

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF SEPTEMBER 12, 2023

*****The September 12, 2023 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School District website at www.wbschools.org. The minutes of the Board of Education meeting summarize what took place.**

***** The September 12, 2023 Regular Board of Education Meeting, of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held in the Board Room of the Administration Building, 10 Farmingdale Road, West Babylon, New York. The meeting was held in-person.**

Members present

Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

Also present:

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations; Christopher Venator, Esq., School Attorney; and Ms. Jailin Parada, District Clerk. Trustee John Evola was not present. Trustee Ray Downey arrived at 6:24pm.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:01 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss CSEA Negotiations and Legal Personnel Matters from 1970-1980s.

Motion by Cathy Gismervik, second by Roseann Geiger.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

2. PUBLIC SESSION-7:15 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 8/29/23.

Motion to Approve the Minutes of Regular BOE Meeting of 8/29/23.

Motion by Cathy Gismervik, second by Patti Neville.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

Information, Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly thanked the community for joining. She indicated that next week is IT Recognition Week. On behalf of the Board of Education, administration team and students, she thanked the entire IT department for supporting the students, staff and faculty with all matters regarding technology, hardware/software, chromebooks, integration of systems, smartboards, weekly state reporting requirements, phone lines and countless other IT matters.

Dr. Farrelly concluded her report by mentioning that last week, we had large branches fall off of the tree in front of the SHS. The tree service company came and determined the tree was dead hence why it was removed. As done with Santapogue, the district will explore tree options and share those with the Board at a future BOE meeting.

Procedural: C. Statement of West Babylon Teachers Association Representatives
None

Procedural: D. Statement of School Administrators Association Representatives
None

Procedural: E. Statement of C.S.E.A. Representatives
None

Procedural: F. Statement of Student Association Representatives
None

Procedural: G. Statement of PTA Council Representatives

PTA President, Josette Crean advised that they have decided to bring all units together to make it more community based. There is a new Facebook group to share ideas amongst the members. Also, the monthly Food Drive is scheduled for October 5th, Blood Drive is scheduled for November 2nd and SEPTA Bowling will be starting Monday September 18th at 5pm at Babylon Bowl.

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]
None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Universal Pre-K Presentation: Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction

Mr. Payne shared an overview of the Universal Pre-Kindergarten program. Presentation is available on our school website at www.wbschools.org

Presentation: B. Summer School Presentation: Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; Mr. Vincent Fiore, Senior High School Assistant Principal & Mr. Anthony Montemarano, Junior High School Assistant Principal

Mr. Montemarano and Mr. Fiore provided a detailed overview of the Summer School Program. Presentations are available on our school website www.wbschools.org

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Resolution: Motion to approve the consent agenda.

Motion by Cathy Gismervik, second by Roseann Geiger.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

5. BOARD OF EDUCATION

Action (Consent): A. Authorization for Board President and Superintendent of Schools to sign Employment Agreement- A. Heller

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mrs. Andrea Heller, District Accountant, for the period October 10, 2023 through June 30, 2026.

Action (Consent): B. Waive Insurance Requirement for Shred a Thon - Alumni Foundation

RESOLVED: that the West Babylon Board of Education waive the insurance requirement for the Alumni Foundation for Shred-a Thon.

6. PERSONNEL - BOARD OF EDUCATION 23-A-4

Action (Consent): A. 2023-2024 Board of Education - Additional Dignity Act Coordinators

RESOLVED: that the West Babylon Board of Education approves the following:

I. BOARD OF EDUCATION APPOINTMENTS West Babylon UFSD

POSITION	2023-2024
IV. ADDITIONAL DIGNITY ACT COORDINATORS	
Ashley Garcia	SA
Dana Iemma	JH

7. PERSONNEL - PROFESSIONAL PERSONNEL 23-P-4

Action (Consent): A. Resignation - SA

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Erikson	Kaitlin	Teaching Assistant	SA		8/29/23	Resignation

Action (Consent): B. 2023-2024 Additional Sections - JH/HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Additional Sections:					2023-2024	
Amaya	Idalia	Foreign Language (.2)	HS	Step A-10-23/ \$137,415. (prorate @ 20%)	9/5/23-6/30/24, or sooner at district's discretion	
Coleman	Therese	Foreign Language (.2)	JH	Step A-9-23/ \$129,129. (prorate @ 20%)	"	
Hearns	Gabriela	Foreign Language (.2)	HS	Step A-8-16/ \$109,781. (prorate @ 20%)	"	
Solnick	Erin	Foreign Language (.2)	HS	Step A-6-4/ \$70,831. (prorate @ 20%)	"	
Poggi	Antonella	Foreign Language (.2)	JH	Step A-9-12/ \$101,489. (prorate @ 20%)	"	
Ofsharick	Shannon	Special Education (.2)	HS	Step A-8-11/ \$88,745. (prorate @ 20%)	9/12/23-6/30/24, or sooner at district's discretion	

Action (Consent): C. 2023-2024 Part-Time Appointment - JH/HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
DeMaria	Michele	PT/Speech Language Pathologist (.8)	JH/HS	Step A-6-3/ \$66,299. (prorate @ 80%)	9/13/23-6/30/24, or earlier at district's discretion	[cert: Speech/Hearing Handicapped]

Action (Consent): D. 2023-2024 AEHS Appointments - HS

RESOLVED: that the West Babylon Board of Education approves the following Alternative Evening High School teachers for the 2023-2024 school year:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Alternative Evening High School:			HS	\$38.84/hr.	2023-2024	
Bocca	Laurie	English 11				
Siragusa	Gina	English 12				
Borgo	Danielle	ENL				
Handler	Steven	Government/Economics				
Schneider	Kelsey	Guidance				
Fulton	James	Independent Art				
Valk	Kimberly	Independent Health				
Losito	Christopher	Independent Social Studies				
Gagliardo	Carol	Math				
Antonelli	Gina	Physical Education				
Swiatkowski	Elizabeth	Science				
Hoppe	Lisa	Special Education				
Simone	Linda	Special Education				
Hauff	Tara	Substitute				

Action (Consent): E. Summer, 2023 Speech Work CRRSAA Grant Funded**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Summer Work:			Summer, 2023		CRRSAA Grant Funded	
Starke	Heather	6-12 Speech Schedule Development		\$60/hr		Up to 5 hrs.
Starke	Heather	Development of Kindergarten Speech Program PD		"		Up to 10 hrs.

Action (Consent): F. Summer 2023 CSE Work**RESOLVED:** that the West Babylon Board of Education approves:

Last Name	First Name	Position	Salary	School	Beg/End Appt.	Description
CSE Rep:					2023-2024	
Autera	Jennifer	Nurse	\$108.28/hr.	TA		Nurse Participation @ CSE Meeting

Action (Consent): G. 2023-2024 Literacy Curriculum Work-Title II Grant Funded**RESOLVED:** that the West Babylon Board of Education approves the following K-5 Literacy Coaches to support teachers with the new K-1 Literacy Program.

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	DESCRIPTION/COMMENTS
K-5 Literacy Coaches:				\$2,000.	2023-2024	Title II Grant
Castelli	Erin		SB			
Dellaratta	Gina		SA			
Flynn	Ann		JK			
King	Stephanie		TA			
Russo	Jessica		FA			

Action (Consent): H. 2023-2024 Student Teachers/Observers/Interns**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:				2023-2024	
Dimino	Kayla	Guidance	JHS	Fall/Spring	
Maiorino	Olivia	Elementary	SA	Fall	

Action (Consent): I. Summer 2023 Guidance Counselors - Freshman Orientation**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Guidance Counselors:			HS		Summer 2023	
Hassett	Emily			\$327.79/day		1 addt'l day
Hickey	Susan			\$645.65/day		"
Hyer	Brianne			\$548.91/day		"
Marcin-D'Angelo	Allison			\$631.83/day		"
Satriano	Paul			\$576.55/day		"
Schneider	Kelsey			\$313.97/day		"

Action (Consent): J. 2023-2024 Per Diem Substitute Teachers**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers:			DW		2023-2024	
				\$150./day		
				\$175/day 11 + days		

Maiorino	Krysta					[cert: Stud W Dis 1-6; B-2; Early Childhood B-2; Childhood Ed 1-6]
Seifert	Lindsay					[cert: Physical Education]
Spallina	Kristin					[cert: PreK-6]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 23-C-3

Action (Consent): A. Leave of Absence Requests - BO/TA/JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mui	Susan	Account Clerk	BO		8/2/23-11/30/23	Leave of Absence
Nash	Mary	Food Service Worker 'B' TA			9/5/23-9/29/23	Leave of Absence
Catapano	Kristen	Paraprofessional (special ed. aide)	JH		9/1/23-6/30/24	Leave of Absence

Action (Consent): B. Resignations - SA/JH/FA/HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Delany	Dorian	Paraprofessional (special ed. aide)	SA		6/30/23	Resignation
Tripodi	Edna	Paraprofessional (office assistant)	JH		8/31/23	Resignation
Love	Kathryn	Paraprofessional (special ed. aide)	JH		9/1/23	Resignation
Aniano	Christine	Paraprofessional (special ed. aide)	FA		9/5/23	Resignation
Litrenta	Jessica	Paraprofessional (clerk)	HS		9/7/23	Resignation
Litrenta	Jessica	Office Assistant	HS		8/29/23	Resignation from Temporary Office Asst

Action (Consent): C. Retirement - SB

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
McGann	Arleen	Paraprofessional (classroom aide)	SB		9/29/23	Resignation to Retire

Action (Consent): D. Official Hire Date - Probationary Appt./FA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS

Nieves	Ashleigh	Food Service Worker 'B' FA			9/13/23	Probationary Appointment [Official Hire Date]
--------	----------	----------------------------	--	--	---------	--

Action (Consent): E. Reinstatement - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
DiMichele	Michael	Paraprofessional (school monitor)	JH	Step 2/ \$19.14/hr.	9/13/23	Reinstatement [from resignation on 6/10/23]

Action (Consent): F. Probationary Appointment - JK

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Necroto	Allison	Paraprofessional (special ed. aide)	JK	Step 1/ \$18.48/hr.	9/13/23	Probationary Appt. [emergency conditional appt]

Action (Consent): G. Probationary Appointment - BO

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Heller	Andrea	Accountant	BO	\$85,000 (prorate)	10/10/23	Probationary Appt. [CS List of Eligibles #23SR550] [emergency conditional appt]

Action (Consent): H. Prior Service Credit - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Morris	Kaitlin	Office Assistant (10 month)	HS	Step 2/ \$29,103. (prorate)	6/14/23	Prior Service Credit [experience verified]

Action (Consent): I. 2023-2024 Per Diem Substitutes - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitutes:			DW		2023-2024	
Burmeister	Elaine			\$15./hr.		Food Service Worker Paraprofessional [emergency conditional appt]
Geiger	Karl			Guard \$21.42/hr. SRO \$32.64/hr.		Guard/School Resource Officer [pending CPR/FA/AED/fingerprints]

9. FINANCE

Action (Consent): A. Approval of Geese Chasers Long Island NY LLC Contract

RESOLVED: that the West Babylon Board of Education approves the contract with Geese Chasers Long Island NY LLC to clear and maintain a virtually geese-free environment within the District.

Action (Consent): B. 2023-2024 West Babylon Union Free School District Tax Levy

RESOLVED: that the amount to be raised by tax levy, for the West Babylon Union Free School District, be fixed at the sum of \$82,621,320.00 for the 2023-2024 school year.

Action (Consent): C. 2023-2024 West Babylon Public Library Tax Levy

RESOLVED: that the amount to be raised by tax levy, for the West Babylon Public Library, be fixed at the sum of \$3,915,001.00 for the 2023-2024 school year, as presented by Nancy Evans, Director, West Babylon Public Library.

Action (Consent): D. Approval of 2023 Summer Transportation Service Agreement

RESOLVED: that the West Babylon Board of Education approves the Transportation Service Agreement, to provide transportation reimbursement, pertaining to a West Babylon District resident student, for the 2023 Summer.

Action (Consent): E. Approval of Parent Transportation Contracts

RESOLVED: that the West Babylon Board of Education approves the attached Parent Transportation Contracts to provide transportation reimbursement for West Babylon resident students for the 2023-2024 school year.

Action (Consent): F. Approval to Participate in the Suffolk County School Facilities Association - Cooperative Bidding Purchasing Consortium, 2023-2024 School Year

RESOLVED: that the West Babylon Board of Education approves the District to participate in the Suffolk County School Facilities Association - Cooperative Bidding Purchasing Consortium, for the 2023-2024 school year.

Action (Consent): G. Shoreham-Wading River Central School District Boiler Service, Repair and Replacement Bid award

RESOLVED: that the West Babylon Board of Education approves the District to piggyback Shoreham-Wading River Central School District Boiler Service, Repair and Replacement Bid award

Action (Consent): H. 2023-2024 Senior Citizen and Clergy Assessed Valuation

RESOLVED: that the West Babylon Board of Education acknowledges the 2023-2024 Assessed Valuation, as received by the Town of Babylon, for the Senior Citizen Exemption as \$365,030 and the Clergy Exemption as \$12,000.

Information: I. Schedule of Bills - August 2, 2023 Accounts Payable Check Run

Information: J. Schedule of Bills - August 16, 2023 Accounts Payable Check Run

Action (Consent): K. Agreement with Securly

RESOLVED: that the West Babylon Board of Education authorizes the Superintendent of Schools to sign a rider to agreement, with Securly.

10. CURRICULUM

None

11. FACILITIES

None

12. POLICY REVIEW

Action: A. Adopt as Revised: 2350 AGENDA FORMAT

Motion to Adopt Policy 2350 as revised.

Motion by Kristen Sciame, second by Chirsten Johnson Tymann.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

Action: B. Adopt as Revised: 1500-R PUBLIC USE OF SCHOOL FACILITIES REGULATION

Motion to Adopt Policy 1500-R as revised.

Motion by Chris Paolillo, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

Action: C. Adopt as Revised: 1500-E PUBLIC USE OF SCHOOL FACILITIES EXHIBIT - FEE SCHEDULE

Motion to Adopt Policy 1500-E as revised.

Motion by Patti Neville, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

13. OLD BUSINESS

None

14. NEW BUSINESS

Discussion Policy Development - Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly commented that with the support from Mrs. Sadowski, Esq. from Ingerman Smith, the district will be going through the policy manual to ensure all required legal policies are in place and up to date. We will then begin a process of reviewing all current policies and requesting Board review and updates as needed. She continued to say that she would like to amend the policy on policy. For future policies that have minor revisions, she would like to change the policy to state that these policies will be reviewed and adopted in one Board meeting. However, for brand new policies, she would like to recommend that policies be reviewed, discussed and adopted in 2 BOE meetings. Of course, the Board may also by resolution request an additional meeting discussion as needed for any policy. A discussion was held amongst the board members and the Superintendent. It was agreed that the policy will be revised to reflect this amendment.

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents

A resident thanked the Board and Administration for the wonderful summer program held this year. She also wanted to thank the Board for the update on the South Bay Parking Lot and the waterline. She also brought up the trees that were taken out to accommodate the parking area. She asked the Board to please look into reestablishing the greenspace.

Another resident expressed concern regarding the orchestra room being very hot. She offered to assist in anyway possible as her background is also HVAC.

***** The September 12, 2023 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School District website at www.wbschools.org. The minutes of the Board of Education meeting summarize what took place.*****

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 7:56pm

Motion by Kristen Sciamie, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville