

**MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING
OF JANUARY 9, 2024**

*****The January 9, 2024 Board of Education Meeting can be viewed on
YouTube accessed through the West Babylon School District website at
www.wbschools.org.**

The minutes of the Board of Education meeting summarize what took place.

***** The January 9, 2024 Regular Board of Education Meeting, of the West Babylon
Union Free School District, Town of Babylon, Suffolk County, New York,
was held in the Board Room of the Administration Building, 10 Farmingdale Road,
West Babylon, New York. The meeting was held in-person**

Members present:

Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Chirsten Johnson Tymann, Patti Neville, Kristen Sciamè

Also present: Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations; Christopher Venator, Esq., School Attorney and District Clerk Jailin Parada. Trustee Evola & Trustee Gismervik were absent.

1. OPENING OF MEETING & EXECUTIVE SESSION-5:03 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss Individual Contract Negotiations, CSEA Paraprofessional Negotiations, Social Media Lawsuit, Student Residency Request, WBTA LOA Extension Requests, WBTA Retirement Incentive.

Motion by Patti Neville, second by Roseann Geiger.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Chirsten Johnson Tymann, Patti Neville

2. PUBLIC SESSION-7:00 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 12/12/23.

Motion to Approve the Minutes of Regular BOE Meeting of 12/12/23.

Motion by Chris Paolillo, second by Roseann Geiger.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly thanked the community for joining; wished all a Happy New Year and hoped everyone had a wonderful holiday season. She continued to inform the community there have been changes in the agenda. Due to the impending weather and concerns with flooding, student presentations were shifted to our next board meeting, January 23rd.

She began her report with the following information: Our district receives federal funding through the American Rescue Plan (ARP Grant). This is a 3-year grant that ends in August 2024 and is designed to provide mental health and SEL support for students, as well as after-school and summer learning opportunities for K-12 students. Each year, we review this grant with our community and get feedback on how the grant money is being used. As such, the district has scheduled a virtual community meeting on Tuesday, January 16th at 6:00 pm to get input and feedback on our use of this grant. In addition, the district will make a final presentation at the board of education meeting on Tuesday, January 23rd. Specific information was sent by Mr. Payne earlier today.

Dr. Farrelly indicated that tonight's agenda includes the proposed 2024-2025 school year calendar for formal BOE adoption. She continued to provide background information on the development of the school calendar. She starts a draft calendar accounting for the usual school closure dates and adhering to contractual obligations. That draft then gets reviewed and revised with SMC, SMT, SQRC, LMC, about 19 superintendents, state guidance documents (regents and rating dates) and BOCES representatives within a 2 month process. Amendments are made to ensure the district is meeting the required days of instruction, adhering to contractual obligation and is as closely aligned to BOCES and other school districts as possible (*to reduce staffing issues and disruption to instruction*).

To conclude, Dr. Farrelly provided a quick calendar summary for the 2024-2025 school year - Superintendent's Conference day will be Tuesday, September 3rd and the first day of school for students will be September 4th. Calendar includes two week closures in December, a full week in February and a full week in April. In an effort to maintain the 9/11 requested closure and align the December break with other school districts, this calendar has ONE designated May snow day. She reiterated that if more than one snow day is needed, our district will pivot to a remote instructional day districtwide.

Procedural: C. Statement of West Babylon Teachers Association Representatives

Procedural: D. Statement of School Administrators Association Representatives

Procedural: E. Statement of C.S.E.A. Representatives

Procedural: F. Statement of Student Association Representatives

Procedural: G. Statement of PTA Council Representatives

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Presentation: Junior High School Students Technology: Mr. Carlos Falcon, Junior High School Principal

Due to the impending weather and concerns with flooding, presentation was moved to next board meeting, January 23rd, 2024.

Presentation: B. NYS Assessments Presentation: Mr. Scott Payne, Assistant Superintendent for Curriculum and Instruction

Presentation is available on our school website www.wbschools.org

Presentation: C. New HS Course Offerings Presentation: Mr. Scott Payne, Assistant Superintendent for Curriculum and Instruction

Mr. Scott Payne informed the board of updates to (4) courses that are currently being offered at the Senior High School:

- Honors Spanish / Italian - The update is to split both courses and offer regular Spanish & Italian and also offer honors courses in each subject area.
- Split Musical Theater - currently a full year one credit elective for music; students can split it into 2 halves. They can still take it for the full year, but if they do they're not going to be locked into the full year, they'll have the option of taking the first half and not the second or take both halves and still get the same amount of credit.
- Changes in current Events Class to News of the Word and adopt procedures at Stony Brook so that students can potentially get credit at Stony Brook by taking this class
- Computer AP Computer Science - Fits with the new computer required by New York State and piggybacks on our Computer Discovery class and our AP Computer Science Principles.

4. STATEMENT OF RESIDENTS - AGENDA ITEMS ONLY -

None

Procedural: A. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

Per Board Policy 1230: The Board of Education encourages participation of residents at open Board meetings. The President of the Board shall ask for brief statements from residents and set a time limit (three minutes per resident) on such statements. To allow for public participation, a period not to exceed 15 minutes shall be set aside during the first and last part of each Board meeting. The President shall be responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion and the appropriateness of the subject being presented. The President shall have the right to discontinue any presentation which violates this policy. Residents wishing to speak should identify themselves, their address, any organization they may be representing at the meeting, and the topic they wish to discuss. Statements during the first part of the meeting will relate to agenda items. Statements during the second part of the meeting will relate to other district matters.

5. APPROVAL OF CONSENT AGENDA**Action (Consent): A. Approval of the Consent Agenda****Resolution: Motion to approve the consent agenda.**

Motion to approve the consent agenda.

Motion by Ray Downey, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Chirsten Johnson Tyman, Kristen Sciame, Patti Neville

6. BOARD OF EDUCATION**Action (Consent): A. Approval 2024-2025 School District Calendar**

RESOLVED: that the West Babylon Board of Education approves the draft 2024-2025 school district calendar, as attached.

Action (Consent): B. Authorization to Sign Stipulation Agreement Regarding WBTA Employee

RESOLVED: that the West Babylon Board of Education authorizes the Board of Education President and Superintendent of Schools to sign the stipulation agreement of a WBTA employee made known during executive session.

Action (Consent): C. Approval of Sidewalk Stencils at John F. Kennedy Elementary School

RESOLVED: that the West Babylon Board of Education approves the JFK PTA to use playground stencils to paint on the black top areas where the students play during recess. This would provide our students with interactive play areas / activities to be used during recess.

Action (Consent): D. 2023-2024 Service Contract , Appendix & Appendix A - The Daytop Preparatory School

RESOLVED: that the West Babylon Board of Education approves The Daytop Preparatory School to provide educational and support services to West Babylon UFSD resident students for the 2023-2024 school year.

7. PERSONNEL - BOARD OF EDUCATION 23-A-6

Action (Consent): A. Employment Agreement - Laura Mitchell, Laura Mitchell, Director K-12 Guidance

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mrs. Laura Mitchell, Director K-12 Guidance, for the period February 1, 2024 through June 30, 2027.

8. PERSONNEL - PROFESSIONAL PERSONNEL 23-P-11

Action (Consent): A. Leave of Absence Returnees - SA/HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
DiPaola	Jenna	Art	HS		Second Semester, 2023-2024	Returning from LOA
Karatnytsky	Julia	Mathematics	HS		"	"
LoGiudice	Rebecca	Elementary	SA		"	"

Action (Consent): B. 2023-2024 Leave of Absence Requests - HS/FA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Tiso	Lauren	School Psychologist	HS		2nd semester, 2023-2024	Leave of Absence [2nd extension]

Valdemira	Kimberly	Special Education	FA		2nd semester, 2023-2024	Leave of Absence [2nd extension]
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Action (Consent): C. 2023-2024 Salary Adjustment - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME			STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Salary Adjustment:		From:	To:		2023-2024	
Martin-Adan	Alberto	Step TA-1-1/ \$33,621. (prorate)	Step TA-2-1/ \$35,301. (prorate)			Retroactive to 12/13/23

Action (Consent): D. ACT Proctors

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENT
McGrath	Donna	Test Proctor	SHS	\$23.73/hr.	12/9/23	5.38 Hours
Coleman	Therese					6.25 Hours
Jensen	Robin					6.25 Hours
Borgo	Danielle					7.25 Hours
Jonasson	Christopher	Test Supervisor				7.50 Hours

Action (Consent): E. 2023-2024 Mentors - Grant Funded

RESOLVED: that the West Babylon Board of Education approves the following for specific employee mentoring program

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mentors:					1/2/24-6/30/24	Title II Grant
Logiudice	Rebecca		SA	\$1,500.		
DeSa	Laura		TA	'		
Felice	Bryan		FA	'		
Repalone	Ashley		JK	'		
Shaw	Lauren		JH	'		
Salas	Kathryn		JH	'		
Konopa	Allyson		HS	'		
Rogovitz	Eugene		HS	'		
Schad	Melanie		HS	'		

Action (Consent): F. 2023-2024 AIS After School Sessions/ARP Grant Funded - JH
RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
2023-2024 AIS After School Sessions			JH	\$80./hr.	2023-2024	ARP Grant
Cammarano	Bradley					
Cipparulo	Rose Lyn					
DaSilva	Amanda					
DeLapi	Nicholas					
Dell'Isola	Robert					
Ging	Frank					
Ging	Lisa					
Giordano	Taylor					
Groel	Elaina					
Heaton	Elise					
Iliou	Athena					
Kalberer	Kelly					
Kavanagh	Peter					
Mattson	Alexandra					
Moran	Eileen					
Muzio	Christine					
Riviezzo	Francis					
Takseraas	Robert					
Vento	Kristen					
Alternates:						
Asher	Samantha					
Shein	Jaimie					

Action (Consent): G. Spring, 2024 Adult Education Instructors/Consultants/Volunteers
RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Adult Education Instructors:						Spring, 2024
Maureen Bianco			Line Dancing	\$35./hr.		
Matina Panagos			Greek Dancing	"		
"			Dance Fitness	"		
Adult Education Consultants:						Spring, 2024
Amir Jatoi			Defensive Driving	\$40./person		
Dean Bobbitt			QiGong	\$15./person		
JoAnna Garfi McNally			Guardian Angels	\$25./person		
Have Dummy Will Travel/Erik Zalewski			Adult, Child and Infant CPR/AED	\$65./person		
"			CPR for Healthcare Providers	\$70./person		

Helen Krebs		Crystals, Gemstones	\$15./person	
"		Reiki Share	\$20./person	
Laura Savino		Get Organized	\$25./person	
Craig Coffman		Virtual Piano	\$49./person	
"		Virtual Guitar	\$49./person	
Adult Education Volunteer Instructors:			- \$0.-	Spring, 2024
Steven Kass		Estate Planning, Elder Law & Long Term Care Planning		
"		Estate & Trust Planning for Individuals with a Disability		
Meg Danaher		When Should I Take my Social Security		
Ronald Steiger		Buying and Selling a Home 101		
"		ABC's of Annuities		
Vincent Perrotta		5 Money Questions for Women		
Have Dummy Will Travel/Erik Zalewski		AVERT		
Shirley Espinoza		Tummy Trouble		
"		High Blood Pressure & Cholesterol		

Action (Consent): H. 2023-2024 Elementary Gym Night - SA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT	COMMENTS
Gym Night:					2023-2024	
DiStefano	Giovanni		SA	\$103.27/hr.		up to 9 hours
Nemeth	Gary		SA	\$111.64/hr.		up to 9 hours

Action (Consent): I. 2023-2024 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:				2023-2024	
Imparato	Jasmine	Social Studies	JHS	Spring	

Action (Consent): J. 2023-2024 Per Diem Substitute Teacher

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers:			DW		2023-2024	
				\$150./day		
				\$175./day 11 + days		
Azzariti	Paige					[pending cert: max 90 days]

Action (Consent): K. Probationary Appointment - Director of Guidance - DW**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Mitchell	Laura	Director of Guidance	HS/DW	\$160,000. (prorate)	2/1/24	Probationary Appointment (4yr.) 2/1/24 -2/1/28 [certs: SDL, Guidance Counselor]

9. PERSONNEL - CIVIL SERVICE PERSONNEL 23-C-10**Action (Consent): A. Leave of Absence Returnee - HS****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gay	Kaitlyn	Office Assistant	HS		1/3/24	Returning from LOA

Action (Consent): B. Leave of Absence Request - HS**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Cuiffo	Doreen	Paraprofessional (special ed. aide)	HS		9/27/23-6/30/24	Leave of Absence

Action (Consent): C. Custodial Re-Assignment - JH**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Roos	Adam	Custodial Worker I	JH	Step 4/ \$51,602. (prorate)	1/16/24	[from Custodial Worker

Action (Consent): D. Probationary Appointments - HS/JH/TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Roos	Adam	Custodial Worker I	JH	Step 4/ \$51,602. (prorate)	1/16/24	[from Custodial Worke

Action (Consent): E. Prior Service Credit - SA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Katsis	Anthony	Custodial Worker I	SA	21-22 salary schedule Step 2/ \$46,686. (prorate)	9/15/23	Prior Service Credit [experience verified]
Katsis	Anthony	"	"	23-24 salary schedule Step 2/ \$48,810. (prorate)	11/2/23	"

Action (Consent): F. 2023-2024 Per Diem Substitutes - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitutes:			DW	\$16./hr.	2023-2024	
Hammel	Liam	Custodian			1/10/24-6/30/24	
Borchuk	Natalia	Custodian			"	Emergency Conditional Appt.
Romero	John	Custodian			"	
Paulino	Lourdes	Clerical			"	
Cayan	Betul	Food Service Worker			"	Emergency Conditional Appt.
Giler	Andrea	Food Service Worker			"	Emergency Conditional Appt.

Action (Consent): G. Custodial Re-Assignment - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Neilson	Brian	Custodial Worker II	JH	Step 9/ \$68,112. +\$2,100. (sup. stip.) +\$750. (long.)	1/16/24	Prob. Appt. [from Custodial Worker I]

Action (Consent): H. Permanent Appointment - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Vaughn	Jennifer	Head School Bus Driver	Trans.	Step 1/ \$50,349 (prorate)	1/10/24	Permanent Appt. [temporary appt. as HSBD ends 1/9/24]

10. FINANCE

Action (Consent): A. Obsolete - Mascot Uniform

RESOLVED: that the West Babylon Board of Education declares the mascot uniform as obsolete. An updated mascot uniform has been purchased and this uniform is now considered obsolete. The uniform is not in usable condition.

QUANTITY	TYPE
1	Eagles Mascot

Action (Consent): B. Approval of Donation and Budget Adjustment

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation in the amount of \$1,000.00 from NYSIR for the purchase of nurse cots within the District and authorizes a budget adjustment to code A2815.4500 (Districtwide Materials and Supplies) and to be credited to code A2705 (Gifts and Donations).

Information: C. Schedule of Bills - December 20, 2023 Accounts Payable Check Run

Action (Consent): D. School Lunch Report November 2023

Action (Consent): E. Approval of School Construction Consultants, Inc. Services Agreement

RESOLVED: that the West Babylon Board of Education approves the Services Agreement with School Construction Consultants, Inc. based on the Request for Proposal award to provide construction management services in connection with a roof replacement project at the High School.

Action (Consent): F. Approval of 2023-2024 East Islip UFSD Health Services Agreement

RESOLVED: that the West Babylon Board of Education approves the Health Services Agreement with East Islip Union Free School District, to provide health services to West Babylon School District resident students, during the 2023-2024 school year.

Action (Consent): G. Approval of Eastern Suffolk Boces Transportation Contracts

RESOLVED: that the West Babylon Board of Education approves the Eastern Suffolk Boces Transportation Contracts for Regular and Special Education Pupils, Regular Home to School and Field Trip Transportation. These contracts will be in effect for the 2023-2024 school year.

11. CURRICULUM

None

12. FACILITIES

None

13. POLICY REVIEW**Action: A. Second Reading: 9550 Expression of Breast Milk in Workplace
Motion to waive second reading and adopt Policy 9550 as written.**

Motion by Ray Downey, second by Chirsten Johnson Tymann.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Chirsten Johnson Tymann, Kristen Sciamé, Patti Neville

14. OLD BUSINESS

None

15. NEW BUSINESS**Reports: A. SQRC Committee Update: Trustee R. Geiger**

Trustee Geiger provided an update from their meeting on 12/7/23 -

- School Calendar was discussed on this meeting
- Mrs. Denise Gillis provided a Budget Development Update
- Principals recorded out their SQT Committee Updates
- Mr. Shawn Hanley went over District Goals and Actions
- The Committee will be meeting again in February 2024

16. RESIDENTS STATEMENTS**Procedural: A. Statements of Residents**

None

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17. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 7:42pm.

Motion by Kristen Sciame, second by Chirsten Johnson Tymann.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, Roseann Geiger, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville