

# **MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF NOVEMBER 21, 2023**

**\*\*\*The November 21, 2023 Board of Education Meeting can be viewed on YouTube accessed through the**

**West Babylon School District website at [www.wbschools.org](http://www.wbschools.org).**

**The minutes of the Board of Education meeting summarize what took place.**

**\*\*\* The November 21, 2023 Regular Board of Education Meeting, of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held in the Board Room of the Administration Building, 10 Farmingdale Road, West Babylon, New York. The meeting was held in-person.**

## **Members present**

Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamme, Patti Neville

## **Also present:**

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations; Christopher Venator, Esq., School Attorney; and Ms. Jailin Parada, District Clerk. Trustee Evola arrived at 6:15pm. Trustee Sciamme arrived at 6:55pm.

## **1. OPENING OF MEETING & EXECUTIVE SESSION-5:32 PM**

**Presentation: A. Pledge of Allegiance to the Flag**

**Procedural: B. Call to Order by Presiding Officer**

### **Action: C. Executive Session**

**Motion to enter into executive session to discuss Paraprofessional negotiations; CSEA Employee Matter and Interview Finalists for Director of Data & Instructional Technology position.**

Motion by Roseann Geiger, second by Patti Neville.

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville

## **2. PUBLIC SESSION-7:22 PM**

**Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 11/8/23.**

**Motion to Approve the Minutes of Regular BOE Meeting of 11/8/23.**

Motion by Cathy Gismervik, second by Roseann Geiger.

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamme, Patti Neville

### **Information, Procedural: B. Statement of the Board and/or Superintendent**

Dr. Farrelly thanked the community for joining. She continued by informing the community that this week was Administrators Recognition Week. On behalf of the Board of Education, staff and faculty, she thanked all building and central administrators for all they do; from addressing day to day operations, handling complex situations, to establishing or enhancing protocols, and proactively looking to improve systems and outcomes for our students. It is all appreciated!

Dr. Farrelly provided a quick update as we are entering the new season of athletics. We had a large number of students interested in different sports, especially volleyball. Right now, we are looking to establish an intramural program so that all additional students from about 81 that came to try out have an opportunity. In the future we will look to create a second volleyball team at the JH level. Our Athletic Director and Physical Education department Chairperson will start an intramural program that will run in January so that students can participate in a volleyball program. Intramural information will be sent out to the interested families.

The United States Department of Agriculture (USDA) recently expanded access to the federal Community Eligibility Provision (CEP). CEP allows eligible schools participating in the National School Lunch and School Breakfast Programs to offer school meals at no charge to all students. Dr. Farrelly announced that all students enrolled in ALL West Babylon schools will be able to receive one FREE breakfast and one FREE lunch meal at school on school days beginning on December 1. Effective December 1, 2023, all students enrolled in all of our schools will receive meals at no cost to their household. No further action is required of the families. Families that have a lunch account balance, are still responsible for that balance. Information regarding our approved free breakfast and free lunch program will be sent to families from our school lunch director Margaret Dixon. It is our understanding that the district is approved for 5 years - wonderful news for the families!

Lastly, Dr. Farrelly concluded her presentation on behalf of the Board of Education and administration team by wishing all West Babylon students, families, staff and faculty a wonderful Thanksgiving!

**Procedural: C. Statement of West Babylon Teachers Association Representatives**

None

**Procedural: D. Statement of School Administrators Association Representatives**

None

**Procedural: E. Statement of C.S.E.A. Representatives**

None

**Procedural: F. Statement of Student Association Representatives**

None

**Procedural: G. Statement of PTA Council Representatives**

None

**3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION**

**Presentation: A. Presentation: Santapogue's SEL Club- Growth Mindset; Mrs. Jennifer Carere, Principal, Santapogue Elementary School**

Presentation can be found on our school district website [www.wbschools.org](http://www.wbschools.org)

**Presentation: B. Use of Capital Reserve for Junior High School Playground Area Presentation: Ms. Karalisa Grundner, Senior Associate-Project Manager, BBS Architects**

Mr. Longo and Mrs. Grundner, Senior Associates of BBS Architects provided an overview in use of Capital Reserves for the Junior High School Area. Conversation was held between Mr. Longo, Mrs. Grundner, Superintendent and the Board. It was agreed that Facilities Workshops will take place to discuss this topic more in detail.

**4. STATEMENT OF RESIDENTS - AGENDA ITEMS ONLY**

**Procedural: A. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]**

None

**5. APPROVAL OF CONSENT AGENDA**

**Action (Consent): A. Approval of the Consent Agenda**

Motion to approve the consent agenda.

