

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF AUGUST 8, 2023

*****The August 8, 2023 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School District website at www.wbschools.org.**

The minutes of the Board of Education meeting summarize what took place.

***** The August 8, 2023 Regular Board of Education Meeting, of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held in the Board Room of the Administration Building, 10 Farmingdale Road, West Babylon, New York. The meeting was held in-person.**

Members present

Lucy Campasano, Chris Paolillo, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations; Christopher Venator, Esq., School Attorney; and Ms. Jailin Parada, District Clerk. Trusteed Evola and Downey were not present.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:00 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss WBTA Personnel Matters; CSEA Negotiations and a 1970 Legal Matter.

Motion by Chris Paolillo, second by Patti Neville.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

2. PUBLIC SESSION-7:00 PM

Action: A. Approval of Minutes of previous Meeting(s): Re-Organization BOE Meeting of 7/11/23

Motion to Approve the Minutes of Re-Organization Meeting of 7/11/23.

Motion by Chris Paolillo, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

Information, Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly thanked the community for joining. She mentioned a few quick summer updates:

Summer school programs have been a great success. If you follow the district on social media, you've been able to get a sneak peak at our students throughout the summer.

Facilities Update:

- SHS - Blinds completed, walkthrough with Belfor scheduled for tomorrow morning
- 6 classrooms abatement; new floors installed - completed. Walkthrough scheduled for tomorrow
- Gym floor - done, touch up areas that needed to be worked on before being fully approved- in the progress of being completed.

JHS

- Eagle Hall - New seats have been installed - overall project should be completed end of next the latest.
- Main hallway LED upgrade- completed. Grid painting / tile replacement is still ongoing.

JFK

- Kitchen Lines- fully completed

Tooker Ave.

- Installation - completed today. Electric Data and water installed by maintenance; happening end of the week

Forest Ave.

- Pending vendor to do installment and adjustment

South Bay

- Construction is going well, site work/ inspections are going well. Followup construction meeting happening tomorrow morning at 9am. New waterline has been installed/ RPZ have been completed. Suffolk County Water Inspections have been completed, water testing is also completed. New drywall systems have been installed and compaction has started.

JHS

- Playground continues to be pushed off due to delays with the company. We are anticipating that it's been scheduled for October 16 weather permitting. Summer cleaning - moving along smoothly.

Procedural: C. Statement of West Babylon Teachers Association Representatives

None

Procedural: D. Statement of School Administrators Association Representatives

None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

None

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Discussion: A. 2023-2024 District, Board and Superintendent's Goals and Updated Strategic Plan: Dr. Yiendhy Farrelly, Superintendent of Schools

Several weeks ago, Dr. Farrelly shared with the Board the proposed goals for the 23-24 school year as well as the proposed Strategic Plan and requested feedback. She provided an overview of the Goals and the Strategic Plan, incorporating any suggested Board agreed upon changes. The final documents will be emailed to all employees, added to our website and placed on the August 29 BOE agenda meeting for formal adoption.

Discussion: B. Self Insured Employee Health Plan: Dr. Yiendhy Farrelly, Superintendent of Schools & Mrs. Denise Gillis, Assistant Superintendent of Finance & Operations

Dr. Farrelly indicated the following:

During the last school year, school districts were notified of significant increases to the current NYSHIP health insurance plan. At that time, the Board asked Dr. Farrelly to look into alternative health insurance plans for all. As shared, almost all long island school districts have NYSHIP. Trustee Johnson Tymann shared information with Dr. Farrelly regarding Smithtown school district. Mrs. Gillis and Dr. Farrelly scheduled meetings with school officials and then with the health insurance representatives. She shared with the Board the following information -

Smithtown, Three Village, and South Country joined a consortium. They are self-funded health insurance school districts called Suffolk School Employees Health Plan. Each school has two representatives on the Board (usually a Union President and Assistant Superintendent - Business) that meet several times a year to discuss plans and rates. The health insurance Board votes on the rate increases in December and those changes take effect in the following July. This is aligned to the budgeting process so that school districts are able to budget appropriately for the increase.

In reviewing the health insurance rates provided to us for 2023, the family and individual plans for active employees are less than NYSHIP. The consortium annually basically needs to balance the District contributions and the plan to be solvent. Currently, the consortium has a healthy fund balance.

They shared with us that the plan is comparable to NYSHIP and there are plenty of doctors and hospitals on Long Island affiliated. The individual rate is currently approximately \$1,045 less a year and the family coverage is approximately \$6,180 less a year. The rates are slightly higher for the Medicare-eligible retirees, which would affect the District, but not necessarily the retiree as they pay a flat rate, not a percentage. Unless the coverage is for a surviving spouse, they would pay the actual rate per year.

Mrs. Gillis and Dr. Farrelly met with the consortium chairperson. She asked the Board if they would like her to proceed with exploring a change to NYSHIP. Would need to schedule a meeting with the health insurance plan representatives and union officials in the school district - as they would need to be in agreement of said change. Carefully calculate the cost for the District and employees under NYSHIP and compare it to the rates of the consortium. Pay for a consultant (\$15,000) to conduct an experience evaluation analysis of our district - as this would be required for the SSEHP Board to approve our joining the consortium.

Dr. Farrelly concluded the discussion by asking the Board for guidance as to whether or not they would like her to continue to explore this.

A conversation was held between Dr. Farrelly and the Board - it was unanimously agreed that she would meet with Union presidents from the district, present the information and see if there's an interest.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Resolution: Motion to approve the consent agenda.

Motion to approve the consent agenda.

Motion by Cathy Gismervik, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamé, Patti Neville

5. BOARD OF EDUCATION

Action (Consent): B. Authorization for Board President and Superintendent of Schools to sign Employment

Agreement - G. Cunningham

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mr. Gregg Cunningham, Independent Lead Evaluator, for the period September 1, 2023 through June 30, 2024. The District has the need of the professional services of an Independent Lead Evaluator to assist in meeting the professional development needs and the APPR guidelines and requirements of the New York State Education Department.

Action (Consent): C. Authorization for Board President and Superintendent of Schools to sign Employee Agreement - J. Scott

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mrs. JoAnn Scott, Independent Lead Evaluator, for the period September 1, 2023 through June 30, 2024. The District has the need of the professional services of an Independent Lead Evaluator to assist in meeting the professional development needs and the APPR guidelines and requirements of the New York State Education Department.

Action (Consent): D. Authorization for Board President and Superintendent of Schools to sign Agreement with Orlin & Cohen Medical Specialists Group - Athletic Trainer

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Agreement, with Orlin & Cohen Medical Specialists Group, for the period August 1, 2023 through June 30, 2024. The District has the need of the professional services of an athletic trainer.

Action (Consent): E. Authorization for Board President and Superintendent of Schools to sign N. Padrone Employment Agreement

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Ms. Nancy Ann Padrone, School Lunch Consultant, for the period August 9, 2023 through June 30, 2024.

Action (Consent): F. Approval of REVISED 2023-2024 School District Calendar

RESOLVED: that the West Babylon Board of Education approves the revised 2023-2024 school district calendar, as attached. BOE meeting date was changed to accommodate for the mid week graduation ceremony.

Action (Consent): G. Approval of Pool Usage Agreement with Deer Park School District for the Varsity Girls Swim Team

RESOLVED: that the West Babylon Board of Education approves the agreement between the Deer Park Union Free School District, for the exclusive use of the Deer Park School District's Natatorium, at a cost of \$12,000 for the West Babylon Girls Varsity Swim Team, for the sole purpose of team practice. This agreement shall be in effect from August 21, 2023 through November 3, 2023.

Action (Consent): H. Waiver of Use of Facilities Fees - Start of the Year Kick Off BBQ - Varsity / JV Football Team

RESOLVED: that the West Babylon Board of Education agrees to waive the use of facilities fees for the "Start of the Year BBQ" event for the Varsity/ JV Football Team.

