					
Marshall	Diana					
Peragine	Jessica					
Pino	Louise					
Rosen	Jennifer					
Smolin	Amanda					
			SA			
Crimi	Lisa					
Pulizzi	Alexa					
Lombardo	Gina					
Suchoboky	Megan					

			SB			
Castelli	Erin					
Delprete	Linda					
Gilligan	Emily					
Lee	Julia					
Palermo	Cami					
Rao	Megan					
Wighton	Krystyn					
			TA			
Ayerle	AnnMarie					
Bedford	Paula					
Cohen	Corey					
Lyons	Anthony					
Mazarakis	Ashley					
Simon	Mathew					

Action (Consent): G. ARP Grant Funded Extended School Day Program Assistant Administrators

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
						Grant F
Hoffman	Jennifer	Assistant Administrator		\$125./hr. up to 6 hours/week	10/13/21-6/30/22, or sooner at district's discretion	
Taplin	Theresa	Assistant Administrator		\$125./hr. up to 6 hours/week	10/13/21-6/30/22, or sooner at district's discretion	

Action (Consent): H. SAT Proctors

RESOLVED: that the West Babylon Board of Education approves the following personnel appointments:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Gilligan	Emily	Test Proctor	SHS		10/2/21	4.17 Hours
Powers	Brian					4.25 Hours
Ruiz	Lorenzo					5.25 Hours
Amaya	Idalia					5.50 Hours
Fealey	Miranda					5.58 Hours
Coleman	Therese					5.67 Hours
Bocca	Laurie					5.72 Hours
Dombo	Stephen					5.75 Hours
Losito	Chris					5.75 Hours
Baranek	Stephen					5.83 Hours
Borgo	Danielle					5.83 Hours
Doyno	Ian					5.83 Hours
Neville	Patricia					6.00 Hours
Smith	Kerry					6.25 Hours
Tichy	Audrey					6.67 Hours
Von Korff	Lucy					8.00 Hours
Montalvo	Christina	Test Supervisor				11.00 Hours

Action (Consent): I. 2021-2022 Fall Intramurals

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Intramural Advisors:				\$28.92/hr.	2021-2022	
Dahl	Robert		JH	Up to 10 hrs.		
Richert	Danielle		JH	Up to 10 hrs.		
Nemeth	Gary		SA	Up to 10 hrs.		
Bellacosa	Mike		TA	Up to 10 hrs.		

Action (Consent): J. 2021-2022 Fall Coaching

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Coaches:					Fall, 2021-2022	
Paprocki	Jessica	Varsity Head	Cheerleading		10/12/21	Resignation
Comparato	Danielle	Varsity Head	Cheerleading	\$5,703.	10/12/21 prorated	[repl. J. Paprocki]

Nieman	Cynthia	Varsity Assistant	Cheerleading		10/12/21	Resignation
O'Brien	Julianne	Varsity Assistant	Cheerleading	\$4,676.	10/12/21 prorated	[rep. C. Nieman]
TBD		JV Assistant	Cheerleading			[rep. D. Comparato]
Hesdra	Jenna	JHS Head	Cheerleading	\$4,582.	10/12/21 prorated	
TBD		JHS Assistant	Cheerleading			[rep. J. Hesdra]

Action (Consent): K. Winter & Spring Coaches 2021-2022

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coaches:					Winter, 2021-2022	Pending Certifications
Sandoval	Marcello	Varsity Head (B)	Basketball	\$7,886.		
Lynch	Tim	Varsity Assistant (B)	Basketball	\$6,467.		
Epps	Mark	JV Head (B)	Basketball	\$6,448.		
Levy	Steven	JHS Head (B)	Basketball	\$4,582.		
Langella	Ronald	Varsity Head (G)	Basketball	\$7,886.		
Bachety	Daniel	Varsity Assistant (G)	Basketball	\$6,467.		
Schmidt	Paula	JV Head (G)	Basketball	\$6,448.		
Hartranft	Greg	JHS Head (G)	Basketball	\$4,582.		
Riviezzo	Francis	Varsity Head (B)	Bowling	\$5,703.		
DeLapi	Nick	Varsity Head (G)	Bowling	\$5,703.		
Comparato	Danielle	Varsity Head	Cheerleading	\$5,703.		
O'Brien	Julianne	Varsity Assistant	Cheerleading	\$4,676.		
Zangerle	Cassandra	JV Head	Cheerleading	\$4,582.		
TBD		JV Assistant	Cheerleading	\$3,757.		
Hesdra	Jenna	JHS Head	Cheerleading	\$4,582.		
TBD		JHS Assistant	Cheerleading	\$3,757.		
Bedford	Lucas	JHS Head (B)	Volleyball	\$4,582.		
Bedford	Lucas	JHS Head (G)	Volleyball	\$4,582.		
Ging	Frank	Varsity Head (B)	Winter Track	\$5,703.		
Fitzpatrick	Justin	Varsity Assistant (B)	Winter Track	\$4,676.		
Armato	Philip	Varsity Head (G)	Winter Track	\$5,703.		
TBD		Varsity Assistant (G)	Winter Track	\$4,676.		
Medina	Israel	Varsity Head	Wrestling	\$7,886.		
Dent	Brendan	Varsity Assistant	Wrestling	\$6,467.		