Motion by John Evola, second by Kristen Sciamie.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

**6. BOARD OF EDUCATION**

**Action (Consent): A. Obsolete Equipment - Student Services (Districtwide)**

**RESOLVED:** that the West Babylon Board of Education obsolete 2 communication devices that are outdated and no longer being used. (See attached photos)

**Action (Consent): B. 2023-2024 Service Contract - West Islip UFSD**

**RESOLVED:** that the West Babylon Board of Education approves West Islip UFSD to educate and provide related services to parentally placed West Babylon School District resident students for the 2023-2024 school year.

**Action (Consent): C. Authorization for Board President to sign Agreement with Orlin & Cohen Medical Specialists Group - Athletic Trainer**

**RESOLVED:** that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Agreement, with Orlin & Cohen Medical Specialists Group, for the period August 1, 2023 through June 30, 2024. The District has the need of the professional services of an athletic trainer.

**Action (Consent): D. Authorization for Board President and Superintendent of Schools to sign Employment Agreement- M. Logiudice**

**RESOLVED:** that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mr. Michael Logiudice, Director of Facilities III, for the period November 27, 2023 through June 30, 2026.

**7. PERSONNEL - BOARD OF EDUCATION 23-A-**

**Action (Consent): A. 2023-2024 Board of Education Re-Organization Appointment**

**RESOLVED:** that the West Babylon Board of Education approves the following:

BOARD OF EDUCATION APPOINTMENT	2023-2024	WEST BABYLON UFSD
POSITION	SALARY	NAME
<b>IV. THE FOLLOWING ADMINISTRATOR IS AUTHORIZED TO REPRESENT THE SCHOOL DISTRICT AND THE BOARD EDUCATION REGARDING SPECIAL FUNDING APPLICATIONS AND/OR LEGAL COMPLIANCE:</b>		
Data Privacy Officer		Scott Payne

**8. PERSONNEL - PROFESSIONAL PERSONNEL 23-P-9**

Action (Consent): A. Leave of Absence Request - HS

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
LOA Request:						
Tiso	Lauren	School Psychologist	HS		12/5/23-end of 1st semester	Leave of Absence [1st ext]

**Action (Consent): B. Resignation - HS/DW**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Curcio	Gina	Director of Guidance	HS/DW		12/16/23	Resignation

**Action (Consent): C. Salary Adjustment - HS****RESOLVED:** that the West Babylon Board of Education approves the following additional Math section:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Additional Section:</b>						
Glaser	Amanda	Mathematics (.1)	HS	Step A-3-4/ \$59,772. (prorate @ 10%)	2023-2024  11/9/23-6/30/24, or sooner at district's discretion	

**Action (Consent): D. Additional Section - HS****RESOLVED:** that the West Babylon Board of Education approves the following additional Math section:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Additional Section:</b>						
Fulton	Sherri-Anne	Mathematics (.2)	HS	Step A-9-25/ \$133,166. (prorate @ 20%)	11/27/23-6/30/24, or sooner at district's discretion	

**Action (Consent): E. 2023-2024 Annual Appointment- HS****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Russell	Paula	Administrative Assistant	HS	\$3,912. (prorate)	11/27/23-6/30/24	

**Action (Consent): F. SAT Proctors****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENT
Ruiz	Lorenzo	Test Proctor	HS	\$23.73/hr.	11/4/23	5.00 Hours
Bocca	Laurie					5.00 Hours
McGrath	Donna					5.08 Hours
Kelly	Taralynn					5.17 Hours
Leonard	Matthew					5.17 Hours
Coleman	Therese					5.25 Hours
Borgo	Danielle					5.25 Hours
Tichy	Audrey					6.92 Hours
Montalvo	Christina	Test Supervisor			10/31, 11/3, 11/4	9.33 Hours

**Action (Consent): G. Winter Coaching, 2023-2024****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Lennon	Kelly	Chaperone	Independent Swim Coach	\$5,874.	Winter, 2023-2024	[independent swimmers]

**Action (Consent): H. Winter Volunteer Coach, 2023-2024****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTIONS/COMMENTS
Atkins	Amber	Volunteer Wrestling Coach	Bay Shore School District	\$-0.-	Winter, 2023-2024	Coach an independent WB female athlete participating on the Bay Shore team.