6. PERSONNEL - BOARD OF EDUCATION 23-A-2

Action (Consent): A. 2023-2024 Board of Education Re-Organization Appointment

RESOLVED: that the West Babylon Board of Education approves the following:

I. Board of Education Appointment: 2023-2024 West Babylon UFSD

POSITION	SALARY	NAME
Extra Curricular Activities Co-Treasurer/HS	\$4,458.33	Drew Kane

7. PERSONNEL - PROFESSIONAL PERSONNEL 23-P-2

Action (Consent): A. Leave of Absence Request - FA**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Valdemira	Kimberly	Special Education	FA		First Semester, 2023-2024	Leave of Absence

Action (Consent): B. Leave of Absence Returnees - HS/SA/TA**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Greve	Kristina	Social Studies	HS		9/1/23	Returning from LOA
Miller	Erica	Elementary	SA		"	"
Myers	Kelly	Art	TA		"	"
Shah	Krista	Elementary	TA		"	"

Action (Consent): C. Resignations - JH**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Zito-Farello	Mary	Teaching Assistant	JH		7/17/23	Resignation
Celentano	Julia	Elementary	"		8/1/23	Resignation
Piro	Michael	Technology	"		8/30/23	Resignation Back to PEL through July 2027

Action (Consent): D. Part Time Appointment Adjustment - HS Technology**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bauer	Scott	PT/Technology (.5)	HS	Step A-9-22/ \$129,129. (prorate @ 50%)	9/1/23-6/30/24, or earlier at district's discretion	[certs: Industrial Arts, SD

Action (Consent): E. 2023-2024 Regular Substitute Appointment - TA**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Estelle	Jillian	Regular Substitute/Elementary	TA	Step A-5-1/ \$60,283. (prorate)	First Semester, 2023-2024, or earlier at district's discretion	[certs: Lit. B-6, SWD 1-6, ECE B-2, CE 1-6,]

Action (Consent): F. Fall, 2023-2024 Coaching**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coaching:						
						Pending Certifications
Fitzpatrick	Justin	JHS Head	Soccer (B)	\$4,605.	Fall, 2023-2024	repl. M. O'Handley [pending resignation letter]

Action (Consent): G. 2023-2024 CPSE/CSE Committee on Special Education Chairperson Training**RESOLVED:** that the West Babylon Board of Education approves the following staff members to be paid their hourly rate of pay to attend CPSE/CSE Committee on Special Ed. Chairperson Training to enhance best practices approach to the CPSE/CSE process and their role as a chairperson as defined by NYS law and regulation:

Last Name	First Name	Position	Salary	Hours	Comments
Summer Work:					
				Summer, 2023	611 Grant

Rodgers	Ian	JHS Chairperson	\$107.61/hr.	up to 20 hrs.	CPSE/CSE Chairperson Training (In Person)
Sabshon	Eileen	TA Psychologist	\$107.61/hr.	up to 20 hrs.	CPSE/CSE Chairperson Training (In Person)

Action (Consent): H. 2023-2024 Special Education Transition Coordinators & Instructional Coach Stipends

RESOLVED: that the West Babylon Board of Education approved the following stipends to be paid by the IDEA Grant (611). Special Education Transition Coordinators will assist students with future career goals and post-secondary plans. Instructional coaches will work collaboratively with the Director of Student Services with the implementation and support of curricula goals:

Last Name	First Name	Position	School	Salary	Beg./End Appt.	Comments
Student Services:				\$8,000.	2023-2024	611 Grant
Sparks	Meredith	Special Education/Transition Coordinator	SHS grades 10 & 12			
Hedstrom	Kristen	Special Education/Transition Coordinator	SHS grades 9 & 11			
Rao	Megan	Student Services/Instructional Coach	K - 5			
Starke	Heather	Student Services/Instructional Coach	6 - 12			

Action (Consent): I. 2023 9-12 Special Education & 7-12 General Education Summer School - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Grades 9-12 Special Education/7-12 General Education Summer School: July 5-August 18, 2023 (up to 4 hrs./day/24 days)*						
*contingent pending NYSED approval and sufficient attendance						
Professional Development (up to 12 hrs.)			HS			
Per Diem Substitutes:						
Teacher/Speech/Psych/Social Worker				\$47.66/hr.		
Baranek	Stephen					
Cousins	Melissa					
Doyno	Ian					
Garcia	Ashley					
Lemmo	Jaime					
Thiel	Elizabeth					

Action (Consent): J. 2023 Summer Regents Prep/Proctors - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
				\$47.66/hr.	Summer, 2023	Contingent upon NYSED approval and sufficient attendance
Regents Prep/Scoring/Proctoring:						
Alexander-Kinnear	Toni					
Baranek	Stephen					
Birkhoff	Sarah					
Bocca	Laurie					
Borgo	Danielle					
Bruno	Joseph					
Busch	Heather					
Campione	Michael					
Cancellieri	Laura					
Cicccone	Michelle					
Cousins	Melissa					
Doyno	Ian					
Formichelli	Matthew					
Iadicco	Isabella					
Jabour	Lynette					
Jano	Lauren					
Jordan	Gabriela					
Kavanaugh	Peter					
Kelly	Taralynn					
Konopa	Kenneth					

Kronenbitter	Linda					
Kunzig	Christopher					
Leonard	Matthew					
Losito	Christopher					
LoVerso	Marybeth					
McArdle	Patrick					
McGrath	Donna					
Ochs	Lisa					
Owenburg	Kristina					
Poggi	Antonella					
Roussine	Joelle					
Russell	Ashley					
Sandoval	Marcelo					
Schneider	Kelsey					
Silvio	Kathryn					
Snyder	John					
Urena	Melanie					
Thiel	Elizabeth					
Valk	Kimberly					

Action (Consent): K. Summer School 2023 Speech Therapists

RESOLVED: that the following staff be approved to work as Summer School Speech Therapists:

Last Name	First name	Position	School	Salary	Beg/End	Description
Summer School:			JHS	\$47.66/hr.	Summer, 2023	
Marshall	Diana	Speech Therapist	Summer Program			
Vlachos	Caitlin	Speech Therapist	Summer Program			
Riggi	Christine	Speech Therapist	Summer Program			

Action (Consent): L. 2023 Summer Curriculum Work ELA & SS - CRRSA Grant Funded

RESOLVED: that the West Babylon Board of Education approves the following teacher to complete curricular work in their coursework areas to align with NYS Standards, develop course objectives and establish unit essential questions. Final work will be entered into Atlas Software.

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
Summer Curricular Work:				\$60./hr.	Summer 2023	CRRSA Grant
Shaw	Lauren					Up to 10 hrs.

Action (Consent): M. 2023 Summer Work - Kindergarten Screenings

RESOLVED: that the West Babylon Board of Education approves the following teachers to conduct screenings, entering student result information into DIAL 4 online report, communicate screening results to parents and administrators:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Summer Work:					Summer 2023	Kindergarten Screenings
Flynn	Ann		DW	\$107.61/hr.		up to 6 hours
Horan (Herman)	Kristie		"	\$158.55/hr.		"
Marshall	Diana		"	\$107.61/hr.		"
Shay	Meghan		"	\$105.31/hr.		"
Dudek	Elizabeth Dudek		"	\$70.76./hr.		"
Gimberlein	Alison		"	\$103./hr.		"
Jacobson	Ruth		"	\$100.70/hr.		"

Action (Consent): N. Summer 2023 Guidance Counselors - Additional Summer Day

RESOLVED: that the West Babylon Board of Education approves the following. One additional day to address new entrants to West Babylon and ensure they are scheduled and acclimated to the building.

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Hassett	Emily	Guidance Counselor	HS	\$327.79/day	Summer, 2023	1 addt'l day
Hickey	Susan			\$645.65/day		"
Hyer	Brianne			\$548.91/day		"
Marcin-D'Angelo	Allison			\$631.83/day		"
Satriano	Paul			\$576.55/day		"
Schneider	Kelsey			\$313.97/day		"

Action (Consent): O. Summer Work, 2023 CPSE/CSE Representatives**RESOLVED:** that the West Babylon Board of Education approves the following:

Last Name	First Name	Position	School	Step/Salary	Beg/End
CPSE/CSE Reps:					Summer, 2023
King	Stephanie	General Ed Teacher	JFK	\$67.82/hr.	
Autera	Jennifer	Nurse	TA	\$107.61/hr.	

Action (Consent): P. 2023 Summer Atlas Curriculum Work - Grant Funded**RESOLVED:** that the West Babylon Board of Education approves the following teachers to complete curricular work in their coursework areas to align with NYS Standards, develop course objectives and establish unit essential questions. Final work will be entered into Atlas Software.

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
Summer Curricular Work:				\$60./hr.	Summer 2023	CRRSA Grant
Gordon	Pamela		JHS			Up to 5 hrs.
Kowalik	Jennifer		"			"
Kronenbitter	Linda		"			"
Niles	Jennifer		"			"
Nettuno	Thomas		"			"
Ring	Mickla		"			"
Smith	Kerry		"			"
Dell'Isola	Robert		"			Up to 3 hrs.
Heaton	Elise		"			"
Mattson	Alexandra		"			"
White	Nicole		"			"
Konopa	Kenneth		SHS			Up to 10 hrs.
Grace-Nizich	Kara		K-5			"

Action (Consent): Q. Summer Literacy Curriculum Work CRRSSA Grant Funded**RESOLVED:** that the West Babylon Board of Education approves the following summer curriculum work.

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
Summer Curriculum Work:				\$60/hr.	Summer 2023	CRRSA Grant
Dellaratta	Gina		SA			Up to 27 hrs.
Last	Heidi		FA			"
Ragusa	Kristen		SA			"
Febbraro	Nancy		SB			Up to 21 hrs.
Shay	Jennine		JFK			"
Kral	Katie		JFK			Up to 18 hrs.
Castelli	Erin		SB			Up to 15 hrs.
Diorio	Sam		SB			"
Flynn	Ann		JFK			"
Kahler	Tim		FA			"
King	Stephanie		TA			"
Lynch	Mari		SA			"
McGuire	Debra		SB			"
Prendergast	Beverly		JFK			"
Russo	Jessica		FA			"

Fitzpatrick	Anne		SB		Up to 11 hrs.
Carnes	Marianne		SA		Up to 10 hrs.
Chiquitucto	Alison		SB		Up to 9 hrs.
Egan	Julie		FA		"
Fitzgerald	Alyson		SA		"
Gendron	Lynn		TA		"
Kalinowsky	Barbara		TA		"
Matthews	Autumn		JFK		"
Mc Mahon	Jessica		TA		"
Peragine	Jessica		JFK		"
Rao	Megan		SB		"
Schhokoky	Megan		SA		"
Stoller	Ashley		SB		"
Wilken	Kristen		SB		"

Action (Consent): R. 2023-2024 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:				2023-2024	
Pawelski	Emilia	Elementary	SB/FA	Fall	
Sanchez	Lauren	Social Work	HS	Fall/Spring	
Stevenson	Grace	Social Work	HS	Fall/Spring	
Bevilacqua	Lauren	Elementary	TA	Spring	

Action (Consent): S. 2023-2024 Per Diem Substitute Teachers

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:				2023-2024	
Pawelski	Emilia	Elementary	SB/FA	Fall	
Sanchez	Lauren	Social Work	HS	Fall/Spring	
Stevenson	Grace	Social Work	HS	Fall/Spring	
Bevilacqua	Lauren	Elementary	TA	Spring	

Action (Consent): T. Probationary Appointment - SA

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/27. This applies to the following teacher:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Santorelli	Katherine	Special Education	SA	Step A-5-1/ \$60,283.	9/1/23	[certs: SWD 1-6, CE 1-6, SWD B-2 pending]

Action (Consent): U. 2023-2024 Part Time Art Appointment - JK/TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Part Time Appointment:						

Marmaroff	Rebecca	PT/Art (.225)	JK/TA	Step A-5-1/ \$60,283. (prorate @ 22.5%)	9/1/23-6/30/24, or sooner at district's discretion	[cert: Visual Arts]
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Action (Consent): V. Probationary Appointments - JH/TA/FA

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/27. This applies to the following teachers:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Young	Tami	Elementary	JH	Step A-5-1/ \$60,283.	9/1/23	[certs: ECE B-2, Ch Ed 1-6, SWD B-2 & 1-6, Literacy B-6, Math 5-9]
Williams	Melissa	Elementary	TA	Step A-5-1/ \$60,283.	9/1/23	[certs: ECE B-2, Ch Ed 1-6, SWD 1-6]
Cacciuttolo	Gina	Special Education	FA	Step A-5-1/ \$60,283. Title I Grant	9/1/23	Grant Funded Probationary Appt. [certs: ECE B-2, SWD B-2, Ch. Ed. 1-6, SWD 1-6]

Action (Consent): W. Resignation - SA

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Loheit	Lauren	School Psychologist	SA		8/7/23	Resignation

8. PERSONNEL - CIVIL SERVICE PERSONNEL 23-C-2

Action (Consent): A. Leave of Absence Request - BO

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Moss	Doreen	Account Clerk	BO		7/1/23-11/30/23	Leave of Absence Request

Action (Consent): B. Leave of Absence Returnees - SB/HS/JH/TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Cardaci	Agostina	Paraprofessional (school teacher aide)	SB		9/1/23	Returning from LOA
Cuiffo	Doreen	Paraprofessional (special ed. aide)	HS		"	"
Randolph	Paula	Paraprofessional (clerk)	JH		"	"
Ronessi	Diane	Paraprofessional (classroom aide)	SB		"	"
Thomas	Schaneick	Paraprofessional (special ed. aide)	TA		"	"

Younger	Christin	Paraprofessional (school monitor)	TA				
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Action (Consent): C. Resignation - TA

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Salamone	Tracy	Food Service Worker 'A'	TA		8/1/23	Resignation

Action (Consent): D. Head Cook - Salary Correction

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Salary Correction:						
Calise	Deena	Head Cook	JH	Step 2/ \$27,277.	9/1/23	

Action (Consent): E. 2023 K-8 Special Education & K-6 General Education Summer School - Hourly Rate Corrections

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Grades K-8 Special Education & K-6 General Education Summer School: July 10-August 18, 2023						
*contingent pending NYSED approval and sufficient enrollment						
Paraprofessionals:			JH		Summer, 2023	
Bode	Maureen			\$21.44/hr.		
DelValle	Margie			\$19.64/hr.		
Erickson	Tina			\$19.64/hr.		

Action (Consent): F. 2023 Summer Work - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute:					Summer, 2023	
Maglione	Sandra	PT/Office Assistant	HS	\$15./hr.		[up to 17.5 hrs./week as needed]

Action (Consent): G. Probationary Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Cerini	Christine	Office Assistant	HS	Step 1/ \$33,485. (prorate)	8/14/23	Probationary Appointment [emergency conditional appt.] [C.S. List of Eligibles #23SR404]

Action (Consent): H. Probationary Appointments - DW/HS/FA/TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Connor	Kyle	Custodial Worker I	HS		8/9/23-2/9/24	Leave of Absence
Connor	Kyle	Maintenance Mechanic II	DW	Step 7/ \$61,024. (prorate)	8/9/23	Probationary Appt. [from Custodial Worker I]
Neunzig	Gary	Custodial Worker I	FA	Step 1/ \$44,521. (prorate)	8/9/23	Probationary Appt.

Franco	Julian	Custodial Worker I	HS	Step 1/ \$40,473. (prorate)	8/9/23	Probationary Appt.
Gelman	Crystal	Paraprofessional (school health aide)	TA	Step 1/ \$18.48/hr.	9/1/23	Probationary Appt. [emergency conditional appt] (pending certifications)

Action (Consent): I. Probationary Appointment - FA/HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Diaz	Tania	Food Service Worker 'A'	FA	Step 2/ \$15.79/hr.	9/1/23	Probationary Appointment (from FSW 'B')
Cordoves	Anna	Paraprofessional (PT/Office Assistant) 12 months	HS	Step 1/ \$18.48/hr.	8/14/23	Probationary Appointment [emergency conditional appt.]

Action (Consent): J. Probationary Appointment - Administration

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Hess	Joann	Senior Office Assistant	Admin.	Step 1/ \$39,237. (prorate)	8/28/23	Probationary Appt. Emergency Conditional Appt. [C.S. List of Eligibles #23SR437]

Action (Consent): K. Temporary Appointment - BO

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Paulino	Lourdes	Account Clerk	BO		8/3/23 - 11/2/23, or sooner at district's discretion	Temporary Appointment [approved by C.S.]

Action (Consent): L. 2023-2024 Per Diem Substitutes - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
					2023-2024	
Per Diem Substitute:			DW	\$15./hr.		
Lallier	Joyce-Anne					Paraprofessional
Per Diem Substitutes:			DW	\$21.42/hr. [security guard] \$32.64/hr. [school resource officer]	2023-2024	
Eaton	John					Guard/School Resource Officer Emergency Conditional Appt.
Everoski	Timothy					"
Oronges	Christopher					" Emergency Conditional Appt.
Silveira	Michelle					"

Action (Consent): M. Leave of Absence Request - HS**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gay	Kaitlyn	Office Assistant	HS		8/22/23-1/2/24	Leave of Absence

9. FINANCE**Action (Consent): A. Acceptance of the 2023-2024 LI Food COOP Participation****RESOLVED:** that the West Babylon Board of Education accepts the resolution for the West Babylon School Lunch Program, to participate as a district in the LI Food COOP for procurement of goods, for the 2023-2024 school year.**Action (Consent): B. Approval of Treasurer's Report - May 2023****RESOLVED:** that the West Babylon Board of Education approves the Treasurer's Report for the month of May 2023.**Action (Consent): C. Approval of 2022-2023 Retro Active Budget Transfers****RESOLVED:** that the West Babylon Board of Education approves the following Retro Active budget transfers relating to GASB 87, re classing lease obligations, and year end budget transfers:

Account Code	Account Description	From	To
A2630.4900	Boces Services	409,286.38	
A9788.6000	Leases, Principal		409,286.38
A2630.4900	Boces Services	32,112.62	
A9788.7000	Leases, Interest		32,112.62
A9787.6000	Leases and EPC Principal	399,009.33	
A9788.6000	Leases, Principal		399,009.33
A9787.7000	Leases and EPC Interest	42,713.74	
A9788.7000	Leases, Interest		42,713.74
	Retro Active GASB 87 and Year End		
	Budget Transfers		

Action (Consent): D. Approval of Budget Transfers**RESOLVED:** that the West Babylon Board of Education approves the following retro-active budget transfers:

Account Code	Account Description	From	To
A1620.4710	Buildings and Grounds Heating Gas	16,852.45	
A5530.4710	Heating Gas	8,344.60	
A5510.5710	Gasoline	16,912.34	
A1620.4660	Buildings and Grounds Contract Operation	12,000.00	
A1620.4770	B&G Electric Charges		54,109.39
	To cover PSEG year end invoices		

Action (Consent): E. Approval of Budget Transfers**RESOLVED:** that the West Babylon Board of Education approves the following budget transfers:

Account Code	Account Description	From	To
A9030.8000	Social Security/Medicare	100,000.00	
A9060.8000	Health Insurance	38,350.00	
A2630.4900	Boces Services	16,250.00	
A2250.4900	Boces Services	10,000.00	
A5581.4900	Boces Services		164,600.00
	Boces Transportation Billing for June 2023		

Action (Consent): F. Approval of Budget Transfers**RESOLVED:** that the West Babylon Board of Education approves the following budget transfers:

Account Code	Account Description	From	To
A1670.4500-04	High School Printing Supplies and Materials	13,244.00	
A1670.4670-00-00	Districtwide Mailing and Postage	15,856.73	
A2630.4600	Districtwide Software	16,180.00	
A2630.1500	Technology Instructional Salaries	22,000.00	

A1420.4490	Legal Services		67,280.73
	To Pay for Legal Services Provided by		
	Ingerman and Smith		

Action (Consent): G. Approval of Revised 2023-2024 Non Calendar Religious Days

RESOLVED: that the West Babylon Board of Education approves the revised 2023-2024 Non Calendar Religious Days:

9/29/2023	Sukkot	Jewish
10/17/2023	Birth of Baha'u'llah	Baha'i
10/24/2023	Dussehra	Hindu
11/01/2023	All Saints Day	Catholic
11/28/2023	Ascension of 'Abdu'l-Baha	Bahai
11/30/2023	St. Andrews Day	Christian
12/08/2023	Feast of the Immaculate Conception	Christian
1/17/2024	Guru Gobind Singh Birthday	Sikh
1/18/2024	Bodhi Day	Buddhism
1/24/2024	Tu Bishvat *	Jewish
2/14/2024	Ash Wednesday	Catholic/Christian
2/15/2024	Nirvana Day *	Buddhist
3/08/2024	Maha Shivaratri	Hindu
3/11/2024	Ramadan *	Islam
3/15/2024	Shri Ramakrishna Jayanti	Hindu
3/20/2024	Naw Ruz *	Baha'i
4/10/2024	Eid al-Fitr	Islam
4/17/2024	Rama Navami	Hindu
5/09/2024	Feast of the Ascension	Christian/Catholic
5/14/2024	Yom ha'Atzmaut	Jewish
5/22/2024	Declaration of the Bab	Baha'i

* Revised

Action (Consent): H. Approval of 2022-2023 New Hyde Park Garden City Park UFSD Health Services Contract

RESOLVED: that the West Babylon Board of Education approves the Health Services Agreement with New Hyde Park Garden City Park Union Free School District, to provide health services to West Babylon School District resident students, during the 2022-2023 school year.

Action (Consent): I. Approval of 2022-2023 Massapequa UFSD Health Services Contract

RESOLVED: that the West Babylon Board of Education approves the Health Services Agreement with Massapequa Union Free School District, to provide health services to West Babylon School District resident students, during the 2022-2023 school year.

Action (Consent): J. Approval of Contractor Agreement - Byrne and Son Irrigation, Inc.

RESOLVED: that the West Babylon Board of Education approves the Contractor Agreement MC-1 with Byrne and Son Irrigation, Inc. for Mechanical/Plumbing Reconstruction at South Bay Elementary School.

Action (Consent): K. Approval of Contractor Agreement - MRJ Industries, LTD

RESOLVED: that the West Babylon Board of Education approves the Contractor Agreement EC-1 AA#1 with MRJ Industries, LTD for Electrical Construction Work at South Bay Elementary School.

Action (Consent): L. Approval of Contractor Agreement - Waltral Brothers, Inc.

RESOLVED: that the West Babylon Board of Education approves the Contractor Agreement SW-1 AA#1 with Waltral Brothers, Inc. for Site Work Reconstruction at South Bay Elementary School.

Action (Consent): M. Approval to Obsolete Equipment - Business Office

RESOLVED: that the West Babylon Board of Education declares the following equipment obsolete as it is no longer functional.
 GBC Electric Image Maker 3000
 WB Tag No. 001557

Action (Consent): N. Obsolete Equipment - Santapogue Elementary & Junior High School

RESOLVED: That the West Babylon Board of Education declares 2 warmers, one at Santapogue Elementary School & one at the Junior High School obsolete. The serving lines are outdated and do not effectively hold food at the proper temperature.

Santapogue WB#2010000106 Wittco brand

Action (Consent): O. Obsolete Equipment - Districtwide Technology

RESOLVED: that the West Babylon Board of Education declares 357 technology items (list attached), located district- wide, obsolete. The items are outdated and no longer compatible with the network environment or are no longer functional.

Action (Consent): P. Approval of 2022-2023 Retroactive Year End Budget Transfers

RESOLVED: that the West Babylon Board of Education approves the attached 2022-2023 retroactive year end budget transfers.

Information: Q. Schedule of Bills - July 19, 2023 Accounts Payable Check Run

10. CURRICULUM

Action (Consent): A. Adoption of Professional Development Plan Adoption "PDP" for 2023-2024 School Year

RESOLVED: that the West Babylon Board of Education adopts the Professional Development Plan "PDP" for the 2023-2024 school year.

Action (Consent): B. Declaration of Obsolete Curriculum Materials - South Bay Elementary

RESOLVED: that the West Babylon Board of Education declares items on the attached list obsolete due to age, condition, are outdated and no longer in use.

Action (Consent): C. Approval of 2023-2024 SCOPE Universal Pre-Kindergarten Program Service Agreement

RESOLVED: that the West Babylon Board of Education approves Universal Pre-Kindergarten Program licensing agreement with SCOPE Education Services (SCOPE) to provide Universal Pre-Kindergarten services during the 2023-2024 school year.

11. FACILITIES

None

12. POLICY REVIEW

Action: A. Adopt as Revised: 1400 Public Complaints

Motion to Adopt Policy 1400 as revised.

Motion by Patti Neville, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamé, Patti Neville

13. OLD BUSINESS

None

14. NEW BUSINESS

Discussion: A. Discussion: Adding Junior High School Signage by Trustee Neville

Trustee Neville shared her interest to see more curb appeal in the buildings- especially the back of the Junior High School. A conversation was held, it was mentioned that this is something that can be incorporated as part of the future plans of the district.

Trustee Sciamé expressed her concerns about the facility policies not being followed by certain community groups (i.e. South Shore Eagles Baseball). A conversation was held among the Board members and Dr. Farrelly. Dr. Farrelly requested that Trustee Sciamé forward the document read with her questions and concerns to Dr. Farrelly. In general, concerns/ questions posed related to whether or not the rosters were accurate, community groups having keys to the gates, dates in which this little league used the field, etc) Dr. Farrelly will look into the questions/ concerns regarding the South Shore Eagles Baseball team's adherence to our policies.

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents

None

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting 8:12pm.

Motion by Roseann Geiger, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamé, Patti Neville

Attest _____

District Clerk