

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF FEBRUARY 6, 2024

*****The February 6, 2024 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School District website at www.wbschools.org.**

The minutes of the Board of Education meeting summarize what took place. * The February 6, 2024 Regular Board of Education Meeting, of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held in the Board Room of the Administration Building, 10 Farmingdale Road, West Babylon, New York. The meeting was held in-person**

Members present

Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

Also present:

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations; Christopher Venator, Esq., School Attorney and District Clerk Jailin Parada. Mr. Venator arrived at approximately 6:15pm.

1. OPENING OF MEETING & EXECUTIVE SESSION-5:00 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss Individual Contract Negotiations, CSEA Paraprofessional Negotiations, Superintendent's Evaluation, Claims Auditor Discussion, Request for Proposals (RFP) for Claims Auditor & Architects, School Resource Officer and Security Guard Hourly Rate for 2024-2025 School Year and Stipends not Associated with contracts.

Motion by John Evola, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

** At approximately 6:16 p.m., the Board exited Executive Session to watch the cheerleaders perform their Nationals routine at the Senior High School, Gym A; motion made by Trustee Neville, seconded by Trustee Geiger and opposed by Trustee Sciamie. Upon the Board's return, they reconvened in executive session at approximately 6:30 p.m.; Trustee Sciamie was not present; motion to enter into executive session was made by Trustee Neville, seconded by Trustee Gismervik.

At approximately 7:15pm, the Board exited executive session to enter public session; motion made by Trustee Neville and seconded by Trustee Geiger.

2. PUBLIC SESSION-7:21 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 1/23/24.

Motion to Approve the Minutes of Regular BOE Meeting of 1/23/24.

Motion by Patti Neville, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciame, Patti Neville

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly thanked the community for joining. She indicated there were follow up presentations schedule as part of the presentations portion of the agenda.

Procedural: C. Statement of West Babylon Teachers Association Representatives

Procedural: D. Statement of School Administrators Association Representatives

Procedural: E. Statement of C.S.E.A. Representatives

Procedural: F. Statement of Student Association Representatives

Procedural: G. Statement of PTA Council Representatives

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Use of Capital Reserve for Junior High School Playground Area

Presentation: Ms. Karalisa Grundner, Senior Associate, BBS Architects & Mr. John Longo, Senior Associate, BBS Architects

Dr. Farrelly acknowledged the community for establishing a capital reserve for capital work. The Board has been discussing various construction options for the JHS playground area (tennis courts, basketball courts, and handball area etc). As a result of those discussions, 3 draft JHS plans - along with associated costs - were presented to the Board for their consideration.

The Board agreed to not replace in kind. Since the capital reserve currently has approximately 1 million dollars (and this project exceeds this amount), it was decided that the project would be postponed to a May, 2025 community vote for a summer of 2026 construction project.

Postponing the project would allow the District time to hopefully add additional capital funds to proceed with JHS option #1. Option #1 include the Basketball Court, Synthetic Turf, Sitting Area I, Sitting Area II, Asphalt Repaving, Handball Courts, Tennis/Pickleball Courts, Eagle Walk (Future).

In the interim, the District will look into creating seating areas and bringing out sport equipment for the JHS students to use while at recess.

Presentation is available on our school website: www.wbschools.org

4. STATEMENT OF RESIDENTS - AGENDA ITEMS ONLY

Procedural: A. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

None

5. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Resolution: Motion to approve the consent agenda.

Motion by John Evola, second by Chirsten Johnson Tymann.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamie, Patti Neville

6. BOARD OF EDUCATION

None

7. PERSONNEL - BOARD OF EDUCATION 23-A-6

Action (Consent): A. 2023-2024 Board of Education Re-Organization/Election Inspector

RESOLVED: that the West Babylon Board of Education approves the following:

I. BOARD OF EDUCATION APPOINTMENT		2023-2024	West Babylon UFSD
POSITION	SALARY	NAME	
VI. APPOINTMENT OF ELECTION INSPECTOR:			
Administration:		2023-2024	
James Whittaker	\$18./hr.		

8. PERSONNEL - PROFESSIONAL PERSONNEL 23-P-11

Action (Consent): A. Leave of Absence Request - FA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Leonardo	Pamela	School Psychologist	FA		3/1/24-end of Second Semester	Leave of Absence

Action (Consent): B. Probationary Appointment - Start Date Adjustment

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 2/26/28. This applies to the following teacher:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS	
Grant-Funded Appointment:						2023-2024	Title I Grant
Gilligan	Emily	Elementary	DW/Title I School	SA	2/26/24	Grant Funded Appt. through June 30, 2024	

Action (Consent): C. Probationary Appointment - Teaching Assistant - HS - ARP Grant

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Grant-Funded Appointment:						2023-2024
Bickard	Elizabeth	Teaching Assistant	HS	Step TA-1-1 \$33,621. (prorate)	1/31/24	ARP Grant Funded Appt. through 6/30/24 [certs: ECE B-2, TESOL]

Action (Consent): D. 2023-2024 Probationary Appointment - Title I/DW

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3)

of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 3/11/28. This applies to the following teacher:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Grant Funded Appointment:						Title I Grant
Howard	Amanda	Elementary	DW/Title I School	Step A-5-1/ \$60,283 (prorate)	3/11/24	Grant Funded Appt. through June 30, 2024 [cert: Ch. Ed. B-6]

**Action (Consent): E. 2023-2024 Regular Substitute Appointments - HS/FA
RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Pinals	Rachel	Regular Substitute/ School Psychologist	HS	Step A-5-1/ \$60,283. (prorate)	Second Semester, 2023-2024, or earlier at district's discretion	[cert: School Psychologist]
Loheit	Lauren	Regular Substitute/ School Psychologist (6.)	FA	Step A-8-11/ \$88,745. (prorate @ 60%)	3/14/24-6/30/24, or earlier at district's discretion	[cert: School Psychologist]

Action (Consent): F. 2023-2024 AEHS Appointments - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Alternative Evening High School:				HS	\$38.84/hr.	Spring Semester, 2023-2024
Eastman	Melissa	U.S. History				
Teixeira	Kevin	Economics/Government				

Action (Consent): G. 2023-2024 After School SEL School Day Program - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
After School Extended School Day Program:						2023-2024 ARP Grant
Hetherington	Adrienne	Cooking Club	HS	\$87.50/session up to 24 sessions		Contingent upon student participation

Action (Consent): H. Spring, 2023-2024 Coaching - Assignment Changes

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coaches:					Spring, 2023-2024	Pending Certifications
Hauff	Tara	Varsity Head	Track & Field (G)	\$7,341.		[from Varsity Asst.]

Meadows	Dana	JHS Head	Track & Field (G)	\$5,022.		[from JHS Asst.]
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Action (Consent): I. Spring, 2023-2024 Coaching

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coaches:					Spring, 2023-2024	Pending Certifications
Carmody	Zachary	Varsity Assistant	Baseball (B)	\$5,874.		
Mattson	Alexandra	Varsity Assistant	Flag Football (G)	\$5,874.		
Marandola	Allison	JHS Assistant	Gymnastics (G)	\$3,871.		
Durso	Kelly	JV Head	Lacrosse (G)	\$5,874.		
Accardi	Christopher	JV Head	Softball (G)	\$5,874.		
Armato	Philip	Varsity Assistant	Track & Field (B&G)	\$5,874.		
Sparks	Meredith	Varsity Assistant	Track & Field (G)	\$5,874.		[repl. T. Hauff]
Snyder	John	JHS Assistant	Track & Field (G)	\$4,118.		[repl. D. Meadows]
Theo	Harry	JHS Assistant	Track & Field (B)	\$4,118.		

Action (Consent): J. Volunteer Coach, Gymnastics State Championships

RESOLVED: that the West Babylon Board of Education approve the following gymnastics coach to attend and assist at the Gymnastics State Championships on March 2, 2024 at Clarence High School.

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Rebehn	Amanda	Volunteer Coach	Gymnastics	\$-0.-	March, 2024	Amanda Rebehn is presently the Lindenhurst Gymnastics Coach. We will be combining our teams next year.

Action (Consent): K. 2023-2024 Forest Avenue Support Team Hours - Grant Funded

RESOLVED: that the West Babylon Board of Education approves the following teachers to complete additional curriculum work for the Forest Avenue Support Team during the months of February and March 2024. The additional hours to be paid through the Title II Grant to develop high level DOK questions in response to student data previously collected.

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Curriculum Work			Forest Avenue	\$60./hr.	March-April, 2024	Title II Grant [additional hours]
Craig	Amanda					Up to 4 Hours
McKeown	Robert					"
Miccio	Therese					"
Mosca	Lauren					"
O'Handley	Maxwell					"
Riccio	Denise					"
Russo	Alyson					"

Action (Consent): L. 2023-2024 Intramural Advisor

RESOLVED: that the West Babylon Board of Education approve the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Intramurals:						
Dorsey	Katie	Intramural Advisor	HS	\$40./hr.	Spring, 2023-2024	Up to 10 hours

Action (Consent): M. Leave of Absence Request - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Karatnytsky	Julia	Mathematics	HS		2nd semester, 2023-2024	Leave of Absence

Action (Consent): N. Regular Substitute Assignment - TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Smith	Samantha	Regular Substitute/Reading	TA	Step A-6-1/ \$62,920. (prorate)	1/31/24-2/13/24	

9. PERSONNEL - CIVIL SERVICE PERSONNEL 23-C-10

Action (Consent): A. Leave of Absence Request - SB

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Papadatos	Katherine	Paraprofessional (special ed aide)	SB		9/28/23-6/30/24	Leave of Absence

Action (Consent): B. Leave of Absence Request - JK**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Ronessi	Diane	Paraprofessional [classroom aide]	SB		1/2/24-6/30/24	Leave of Absence Date adjustment

Action (Consent): C. Resignation - HS**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Connor	Kyle	Custodial Worker I	HS		2/9/24	Resignation from LOA [to remain in Maintenance Mechanic II position]

Action (Consent): D. Resignation - DW**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Rosado	Steve	Maintenance Mechanic II	DW		2/6/24	Resignation

Action (Consent): E. Probationary Appointment - FA**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
LaRosa	Erika	Paraprofessional (special education aide)	FA	Step 1/ \$18.48/hr.	2/7/24	Probationary Appt.

Action (Consent): F. 2023-2024 After School SEL Program - Paraprofessionals**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
After School Extended School Day Program:			HS		2023-2024	ARP Grant
Cabrera	Arlene	Cooking Club		\$19.42/hr.		[up to 1 hr./wk.]
Cali	Maria	"		\$21.44/hr.		"
Geduldig-Wagner	Jennifer	"		\$19.64/hr.		"
Hartranft	Kerry	"		\$19.64/hr.		"
Scotti	Kelly	"		\$21.44/hr.		"
Swetland	Maribeth	"		\$21.44/hr.		"
Trezza	Kelly	"		\$19.64/hr.		"

Action (Consent): G. 2023-2024 Spare School Bus Driver - Trans.**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Prunzion	James	Spare School Bus Driver	Trans.	\$31.35/hr.	2/7/24-6/30/24	[from substitute Bus Driver]

Action (Consent): H. 2023-2024 Per Diem Substitute - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute:					2023-2024	
Levy	Joshua	Custodian	DW	\$15./hr.	9/1/23-12/31/23	[renewed late]
"	"	"	"	\$16./hr.	1/1/24-6/30/24	

10. FINANCE

Action (Consent): A. Declaration of Obsolete Vehicle

RESOLVED: that the West Babylon Board of Education declares the following vehicle obsolete and be removed from the School Bus Fleet roster. This vehicle has been declared a total loss by NYSIR.

- **Bus # 55 Year - 2006 Make - IC Fuel - Diesel Plate # - AB3953 Vin# - 4DRBUAAN66B256746**

Action (Consent): B. Approval of Scholarship Donation

RESOLVED: that the West Babylon Board of Education gratefully accepts a scholarship donation for the West Babylon Foundation from Gaetano and Frances DeSimone in the amount of \$1,000.00.

Action (Consent): C. Approval of Claims Auditor Report - January 2024

RESOLVED: that the West Babylon Board of Education approves the Claims Auditor Report for January, 2024.

Action (Consent): D. Establishment of Standard Work Days for Employees

RESOLVED: that the West Babylon Board of Education hereby establishes the following as standard work days for its employees and will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body:

Title	Standard Work Days (Hrs/day)
Cafeteria Aide	6
Bus Driver	6
Bus Monitor	6
Teacher Clerical Aide	6
Cafeterial Aide	6
Library Clerical Aide	6
Playground Recreational Aide	6
Hall Monitor	6
Chief Custodian	8
Head Custodian	8
Security Guard	8
Resource Officer	8

11. CURRICULUM

None

12. FACILITIES

None

13. POLICY REVIEW

**Action: A. First Time Reading: 9120 WORKPLACE VIOLENCE PREVENTION
Motion to waive first time reading and move Policy 9120 to second time reading.**

Motion by Ray Downey, second by Kristen Sciamè.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamè, Patti Neville

14. OLD BUSINESS

None

15. NEW BUSINESS

None

16. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents

None

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17. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 7:51pm.

Motion by Cathy Gismervik, second by Chris Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Kristen Sciamè, Patti Neville