TBD		JV Head	Wrestling	\$6,448.		
Theo	Harry	JHS Head	Wrestling	\$4,582.		
Russo	Michael	JHS Assistant	Wrestling	\$4,307.		
Spring Coaches:					Spring, 2019-2020	Pending Certifications
Manzella	Victor	Varsity Head	Baseball	\$7,127.		
Sparacio	Anthony	Varsity Assistant	Baseball	\$5,844.		
TBD		JV Head	Baseball	\$5,703.		
TBD		JV Assistant	Baseball	\$4,676.		
Feldman	Keith	JHS Head	Baseball	\$4,582.		
TBD		JHS Assistant	Baseball	\$3,757.		
Homan	Daniel	Varsity Head (G)	Golf	\$5,703.		
Sandoval	Marcelo	Varsity Head (B)	Lacrosse	\$7,127.		
Fitzpatrick	Justin	Varsity Assistant (B)	Lacrosse	\$5,703.		
TBD		JV Head (B)	Lacrosse	\$5,703.		
TBD		JV Assistant (B)	Lacrosse	\$4,582.		
Hartranft	Greg	JHS Head (B)	Lacrosse	\$4,875		
Horstmann	Thomas	JHS Assistant (B)	Lacrosse	\$3,997.		
Kilgus	Colleen	Varsity Head (G)	Lacrosse	\$7,127.		
DiGiulio	Paul	Varsity Assistant (G)	Lacrosse	\$5,703.		
Schmidt	Paula	JV Head (G)	Lacrosse	\$5,703.		
Rush	Danielle	JV Assistant (G)	Lacrosse	\$4,582.		
Kunzig	Chris	JHS Head (G)	Lacrosse	\$4,875.		
TBD		JHS Assistant (G)	Lacrosse	\$3,997.		
Torres	Nicole	Varsity Head (G)	Softball	\$7,127.		
TBD		Varsity Assistant (G)	Softball	\$5,844.		
TBD		JV Head (G)		\$5,703.		
Lucchese	Robert	JHS Head (G)	Softball	\$4,582.		
Patruno	Christopher	Varsity Head (B)	Tennis	\$5,703.		
TBD		JV Head (B)	Tennis	\$4,582.		
Bellino	Charles	JHS Head (B)	Tennis	\$4,582.		

Ging	Frank	Varsity Head (B)	Track & Field	\$7,127.		
Epps	Mark	Varsity Assistant (B)	Track & Field	\$5,703.		
Armato	Philip	Varsity Head (G)	Track & Field	\$7,127.		
TBD		Varsity Assistant (G)	Track & Field	\$5,703.		
Fischer	Theresa	JHS Head (G)	Track & Field	\$4,875.		
Meadows	Dana	JHS Assistant (G)	Track & Field	\$3,997.		
TBD		JHS Head (B)	Track & Field	\$4,875.		
TBD		JHS Assistant (B)	Track & Field	\$3,997.		
Rebehn	Alyson	JHS Head (G)	Gymnastics	\$4,582.		

Action (Consent): L. 2021-2022 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:					2021-2022	
Awgul	Brian	Library Media	JH/SA		Fall	
Castiglione	Samantha	Guidance	JH		Spring	

Action (Consent): M. 2021-2022 Per Diem Substitute Teachers

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers:			DW		2021-2022	
				\$125./day		
				\$62.50/day		[half-day]
Stracher	Samantha					[cert: Visual Arts]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 21-C-7

Action (Consent): A. Resignation/Retirement - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Wahl	Joan	School Bus Driver	Transportation		6/30/21	Resignation
Yee	Nancy	School Bus Driver	Transportation		12/2/21	Resignation to Retire [eff. 12/3/21]

Action (Consent): B. Retirement - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Hurley	Marc	Custodial Worker 1	JH		12/30/21	Resignation to Retire [eff. 12/31/21]

Action (Consent): C. Retirement - JH

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Proietto	Elizabeth	Paraprofessional (special ed. aide)	JH		10/20/21	Resignation to Retire [eff. 10/21/21]

Action (Consent): D. Resignation- HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Federico	Antonina	Paraprofessional (office assistant)	HS		10/26/21	Resignation

Action (Consent): E. Probationary Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Federico	Antonina	Office Assistant	HS	Step 1/ \$33,485. (prorate)	10/27/21	Probationary Appt. [C.S. List of Eligibles #21SR361]

Action (Consent): F. Head Custodian - Temporary Appointment End Date/Probationary Appointment Start Date

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Apra	Kenneth	Head Custodian	TA	As Per CSEA agreement	10/29/21	[temporary appt. ended]
Apra	Kenneth	Head Custodian	TA	As Per CSEA agreement	11/1/21	Probationary Appt. [C.S. List of Eligibles #21SR435]

Action (Consent): G. Probationary Appointment-JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Arebalo	Noelle	Food Service Worker	JH	\$14.00/hr.	10/27/21	Probationary Appointment

Action (Consent): H. Probationary Appointment - SB

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Yovino	Cynthia	Paraprofessional (school monitor)	SB	Step 1/ \$16.38/hr.	10/27/21	Probationary Appt. Emergency Conditional Appt.

Action (Consent): I. Probationary Appointment - Start Date Adjustment - TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gervasi	Dana	Food Service Worker 'B'	TA	\$14./hr.	10/25/2021	Probationary Appt. [Emergency Conditional Appt]

Action (Consent): J. Probationary Appointment - Start Date Adjustment - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Caroleo	Michelle	Head School Bus Driver	Trans.	Step 3/ \$52,739. (prorate)	10/27/21	Probationary Appointment

Action (Consent): K. Probationary Appointment - SA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Rivezzo	Tracie	Paraprofessional (school health aide)	SA	Step 1/ \$16.38/hr.	10/27/21	Probationary Appointment

Action (Consent): L. Probationary Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Maglione	Sandra	Paraprofessional (clerk typist)	HS	Step 1/ \$16.38/hr.	10/27/21	Probationary Appointment
Diaz	Mildred	Paraprofessional (monitor)	HS	Step 1/ \$16.38/hr.	10/27/21	Probationary Appointment Emergency Conditional Appointment
Gniedziejko	Philip	Paraprofessional (special ed. aide)	HS	Step 1/ \$16.38/hr	10/28/21	Probationary Appointment Emergency Conditional Appointment
Pereira	Amanda	Paraprofessional (clerk)	HS	Step 1/ \$16.38/hr.	10/28/21	Probationary Appointment Emergency Conditional Appointment

Action (Consent): M. 2021-2022 Per Diem Substitute School Bus Drivers

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute:			Trans.	\$17./hr.	2021-2022	
Benitez	Cristobal					School Bus Driver

Action (Consent): N. 2021-2022 Per Diem Substitute Custodians

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS

Per Diem Substitutes:			DW	\$14.00/hr.	2021-2022	Custodians
Caylor	Keith					
Rizzuto	Joseph					

Action (Consent): O. Leave of Absence Requests - Transportation/JFK

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMME
Amico	Rose Ann	School Bus Monitor	Transportation		9/1/2021-6/30/22	Leave of Absence
DeMartino	Francine	Paraprofessional (special ed. aide)	JK		11/1/2021-6/30/22	Leave of Absence

9. FINANCE

Action (Consent): A. Acceptance of Donation - FA

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation of a new chest freezer from the Class of 2022 at Forest Avenue Elementary. The current chest freezer has ceased to operate.

Action (Consent): B. Adoption of 2022-2023 Budget Calendar

RESOLVED: that the West Babylon Board of Education adopts the 2022-2023 Budget Calendar.

Action (Consent): C. Approval of Cooperative Purchasing Contracts with Sourcewell

RESOLVED: that the West Babylon Board of Education approves the use of cooperative purchasing contracts through Sourcewell.

Action (Consent): D. Approval of 2020-2021 Retroactive Services Agreement

RESOLVED: that the West Babylon Board of Education retroactively approves the Services Agreement with Sound Actuarial Consulting, LLC, to conduct a review of the District's workers compensation self-insurance program, as of June 30, 2021.

Action (Consent): E. Authorization of Insurance Opt-Out Payment

RESOLVED: that the West Babylon Board of Education authorizes the pro-rated payment of insurance opt-out dollars for employees, who opt out of the district's health insurance after the open enrollment period and are eligible to receive opt-out dollars per their collective bargaining agreement or individual contract.

Action (Consent): F. Approval of Treasurer's Report for July and August 2021

RESOLVED: that the West Babylon Board of Education approves the Treasurer's Report for July and August 2021.

Information: G. Schedule of Bills - October 13, 2021

10. CURRICULUM (N/A)

11. FACILITIES

Action (Consent): A. Declaration To Obsolete Physical Education Equipment

RESOLVED: that the West Babylon Board of Education declares the Physical Education equipment on the attached list obsolete. The equipment is currently stored at the High School in containers.

12. POLICY REVIEW

Action: A. Third Time Adoption: Policy 8110 School Building Safety

Motion to adopt Policy 8110 as revised.

Motion by Peter Scarlatos, second by John Evola.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamè

Action: B. First Time Reading: Policy 4000 Student Learning Standards and Instructional Guidelines

Trustee Peter Scarlatos requested to table the policy in order for him to read the policy. Discussion was held and a motion was made to waive the reading and move Policy 4000 to Second Time Discussion. Board President Lucy Campasano indicated the policy has been moved to "Second Time Discussion" and at the November 9th Board meeting, the policy can be "discussed" if necessary.

Motion to waive reading and move Policy 4000 to Second Time Discussion

Motion by Cathy Gismervik, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Kristen Sciamè

No: Peter Scarlatos

Action: C. First Time Reading: Policy 8330 Staff Authorized Use Of School-Owned Materials and Equipment

Motion to waive reading and move Policy 8330 to Second Time Discussion

Motion by Peter Scarlatos, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamè

**Action: D. First Time Reading: Policy 8505 Meal Charge and Prohibition Against Shaming
Motion to waive reading and move Policy 8505 to Second Time Discussion**

Motion by Peter Scarlatos, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamè

13. OLD BUSINESS - None

14. NEW BUSINESS - None

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents

**Earlier in the evening, the Board President called for a motion to combine both statement of residents sections of the agenda and to allow our residents to give statements for a total of 15 minutes/3 minutes per resident.

Motion to Combine Both Statement of Residents Sections of the Agenda and to Allow Our Residents to Give Statements for a Total of 15 Minutes/3 Minutes Per Resident.

Motion by Peter Scarlatos, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamè.**

An approximate 15 minute session of "statement of residents" took place. Six individuals spoke regarding one of the following:

- DEI (Diversity, Equity, Inclusivity) framework, CRT (Critical Race Theory), BOCES Training Session; Mr. Alan Singer-Hofstra University
- Governor Hochul legislation that documents are to be made available prior to Board of Education meetings (resident was referred to the district website and the BoardDocs tab which already includes district documents); FDA Vaccine approval; student vaccine permission slips
- Mandate/lawsuit-lack of participation by West Babylon school district; deliberate indifference of Board of Education trustees
- Disappointment at BOE for optional mask wearing at 10/26/21 BOE meeting because no educational activity/presentation going on
- FDA approval of 5 to 11 year olds to get vaccine; please don't mandate/or enforce vaccines for our children in schools
- Disturbed by curriculum; vaccine being forced on our children; please don't experiment with our children; consider no vaccine mandate

All residents wishing to speak were given the opportunity to do so. The statement of residents session ended when no other residents were in line to speak.

*****The October 26, 2021 Board of Education Meeting can be viewed on Youtube accessed through the West Babylon School district website at www.wbschools.org. The minutes of the Board of Education meeting summarize what took place.*****

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:11 PM.

Motion by Peter Scarlatos, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Ray Downey, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciamè

Attest: _____
District Clerk