**9. PERSONNEL - CIVIL SERVICE PERSONNEL 23-C-8**

**Action (Consent): A. Leave of Absence Requests - BO/JH**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mui	Susan	Account Clerk	BO		12/1/23-2/29/24	Leave of Absence [extension]
Schrom	Joan	Paraprofessional (classroom aide)	JH		12/5/23-6/30/24	Leave of Absence

**Action (Consent): B. Termination-JH Food Service Worker B**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gervasi	Dana	Food Service Worker 'B'	JH		11/22/23	Termination due to job abandonmen

**Action (Consent): C. Resignations - Transportation/TA/JH**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Reising	Daniel	Head School Bus Driver	Trans.		11/7/23	Resignation
Younger	Christin	Paraprofessional (school monitor)	TA		11/20/23	Resignation
Manchisi	Jeffrey	Custodial Worker I	JH		11/25/23	Resignation

**Action (Consent): D. Retirement - Transportation**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Maes	Timothy	School Bus Driver	Trans.		12/1/23	Resignation to Retire

**Action (Consent): E. Probationary Appointment - BO/DW**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Logiudice	Michael	Director of Facilities III	BO/DW	\$136,000. (prorate)	11/27/23	Probationary Appt. Emergency Conditional Appt. [C.S. List of Eligibles #23SR671]

**Action (Consent): F. Probationary Appointment - FA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Lee	Patricia	Paraprofessional (school monitor)	FA	Step 1/ \$18.48/hr.	11/22/23	Probationary Appt. [emergency conditional appt.]

**Action (Consent): G. Probationary Appointments - JH/SB Food Service Worker B**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bathija	Lily	Food Service Worker 'B'	JH	Step 1/ \$18.14/hr.	11/27/23	Probationary Appt.
Berrios Rivera	Cindy	Food Service Worker 'B'	SB	Step 1/ \$18.14/hr.	11/27/23	Probationary Appt. [emergency conditional appt.]

**Action (Consent): H. 2023-2024 CPI Training - Paraprofessionals/SB**

**RESOLVED:** that the West Babylon Board of Education approves extra hours for the following staff while attending CPI training for the 2023-2024 school year.

Last Name	First Name	Position	School/Area	Salary	Hours	Description/Comments
<b><u>CPI TRAINING:</u></b>						
Apuzzo	Lisa	Paraprofessional (Special ed. aide)	SA	\$19.42/hr.	1	CPI Training from 2:00 - 2:30 PM (2 days) 11/1 & 11/3
Lejman	Kathleen	Paraprofessional (Special ed. aide)	SB	\$20.54/hr.	1	CPI Training from 2:00 - 2:30 PM (2 days) 10/20 & 10/14
Tsymbalista	Ruslana	Paraprofessional (Special ed. aide)	SB	\$18.48/hr.	1	CPI Training from 2:00 - 2:30 PM (2 days) 11/1 & 11/3

**Action (Consent): I. 2023-2024 Per Diem Substitute - DW**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b><u>Per Diem Substitute:</u></b>					2023-2024	
Tutt	Jhazzi	Custodian	DW	\$15./hr.		Emergency Conditional Appt.

**10. FINANCE**

**Action (Consent): A. Tax Exemption Resolution for Volunteer Firefighters or Volunteer Ambulance Worker**

**WHEREAS,** New York Real Property Tax Law Section 466-a was enacted to provide eligible volunteer firefighters and volunteer ambulance workers with a partial real property tax exemption from school taxes on real property owned by the eligible volunteer firefighter or volunteer ambulance worker so long as the school district in which the real property is located, after public hearing, adopts a resolution authorizing the exemption subject to the requirements of New York Real Property Tax Law Section 466-a; and

**WHEREAS,** New York Real Property Tax Law Section 466-a also allows the School District to provide certain additional benefits applicable to this partial exemption from school taxes so long as the School District, which has authorized the exemption under Section 466-a, adopts a resolution authorizing such additional benefits;

**NOW, THEREFORE, BE IT RESOLVED,** that the Board of Education of the West Babylon Union Free School District hereby authorizes the application of the Volunteer Firefighter and Ambulance Worker Real Property Tax Exemption as contained in New York Real Property Tax Law Section 466-a in the amount of ten (10%) percent of assessed property value; and

**BE IT FURTHER RESOLVED**, that, pursuant to New York Real Property Tax Law Section 466-a(2)(d), the Board of Education establishes a minimum service requirement for each applicant to be two (2) years; and

**BE IT FURTHER RESOLVED**, that, pursuant to New York Real Property Tax Law Section 466-a(6), the Board of Education designates that application for exemption must be made to the local agency responsible for assessment of real property in the School District; and

**BE IT FURTHER RESOLVED**, that the West Babylon Union Free School District does hereby grant an otherwise eligible volunteer firefighter or volunteer ambulance worker the exemption provided for in this resolution for the remainder of his or her life if the eligible volunteer firefighter or volunteer ambulance worker accrues more than twenty years of active service and is so certified by the authority having jurisdiction for the incorporated volunteer fire company, fire department or volunteer ambulance service; and

**BE IT FURTHER RESOLVED**, that the West Babylon Union Free School District does hereby grant an exemption pursuant to New York Real Property Tax Law 466-a to a deceased enrolled member's un-remarried spouse if such member is killed in the line of duty, subject to the requirements set forth in New York Real Property Tax Law 466-a(4); and

BE IT FURTHER RESOLVED, that the West Babylon Union Free School District does hereby grant an exemption claimed pursuant to New York Real Property Tax Law 466-a to a deceased enrolled member's un-remarried spouse, subject to the requirements set forth in New York Real Property Tax Law 466-a(5).

**Action (Consent): B. Approval of Treasurer's Report - October 2023**

**RESOLVED:** that the West Babylon Board of Education approves the Treasurer's Report for October 2023.

**Action (Consent): C. Obsolete Sports Uniforms**

**RESOLVED:** that the West Babylon Board of Education declares the following uniforms as obsolete. Uniforms and athletic jackets are old, stained and/or ripped.

QUANTITY	TYPE
48	Pinstripe Jerseys (Baseball)
23	Navy Blue Women's Skirts (Field Hockey)
21	Girls Jackets (Lacrosse)
1	Girls Sweatshirt (Lacrosse)
10	Adidas Zip-Up Jackets (WB)
9	White Skirts
22	Girls White Shorts
31	White Boys Jerseys (Lacrosse)
31	Blue Boys Jerseys (Lacrosse)
17	Pinstripe Jerseys No Sleeves (Baseball)
22	Mens Navy Collared Polo Shirts (Golf)
18	Ladies Shirts (Bowling)
8	Blue Jerseys (Baseball)
24	Girls Shorts (White with Blue Stripe)
12	Girls Shorts (Blue with White Stripe)
11	Blue Mens Tops (Basketball)
32	White Unisex Tops (Basketball)
29	Sleeveless Jerseys (Basketball)
13	Blue Shirts (Basketball)

**Information: D. Schedule of Bills - November 8, 2023 Accounts Payable Check Run**

**Action (Consent): E. Obsolete Equipment - Districtwide Technology**

**RESOLVED:** that the West Babylon Board of Education declares 341 technology items ( list attached ), located districtwide, obsolete. The items are outdated and no longer compatible with the network environment or are no longer functional.

**Action (Consent): F. School Lunch Report October 2023**

**Action (Consent): G. Approval of School Source Technologies, LLC Services Agreement**

**RESOLVED:** that the West Babylon Board of Education approves School Source Technologies, LLC to provide School Transportation Consultant Services for the 2023-2024 school year.

**Action (Consent): H. Acceptance of Donation - Learfield Communications, LLC (CLC)**

**RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation of \$92.81 from CLC (Learfield Communications, LLC) for the use of the NFHS Cameras.

**Action (Consent): I. Acceptance of Donation - Ohiopyle Prints, Inc.**

**RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation of \$249.76 from Ohiopyle Prints, Inc.

**11. CURRICULUM**

**Action (Consent): A. Declaration of Obsolete Curriculum Materials - South Bay Elementary**

**RESOLVED:** that the West Babylon Board of Education declares items on the attached list obsolete due to age, condition, are outdated and/or no longer in use

**12. FACILITIES**

None

**13. POLICY REVIEW**

None

**14. OLD BUSINESS**

None

**15. NEW BUSINESS**

None

**16. RESIDENTS STATEMENTS**

**Procedural: A. Statements of Residents**

A resident of the community expressed her concern and frustration regarding the situation with the girls' volleyball team. She spoke with the former Athletic Director, during budget season last year and at other board meetings about creating a second volleyball team, which he and the Board agreed to do. She was under the impression that this was being taken care of. She added that intramurals are not the same as forming a team.

In response to the community member's comment, Dr. Farrelly agreed with her statement and acknowledged the District did not complete all the necessary steps to establish a second team. She noted the conversation took place regarding establishing a second team. Unfortunately, the notification to Section XI and the in district gym space needs were not addressed to be able to accommodate a second JHS team right now.

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**17. ADJOURNMENT**

**Action: A. Adjourn Meeting (Should take place by 10:00 PM)**

**Motion to Adjourn the Meeting at 8:19 pm**

Motion by John Evola, second by Chirsten Johnson Tymann.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville