

## **MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF OCTOBER 10, 2023**

**\*\*\*The October 10, 2023 Board of Education Meeting can be viewed on YouTube accessed**

**through the West Babylon School District website at [www.wbschools.org](http://www.wbschools.org). The minutes of the Board of Education meeting summarize what took place.**

**\*\*\* The October 10, 2023 Regular Board of Education Meeting, of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held in the Board Room of the Administration Building, 10 Farmingdale Road, West Babylon, New York. The meeting was held in-person.**

### **Members present**

Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

### **Also present:**

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations; Christopher Venator, Esq., School Attorney; and Ms. Jailin Parada, District Clerk.

## **1. OPENING OF MEETING & EXECUTIVE SESSION - 5:33PM**

**Procedural: A. Pledge of Allegiance to the Flag**

**Procedural: B. Call to Order by Presiding Officer**

### **Action: C. Executive Session**

**Motion to enter into Executive Session to discuss CSEA Negotiations, Discuss Individual Contract and School Attorney Presentation.**

Motion by Patti Neville, second by Roseann Geiger.

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

## **2. PUBLIC SESSION-7:00 PM**

### **Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 9/26/23.**

Motion by John Evola, second by Cathy Gismervik.

#### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

### **Information, Procedural: B. Statement of the Board and/or Superintendent**

Dr. Farrelly thanked the community for joining. She raised the issue of the disruption to the transportation efforts with the following statement:

The District has been experiencing extreme difficulties in providing the necessary transportation for the students over the past several weeks. We have been unable to secure drivers to cover most after school athletic runs for a few weeks now. We typically have our internal transportation drivers sign up for and cover these routes. For the past several weeks only one driver has signed up for these athletic transportation runs. That has left us short about 25 -30 bus routes in a week. As a result of that, during the last BOE meeting, the Board approved an emergency transportation resolution allowing me to contract with other transportation companies to provide transportation for our students. We strongly believe that our drivers are not signing up for these athletic routes as a direct result of contract negotiations. The District also believes that these actions constitute a concerted job action, which is illegal under the New York State Taylor Law.

In addition to the athletic runs, as you know, we had significant transportation disruption on the last 2 Fridays. This was directly related to the number of our bus drivers who called in sick. Again, it is the District's position that this is another form of a concerted job action.

For this reason, the Board will be acting on a resolution tonight to authorize our attorneys to bring legal action against CSEA to enjoin any further job actions. We certainly do not take this action lightly but are left with no other viable option.

In the meantime, please know we are working to try and minimize the impact on our students and families. If you haven't already done so, please carefully read the follow up letter sent to families and faculty earlier today.

At different times, we may ask our families for assistance with transportation of students to and from school as well to and from co-curricular programs. We understand this is a tremendous ask and we appreciate your flexibility and patience. In the absence of our WB bus drivers, we will continue to utilize contract transportation services for our students as an alternative solution to ensure equitable transportation for all students. The district will continue to prioritize the transportation of our special needs children as well as our elementary school students.

As I mentioned in my message yesterday and this afternoon, we understand the importance of minimizing disruption to the instructional day for our students. While it is not an ideal situation and it will be our absolute last resort, we are prepared to enact instructional contingency plans if absolutely needed - this means we could shift to either hybrid learning or full remote in an emergency situation. Please be assured that this decision will only be made as a final recourse, with the safety of our students as our top priority.

Dr. Farrelly expressed her gratitude to the community for their patience as the situation is navigated. She also thanked all of the WB bus drivers, monitors, transportation office staff who came in on Friday and went above and beyond to get our WB children home safely. She also thanked the transportation office and administrators who worked with her over the weekend to establish contingency plans, should this occur again. The District will continue to communicate with the community as the situation progresses.

Dr. Farrelly concluded her report by mentioning that next week is Board of Education recognition week. The District looks forward to formally recognizing the Board during the next BOE meeting.

At the request of the Board President, our school attorney, Mr. Chris Venator, explained what Section 210 of the Taylor Law is.

**Procedural: C. Statement of West Babylon Teachers Association Representatives**

WBTA President Rob Del'Isola announced that the Post Office Cafe in Babylon Village will be hosting their annual run for MPS Awareness on Saturday October 21st.- 10am start time. Link for registration is available on their Facebook webpage and re-posted on the Facebook WBTA page. Teachers as well as himself will be there to support this event and hopes to see them there too.

**Procedural: D. Statement of School Administrators Association Representatives**

**None**

**Procedural: E. Statement of C.S.E.A. Representatives**

**None**

**Procedural: F. Statement of Student Association Representatives**

**None**

**Procedural: G. Statement of PTA Council Representatives**

**None**

**3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION**

**Presentation: A. Presentation: JFK Socktober, The Importance of Helping and Serving Others; Ms. Denisha Van Liew, JFK Elementary Principal; SQT and Student Council**

Students presented the concept of Socktober:

Silly Sock Day on Walk to School Day on October 4th. Silly socks are worn every Friday in October. Socks are also donated to the homeless to wear during colder months. They also shared the importance of giving and serving others.

Ms. Van Liew introduced all others involved with Socktober:

Mr. Lalo, Ms.Odari, the parent representatives, Ms. Pendergast - Student Council and Ms. Carcone who is also part of the SQT.

Mr. Lalo closed the presentation by thanking the principal for allowing this program at JFK. He also mentioned he contacted the socks manufacturing company BOMBAS and they are going to be donating 500 pairs of socks to supplement with the ones they have at JFK for the homeless. Ms. Van Liew also thanked Ms. O'Dougherty for the Tshirts supplied to the students as well as thank her for being the driving force behind the Great Kindness Challenge which got JFK to be part of the Guinness Book of World Records when they did the paper chain as part of SQT. Each one of the kids gifted socks for the board members

**Discussion, Presentation: B. Presentation: Fire Department Tax Exemption; Mr. Christopher Venator, Esq., District Attorney**

Dr. Farrelly began her report by stating that the West Babylon Fire District had written to the district pertaining to Section 466-a of the Real Property Tax Law regarding an exemption of up to 10% of the assessed value of real property owned by enrolled volunteer firefighters in their community. The Fire Department District is requesting that the Town of Babylon re-adopt the tax exemptions for eligible volunteer firefighters in order to prevent the program from expiring at the end to the three year sunset date. Dr. Farrelly asked the Board if they are open to doing this, the District would be required to do a Public Hearing on the first meeting in November and adopt with a formal resolution in the second meeting in November. Board had no objections and moved forward to a Public Hearing the first week in November.

-----  
Board President drew the Board's attention to the following resolution:

BE IT RESOLVED. that the Board of Education hereby authorizes its legal counsel. Inderman Smith. LLP to initiate appropriate legal action against the Civil Service Employees Association in connection with an ongoing work stoppage involving the transportation department within the CSEA bargaining unit.

Trustee Geiger motioned and seconded by Trustee Evola.

#### **4. STATEMENT OF RESIDENTS - AGENDA ITEMS ONLY**

**Procedural: A. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]**  
**None**

#### **5. APPROVAL OF CONSENT AGENDA**

**Action (Consent): A. Approval of the Consent Agenda**

Motion to approve the consent agenda.

Motion by Chris Paolillo, second by Roseann Geiger.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

#### **6. BOARD OF EDUCATION**

**Action (Consent): A. 2023-2024: Kidz Educational Services - Addendum # 2**

**RESOLVED:** that the West Babylon Board of Education approves Addendum # 2/Schedule 3 of the Kidz Educational Services contract to provide services at an Alternative Location for the 2023-2024 school year.

**Action (Consent): B. Obsolete Robinair Cooltech**

**RESOLVED:** that the West Babylon Board of Education obsolete Robinair Cooltech 34700Z Serial # 155312 Inventory Tag # 20180571. This item is broken beyond repair.

**Action (Consent): C. Approval of Southampton Bid SPS21-009**

**RESOLVED:** that the West Babylon Board of Education approves the district to participate in the Southampton Bid # SPS21-009 Automotive parts Vendor All Points Bus for the 2023-2024 school year

**Action (Consent): D. Approval of 2023-2024 Consulting That Makes A Difference, Inc. "CMDI"**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement for the 2023-2024 school year with Consulting That Makes A Difference, Inc., "CMDI", to provide Professional Development for our Co-Teach teams at the Senior High School. The teachers will be taking a deep dive into the six co-teaching models, with variations for each. Co-teaching partners will create a collaboration plan while discussing four critical areas: communication, accountability, management, and preferences. In addition, participants will have the opportunity to use their own content materials for facilitated lesson planning.

**7. PERSONNEL - BOARD OF EDUCATION 23-A-None**

**8. PERSONNEL - PROFESSIONAL PERSONNEL 23-P-6**

**Action (Consent): A. Grant Funded Appointment - DW**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Morris	Grace	Substance Abuse Counselor	DW	\$-0.- [Paid by TOB]	10/11/23-6/30/24	OASAS Grant Funded

**Action (Consent): B. Fall, 2023-2024 - Coaching Salary Adjustments based on new CBA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
<b>Coaches:</b>						
<b>Salary Adjustments</b>						
Comparato	Danielle	Varsity Head	Cheerleading (G)	\$5,874.	Fall, 2023-2024	

Bachety	Jaime	Varsity Assistant	Cheerleading (G)	\$4,721.	Fall, 2023-2024	
Zangerle	Cassandra	JV Head	Cheerleading (G)	\$4,721.	Fall, 2023-2024	
Magdalen	Rosalie	JV Assistant	Cheerleading (G)	\$3,871.	Fall, 2023-2024	
Dein	Brittany	JHS Head	Cheerleading (G)	\$4,721.	Fall, 2023-2024	
Jahrmarkt	Britney	JHS Assistant	Cheerleading (G)	\$3,871.	Fall, 2023-2024	
Hauff	Tara	Varsity Head	Cross Country (G)	\$5,874.	Fall, 2023-2024	
Armato	Philip	Varsity Head	Cross Country (B)	\$5,874.	Fall, 2023-2024	
Meadows	Dana	JHS Head	Cross Country (G)	\$4,721.	Fall, 2023-2024	
Fischer	Theresa	JHS Head	Cross Country (B)	\$4,721.	Fall, 2023-2024	
Glaser	Amanda	Varsity Head	Field Hockey	\$7,341.	Fall, 2023-2024	
Durso	Kelly	Varsity Assistant	Field Hockey	\$5,874.	Fall, 2023-2024	
Durbin	Andrea	JHS Head	Field Hockey	\$4,721.	Fall, 2023-2024	
Delaney	Kevin	Varsity Head	Football	\$8,124.	Fall, 2023-2024	
Torre	Andrew	Varsity Assistant	Football	\$6,642.	Fall, 2023-2024	
Delapi	Nicholas	Varsity Assistant	Football	\$6,642.	Fall, 2023-2024	
Ritacco	Albert	Varsity Assistant	Football	\$6,642.	Fall, 2023-2024	
Ritacco	Joseph	Varsity Assistant	Football	\$6,642.	Fall, 2023-2024	
Sconone	Sean	JV Head	Football	\$6,642.	Fall, 2023-2024	

Tannacore	Nicholas	JV Assistant	Football	\$5,874.	Fall, 2023-2024	
Mullins	John	JHS Head	Football	\$5,022.	Fall, 2023-2024	
Burmeister	Justin	JHS Assistant	Football	\$4,721.	Fall, 2023-2024	
Rebehn	Alyson	Varsity Head	Gymnastics	\$5,874.	Fall, 2023-2024	
Malone	Kevin	Varsity Head	Golf (B)	\$5,874.	Fall, 2023-2024	
Homan	Dan	JV Head	Golf (B)	\$4,721.	Fall, 2023-2024	
Ging	Frank	Varsity Head	Soccer (B)	\$7,341	Fall, 2023-2024	
Darby	Nicholas	Varsity Assistant	Soccer (B)	\$6,020.	Fall, 2023-2024	
Horstmann	Thomas	JV Head	Soccer (B)	\$5,874.	Fall, 2023-2024	
Fitzpatrick	Justin	JHS Head	Soccer (B)	\$4,721.	Fall, 2023-2024	
Innes	Vincent	Varsity Head	Soccer (G)	\$7,341.	Fall, 2023-2024	
Munoz	Lucas	Varsity Assistant	Soccer (G)	\$6,020.	Fall, 2023-2024	
Rollino	Nicolette	JV Head	Soccer (G)	\$5,874.	Fall, 2023-2024	
Rush	Danielle	JHS Head	Soccer (G)	\$4,721.	Fall, 2023-2024	
Lennon	Kelly	Varsity Head	Swimming (G)	\$5,874.	Fall, 2023-2024	
Patruno	Christopher	Varsity Head	Tennis (G)	\$5,874.	Fall, 2023-2024	
Langella	Ronald	JV Head	Tennis (G)	\$4,721.	Fall, 2023-2024	
Santorelli	Katherine	JHS Head	Tennis (G)	\$4,721.	Fall, 2023-2024	

Zinnel	Kyraleigh	Varsity Head	Volleyball (G)	\$7,341.	Fall, 2023-2024	
Marx	Steven	JV Head	Volleyball (G)	\$5,874.	Fall, 2023-2024	[repl. J. Rooney]
Bedford	Lucas	Varsity Head	Volleyball (B)	\$7,341.	Fall, 2023-2024	
Hartranft	Greg	JV Head	Volleyball (B)	\$5,874.	Fall, 2023-2024	

**Action (Consent): C. 2023-2024 Elementary Music Clubs & Advisors**  
**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Elementary Music Clubs &amp; Advisors:</b>					2023-2024	Contingent Upon Student Participation
Scott	Matthew	Band Director	K-5 Elem.	\$2,118.		
Autovino	Adrienne	Band Assistant	"	\$1,059.		
Leidel	Elizabeth	Orchestra	"	\$2,118.		
Scott	Matthew	Jazz Band	"	\$2,118.		
Autovino	Adrienne	Chorus	"	\$2,118.		
Cicogna	Deborah	Chorus	"	\$2,118.		

**Action (Consent): D. 2023-2024 Additional Sections Ended - JH/HS**

**RESOLVED:** that the West Babylon Board of Education approves the following additional special education teaching section due to special education classification and enrollment:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Additional Sections:</b>					2023-2024	
Glaser	Amanda	Mathematics (.1)	HS		9/28/23	Additional Section Ended
Kalberer	Kelly	Mathematics (.1)	JH		"	"
Takseraas	Robert	Mathematics (.1)	JH		"	"

**Action (Consent): E. 2023-2024 Annual Appointments - Salary Adjustments - HS based on new CBA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Annual Appointments:</b>			HS		2023-2024	
<b>Chairpeople:</b>						
Bodolai	Erin	Art (9-12)		\$4,310.		
Jabour	Lynette	English (9-12)		\$4,986.		
Silvio	Kathryn	Mathematics (9-12)		\$4,986.		

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Konopa	Kenneth	Science (9-12)		\$5,524.		
Losito	Christopher	Social Studies (9-12)		\$5,524.		
Reilly-Johnson	Katharine	Business/FACS/Tech (9-12)		\$4,986.		
Thiel	Elizabeth	Special Education (9-12)		\$5,524.		
Richert	Danielle	PE/Health (6-12)		\$4,986.		
<b>Administrative Assistants:</b>						
Valk	Kimberly			\$3,912.		
Kunzig	Christopher			\$3,912.		
<b>Equipment Manager:</b>						
Horstmann	Thomas			\$9,438.		
<b>Work Study COOP:</b>						
Kilgus	Colleen			\$3,635.		
<b>Student Advisor (Copy Center):</b>						
Rogovitz	Gene			\$2,675.		
<b>PAC Coordinator:</b>						
Palinteri	Mark			\$4,458.50		[shared stipend]
Cafiero	MaryAnn			\$4,458.50		[shared stipend]
<b>Alternative Evening High School:</b>						
Jonasson	Christopher	AEHS/AEDP/Adult Ed. Director		\$12,260.		
Devane	Michael	AEHS/AEDP/Adult Ed. Asst. Director		\$11,926.		

**Action (Consent): F. 2023-2024 Annual Appointments - Salary Adjustments - JHS based on new CBA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENT
<b>Annual Appointments:</b>				<b>2023-2024</b>		
<b>Chairpeople:</b>						
Alfano	Caitlin	Art (K-8)		\$4,986.		
Perillo	Anthony	FACS/Tech (6-8)		"		
Coleman	Therese	World Language (8-12)		"		
Heaton	Elise	Math (6-8)		"		
Doran	William	Music (K-8)		"		
Doran	William	Music (9-12)		"		
Smith	Kerry	Science (6-8)		"		
DiPreta	Jillian	Social Studies (6-8)		"		
Kelly	Tara Lynn	Library (K-12)		"		
Rodgers	Ian	Special Education (6-8)		\$5,524.		
<b>Cluster Leaders:</b>						
Brower-Cohen	Christine			\$2,497.		

Cipparulo	RoseLyn			"		
Delaney	Kevin			"		
<b>Administrative Assistants:</b>						
lemma	Dana			\$3,912.		
Riviezzo	Frank			"		

**Action (Consent): G. 2023-2024 Additional Sections - Salary Adjustments based on new CBA RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Additional Sections:</b>						2023-2024
Amaya	Idalia	Foreign Language (.2)	HS	Step A-10-25/ \$138,814. (prorate @ 20%)	9/5/23-6/30/24, or sooner at district's discretion	
Coleman	Therese	Foreign Language (.2)	JH	Step A-9-25/ \$133,166. (prorate @ 20%)	"	
Hearns	Gabriela	Foreign Language (.2)	HS	Step A-8-19/ \$109,400. (prorate @ 20%)	"	
Solnick	Erin	Foreign Language (.2)	HS	Step A-6-5/ \$69,859. (prorate @ 20%)	"	
Poggi	Antonella	Foreign Language (.2)	JH	Step A-9-14/ \$99,872. (prorate @ 20%)	"	

Ofsharick	Shannon	Special Education (.2)	HS	Step A-8-11/ \$88,745. (prorate @ 20%)	9/12/23-6/30/24, or sooner at district's discretion	
-----------	---------	------------------------	----	--	--	--

**Action (Consent): H. 2023-2024 Additional Sections - Salary Adjustments based on new CBA RESOLVED:** that the West Babylon Board of Education approves the following additional special education teaching section due to special education classification and enrollment:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Additional Sections:</b>						
Baranek	Stephen	Science (.1)	HS	Step A-9-22/ \$123,116. (prorate @ 10%)	9/1/23-6/30/24, or sooner at district's discretion	
Rizzo	Laura	Science (.2)	HS	Step A-5-26/ \$115,923. (prorate @ 20%)	"	
Glaser	Amanda	Mathematics (.1)	HS	Step A-1-4/ \$54,340. (prorate @ 10%)	9/1/23-9/27/23	Assignment Ended 9/28/23
Kalberer	Kelly	Mathematics (.1)	JH	Step A-9-24/ \$129,728. (prorate @ 10%)	9/1/23-9/27/23	Assignment Ended 9/28/23
Takseraas	Robert	Mathematics (.1)	JH	Step A-9-20/ \$116,842. (prorate @10%)	9/1/23-9/27/23	Assignment Ended 9/28/23

**Action (Consent): I. 2023-2024 Grant Funded Appointments - Salary Adjustments based on new CBA RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Grant-Funded Appointments:</b>					2023-2024	
Fitzgerald	Kaitlyn	Teaching Assistant	JK	Step TA-3-2/ \$38,661.	9/1/23-6/30/24, or earlier at district's discretion	<b>ARP Grant</b> [certs: SWD 1-6, CE 1-6, ECE B-2]

Lee	Julia	Teaching Assistant	SB	Step TA-3-2/ \$38,661.	"	<b>ARP Grant</b> [certs: SWD B-2 &1-6, CE 1-6, ECE B-2]
Schroeder	Christina	Teaching Assistant	JH	Step TA-3-4/ \$42,021.	"	<b>ARP Grant</b> [certs: ELA 5-6 & 7-12]
Williams	Hannah	Teaching Assistant	FA	Step TA-3-2/ \$38,661.	"	<b>ARP Grant</b> [certs: ECE B-2 & 1-6]
Chizzoniti	Renee	Teaching Assistant	FA	Step TA-3-1/ \$36,981.	"	<b>Title I Grant</b> [certs: TA I, CE 1-6, ECE B-2]
Mazarakis	Ashley	Teaching Assistant	TA	Step TA-3-4/ \$42,021.	"	<b>Title I Grant</b> [certs: SWD B-2 & 1-6, ECE B-2, CE 1-6]

**Action (Consent): J. Part-Time Re-Appointments -Salary Adjustments based on new CBA  
RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Part Time Re-Appointments:</b>					2023-2024	
Ritacco	Joseph	PT/Physical Ed./Health (.7)	JH/HS	Step A-9-9/ \$87,629. (prorate @ 70%)	9/1/23-6/30/24, or earlier at district's discretion	
Patruno	Christopher	PT/Music (.8)	HS	Step A-1-4/ \$54,340. (prorate at 80%)	"	
Bridgwood	Frances	PT/Physical Therapist (.4) (10 month)	DW	Step PT-1/ \$80,676. +longevity (prorate at 40%)	"	

Foster	Christine	PT/Physical Therapist (.6) (12 month)	DW	Step PT-1/ \$80,676. +longevity (prorate at 60%)	7/1/23-6/30/24, or earlier at district's discretion	
--------	-----------	--	----	---	--	--

**Action (Consent): K. 2023-2024 Part-Time Appointment - Salary Adjustments - HS/JH based on new CBA RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bauer	Scott	PT/Technology (.5)	HS	Step A-9-25/ \$133,166. (prorate at 50%)	9/1/23-6/30/24, or earlier at district's discretion	[certs: Industrial Arts, SDA]
Perciballi	Kathryn	PT/Social Studies (.2)	JH	Step A-7-18/ \$102,264. (prorate @ 20%)	"	(from .2 to .8)
Perciballi	Kathryn	PT/Elementary (.6)	JH	Step A-7-18/ \$102,264. (prorate at 60%)	"	"

**Action (Consent): L. Probationary Appointment - Salary Adjustment based on new CBA RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gonzalez	Eileen	Nurse	FA	RN-Step 1/ \$45,649. +\$510. (stipend)	9/1/23	Probationary Appt. [LPN License]

**Action (Consent): M. Probationary Appointment - Salary Adjustment based on new CBA RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
-----------	------------	----------	-------------	-------------	---------------	----------------------

Garcia	Ashley	School Psychologist	SA	Step A-7-2/ \$67,294. +2,033. (stipend)	9/1/23	Probationary Appointment 4 year prob. period: 9/1/22-9/1/26 Jarema Credit - 1 year [cert: School Psychologist]
--------	--------	---------------------	----	---	--------	---

**Action (Consent): N. Salary Adjustment based on new CBA - HS  
RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bargelski	Timothy	Teaching Assistant	HS	Step TA-3-1/ \$36,981.	9/1/23	[certs: TA Level I & III]

**Action (Consent): O. 2023-2024 Extended School Day Program Administrator/Site Coordinators - ARP Grant  
RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Extended School Day Program:</b>						2023-2024 <b>ARP Grant</b>
Fiore	Vincent	Administrator	DW	\$125./hr.		
Manchisi	Gayle	Site Coordinator	FA	\$80./hr.		
Van Liew	Denisha	Site Coordinator	JK	\$80./hr.		
Carere	Jennifer	Site Coordinator	SA	\$80./hr.		
Cotter	Christina	Site Coordinator	SB	\$80./hr.		
Germano	Charles	Site Coordinator	TA	\$80./hr.		
<b>Curriculum Support:</b>						
Hoffman	Jennifer	Site Coordinator	DW	\$80./hr.		[up to 10 sessions]
Taplin	Theresa	Site Coordinator	DW	\$80./hr.		"
<b>Substitutes:</b>						
Falcon	Carlos	PDS Site Coordinator	DW	\$80./hr.		
Montemarano	Anthony	"	"	\$80./hr.		
O'Leary	Stephen	"	"	\$80./hr.		

**Action (Consent): P. 2023-2024 Multilingual Night/Grant-Funded - JH  
RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Teachers:</b>						Title III Grant (contingent upon participation)
Alexander-Kinnear	Toni		JH	\$60./hr.	10/10/23	up to 3 hrs.
Amaya	Idalia					"
Birkhoff	Sarah					"

Bocca	Laurie					"
Coleman	Therese					"
Dellicarpini	Christina					"
Horan	Kristie					"
Jacobsen	Ruth					"
Poggi	Antonella					"
Shulman	Michele					"
Tarasov	Lyubov					"
Yturraspe	Kris					"
Richert	Danielle					up to 2 hrs. [Childcare]

**Action (Consent): Q. 2023-2024 Food Pantry Support - Coordinator/Social Workers**

**RESOLVED:** that the West Babylon Board of Education approves the following employees to assist in providing Food Pantry support after school to West Babylon Community members:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Coordinator/Social Workers:</b>						
Lemmo	Jaime	Coordinator		\$2,000.	2023-2024	After School Food Pantry/Support stipend
Dein	Brittany			\$51.57/hr.		up to 25 hrs.
Longo	Taylor			\$59.09/hr.		"
Papadatos	Christine			\$56.08/hr.		"
Roussine	Joelle			\$59.09/hr.		"

**Action (Consent): R. 2023-2024 Per Diem Substitute Teachers**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitute Teachers:</b>						
			DW		2023-2024	
				\$150./day		
				\$175/day 11 + days		
Birr	Heidemarie					
Gest	Anthony					[Pending cert: Max work 90 Days]
Zito-Farello	Mary					

**Action (Consent): S. 2023-2024 Per Diem Substitute - Speech**

**RESOLVED:** that the West Babylon Board of Education approves the following:

Last Name	First Name	Position	School Area	Salary	Beg/Eng. Appt.	Comments

DeMaria	Michele	PDS/Speech (.2)	DW	\$150./day (1-10 days) \$175./day (11+days) (prorate @ 20%)	10/11/23-6/30/24	[subbing - not 5 days consecutive]  (In addition to (.8) teacher position)
---------	---------	-----------------	----	---	------------------	--

**Action (Consent): T. 2023-2024 Student Teachers/Observers/Interns RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Student Teachers/Observers/Interns:</b>				2023-2024	
Capellini	Nicholas	Technology	JH	Fall	
Carlock	Jake	PE	FA	Fall	
Carseni	Alexa	Mathematics	HS	Fall	
Sirel	Jonathan	Biology	HS	Fall	
Susca	TinaMarie	Elementary	SA	Fall	

**9. PERSONNEL - CIVIL SERVICE PERSONNEL 23-C-5**

**Action (Consent): A. Leave of Absence Requests - JK/HS/JH RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
DeMartino	Francine	Paraprofessional (special ed. aide)	JK		9/12/23-6/30/24	Leave of Absence
Diaz	Mildred	Paraprofessional (special ed. aide)	HS		9/26/23-6/30/24	Leave of Absence
Marrone	Stephanie	Paraprofessional (special ed. aide)	JH		10/11/23-10/20/23	Leave of Absence

**Action (Consent): B. Leave of Absence Returnee - TA RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Nash	Mary	Food Service Worker 'B'	TA		10/2/23	Returned from LOA

**Action (Consent): C. Resignation - BO/DW**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Velasquez	Jose-Antonio	Assistant Plant Facilities Administrator	BO/DW		11/15/23	Resignation

**Action (Consent): D. Probationary Appointments - SA/FA/JK**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gakis	Minerva	Paraprofessional (special ed. aide)	FA	Step 1/ \$18.48/hr.	10/11/23	Probationary Appt. [from FSW 'B']
Burmeister	Elaine	Paraprofessional (school monitor)	SA	Step 1/ \$18.48/hr.	10/11/23	Probationary Appt.
Grosso	Ryan	Paraprofessional (classroom aide)	JK	Step 2/ \$19.14/hr.	10/11/23	Probationary Appt.

**Action (Consent): E. Part-Time Appointment [Reinstatement] - BO**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Part-Time Appointment:</b>						
Bredekamp	Lenore	PT/Account Clerk	BO	\$32.00/hr.	10/17/23	Based on 21-22 Salary: Step 12/ \$58,236. (prorate @ 40%) [Reinstatement-pending CS approval]

**Action (Consent): F. 2023-2024 Multilingual Application Night/Grant-Funded - JH**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Translators:</b>			JH	\$60./hr.	10/10/23	Title III Grant (contingent upon participation)
Efeturk	Buket					up to 2 hrs.
Tsymbolista	Ruslana					"
<b>Technology:</b>						
Chanoine	Hudson					up to 2 hrs.

**Action (Consent): G. 2023-2024 LPN Additional Hours - FA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gonzalez	Eileen	Licensed Practical Nurse	FA	\$38.04/hr.	9/5/23-6/27/24	Additional 1 hr. per day [transportation requirement]

**Action (Consent): H. Prior Service Credit - JK**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Penalbert	Kyara	Senior Office Assistant	JK	Step 3/ \$42,697. (prorate)	7/25/23	Prior Service Credit [experience verified]

**Action (Consent): I. 2023-2024 Per Diem Substitutes - DW**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitutes:</b>			DW		2023-2024	
Petraglia	Christian	Custodian		\$15./hr.		[Emergency Conditional Appt.]
Pardo	Andrew	Custodian		\$15./hr.		
Coladonato	Girolamo	Guard/School Resource Officer		\$21.42/hr. [Security Guard] \$32.64/hr. [School Resource Officer]		

**Action (Consent): J. 2023-2024 Student Printers - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Student Printers:			HS	\$15./hr.	2023-2024	
Bricker	Anna					
Limongelli	Lauren					
Miller	Lucas					
Newell	Dominick					

## 10. FINANCE

### Action (Consent): A. Approval of Parent Transportation Contract

**RESOLVED:** that the West Babylon Board of Education approves the attached Parent Transportation Contract to provide transportation reimbursement for West Babylon resident students for the 2023-2024 school year.

### Action (Consent): B. Approval of 2023-2024 Sound Actuarial Consulting Services Agreement

**RESOLVED:** that the West Babylon Board of Education approves the attached Parent Transportation Contract to provide transportation reimbursement for West Babylon resident students for the 2023-2024 school year.

### Action (Consent): C. Approval of Parent Transportation Contract

**RESOLVED:** that the West Babylon Board of Education approves the attached Parent Transportation Contract to provide transportation reimbursement for West Babylon resident students for the 2023-2024 school year.

## 11. CURRICULUM

### Action (Consent): B. JHS Charter Club 2023-2024 School Store

**RESOLVED:** that the West Babylon Board of Education approves the following for the 2023-2024 school year:

JHS School Store

- Faculty Advisor: Roselyn Cipparulo
- President: Gabby Fedoryshyn
- Treasurer: Zofia Kudzia

### Action (Consent): C. Obsolete SHS Social Studies Textbooks

**RESOLVED:** that the West Babylon Board of Education declares the attached list of 58 books, located in the SHS Social Studies department, obsolete. The content is outdated, certain books are worn and others have been replaced with updated editions.

## **12. FACILITIES**

**None**

## **13. POLICY REVIEW**

**Action: A. Second Time Discussion : 2410 Policy Development, Adoption, Implementation and Review**

Motion by Patti Neville, second by Ray Downey.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamé, Patti Neville

No: Chris Paolillo

## **14. OLD BUSINESS**

**None**

## **15. NEW BUSINESS**

**Discussion: A. Discussion - Waiver of fees for Security/Custodial Overtime and Security Fees in the amount of \$7,300; Dr. Yiendhy Farrelly, Superintendent of Schools**

Waiver of fees for Security/Custodial Overtime and Security Fees in the amount of \$7,300; Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly discussed the request of the Cheerleading Association to waive security and custodial fees. A discussion ensued regarding the request and the Board did not motion to waive fees for the event; therefore, the policy stands.

Trustee Sciamé had a question on the agenda - Board of Education / Item B - Obsolete Robinair Colltech. She wanted to know who decides if an item is beyond repair. Dr. Farrelly advised she will look into this for her as it depends on each item and the department would decide after inspection which items are no longer working.

Trustee Paolillo asked Dr. Farrelly that when walkthroughs were getting done, in the kitchen/ serving stations, it was discussed a few years back of possibly adding air conditioners. He asked if we can have the architects recalculate those costs and also provide a breakdown by building. A conversation was held, in the end, Dr. Farrelly indicated she will look into it with the architects.

## **16. RESIDENTS STATEMENTS**

**Procedural: A. Statements of Residents**

**None**

**\*\*\* The October 10, 2023 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School District website at [www.wbschools.org](http://www.wbschools.org). The minutes of the Board of Education meeting summarize what took place.\*\*\***

**17. ADJOURNMENT**

**Action: A. Adjourn Meeting (Should take place by 10:00 PM)**

**Motion to Adjourn the Meeting 8:01pm.**

Motion by John Evola, second by Patti Neville.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville