

## **MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF AUGUST 29, 2023**

**\*\*\*The August 29, 2023 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School District website at [www.wbschools.org](http://www.wbschools.org).**

**The minutes of the Board of Education meeting summarize what took place.**

**\*\*\* The August 29, 2023 Regular Board of Education Meeting, of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held in the Board Room of the Administration Building, 10 Farmingdale Road, West Babylon, New York. The meeting was held in-person.**

### **Members present**

Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

### **Also present**

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations; Michael Ranieri, Esq., School Attorney; and Ms. Jailin Parada, District Clerk. Mr. Christopher Venator, Esq. was not present.

## **1. OPENING OF MEETING & EXECUTIVE SESSION-6:08 PM**

**Procedural: A. Pledge of Allegiance to the Flag**

**Procedural: B. Call to Order by Presiding Officer**

**Action: C. Executive Session**

**Motion to enter into executive session to discuss CSEA Negotiations.**

Motion by Roseann Geiger, second by Chris Paolillo.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

## **2. PUBLIC SESSION-7:10 PM**

**Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 8/8/23.**

**Motion to Approve the Minutes of Regular BOE Meeting of 8/8/23.**

Motion by Patti Neville, second by Cathy Gismervik.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

**Information, Procedural: B. Statement of the Board and/or Superintendent**

None

**Procedural: C. Statement of West Babylon Teachers Association Representatives**

None

**Procedural: D. Statement of School Administrators Association Representatives**

None

**Procedural: E. Statement of C.S.E.A. Representatives**

None

**Procedural: F. Statement of Student Association Representatives**

None

**Procedural: G. Statement of PTA Council Representatives**

PTA Council President invited the Board of Education Members and unit executives to the 1st PTA Orientation Training this Thursday. First meeting is scheduled for Wednesday, September 6 in the Board Room- it will be the 1st Wednesday of every month. She continue to say that they are considering to bring back the Fashion Show Fundraiser which will bring an opportunity to raise funds for scholarships for graduating seniors.

**Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]**

None

## **3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION**

Dr. Farrelly thanked the community for joining. She continued by expressing her excitement to welcome all employees back and in particular, super excited to welcome students back. She followed her report with a few Summer Facilities Updates:

- South Bay Elementary looks amazing, almost done
- Paving and Striping completed
- Light posts were just installed
- Boiler condensate tank installation scheduled for tomorrow
- Traffic light loop is being scheduled for installation. Traffic light operational but on default mode
- New basketball base has been installed and the remaining setup will be installed tentatively at the end of the week
- New kitchen line complete and fully operational. All lines are in, wired and plumbed by our crew
- SHS Gym floor is complete. Looks amazing
- New SHS Kitchen water heater boosters installed
- JHS Main Hallway LED lights completed. Final tweaks/cuts occurring.
- JHS Basketball backboards are to be installed this week by Young Equipment.
- Fields/ Signage - Additional signage will be posted on our school grounds, as well as community letters, social media, website notices, with the intention of having everyone work together to take care of our fields.
- Boiler services have been completed throughout the district by our staff for 21 units.
- Corroded pipes were repaired/replaced
- Vacuum pump rebuilds and replacements completed at SA from SB surplus parts

### **Summer Cleaning throughout district**

All schools have been completed AND look amazing. Working on some last minute changes of rooms. Dr. Farrelly gave a special thanks to ITS and the entire Buildings & Grounds Team for all their hard work this summer.

The Board of Education began their building walk throughs tonight. They walked through JFK, Transportation, SB and the SHS. Tomorrow starting at 4:00 they will visit JHS, Forest, Tooker and Santapogue. Dr. Farrelly emphasized how much got done in a short 9 week period of time - while still hosting multiple summer programs for students. She continued to say that the hard work and dedication the Buildings & Grounds department has put in to getting the buildings ready for day one.

On behalf of the Board and Dr. Farrelly, a huge thank you to the district's SMT Administrators, Office Assistants, Buildings & Grounds department members, Transportation staff, Maintenance team and ITS for working together to coordinate the thousands of pieces involved in the closing a school year and opening of a new one.

She expressed her continued interest to continue to work together with all our stakeholders in leading the school district.

**Presentation: A. Transportation Analysis Presentation, Mr. John Guarnieri, School Transportation Supervisor; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations**

### **4. APPROVAL OF CONSENT AGENDA**

**Action (Consent): A. Approval of the Consent Agenda**

**Resolution: Motion to approve the consent agenda.**

Motion by Cathy Gismervik, second by Patti Neville.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

### **5. BOARD OF EDUCATION**

**Action (Consent): A. Approval of WBTA Memorandum of Agreement**

**BE IT RESOLVED**, that the Board of Education hereby approves and authorizes a certain Memorandum of Agreement executed in July 2023 with the West Babylon Teachers Association for a successor collective bargaining agreement.

**Action (Consent): B. APPR-Certification of Lead Evaluators**

**WHEREAS**, 30-3 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under 3012-d of the Education Law, respecting Annual Professional Performance Reviews;

**WHEREAS**, the individuals named below have successfully completed a training course that meets the requirements prescribed in 30-3 of the Rules of the Board of Regents;

**NOW, THEREFORE, BE IT RESOLVED**, that the Superintendent of Schools certifies the following individuals as lead evaluators:

- Shawn Hanley, Assistant Superintendent for Human Resources
- Scott Payne, Assistant Superintendent for Curriculum & Instruction
- Gayle Manchisi, Principal
- Charles Germano, Principal
- Jennifer Carere, Principal
- Denisha Van Liew, Principal
- Christina Cotter, Principal
- Carlos Falcon, Principal
- Anthony Montemarano, Assistant Principal

- Stephen O'Leary, Principal
- Michael Devane, Assistant Principal
- Vincent Fiore, Assistant Principal
- Marie Dalton, Director of Student Services
- Jennifer Hoffman, Director of Humanities
- Theresa Taplin, Director of STEAM
- Stephanie Nocerino, Director of K-12 Data & Instructional Technology
- Robert Panariello, Director of PE, Health & Athletics
- JoAnn Scott, Independent Lead Evaluator
- Gregg Cunningham, Independent Lead Evaluator

**Action (Consent): C. Adoption of 2023-2024 Board, District & Superintendent's Goals**

**RESOLVED:** that the West Babylon Board of Education adopts the 2023-2024 District, Board and Superintendent's Goals as follows:

**2023-24 DISTRICT, BOARD, AND SUPERINTENDENTS GOALS**

**District Goals**

1. Commit to a district-wide comprehensive long range strategic plan with measurable goals & objectives that are evaluated for annual improvement.
2. Provide rigorous instructional and co-curricular programs that are aligned to NYS standards. Such programs will be taught by highly effective staff for the purpose of improving student achievement and preparing all students to be college and career ready while meeting all New York State and Federal mandates.
3. Enhance communication methods with all stakeholders to further promote shared decision making and foster relationships between the school district and the community.
4. Maintain fiscal stability and improve efficiency while providing quality educational programs for our students.
5. Establish consistent K-12 social, emotional academic learning supports.
6. Provide safe, healthy and well maintained facilities for all.

**Board Goals**

1. Create and maintain a positive and inclusive learning environment where all students feel safe, included, welcomed, and accepted and experience a sense of belonging and academic success.
2. Ensure that the goals of the instructional programs provided continue to not only meet, but exceed community, student, and parental expectations.
3. Maintain fiscal stability that addresses the needs of the district while balancing the community's commitment in difficult financial times.
4. Commit to Board, staff and faculty professional development.
5. Develop policies that support the Superintendent and District goals.
6. Encourage community engagement through the use of the District Chain of Communication.

**Superintendents Goals**

1. Establish protocols and support systems for administrators that empower, build capacity and strengthen administrator communications with each other and with community stakeholders.
2. Facilitate administrative collegial forums focused on administrator roles, responsibilities and best practices that ensure we are reviewing and enhancing building/district protocols.
3. Utilize student data to make decisions that impact student outcomes while maintaining fiscal stability.
4. Enhance the overall health and safety of the school district.
5. Enhance the social and emotional supports provided to students, staff and faculty.
6. Strengthen district communications and branding through the use of our district website and social media.

**Action (Consent): D. Adoption of 2023-2024 Strategic Plan**

**RESOLVED:** that the West Babylon Board of Education adopts the updated Strategic Plan, as attached.

**Action (Consent): E. Approval of Levittown Schools Cooperative Bid #LPS-22-004**

**RESOLVED:** that the West Babylon Board of Education approves the District to participate in Levittown Schools Cooperative Bid LPS-22-004. School bus, Vehicle and Garage Parts, Supplies and Equipment, for the 2023 - 2024 school year.

**Action (Consent): F. Approval of Levittown Schools Cooperative Bid #LPS-22-005**

**RESOLVED:** that the West Babylon Board of Education approves the district to participate in Levittown Schools Cooperative Bid LPS-22-005. School Bus Repairs and Service for the 2023 - 2024 school year

**Action (Consent): G. Approval of Gym Usage Agreement with Elite Gymnastics Center for the Varsity Gymnastics Team**

**RESOLVED:** that the West Babylon Board of Education approves the agreement between the Elite Gymnastics Center, Inc., for the exclusive use of their gym facilities for the Fall and Spring Seasons, at a cost of \$3000 for the West Babylon Varsity and Middle School gymnastic teams' practices. This agreement shall be in effect from August 21, 2023 to May 31, 2024.

**Action (Consent): H. PTA - Waiver of Use of Facilities Fees**

**RESOLVED:** that the West Babylon Board of Education hereby waives the facilities use fees (up to \$250) for PTA family events such as paint night and other similar PTA events.

**Action (Consent): I. Approval of Request for Defense, Counsel in Pending Lawsuit**

**WHEREAS,** in accordance with Education Law §3811, the West Babylon Union Free School District has been put on notice that employees Michael Mack (former employee), Scott Payne, Denisha Van Liew and Allegra Maxwell have been named as Defendants in their individual capacity in a lawsuit filed in Federal District Court in the matter of MacRuari v. West Babylon Union Free School District, et al., 23-cv-05778; and **WHEREAS,** the allegations in the above-referenced legal action arise from the performance of Michael Mack, Scott Payne, Denisha Van Liew and Allegra Maxwell’s duties and responsibilities within the scope of their employment;

**NOW THEREFORE, BE IT RESOLVED,** that the Board of Education of the West Babylon Union Free School District hereby agrees to defend Michael Mack, Scott Payne, Denisha Van Liew and Allegra Maxwell in said action, and appoints Sokoloff & Stern, LLP, to represent these individually named Defendants and the West Babylon Union Free School District in the above-referenced action.

**6. PERSONNEL - BOARD OF EDUCATION 23-A-3**

**Action (Consent): A. 2023-2024 Board of Education Re-Organization - Election Inspector Appointment**

**RESOLVED:** that the West Babylon Board of Education approves the following:

I. BOARD OF EDUCATION APPOINTMENT:	2023-2024	West Babylon UFSD
POSITION	SALARY	NAME
VI. APPOINTMENT OF ELECTION INSPECTOR:		2023-2024
<b>Election Inspector:</b>	\$18./hr.	
<b>Administration:</b>		
Tammy Vaiana		

**7. PERSONNEL - PROFESSIONAL PERSONNEL 23-P-3**

**Action (Consent): A. LOA Returnee - TA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Carbonaro	Cristina	Special Education	TA		9/1/23	Returning from LOA

**Action (Consent): B. Leave of Absence Request - TA**

**Action (Consent): B. Leave of Absence - TA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gendron	Lynn Marie	Elementary	TA		First Semester, 2023-2024	Leave of Absence [last extension]

**Action (Consent): C. Resignation - TA**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Estelle	Jillian	Regular Substitute/Elementary	TA		8/15/23	Resignation

**Action (Consent): D. Salary Correction - FA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gonzalez	Eileen	Nurse	FA	RN-Step 1/ \$39,694. +\$500 stipend	9/1/23	Probationary Appt. [LPN License]

**Action (Consent): E. Salary Adjustment - SA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

**Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/27. This applies to the following teacher:**

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Santorelli	Katherine	Special Education	SA	Step A-7-1/ \$65,557.	9/1/23	[from A-5-1]

**Action (Consent): F. Salary Adjustment - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bargelski	Timothy	Teaching Assistant	HS	Step TA-3-1/ \$36,079. (prorate)	9/1/23	[certs: TA Level I & III]

**Action (Consent): G. Probationary Appointment - SA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Garcia	Ashley	School Psychologist	SA	Step A-7-2/ \$68,194.  +1,983. (stipend)	9/1/23	Probationary Appointment 4 year prob. period: 9/1/22-9/1/26 Jarema Credit - 1 year [cert: School Psychologist]

**Action (Consent): H. Probationary Appointment - JH**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Handler	Steven	Teaching Assistant	JH	Step TA-3-4/ \$40,996.	9/1/23	Probationary Appointment [certs: SWD 7-12, SS 5-12]

**Action (Consent): I. Regular Substitute Appointments - TA/JH/SH**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Link	Lilly	Regular Substitute/ Elementary	TA	Step A-1-1/ \$50,239. (prorate)	First Semester, 2023-2024, or earlier at district's discretion	[certs: SWD 1-6, ECE B-2, CE 1-6]
Smith	Samantha	Regular Substitute/Reading	TA	Step A-5-1/ \$60,283. (prorate)	First Semester, 2023-2024, or earlier at district's discretion	[certs: ECE B-2, SWD B-2 & 1-6, CE 1-6, LIT B-6]
Fedorko	Nicole	Regular Substitute/Art (.8)	JH/HS	Step A-1-1/ \$50,239. (prorate @ 80%)	First Semester, 2023-2024, or earlier at district's discretion	[cert: Visual Arts]

**Action (Consent): J. 2023-2024 Grant Funded Appointments - DW**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Grant-Funded Appointments:</b>				22-23 Schedule	2023-2024	

Erikson	Kaitlin	Teaching Assistant	SA	Step TA-3-1/ \$36,079.	9/1/23-6/30/24, or earlier at district's discretion	<b>ARP Grant</b> [certs: ECE B-2, CE 1-6]
Fitzgerald	Kaitlyn	Teaching Assistant	JK	Step TA-3-2/ \$37,718.	"	<b>ARP Grant</b> [certs: SWD 1-6, CE 1-6, ECE B-2]
Lee	Julia	Teaching Assistant	SB	Step TA-3-2/ \$37,718.	"	<b>ARP Grant</b> [certs: SWD B-2 & 1-6, CE 1-6, ECE B-2]
Schroeder	Christina	Teaching Assistant	JH	Step TA-3-4/ \$40,996.	"	<b>ARP Grant</b> [certs: ELA 5-6 & 7-12]
Williams	Hannah	Teaching Assistant	FA	Step TA-3-2/ \$37,718.	"	<b>ARP Grant</b> [certs: ECE B-2 & 1-6]
Chizzoniti	Renee	Teaching Assistant	FA	Step TA-3-1/ \$36,079.	"	<b>Title I Grant</b> [certs: TA I, CE 1-6, ECE B-2]
Mazarakis	Ashley	Teaching Assistant	TA	Step TA-3-4/ \$40,996.	"	<b>Title I Grant</b> [certs: SWD B-2 & 1-6, ECE B-2, CE 1-6]

**Action (Consent): K. 2023-2024 Part Time Appointment Adjustment - JH**  
**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Perciballi	Kathryn	PT/Social Studies (.2)	JH	Step A-7-15/ \$102,475. (prorate @ 20%)	9/1/23-6/30/24, or earlier at districts discretion	(from .2 to .8)
Perciballi	Kathryn	PT/Elementary (.6)	JH	Step A-7-15/ \$102,475. (prorate at 60%)	"	"

**Action (Consent): L. Part -Time Re-Appointments - DW**  
**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Part Time Re-Appointments:</b>					2023-2024	
Ritacco	Joseph	PT/Physical Ed./Health (.7)	JH/HS	Step A-9-7/ \$87,669. (prorate @ 70%)	9/1/23-6/30/24, or earlier at district's discretion	
Patrino	Christopher	PT/Music (.8)	HS	Step A-1-3/ \$54,759. (prorate at 80%)	"	
Bridgwood	Frances	PT/Physical Therapist (.4) (10 month)	DW	Step PT-1/ \$78,708. +longevity (prorate at 40%)	"	

Foster	Christine	PT/Physical Therapist (.6) (12 month)	DW	Step PT-1/ \$78,708. +longevity (prorate at 60%)	7/1/23-6/30/24, or earlier at district's discretion	
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**Action (Consent): M. Annual Appointment - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Annual Appointment:</b>					2023-2024	
<b>Chairperson:</b>						
Doran	William	Music 9-12		\$4,864.		[in addition to K-8 Music Chair]

**Action (Consent): N. Additional Sections-HS/JH**

**RESOLVED:** that the West Babylon Board of Education approves the following additional special education teaching section due to special education classification and enrollment:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Additional Sections:</b>						
Baranek	Stephen	Science (.1)	HS	Step A-9-20/ \$123,601. (prorate @10%)	9/1/23-6/30/24, or sooner at district's discretion	
Rizzo	Laura	Science (.2)	HS	Step A-5-23/ \$113,014. (prorate @ 20%)	"	
Glaser	Amanda	Mathematics (.1)	HS	Step A-1-3/ \$54,759. (prorate @ 10%)		
Kalberer	Kelly	Mathematics (.1)	JH	Step A-9-22/ \$129,129. prorate @ 10%)	"	
Takseraas	Robert	Mathematics (.1)	JH	Step A-9-18/ \$118,073. (prorate @10%)	"	

**Action (Consent): O. Summer 2023 CSE Responsibilities**

**RESOLVED:** that the West Babylon Board of Education approves the Following staff for Summer 2023 CSE responsibilities:

Last Name	First Name	Position	School	Salary	Beg./End Appt	Description
George	Nancy	Reading Teacher	JH	\$93.79/hr.	Summer 2023	CSE Responsibilities

**Action (Consent): P. 2023 Summer Curriculum Math Work - CRRSSA Grant Funded**

**RESOLVED:** that the West Babylon Board of Education approves the following teacher to complete curricular work in their coursework areas to align with NYS Standards, develop course objectives and establish unit essential questions. Final work will be entered into Atlas Software.

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
<b>Summer Curricular Work:</b>				\$60/hr.	Summer 2023	<b>CRRSA Grant</b>
Owenburg	Kristina					Up to 10 hrs.

**Action (Consent): Q. 2023 Summer Curriculum Work - CRRSSA Grant Funded**

**RESOLVED:** that the West Babylon Board of Education approves the following teacher to complete speech assessments for building level speedy speech and building level kindergarten classroom intervention.

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
Summer Curriculum Work:				\$60/hr.	Summer 2023	CRRSA Grant
Starke	Heather					Up to 30 hrs.

**Action (Consent): R. 2023 Summer Atlas Curriculum Work - Grant Funded**

**RESOLVED:** that the West Babylon Board of Education approve the following teacher to complete curricular work in their coursework areas to align with NYS Standards, develop course objectives and establish questions. Final work will be entered into Atlas Software.

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
Summer Curriculum Work:				\$60./hr.	Summer, 2023	CRRSA Grant
Richert	Danielle		SHS			Up to 3 hrs.

**Action (Consent): S. Summer Literacy Curriculum Work Grant Funded**

**RESOLVED:** that the West Babylon Board of Education approves the following summer curriculum work.

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
Summer Curriculum Work:				\$60/hr.	Summer 2023	CRRSA Grant
Santorelli	Kathryn					Up to 20 hrs.
Link	Lily					Up to 14 hrs.
Castelli	Erin					Up to 13 hrs.
Dellaratta	Gina					Up to 11 hrs.
Egan	Julie					"
Febbraro	Nancy					"
Fitzgerald	Allyson					"
Flynn	Ann					"
Kahler	Timothy					"
Kral	Katie					"
Lynch	Mari					"
McGuire	Debra					"
Ragusa	Kristen					"
Russo	Jessica					"
Shay	Jennine					"
Diorio	Samantha					Up to 9 hrs.
Last	Heidi					Up to 8.5 hrs.
King	Stephanie					Up to 6 hrs.
Prendergast	Beverly					"
Carnes	Marianne					Up to 5 hrs.
Kalinowsky	Barbara					"
Rao	Megan					"
Stoller	Ashley					"
Wilken	Kristen					"
Mc Mahon	Jessica					Up to 3 hrs.
Suchoboky	Megan					"
Fitzpatrick	Ann					Up to 1 hr.

**Action (Consent): T. 2023 Summer Work, CSE Representatives**

**RESOLVED:** that the West Babylon Board of Education approves the following:

Last Name	First Name	Position	School	Step/Salary	Beg/End
<b>CSE Reps:</b>					Summer, 2023
Alviano	Tina	General Ed Teacher	JH	\$73.06/hr.	
Cancillieri	Laura	"	Admin	\$108.28/hr.	[Student CSE Meeting]

**Action (Consent): U. 2023 Summer Work - Kindergarten Screenings**

**RESOLVED:** that the West Babylon Board of Education approves the following teachers to conduct screenings, entering student result information into DIAL 4 online report, communicate screening results to parents and administrators:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Summer Work:</b>					Summer 2023	<b>Kindergarten Screenings</b>
Flynn	Ann		JK	\$107.61/hr.		Additional - up to 1 hr.
Horan (Herman)	Kristie		"	\$158.55/hr.		Additional - up to 1 hr.
Marshall	Diana		"	\$107.61/hr.		Additional - up to 1 hr.

**Action (Consent): V. Atlas Curriculum Work 23-24 Grant Funded**

**RESOLVED:** that the West Babylon Board of Education approves the following teachers to complete curricular work in their coursework areas to align with NYS Standards, develop course objectives and establish unit essential questions. Final work will be entered into Atlas Software.

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Atlas Curriculum Work</b>				\$60./hr.	Summer, 2023	<b>CRRSA GRANT</b>
DaSilva	Amanda		JHS			Up to 10 hrs.
Dunn	Kathleen		Elem.			
LoVerso	Marybeth		HS			
Shaw	Lauren		JHS			

**Action (Consent): W. 2023 Summer UbD Units - CRRSA Grant Funded**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Understanding By Design (UbD) Professional Development:</b>				\$60./hr.	Summer, 2023	CRRSA Grant
Bushinski	Stacey					Up to 6 hrs.
Carere	Jennifer					"
Carroll	Stephanie					"
Castelli	Erin					"
Cotter	Christina					"
Dellaratta	Gina					"
Flynn	Ann					"
Germano	Charles					"
Manchisi	Gayle					"
Russo	Jessica					"

**Action (Consent): X. 2023 Summer Regents Prep/Proctors - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
				\$47.66/hr.	Summer, 2023	Contingent upon NYSED approval and sufficient attendance
<b>Regents Prep/Scoring/Proctoring:</b>						
Salerno	Loretta					

**Action (Consent): Y. Resignation - Coaching - Soccer (B)**

**RESOLVED:** That the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
O'Handley	Maxwell	JHS Head	Soccer (B)		Fall, 2023-2024	Resignation

**Action (Consent): Z. Fall Coaching Title Changes, 2023-2024****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	COMMENTS
Armato	Philip	Varsity Head	Cross Country (B)		Fall, 2023-2024	
Hauff	Tara	Varsity Head	Cross Country (G)		Fall, 2023-2024	

**Action (Consent): AA. Fall, 2023-2024 Coaching****RESOLVED:** That the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Lennon	Kelly	Varsity Head	Swimming	\$5,731.	Fall, 2023-2024	
Marx	Steven	JV Head	Volleyball (G)	\$5,731.	Fall, 2023-2024	

**Action (Consent): BB. 2023-2024 Student Teachers/Observers/Interns****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Student Teachers/Observers/Interns:</b>				2023-2024	
Reese	Kayla	Elementary	JFK	Fall	

**Action (Consent): CC. 2023-2024 Per Diem Substitute Teachers****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitute Teachers:</b>			DW		2023-2024	
				\$150./day		
				\$175/day 11 + days		
Archambault	Elizabeth					[pending cert: max 90 days]
Barr (Mahon)	Susan					
Downey	Kayla					[pending cert: max 90 days]
Eastman	Melissa					
Hauff	Tara					[pending cert: max 90 days]
Lennon	Kelly					[pending cert: max 90 days]
Pinals	Rachel					[cert: School Psychologist]
Poio	Josephine					
Reis	Jessica					[cert: Lit Ed B-6; Stud w dis B-2, 1-6, 5-9, Early childhood Ed B-2]
Roselli	Ariana					
Rush	Danielle					
Rotolo	Cindy					[pending cert: max 90 days]
Sirel	Lianna					[cert: Childhood Ed 1-6; Ealy Childhood B-2; Stud w Dis B-2; 1-6]
Slone	Caroline					[cert: Chemistry 7-12]
Sterling	Melanie					

**Action (Consent): DD. 2023-2024 Per Diem Substitute Teacher - Speech****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitute Speech Teachers:</b>			DW		2023-2024	
				\$150./day		
				\$279.77/day		Speech [5 + consecutive days]
Tishler	Sarah	Speech				

**8. PERSONNEL - CIVIL SERVICE PERSONNEL 23-C-3****Action (Consent): A. Leave of Absence Request - HS/SB****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gay	Kaitlyn	Office Assistant	HS		8/22/23- 1/2/24	Leave of Absence

Ronessi	Diane	Paraprofessional (classroom aide)	SB		9/1/23-12/31/23	Leave of Absence
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**Action (Consent): B. Retirement - HS**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Weber	Josephine	Paraprofessional (school teacher aide)	HS		9/5/23	Resignation to Retire

**Action (Consent): C. Resignation - SA**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gomez	Jenny	Office Assistant	SA		8/21/23	Resignation
Cordoves	Anna	Paraprofessional (PT/Office Assistant)	HS		8/28/23	Resignation

**Action (Consent): D. Resignations - HS/FA**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Graziano	Anthony	Custodial Worker I	HS		8/18/23	Resignation
Lenigan	Jessica	Paraprofessional (classroom aide)	FA		8/21/23	Resignation
Peterson	Rebecca	Paraprofessional (school monitor)	JK		8/29/23	Resignation

**Action (Consent): E. Hourly Rate Correction - FA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Diaz	Tania	Food Service Worker 'A'	FA	Step 6/ \$17.43/hr.	9/1/23	Probationary Appointment [from FSW 'B']

**Action (Consent): F. Probationary Appointment - JH**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Cleary	Margaret	Office Assistant (10 month)	JH	Step 1/ \$27,906.	9/1/23	Probationary Appt. [C.S. List of Eligibles #23SR404]

**Action (Consent): G. Probationary Appointment - JH**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
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Blair	Tara	Paraprofessional (office assistant)	JH	Step 1/ \$18.48/hr.	9/1/23	Probationary Appt. Emergency Conditional Appt.
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**Action (Consent): H. Probationary Appointments - JH/FA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Reilly Conway	Mary Ann	Food Service Worker 'B'	JH	Step 1/ \$15./hr.	9/1/23	Probationary Appt.
Nieves	Ashleigh	Food Service Worker 'B'	FA	Step 1/ \$15./hr.	9/1/23	Probationary Appt. [emergency conditional appt.]

**Action (Consent): I. Temporary Assignments - HS/SA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Litrenta	Jessica	Office Assistant	HS	Step 1/ \$33,485. (prorate)	8/29/23-1/9/24, or earlier at district's discretion	[temporary appointment] [from para]
Buonocore	Jennifer	Office Assistant	SA	Step 1/ \$33,485. (prorate)	8/30/23-11/29/23, or earlier at district's discretion	[temporary appointment] [from para]

**Action (Consent): J. Prior Service Credits -FA/BO**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Isom	Anthony	Custodial Worker I	FA	Step 3/ \$49,868. (prorate)	2/10/23	Prior Service Credit [experience verified]
Morra	Lori	Account Clerk	BO	Step 3/ \$42,697. (prorate)	6/7/23	Prior Service Credit [experience verified]

**Action (Consent): K. 2023-2024 Per Diem Substitutes - DW**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitutes:</b>			DW	\$15./hr.	2023-2024	
Cea	Jeanine				7/1/23-6/30/24	Clerical Emergency Conditional Appt.
Martell-Nelli	Johanne				7/5/23-6/30/24	Clerical

## 9. FINANCE

### Action (Consent): A. Obsolete Equipment - JFK Elementary School

**RESOLVED:** That the West Babylon Board of Education declares 1 warmer at JFK Elementary School obsolete. The warmer is obsolete and does not effectively hold food at the proper temperature.

- WB # 002322 Metro Model C199-H

### Action (Consent): B. Sole Source Provider - Grade A Petroleum

**RESOLVED:** that in order to ensure optimal performance of the transportation fleet, the West Babylon Board of Education designates Grade A Petroleum (formerly Black Bear Co. Inc.) as the sole source provider of fleet fluids during the 2023-2024 school year.

### Action (Consent): C. Approval of Retro Active Budget Transfers

**RESOLVED:** that the West Babylon Board of Education approves the following retro active budget transfers:

Account Code	Account Description	From	To
A2820.1500-01	Psychologist's Salaries - Santapogue	90,000.00	
A2810.1500-04	Guidance Counselor's Salaries - High School	72,000.00	
A2820.1500-02	Psychologist's Salaries - Forest Avenue	62,000.00	
A2815.4490	Physician/AED Training	30,590.77	
A9020.8000	Teacher Retirement System		254,590.77
	To pay estimated TRS bill		

### Action (Consent): D. Approval of Retro Active Budget Transfer

**RESOLVED:** that the West Babylon Board of Education approves the following retro active budget transfer:

Account Code	Account Description	From	To
A2250.4900	Boces Services	65,000.00	
A2110.4900	Boces Services		65,000.00
	Reclass between Boces codes for June Payment		

### Action (Consent): E. Approval of Treasurer's Report - June 2023

**RESOLVED:** that the West Babylon Board of Education approves the Treasurer's Report for June, 2023.

### Action (Consent): F. Approval of 2023 Summer Transportation Service Agreement

**RESOLVED:** that the West Babylon Board of Education approves the Transportation Service Agreement, to provide transportation reimbursement, pertaining to a West Babylon District resident student, for the 2023 Summer.

### Action (Consent): G. Approval of Retro Active Budget Transfers

**RESOLVED:** that the West Babylon Board of Education approves the attached retro active budget transfers to adjust negative balances at year end June 30, 2023.

### Action (Consent): H. Approval of Reserve Fund Transfers

**RESOLVED:** that the West Babylon Board of Education approves a transfer in the sum of \$1,000,000 to the Capital Reserve Fund from the following Reserve funds:

Workers' Compensation Reserve in the amount of \$750,000 and the Unemployment Reserve in the amount of \$250,000.

## 10. CURRICULUM

### Action (Consent): A. Approval of Benchmark Advance (New K-5 Literacy Program) for the 2023-2024 School Year

**RESOLVED:** that the West Babylon Board of Education approves the Benchmark Advance Agreement, New K-5 Literacy Program, to be utilized by West Babylon School District resident students, starting with the 2023-2024 school year.

### Action (Consent): B. Obsolete SHS Textbooks

**RESOLVED:** that the West Babylon Board of Education declares the attached SHS World Language Department textbooks obsolete. The content is outdated.

## **11. FACILITIES**

None

## **12. POLICY REVIEW**

None

## **13. OLD BUSINESS**

### **Discussions: Follow Up Conversation- South Shore Little League Facilities Use Policy, Dr. Yiendhy Farrelly, Superintendent of Schools.**

Prior to the start of the old business portion of the meeting, Dr. Farrelly brought to the attention of the board and the community that if attachments are not being displayed on our BoardDocs website, this may be the result of glitches on the site. We will be looking into this directly with the website.

South Shore Little League Facilities Use Policy. Last week she shared with the Board follow up information regarding the concerns raised during our last BOE meeting by Mrs. Sciamie regarding the facilities use policy - specifically as it relates to South Shore LL. She shared the following:

- Keys Concern - Dr. Farrelly learned that a former employee issued keys to certain community groups that had permits to use the fields - for ease of access. She asked our facilities department to change those locks. Keys will no longer be issued to community members. Someone from the building will need to open the gates as needed. The new locks have been ordered and will be installed once received.
- Does the Little League have Certificate of Insurance - The facilities department shared updated certificate of insurance was on file noting West Babylon as a certificate holder.
- Not for profit Status - Facilities Dept shared that South Shore Eagles provided Certificate of Incorporation; therefore they are now formally not for profit.
- Roster Concern - We have two rosters on file. Both rosters reflect over 76% West Babylon students.
- Saturday Use - Not authorized. The little league has been warned that all changes to original dates must be requested/ approved by the facilities department. Any future infraction would result in the District revoking permits.

Conversation was held amongst board members and Superintendent on the topic.

## **14. NEW BUSINESS**

### **Discussion: A. Discussion: Request to Change to the order of "Statement of Residents on Agenda Items"; Chris Paollilo, Vice President**

Trustee Paollilo suggested that we move Statement of Residents of Agenda Items to be placed before the consent of the agenda to give an opportunity to the community to ask questions prior to the consent. A discussion amongst the board members was held and it was decided that it will be placed prior to the Report of the Superintendent and /or Education Presentation as a separate item on the agenda.

### **Discussion: B. Discussion: Use of Facilities Policy; As requested by Board President, Lucy Campasano**

Trustee Neville/ Campasano brought up that the Policy does not indicate a "rain date" for groups that schedule and the weather does not permit the usage. A discussion was held amongst the Board members and it was decided that if a team is not able to use the fields due to inclement weather, they will need to reach out to Buildings and Grounds for a new date.

## **15. RESIDENTS STATEMENTS**

### **Procedural: A. Statements of Residents**

A parent expressed her concern and asked the districts about their process/procedures for any COVID masking mandates that may occur in the near future. Dr. Farrelly indicated that the district has not received any requirements or recommendations to mask students. Additionally, she mentioned that any questions regarding this should follow the chain of communication - for situations like this, the building principal should be contacted as they would be informed of the procedures. If the district is mandated, as it has been in the past, we will have to abide by those mandates.

Another parent, for educational purposes, read a document regarding masks and implementations of masks.

Lastly, another parent addressed the Transportation Department's Presentation and asked the Board to take into consideration bus tires and their maintenance as part of their expenses.

**\*\*\* The August 29, 2023 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School District website at [www.wbschools.org](http://www.wbschools.org). The minutes of the Board of Education meeting summarize what took place.\*\*\***

## **16. ADJOURNMENT**

**Action: A. Adjourn Meeting (Should take place by 10:00 PM)**

**Motion to Adjourn the Meeting at 7:54pm.**

Motion by Chirsten Johnson Tymann, second by John Evola.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

Attest: \_\_\_\_\_  
District Clerk