

**MINUTES OF THE REGULAR BOARD OF EDUCATION
MEETING OF JULY 02, 2024**

*****The July 02, 2024 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School District website at www.wbschools.org. The minutes of the Board of Education meeting summarize what took place.**

***** The July 02, 2024 Regular Board of Education Meeting, of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, NY was held in the Board Room of the Administration Building,
10 Farmingdale Road, West Babylon, New York.
The meeting was held in-person**

Members present

Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Also present:

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Scott Payne, Assistant Superintendent for Curriculum and Instruction, Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations and Mr. Chris Venator, Esq. Mr. Shawn Hanley, Assistant Superintendent for Human Resources was absent.

1. OPENING OF MEETING/ORDER OF BUSINESS & EXECUTIVE SESSION-6:00 PM

Procedural: A. Call to Order; Pledge of Allegiance - by District Clerk

Procedural: B. Oath of Office - by School Attorney

Procedural: C. Roll Call

Procedural: D. Nomination and Election of President-by District Clerk (Res. #1)

Trustee Chris Paolillo nominated for the position of Board of Education President by Trustee John Evola. Trustee Anthony Raccomandato moved nominations to be closed, second by Raymond Downey. All in favor.

Vote for Trustee Chris Paolillo for Board President:

YES: Raymond Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Stephan Maucere, Patti Neville, Anthony Raccomandato
Trustee Chris Paolillo elected to the position of Board President for the 2024-2025 school year.

Procedural: E. Nomination and Election of Vice President-by President (Res. #2)

Trustee Roseann Geiger nominated for the position of Board of Education Vice President by Chris Paolillo. Trustee John Evola moved nominations to be closed, second by Anthony Raccomandato. All in favor.

Vote for Trustee Roseann Geiger for Vice President:

YES: Raymond Downey, John Evola, Cathy Gismervik, Chirsten Johnson Tymann, Stephan Maucere, Patti Neville, Chris Paolillo, Anthony Raccomandato
Trustee Roseann Geiger elected to the position of Board Vice President for the 2024-2025 school year.

Action, Procedural: F. Executive Session

Motion to enter into Executive Session to discuss Individual Contracts that expired 6/30/24.

Motion by John Evola, second by Chirsten Johnson Tymann.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

2. PUBLIC SESSION-7:00 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of June 20, 2024

Motion to Approve the Minutes of the Regular BOE Meeting of June 20, 2024.

Motion by John Evola, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly thanked the community for joining. She began her report by wishing everyone a happy new school year and congratulations to the Board's newly elected President, Chris Paolillo and Roseann Geiger as Vice President. Additionally, she welcomed the newly elected trustees Stephan Maucere and Anthony Raccomandato.

For informational purposes for the community and new board members, Dr. Farrelly shared the following information:

The Board of Education President is the Chairperson or presider of Board of Education meetings. The Board of Education President and the Superintendent of Schools sign district documents authorized by the Board of Education. The President is also authorized to speak on behalf of the Board of Education to the media concerning matters discussed by the Board of Education. The Vice President chairs Board of Education meetings in the absence of the Board of Education president.

Dr. Farrelly continued her report by discussing that the district emphasizes the importance of professional growth for employees and the Board of Education. In an effort to support and act upon this goal, Dr. Farrelly proposed that the Ingerman Smith team, specifically Chris Venator conduct a Board of Education workshop presentation that outlines:

- The roles and responsibilities of the Board of Education
- Legal requirements of the Board of Education
- General policies and procedures relating to the Board of Education

After this workshop, the Board of Education can discuss what areas Mr. Venator can dive deeper into a follow up PD session. The Board of Education can also consider having the NYS School Boards Association present to the Board of Education at a future Board of Education meeting date. This is separate from the annual required training for the newly elected trustees. Board President asked if there was a list of courses offered - Mr. Venator responded that topics that are roles and responsibilities of the board, typically discussed are conflicts of interest, executive session topics, FOIL requests, to name a few.

Dr. Farrelly inquired of the Board of Education whether they were amenable to Mr. Venator's proposal to initiate the Board of Education's professional development workshop series. The board responded in the affirmative, by unanimous vote.

In follow-up to the district research on health insurance options, Dr. Farrelly indicated that Mrs. Gillis has scheduled a Board presentation for the July 30th Board of Education meeting. The presentation is a public one, given for informational purposes.

Dr. Farrelly made reference to the high school roof construction, which is progressing according to schedule. She also informed us that various areas of the building and grounds will not be used throughout the summer. Offices will be relocated to other areas in the school district as needed. She added that there may be times when offices will be closed and relocated. Furthermore, there may be a need to hold the July 30th Board of Education meeting in a different location. If that is the case, the new location will be posted on the Meeting Posting and our website.

Dr. Farrelly reported that the elementary summer program began today. The secondary summer program will begin next week. She mentioned that she was informed this morning that there were significant transportation issues. Any questions or concerns regarding the program can be addressed by Mr. Germano, Ms. Vanliew (elementary programs), Mr. Fiore, and Ms. Taplin for the secondary programs. They will continue to call parents individually regarding transportation details.

Board of Education input on Meeting Logistics -

Dr. Farrelly brought to the Board's attention that printing was a topic of discussion at a previous Board of Education meeting. In an effort to reduce printing and have all Board of Education meeting presentation materials available in one place for trustees, Dr. Farrelly suggested in lieu of printing - creating a secure Google Drive for the Board of Education. Each Board of Education meeting will have a folder containing all presentations, audit or interview documents, etc. This will create a consistent process for Board of Education meeting materials. Dr. Farrelly asked the Board if this was acceptable and they all agreed.

Chain of Communication Overview-

In addition, Dr. Farrelly shared that the district has made great strides over the years in improving communication throughout the school district. It has established a chain of communication that is posted online, included in all back-to-school folders, emailed regularly to parents, made available and referenced at Board of Education meetings. The document includes who to contact if a parent or community member has a question or concern. It also includes the phone number and e-mail address of

our team members. The chain of communication reiterates that a concern or question will be addressed by the person closest to the issue. The Board was in agreement to continue to enforce our Chain of Communication.

Annual Walkthroughs

Dr. Farrelly referred to the Board of Education's annual required walkthrough in August. She suggested they meet at 4:00 at South Bay, JFK, and Transportation before the Board of Education meeting on Tuesday, August 27, and again at 4:00 on August 28 to do Santapogue, Tooker, Forest, JH, and HS walk through. There is a minimum of 5 trustees. The board all agreed.

Board President Paolillo had questions regarding the health insurance presentation. Dr. Farrelly responded to his question and request.

Action: C. Approve Resolutions #4 through #10

Motion to Approve Resolutions #4 through #10

Motion by Ray Downey, second by John Evola.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Procedural: D. Designation of Banks as School District Depositories (Res. #4)

RESOLVED: that the following banks are designated as depositories of School District funds provided they meet Board Policy requirements:

- J.P. Morgan Chase: General Fund
 - Lunch Fund
 - Federal Fund
 - Money Market #1
 - Payroll Account
 - Trust and Agency Fund
 - Student Activities Account
 - Zero Balance Account (for aggregating interest in all J. P. Morgan Chase accounts)
 - Capital Fund
- NYCLASS
 - General Fund
 - Capital Fund
 - Scholarship/Trust Fund
 - Debt Service
 - Reserves

BE IT FURTHER RESOLVED: that such banks be authorized to submit quotes to the District with regards to Time Open Deposit, Certificates of Deposit, Treasury Notes, and Bills and Repurchase Agreements, leaving it to the option of the Treasurer and District Accountant, to transfer funds between such accounts, provided such transfers are in the fiscal best interests of the District.

Procedural: E. Designation of Official Newspaper(s) of District (Res. #5)

RESOLVED: that the *Richner Communications* (Babylon Beacon), and South Bay's Neighbor Newspaper, be designated the official newspapers of the school district for the 2024-2025 school year.

Procedural: F. Establishment of Petty Cash (Res. #6)

RESOLVED: that the following Petty Cash Accounts be established:

Dr. Yiendhy Farrelly	Superintendent	\$100
Shawn Hanley	Assistant Supt. HR	\$100
Scott Payne	Assistant Supt. Curriculum & Instruction	\$100
Denise Gillis	Assistant Supt. Finance & Operations	\$100
Marie Dalton	Director of Student Services	\$100
Jailin Parada	District Clerk	\$100
Michael Logiudice	Assistant Plant Facilities Administrator	\$100
Stephen O'Leary	Principal, Senior HS	\$100
Carlos Falcon	Principal, Junior HS	\$100
Richard Gallagher	Interim School Transportation Supervisor	\$50
Gayle Manchisi	Principal, Forest Avenue	\$50
Denisha Van Liew	Principal, John F. Kennedy	\$50
Jennifer Carere	Principal, Santapogue	\$50
Christina Cotter	Principal, South Bay	\$50
Charles Germano	Principal, Tooker Avenue	\$50
Robert Panariello	Interim Director of Physical Education and Health	\$50
Cory Kindelmann	Director of Student Data & IT	\$50

Procedural: G. Establishment of Mileage Rate (Res. #7)

RESOLVED: that the mileage compensation rate for employee use of personal cars in the conduct of District business be approved at the Internal Revenue Service rate.

Procedural: H. Authorization to Draw Checks on Payroll (Res. #8)

RESOLVED: that the Assistant Superintendent for Finance is hereby authorized to draw checks on payroll.

Procedural: I. Authorization to Draw Payment of Claims (Res. #9)

RESOLVED: the Assistant Superintendent for Finance is hereby authorized to pay in advance for public utility service, postage, freight, and express charges, and other payments allowable by Education Law.

Procedural: J. Authorization of Association Memberships (Res. #10)

WHEREAS, the following associations provide in-service instructional programs, through local chapters and annual state or national workshops; and

WHEREAS, they provide timely information in matters of information with regard to state and federal legislation, school finance and law; and

BE IT RESOLVED: that the Board of Education authorizes membership for itself in the associations listed below:

Nassau/Suffolk School Boards Association

New York State School Boards Association

REFIT - "Reform Educational Financing Inequities Today"

SCOPE Education Services

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Discussion: A. District, Board & Superintendent Goals and Strategic Goals for the 24-25 School Year: Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly provided an overview of the district's goals and objectives for this school year. Dr. Farrelly provided an overview of the district's strategic plan goals and objectives for this school year. Dr. Farrelly suggested that any changes the Board would like to make could be discussed at this time or at the next Board meeting on July 30. Supporting the district's goals is the Strategic Plan, which is broken down into 5 sections (Leadership and Governance, Community Engagement and Partnerships, Fiscal Responsibility and Value in Education, Facilities and Operations, and District Culture and Human Resources). Dr. Farrelly spoke to some of these focus areas/goals districtwide.

Presentation: B. Code of Conduct Presentation; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction

Mr. Payne provided an update on the Code of Conduct and the changes that have been made to date as a result of input from the community and a group of teachers, parents, and students who met to review the policy. These suggestions were reviewed at the public hearing held on June 10th and then we had (8) days of public feedback. Mr. Payne provided an update on the Code of Conduct and the changes that have been made to date as a result of input from the community and a group of teachers, parents, and students who met to review the policy. These suggestions were reviewed at the public hearing held on June 10th and then we had (8) days of public feedback.

There was a conversation between the board and Mr. Payne. Mr. Payne answered all questions.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Resolution: Motion to approve the consent agenda.

Motion to approve the consent agenda.

Motion by Patti Neville, second by Roseann Geiger.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

5. BOARD OF EDUCATION

Action (Consent): A. 24-25 Establishment of Standard Workdays and Reporting for Elected and Appointed Officials

RESOLVED: that the Board of Education of the West Babylon Union Free School District hereby established the following as standard workdays for elected and appointed officials and will report the following days worked to the New York State and Local Employees Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body.

Title	Name	SS# (Last 4 Digits)	Standard Work Day (Hrs/Day)	Term Begins/Ends	Participants in the Employer's Timekeeping System (Y/N)	Days/Months based on Records of Activities
District Clerk	Jailin Parada	#XXXX	7 hrs/5 days	7/1/24-6/30/25	Yes	N/A
Assistant District Clerk	Jane Chiappone	#XXXX	7 hrs/5days	7/1/24-6/30/25	Yes	N/A
District Treasurer	Elizabeth Seibold	#XXXX	7 hrs/5days	7/1/24-6/30/25	Yes	N/A
Deputy Treasurer	Maria Diciro	#XXXX	7 hrs/5 days	7/1/24-6/30/25	Yes	N/A
District Accountant	Andrea Heller	#XXXX	7 hrs/5 days	7/1/24-6/30/25	Yes	N/A

Action (Consent): B. Approval of Consent to Change Attorney

RESOLVED: that the West Babylon Board of Education hereby consents to the change of attorney for a pending legal matter.

Action (Consent): C. Approval of NYSSBA Proposed Resolution and Bylaw Amendment

RESOLVED: that the New York School Boards Association shall advocate for direct funding assistance to school districts for any student/s who enters a BOCES Career and Technical Education (CTE) program or any affiliated career training program resulting in post-graduation license or certificate.

Action (Consent): D. Authorization for the Board President to Appoint Impartial Hearing Officers

BE IT RESOLVED: that, in accordance with authority provided under the Regulations of the Commissioner of Education (8N.Y.C.R.R. §200.5), the President of the Board of Education is hereby authorized to designate the impartial hearing officer from a rotational list promulgated by the New York State Education Department for each due process complaint file.

Action (Consent): E. 2024-2025 Board of Education Districtwide Committee Representatives

RESOLVED: that the Board of Education approve the following trustees to serve as representatives on the following committees:

District Committee	Trustee Representative 2024-25 School Year
Audit Committee	All trustees
PTA Council Representative	Board President
NYSSBA/N-SSBA Rep	Chris Paolillo
Wellness	Chirsten Johnson Tymann
District Emergency Response Team (DERT)	Cathy Gismervik
SQRC (Superintendent's Quality Review Council)	Roseann Geiger
Technology	Chirsten Johnson Tymann

Action (Consent): F. 24-25 Board of Education Meeting Dates

RESOLVED: that the 2024-2025 Board of Education regular meetings will begin at 6:00 PM on the dates listed below:

6:00 PM - Meeting convenes followed by Student Presentation and/or Executive Session

7:00 PM - Public session resumes

Board Meeting Dates:

- Tuesday, July 2, 2024
- Tuesday, July 30, 2024
- Tuesday, August 27, 2024
- Tuesday, September 10, 2024
- Tuesday, September 24, 2024
- Tuesday, October 8, 2024
- Tuesday, October 22, 2024
- Wednesday, November 6, 2024
- Tuesday, November 19, 2024
- Tuesday, December 10, 2024*
- Tuesday, January 14, 2025
- Tuesday, January 28, 2025
- Tuesday, February 11, 2025*
- Tuesday, March 11, 2025
- Tuesday, March 25, 2025
- Tuesday, April 8, 2025
- Tuesday, April 22, 2025
- Tuesday, May 13, 2025
- Tuesday, May 27, 2025
- Tuesday, June 10, 2025
- Tuesday, June 24, 2025

*One Board Meeting in December 2024 and February 2025.

Board meeting dates are subject to change - additional dates may need to be added as needed.

Action (Consent): G. Adoption of the Board of Education Policy Manual for the 24-25 School Year

RESOLVED: that the West Babylon Board of Education adopts its policy manual, in its entirety, with the understanding that revisions may be made throughout the year, as recommended/directed by the New York State School Boards Association ("NYSSBA"), Ingerman Smith, the Board of Education and/or Administration, or as mandated by local, state and/or federal law.

Action (Consent): H. Authorization for Board President to Sign the 24-25 Ingerman Smith Engagement Letter

RESOLVED: that the West Babylon Board of Education authorizes the Board of Education President to sign the Ingerman Smith engagement letter for the 2024-2025 school year.

Action (Consent): I. Authorization for Board President to Sign the 24-25 Nawrocki Smith Engagement Letter

RESOLVED: that the West Babylon Board of Education authorizes the Board of Education President to sign the Nawrocki Smith engagement letter for the 2024-2025 school year.

Action (Consent): J. Authorization for Board President to Sign the 24-25 Cerini & Associates Agreement

RESOLVED: that the West Babylon Board of Education authorizes the Board of Education President to sign the Cerini & Associates, LLP agreement for the 2024-2025 school year.

Action (Consent): K. Authorization for Board President and Superintendent of Schools to sign Employment Agreement-V. Mazliah

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign the Amended Employment Agreement (correction needed) with Ms. Valerie Mazliah, Behavior Specialist, for the time period July 1, 2024, through June 30, 2027.

Action (Consent): L. Approval of 24-25 Syntax Communications/Public Relations Contract

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign the Amended Employment Agreement (correction needed) with Ms. Valerie Mazliah, Behavior Specialist, for the time period July 1, 2024, through June 30, 2027.

Action (Consent): M. Approval of the 2024-2025 District Emergency Response Plan

RESOLVED: that the West Babylon Board of Education approves the 2024-2025 District Emergency Response Plan.

Action (Consent): N. Proclamation of 2024-2025 Employee Recognition Week

WHEREAS, the following employees have served the West Babylon School District admirably; and

WHEREAS, the following West Babylon School District employees are dedicated to the health and well-being of our District's children.

NOW, BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District does hereby proclaim recognition of its employees as follows:

September 16-20, 2024	ITS Professionals
October 14-18, 2024	School Lunch Personnel
November 11-15, 2024	School Psychologists
November 18-22, 2024	Supervisors & Administrators
January 6-10, 2025	Paraprofessional Personnel
January 20-24, 2025	School Nurses
"	Occupational Therapists
"	Physical Therapists
"	Certified Occupational Therapy Assistants
January 27-31, 2025	Buildings & Grounds and Security Personnel
February 3-7, 2025	School Guidance Counselors
March 3-7, 2025	School Social Workers
April 7-11, 2025	School Librarians
April 21-25, 2025	Administrative Professionals
May 5-9, 2025	Teachers & Teaching Assistants

Action (Consent): O. Proclamation of 2024-2025 School Board Recognition Week

RESOLVED: that in accordance with National School Board Recognition Week, the West Babylon Schools Board of Education declares the week of October 21-October 25, 2024, School Board Recognition Week, to celebrate the public service of school board trustees. Recognition will take place at the Board of Education meeting to be held on Tuesday, October 22, 2024.

Action (Consent): P. Proclamation of 2024-2025 Parent Teacher Associations Recognition Week

WHEREAS, the West Babylon Schools Parent Teacher Associations have served our District admirably; and

WHEREAS, the West Babylon Schools Parent Teacher Associations are dedicated to the health and well-being of our District's children.

NOW, BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District does hereby proclaim the week of **February 10 - February 14, 2025 Parent Teacher Associations Recognition Week.**

Action (Consent): Q. Authorization for Board President and Superintendent of Schools to sign Employment Agreement - R. Gallagher

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mr. Richard Gallagher, Interim School Transportation Supervisor, for the period July 1, 2024 through December 31, 2024.

Action (Consent): R. 2024-2025 Service Contract - Reach for the Stars, Inc.

RESOLVED: that the West Babylon Board of Education approves Reach for the Stars Tutoring, Inc. to provide tutoring services to West Babylon resident students during the 2024-2025 school year.

Action (Consent): S. 2024-2025 Service Contract - United Cerebral Palsy Assoc. of Greater Suffolk, Inc.

RESOLVED: that the West Babylon Board of Education approves the United Cerebral Palsy Association of Greater Suffolk, Inc. to provide educational and related services to West Babylon resident students during the 2024-2025 school year.

Action (Consent): T. 2024-2025 Service Contract - Career & Employment Options, Inc.

RESOLVED: that the West Babylon Board of Education approves Career & Employment Options, Inc. to provide a Life Skills program and Assistive Technology to West Babylon UFSD resident students during the 2024-2025 school year.

Action (Consent): U. 2024-2025 Service Contract - Literacy Nassau, Inc.

RESOLVED: that the West Babylon Board of Education approves Literacy Nassau, Inc. to provide Reading Services to West Babylon School District resident students, during the 2024-2025 school year.

Action (Consent): V. 2024-2025 Service Contract - Fara Augustover (Speech Provider)

RESOLVED: that the West Babylon Board of Education approves Fara Augustover, to provide Speech Consultation to West Babylon School District resident students, during the 2024 -2025 school year.

Action (Consent): W. 2023-2024 Island Better Hearing Contract

RESOLVED: the West Babylon Board of Education approves the contract for services, with Island Better Hearing, for West Babylon School District resident special education students, for the 2023-2024 school year.

6. PERSONNEL - BOARD OF EDUCATION 23-A-1

Action (Consent): A. 2024-2025 District Emergency Response Team Members

RESOLVED: that the West Babylon Board of Education approves the members of the District Emergency Response Team ("DERT"), for the 2024-2025 school year, as follows:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA
Gismervik	Cathy	Board of Education	BOE Trustee
Farrelly	Yiendhy	Superintendent	Central Admin.
Hanley	Shawn	Asst. Supt. for HR	Central Admin.
Payne	Scott	Asst. Supt. for Curriculum and Instruction	Central Admin.
Gillis	Denise	Asst. Supt. for Finance & Operations	Central Admin.
Dixon	Margaret	School Lunch Manager	District Admin.
LoGuidice	Michael	Director of Facilities III	District Admin.
Dalton	Marie	Director of Student Services K-12	District Admin.
Gallagher	Richard	Interim School Transportation Supervisor	District Admin.
Panariello	Robert	Interim Director Health/PE & Athletics	District Admin.
Kindelmann	Cory	Director of K-12 Student Data/IT	District Admin.
Manchisi	Gayle	Principal	FA
Felice	Bryan	Teacher	FA
Daly	Adair	Nurse	JK
Van Liew	Denisha	Principal	JK
Falcon	Carlos	Principal	JH
TBD		Asst. Principal	JH
Carere	Jennifer	Principal	SA
Cotter	Christina	Principal	SB
Hernandez	PO	SCPD	SCPD
Wallace	Brian	Senior Guard	DW
O'Leary	Stephen	Principal	HS
Devane	Michael	Asst. Principal	HS
Fiore	Vincent	Asst. Principal	HS
Germano	Charles	Principal	TA
Aprea	Kenneth	Head Custodian	TA
Manzi	Christine	Teacher/WBFD Volunteer	SA/WBFD
Canales	Jaris	Bus Driver	Transportation
Wientzen	Thomas	Bus Monitor	Transportation
McNamara	Amanda	Parent	Community

Action (Consent): B. 2024-2025 BOARD of Education Re-Organization

RESOLVED: that the West Babylon Board of Education approves the following:

I. BOARD OF EDUCATION APPOINTMENTS:

	2024-2025	West Babylon UFSD
POSITION	SALARY	NAME
District Treasurer	Individual Contract	Elizabeth Seibold
District Deputy Treasurer	\$1,138.	Maria DiCiero
Labor Relations Counsel	\$41,500. + \$250./hr. (litigation)	Ingermann, Smith, et al.
General Counsel	\$31,500. + \$250./hr. (litigation)	Ingermann, Smith et al.
Bond Counsel	Per Size of Issue	Hawkins, Delafield & Wood
External Auditor	\$48,500.	Cullen & Danowski, LLP
Internal Auditor	\$22,400.	Nawrocki Smith
Fiscal Advisor	Per Size of Issue	Capital Markets Advisors, LLC
Purchasing Agent	None	Denise Gillis
Payroll Certification Officer	None	Yiendhy Farrelly
Extra Curricular Activities Co-Treasurer/JH	\$3,427.00	TBD
Extra Curricular Activities Co-Treasurer/HS	\$4,570.00	TBD
Co-signer for JH Student Activities Funds	None	Carlos Falcon
Co-signer for HS Student Activities Funds	None	Stephen O'Leary
District Clerk	individual contract	Jailin Parada
Records Management Officer, Access Officer	None	Jailin Parada
Assistant District Clerk	\$1,136.87	Jane Chiappone

Claims Auditor	\$14,275.00	Cerini Associates LLP
II. AUTHORIZATION FOR THE FOLLOWING BOND:		
ALL EMPLOYEES	\$1,000,000	
III. AUTHORIZATION OF SIGNATURE:		
Vouchers: Treasurer or Deputy Treasurer		Elizabeth Seibold/Maria DiCiero
Payroll: Treasurer or Deputy Treasurer		Elizabeth Seibold/Maria DiCiero
Investments and Withdrawals: Treasurer or Asst. Superintendent for Finance and Operations		Denise Gillis
Budget Transfers on Chief School Officers Approval		Yiendhy Farrelly
Conference, Convention, Workshop Attendance		Yiendhy Farrelly
IV. THE FOLLOWING ADMINISTRATORS ARE AUTHORIZED TO REPRESENT THE SCHOOL DISTRICT AND THE BOARD OF EDUCATION REGARDING SPECIAL FUNDING APPLICATIONS AND/OR LEGAL COMPLIANCE:		
NCLB Consolidated Grants		Scott Payne/Denise Gillis/Shawn Hanley
PL 611		Marie Dalton /Denise Gillis
PL 619		Marie Dalton /Denise Gillis
Title IV, Civil Rights Coordinator		Shawn Hanley
Title IX, Compliance Officer [Personnel]		Shawn Hanley
Title IX, Compliance Officer [Students]		Marie Dalton
PL 504, Compliance Officer		Marie Dalton
Health & Safety Officer		Brian Wallace
LEA Asbestos Compliance Officer		Michael LoGiudice
Article 12, Hazardous Materials Compliance Officer		Michael LoGiudice
Data Privacy Officer		Cory Kindelmann
Homeless Liaison		Shawn Hanley
Dignity Act Coordinators		Gayle Manchisi/Pamela Leonardo/Bryan Felice/Caitlyn Vlachos/Juliet Ahl
		Denisha VanLiew/Eileen Saumell/Meghan Shay/Tina Alviano/Maria Carcone
		Jennifer Carere/Ashley Garcia/Gary Nemeth/Giovanni DiStefano
		Christina Cotter/TBD/Kris Yturraspe/Megan Rao
		Charles Germano/Michael Bellacosa/Eileen Sabshon/Taylor Longo
		Carlos Falcon/Cassandra Madurka/Dana Iemma/Francis Riviezzo
		Stephen O'Leary/Vincent Fiore/Michael DeVane/Jaime Lemmo/Lauren Tiso/Joelle Roussine
V. CONSULTANT SERVICES - JULY 1, 2024-JUNE 30, 2025:		
FUNCTION	VENDOR	FEE
APPOINTMENT OF PHYSICIANS:		
Dr. Jack Geffken, DO		\$35,000.
Dr. Jack Geffken, DO	Employee Physical Examinations (Beyond the first 10)	\$60. (per individual)
Dr. Jack Geffken, DO	[AED Emergency Health Care Provider]	\$1,500.
Dr. Jack Geffken, DO	[for services outside scope of agreement]	\$25.
Dr. Jack Geffken, DO	[for supervision of Varsity, JV Varsity, Middle School Football Games]	\$300. [per game]
VI. APPOINTMENT OF REGISTRATION MEMBERS AND ELECTION INSPECTORS & TRANSLATOR:		
Chief Election Inspectors:		
Administration:		Santapogue:
Romano, Maryann		Stiefel, Debra
Benvenuto, Charles		Martin, Theresa
Election Inspectors:		
Administration:		Santapogue:
Duggan, Dina		Abrahamsen, Melanie
Gallagher, Elizabeth		Dean, Nicole
Gallagher, Kevin		Delerme, Donna
Marsden, Caroline		Grassia, Maryann
Marsden, Jacqueline		Ilasi, Alexandra
Salanitri, Leslee		Ilasi, Samantha
		Necco, Linda
Translation Services for the School Budget:		
TBD		\$50./hr.
VII. APPOINTMENT OF PUPIL PERSONNEL COMMITTEE AND IMPARTIAL HEARING OFFICERS IN MATTERS RELATING TO THE HANDICAPPED:		
DISTRICT CSE:		
		2024-2025

Marie Dalton, Director of Student Services	Chairperson	
Ms. Allegra Maxwell, CSE Chairperson	Alternate Chairpeople	
Ms. Elizabeth Thiel, HS Special Education Chairperson	"	
TBD, JH Special Education Chairperson	"	
Dr. Michele Read, Psychologist	"	
TBD, Psychologist	"	
Mrs. Eileen Sabshon, Psychologist	"	
Ms. Eileen Saumell, Psychologist	"	
TBD, Psychologist	"	
Ms. Pamela Leonardo, Psychologist	"	
Ms. Lauren Tiso, Psychologist		
Dr. Michele Read, TBD, Mrs. Eileen Sabshon, Ms. Eileen Saumell, TBD, Ms. Pamela Leonardo, Ms. Lauren Tiso	Psychologists	
Special Education Teacher and General Education Teacher K-12	Teacher Member	
Dr. Jack Geffken	Physician	
The Child's Parent(s), The Student if appropriate		
CPSE-COMMITTEE ON PRESCHOOL SPECIAL EDUCATION:		
Ms. Allegra Maxwell, CPSE Chairperson	Chairperson	
Ms. Eileen Saumell, Psychologist	"	
Marie Dalton, Director of Student Services	Alternate Chairperson	
Ms. Lauren Tiso	Psychologist	
Special Education Teacher/Provider	Teacher Member	
General Education Teacher	"	
Suffolk County Department of Health(for a child in transition from early intervention)	Agency Staff	
Service Provider/Evaluator		
The Child's Parent(s)		
Elementary Sub-CSE:		
Marie Dalton, Director of Student Services	Chairperson	
Ms. Allegra Maxwell, CSE Chairperson	Alternate Chairpeople	
Dr. Michele Read, Psychologist	"	
Mrs. Eileen Sabshon, Psychologist	"	
Ms. Eileen Saumell, Psychologist	"	
Ms. Pamela Leonardo, Psychologist	"	
TBD, Psychologist	"	
Dr. Michele Read, TBD, Mrs. Eileen Sabshon, Ms. Eileen Saumell, TBD, Ms. Pamela Leonardo, Ms. Lauren Tiso	Psychologists	
Dr. Jack Geffken	Physician	
The Child's Parent(s)		
The Child's General Education Teacher		
The Child's Special Education Teacher		
JUNIOR HIGH SCHOOL SUB-CSE:		
TBD, JH Special Education Chairperson	Chairperson	
Marie Dalton, Director of Student Services	Alternate Chairpeople	
Ms. Allegra Maxwell, CSE Chairperson	"	
Dr. Michele Read	"	
Dr. Michele Read	Psychologist	
Mrs. Eileen Sabshon, Ms. Eileen Saumell, TBD, Ms. Pamela Leonardo, Ms. Lauren Tiso	Alternate Psychologists	
Dr. Jack Geffken	Physician	
The Child's Parent(s)		
The Child's General Education Teacher		
The Child's Special Education Teacher		
SENIOR HIGH SCHOOL SUB-CSE:		
Ms. Elizabeth Thiel, HS Special Education Chairperson	Chairperson	
Marie Dalton, Director of Student Services	Alternate Chairpeople	
Ms. Allegra Maxwell, CSE Chairperson	"	
Ms. Lauren Tiso, Psychologist	"	
Dr. Michele Read, Mrs. Eileen Sabshon, Ms. Eileen Saumell, Ms. Pamela Leonardo	Alternate Psychologists	

Dr. Jack Geffken	Physician	
The Child's Parent(s), The Student if appropriate		
The Child's General Education Teacher		
The Child's Special Education Teacher		
OUT OF DISTRICT PLACEMENT SUB-CSE:		
Ms. Allegra Maxwell, CSE Chairperson	Chairperson	
Marie Dalton, Director of Student Services	Alternate Chairpeople	
Ms. Lauren Tiso, Psychologist	"	
Dr. Michele Read, Mrs. Eileen Sabshon, Ms. Eileen Saumell, Ms. Pamela Leonardo, Ms. Lauren Tiso	Psychologists	
Dr. Jack Geffken	Physician	
The Child's Parent(s), The Student if appropriate		
The Child's General Education Teacher		
The Child's Special Education Teacher		

7. PERSONNEL - PROFESSIONAL PERSONNEL 23-P-1

Action (Consent): A. Resignation - HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Shields	Michelle	Science	HS		8/31/24	Resignation

Action (Consent): B. 2024-2025 PEL Recall - JH/HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
The following probationary Mathematics teacher is being recalled from the Mathematics Preferred Eligibility List:						
Karatnytsky	Julia	PT/Mathematics (.7)	JH/HS	Step A-1-2/ \$52,344. (prorate at 70%)	9/1/24-6/30/25, or earlier at district's discretion	

Action (Consent): C. Probationary Appointment - JH/HS

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/28. This applies to the following teacher:

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Sulek	Liliana	World Language	JH/HS	A-5-1/ \$61,187.	9/1/24	Probationary Appointment [pending verification of certification]

Action (Consent): D. Part-Time Re-Appointments - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Part Time Re-Appointments:						2023-2024
Bridgwood	Frances	PT/Physical Therapist (.4) (10 month)	DW	Step PT-5/ \$82,693. +longevity (prorate at 40%)	9/1/24-6/30/25, or earlier at district's discretion	
Foster	Christine	PT/Physical Therapist (.6) (12 month)	DW	Step PT-5/ \$82,693. +longevity (prorate at 60%)	7/1/24-6/30/25, or earlier at district's discretion	

Action (Consent): E. 2024 K-8 Special Education & K-6 Education Summer - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
2024 Grades K-8 Special Education/K-6 General Education Summer School: July 2-August 14, 2024 (up to 6.5 hrs./day/24 days)*						
*contingent pending NYSED approval and sufficient attendance						
Professional Development (up to 12 hrs.)						ARP Grant
Per Diem Substitute: Teacher/Speech/Psych				\$50.06/hr.		
Teaching Assistant				\$29.32/hr.		
Alexander Kinnear	Toni					
Nemeth	Gary					
Ramo	Kristine	Speech				

Action (Consent): F. 2024 9-12 Special Education & 7-12 Education Summer School - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
2024 Grades 9-12 Special Education/7-12 General Education Summer School: July 8, 2024-August 15, 2024 (up to 4 hrs./day/24 days)*						
*contingent pending NYSED approval and sufficient attendance						
Professional Development (up to 12 hrs.)						
Per Diem Substitute: Teacher/Speech/Psych/				\$50.06/hr.		
Teaching Assistant				\$29.32/hr.		ARP Grant Funded
Armato	Philip					
Borgo	Danielle					

Action (Consent): G. 2023-2024 Elementary Intramurals/Gym Night

RESOLVED: that the West Babylon Board of Education approve the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Intramurals:						
Nemeth	Gary	Intramural Advisor	Santapogue	\$40./hr.	Spring, 2023-2024	Up to 30 hours

Action (Consent): H. 2024 Summer Work - CPSE/CSE Responsibilities
RESOLVED: that the West Babylon Board of Education approves the following:

Last Name	First Name	Position	School	Step/Salary	Description
CPSE/CSE Representatives:					
				Per WBTA Contract	Summer, 2024
Rao	Megan				Up to 6 hours
Dewhirst	Melissa				"
Stoller	Ashley				"
Dunn	Kathleen				"
Wilken	Kristen				"
Dudek	Elizabeth				"
Lynch	Lisa				"
Cacciuttolo	Gina				"
Santorelli	Katherine				"
Tocci	Amanda				"
Ramo	Kristine				"
Vlachos	Caitlin				"
DeLuca	Jill				"
Marshall	Diana				"
Starke	Heather				"
Christiansen	Debra				"
Loughlin	Laure				"
Saumell	Eileen				"
Leonardo	Pamela				"
Sabshon	Eileen				"
Read	Michele				"
Rodgers	Ian				"
Madurka	Cassandra				"
Shein	Jaime				"
Gordon	Pamela				"
Ofsharick	Shannon				"
Sparks	Meredith				"
Lynch	Faye				"
Cipparulo	Rose Lyn				"
Lagan	Erin				"
Ochs	Lisa				"
Coleman	Therese				"
Busch	Heather				"
Salas	Kathryn				"
George	Nancy				"
Shields	Joann				"
Gimberlein	Alison				"

Action (Consent): I. 2024 Summer Work - CSE Responsibilities

RESOLVED: that the West Babylon Board of Education approves the following:

Last Name	First Name	Position	School	Step/Salary	Description
CSE Representatives:				Per WBTA Contract	
Carbonaro	Cristina	Special Ed Teacher	TA		Up to 6 hours
Longo	Taylor	Social Worker	TA		"
Ayerle	Antoinette	General Ed Teacher	TA		"
Woltmann	Jessica	Special Ed Teacher	TA		"
Mele	Elizabeth	Special Ed Teacher	TA		"
Kozak	John	Special Ed Teacher	TA		"
Kozak	Christine	General Ed Teacher	TA		"
Desa	Laura	General Ed Teacher	TA		"
DeBicarri	Thomas	General Ed Teacher	TA		"

Action (Consent): J. 2024 Summer Work - IEP Reading Instructor

RESOLVED: that the West Babylon Board of Education approve the following:

Last Name	First Name	Position	School/Salary	Beg/End Appt.	Reading Instructor for Special Ed students.
Silber	Ellen	Special Ed. Teacher	\$50.06/hr.	7/2/24-8/14/24	Reading Instructor IEP/Life Skills

Action (Consent): K. 2024 Summer Curriculum Work - HS/JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Summer Work:				Per Contract	Summer, 2024	
Mallon	Ashley	Office Assistant	JH			up to 17.5 hrs./week/max. of 40 work hours
Johannesen	Jennifer	Office Assistant	HS			up to 17.5 hrs./week/max. of 25 work hours

Action (Consent): L. 2024-2025 Summer Work - Nurses

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Summer Work:					Summer, 2024	
Carey	Janet	Immunizations, New Entrants (12.5) & Sports Physicals (12.5)	HS	\$40.01/hr.		25 hours
Undari-Schwartz	Samantha	Immunizations, New Entrants (10) & Sports Physicals (10)	JH	\$40.01/hr.		20 hours
Autera	Jennifer	Immunizations, New Entrants (10) & UPK Prep (6)	TA	\$115.63/hr.		16 hours
Weisbecker	Roberta	Immunizations, New Entrants (10) & UPK Prep (3)	FA	\$78.10/hr.		13 hours
Giudice	Rosemarie	Immunizations, New Entrants (10) & UPK Prep	SB	\$40.01/hr.		10 hours
Daly	Adair	Immunizations, New Entrants (10) & UPK Prep (6)	JK	\$47.13/hr.		16 hours
Clark	Julia	Immunizations, New Entrants (10) & UPK Prep (6)	SA	\$101.45/hr.		16 hours
Desetto	Meghan	As needed for substitute coverage to complete the hours if RN cannot	DW	\$40.01/hr.		

Action (Consent): M. Spring Coaching, 2024-2025**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coaches:				Per WBTA Contract	Spring, 2024-2025	
Kaminski	Shaun	Varsity Head	Baseball (B)		Spring, 2024-2025	
Carmody	Zachary	Varsity Assistant	Baseball (B)		Spring, 2024-2025	
DiGirolamo	Nicholas	JV Head	Baseball (B)		Spring, 2024-2025	
TBD		JV Assistant	Baseball (B)		Spring, 2024-2025	
Bedford	Lucas	JHS Head	Baseball (B)		Spring, 2024-2025	
Marx	Steven	JHS Assistant	Baseball (B)		Spring, 2024-2025	
Ritacco	Joseph	Varsity Head	Flag Football (G)		Spring, 2024-2025	
Mattson	Alexandra	Varsity Assistant	Flag Football (G)		Spring, 2024-2025	
Homan	Daniel	Varsity Head	Golf (G)		Spring, 2024-2025	
Rebehn	Alyson	JHS Head	Gymnastics (G)		Spring, 2024-2025	
Marandola	Allison	JHS Assistant	Gymnastics (G)		Spring, 2024-2025	
Sandoval	Marcelo	Varsity Head	Lacrosse (B)		Spring, 2024-2025	
Sconone	Sean	Varsity Assistant	Lacrosse (B)		Spring, 2024-2025	
Taylor	Kevin	Varsity Assistant	Lacrosse (B)		Spring, 2024-2025	
O'Connor	William	JV Head	Lacrosse (B)		Spring, 2024-2025	
Tannacore	Nicholas	JV Assistant	Lacrosse (B)		Spring, 2024-2025	
Hartranft	Greg	JHS Head	Lacrosse (B)		Spring, 2024-2025	
Burmeister	Justin	JHS Assistant	Lacrosse (B)		Spring, 2024-2025	
Kilgus	Colleen	Varsity Head	Lacrosse (G)		Spring, 2024-2025	
DiGiulio	Paul	Varsity Assistant	Lacrosse (G)		Spring, 2024-2025	
Durso	Kelly	JV Head	Lacrosse (G)		Spring, 2024-2025	

Siefert	Lindsay	JV Assistant	Lacrosse (G)		Spring, 2024-2025	
TBD		JHS Head	Lacrosse (G)		Spring, 2024-2025	
Santorelli	Katherine	JHS Assistant	Lacrosse (G)		Spring, 2024-2025	
Montanino	Joseph	Varsity Head	Softball (G)		Spring, 2024-2025	
Russell	Ashley	Varsity Assistant	Softball (G)		Spring, 2024-2025	
TBD		JV Head	Softball (G)		Spring, 2024-2025	
TBD		JHS Head	Softball (G)		Spring, 2024-2025	
Patruno	Christopher	Varsity Head	Tennis (B)		Spring, 2024-2025	
Kunzig	Christopher	JV Head	Tennis (B)		Spring, 2024-2025	
Horstmann	Thomas	JHS Head	Tennis (B)		Spring, 2024-2025	
Hauff	Tara	Varsity Head	Track & Field (G)		Spring, 2024-2025	
Sparks	Meredith	Varsity Assistant	Track & Field (G)		Spring, 2024-2025	
Armato	Phillip	Varsity Assistant	Track & Field (B&G)		Spring, 2024-2025	
Meadows	Dana	JHS Head	Track & Field (G)		Spring, 2024-2025	
Snyder	John	JHS Assistant	Track & Field (G)		Spring, 2024-2025	
Ging	Frank	Varsity Head	Track & Field (B)		Spring, 2024-2025	
Dahl	Robert	Varsity Assistant	Track & Field (B)		Spring, 2024-2025	
Riviezzo	Francis	JHS Head	Track & Field (B)		Spring, 2024-2025	
Theo	Harry	JHS Assistant	Track & Field (B)		Spring, 2024-2025	
McKeown	Robert	Varsity Head	Unified Bowling		Spring, 2024-2025	

Langella	Ronald	Varsity Head	Unified Basketball		Spring, 2024-2025	
----------	--------	--------------	--------------------	--	-------------------	--

Action (Consent): N. Fall Coaching, 2024-2025

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coaches:				Per WBTA Contract		
Comparato	Danielle	Varsity Head	Cheerleading (G)		Fall, 2024-2025	
Mattson	Alexandra	Varsity Assistant	Cheerleading (G)		Fall, 2024-2025	
Teufel	Jacklyn	JV Head	Cheerleading (G)		Fall, 2024-2025	
TBD		JV Assistant	Cheerleading (G)		Fall, 2024-2025	
Dein	Brittany	JHS Head	Cheerleading (G)		Fall, 2024-2025	
Jahrmarkt	Britney	JHS Assistant	Cheerleading (G)		Fall, 2024-2025	
Hauff	Tara	Varsity Head	Cross Country (G)		Fall, 2024-2025	
Armato	Philip	Varsity Head	Cross Country (B)		Fall, 2024-2025	
Meadows	Dana	JHS Head	Cross Country (G)		Fall, 2024-2025	
Fischer	Theresa	JHS Head	Cross Country (B)		Fall, 2024-2025	
Durso	Kelly	Varsity Head	Field Hockey		Fall, 2024-2025	
Siefert	Lindsay	Varsity Assistant	Field Hockey		Fall, 2024-2025	
Durbin	Andrea	JHS Head	Field Hockey		Fall, 2024-2025	
Delaney	Kevin	Varsity Head	Football		Fall, 2024-2025	
Torre	Andrew	Varsity Assistant	Football		Fall, 2024-2025	
Sconone	Sean	Varsity Assistant	Football		Fall, 2024-2025	
Ritacco	Albert	Varsity Assistant	Football		Fall, 2024-2025	
Ritacco	Joseph	Varsity Assistant	Football		Fall, 2024-2025	
Sandoval	Marcello	JV Head	Football		Fall, 2024-2025	
Tannacore	Nicholas	JV Assistant	Football		Fall, 2024-2025	
Burmeister	Justin	JHS Head	Football		Fall, 2024-2025	
Wozniak	Justin	JHS Assistant	Football		Fall, 2024-2025	
Rebehn	Alyson	Varsity Head	Gymnastics		Fall, 2024-2025	
Malone	Kevin	Varsity Head	Golf (B)		Fall, 2024-2025	
Homan	Dan	JV Head	Golf (B)		Fall, 2024-2025	
Ging	Frank	Varsity Head	Soccer (B)		Fall, 2024-2025	
Fitzpatrick	Justin	Varsity Assistant	Soccer (B)		Fall, 2024-2025	

Horstmann	Thomas	JV Head	Soccer (B)		Fall, 2024-2025	
Nemeth	Gary	JHS Head	Soccer (B)		Fall, 2024-2025	
Ohman	Jennifer	Varsity Head	Soccer (G)		Fall, 2024-2025	
TBD		Varsity Assistant	Soccer (G)		Fall, 2024-2025	
Fox	Jessica	JV Head	Soccer (G)		Fall, 2024-2025	
TBD		JHS Head	Soccer (G)		Fall, 2024-2025	
Lennon	Kelly	Varsity Head	Swimming (G)		Fall, 2024-2025	
Patruno	Christopher	Varsity Head	Tennis (G)		Fall, 2024-2025	
Langella	Ronald	JV Head	Tennis (G)		Fall, 2024-2025	
Santorelli	Katherine	JHS Head	Tennis (G)		Fall, 2024-2025	
TBD		Varsity Head	Volleyball (G)		Fall, 2024-2025	
TBD		JV Head	Volleyball (G)		Fall, 2024-2025	
Bedford	Lucas	Varsity Head	Volleyball (B)		Fall, 2024-2025	
Marx	Steven	JV Head	Volleyball (B)		Fall, 2024-2025	

Action (Consent): O. Winter Coaching, 2024-2025

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Lynch	Tim	Varsity Head	Basketball (B)	Per WBTA Contract	Winter, 2024-2025	
Cavaliere	Joseph	Varsity Assistant	Basketball (B)		Winter, 2024-2025	
Sandoval	Marcelo	JV Head	Basketball (B)		Winter, 2024-2025	
Nemeth	Gary	JHS Head	Basketball (B)		Early Winter, 2024-2025	
Langella	Ronald	Varsity Head	Basketball (G)		Winter, 2024-2025	
Bachety	Daniel	Varsity Assistant	Basketball (G)		Winter, 2024-2025	
Tannacore	Nicholas	JV Head	Basketball (G)		Winter, 2024-2025	
TBD		JHS Head	Basketball (G)		Late Winter, 2024-2025	
Riviezzo	Frank	Varsity Head	Bowling (B)		Winter, 2024-2025	
Delapi	Nicholas	Varsity Head	Bowling (G)		Winter, 2024-2025	
Comparato	Danielle	Varsity Head	Cheerleading		Winter, 2024-2025	
Mattson	Alexandra	Varsity Assistant	Cheerleading		Winter, 2024-2025	
Teufel	Jacklyn	JV Head	Cheerleading		Winter, 2024-2025	
TBD		JV Assistant	Cheerleading		Winter, 2024-2025	
Dein	Brittany	JHS Head	Cheerleading		Winter, 2024-2025	
Jahrmarkt	Britney	JHS Assistant	Cheerleading		Winter, 2024-2025	
Ging	Frank	Varsity Head	Track (B)		Winter, 2024-2025	
Dahl	Robert	Varsity Assistant	Track (B)		Winter, 2024-2025	
Hauff	Tara	Varsity Head	Track (G)		Winter, 2024-2025	
TBD		Varsity Assistant	Track (G)		Winter, 2024-2025	
Dent	Brendan	Varsity Head	Wrestling		Winter,2024-2025	
Medina	Israel	JV Head	Wrestling		Winter, 2024-2025	
Gifford	Scott	Varsity Assistant	Wrestling		Winter, 2024-2025	
Theo	Harry	JHS Head	Wrestling		Late Winter, 2024-2025	
Nemeth	Gary	JHS Assistant	Wrestling		Winter, 2024-2025	
Bedford	Lucas	JHS Head	Volleyball (G)		Early Winter, 2024-2025	
Bedford	Lucas	JHS Head	Volleyball (B)		Late Winter, 2024-2025	

Action (Consent): P. 2024-2025 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:				2024-2025	

Ruiz	Kayla	SpEd	JH	Summer	

Action (Consent): Q. 2024-2025 Per Diem Substitute Teachers - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers:			DW		2024-2025	
				\$150./day		
				\$175./day [11 + days]		
Birr	Heidemarie					
Cunningham	David					
Cusumano	Angela					
Imparato	Jasmine					
Laino	Amie					
Montemarano	Amanda					
Poio	Josephine					
Rudden	Kerry					[pending cert; max 90 days]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 23-C-1

Action (Consent): A. Resignations - JH/TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Meurlin	Ryan	Paraprofessional (special ed. aide)	JH		6/30/24	resignation
Spallina	Kristin	Paraprofessional (school teacher aide)	TA		"	[resignation from LOA]
Zuba	Mary	Paraprofessional (school monitor)	JH		"	resignation

Action (Consent): B. Appointment/Title Change - Trans.

RESOLVED: that the West Babylon Board of Education approves the

following:

The following position is abolished per Civil Service Commission effective 7/1/24:

(1.0) School Transportation Specialist - Transportation Department - 12 month position

The following position is established per Civil Service Commission effective 7/1/24:

(1.0) School Transportation Assistant - Transportation Department - 12 Month position

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Spence	Nathanael	School Transportation Assistant	Trans.	Step 1/ \$51,239.	7/1/24	Provisional Appt. [from temp. appt.] [contingent upon civil service approval]

Action (Consent): C. Custodial Assignment Change

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Katsis	Anthony	Custodial Worker I	HS	Step 3/ \$49,473.	7/1/24	[to day shift from night shift]

Action (Consent): D. 2024-2025 Custodial Assignment Change/Prob. Appointments - SA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Borchuk	Nataliia	Custodial Worker I	SA	Step 1/ \$46,396.	7/1/24	Probationary Appointment [nights from days]
Dominguez Tavaréz	Johanan	Custodial Worker I	SA	Step 1/ \$46,396. (prorate)	7/3/24	Probationary Appointment [nights]

Action (Consent): E. 2024 K-8 Special Education & K-6 Education Summer - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
2024 Grades K-8 Special Education/K-6 General Education Summer School: July 2-August 14, 2024 (up to 6.5 hrs./day/30 days)*						
*contingent pending NYSED approval and sufficient attendance				Hourly Rate Per Contract		ARP Grant
Paraprofessional (1:1):						
Campisi	Cara					
Conte	Mary					[substitute]
DeSimone	Danielle					
Eccleston	MaryAnn					
McCormack	Elizabeth					
Rebich	Sylvia					

Action (Consent): F. 2024 K-8 Special Education & K-6 General Education Summer School - Eagle Camp

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Grades K-8 Special Education/K-6 General Education Summer School:						
Eagle Camp Counselors:						
			JH	\$16./hr.	July 2-August 14, 2024	[up to 6.5 hrs./day/24 days]
Blair	Owen					ARP Grant
Colas	Joel					
Cruz	Julian					
DiCiero	Sophia					[pending paperwork]
Flynn	Kieran					
Henshaw	Liam					[emergency conditional]

Herpfer	Frank					
Madalone	Andrew					[emergency conditional]
Nocera	Daniella					
Romano	Storm					[pending paperwork]
Vecchio	Camryn					[pending paperwork]
Vecchio	Luke					
Strauss	Richard					

Action (Consent): G. 2024, Summer Work - Additional Hours

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Summer Work:					Summer, 2024	
Morris	Kaitlin	Office Assistant	HS	\$22.64/hr.	July-August	[up to 20 hours] Immunizations, New entrants, Sports Physicals

Action (Consent): H. 2024-2025 Per Diem Substitutes - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitutes:				\$16./hr.	2024-2025	
Speziale	Anthony		DW			Custodian
Vega Guillen	Karla		DW			Food Service Worker

9. FINANCE

Action (Consent): A. Approval of Retroactive Budget Transfers

RESOLVED: that the West Babylon Board of Education approves the following budget retroactive budget transfers as of 6/30/24:

Account Code	Account Description	From	To
A1310.4900	Boces Services	30,000.00	
A1480.4900	Boces Services	25,000.00	
A1620.4900	Boces Services	30,000.00	
A2110.4900	Boces Services	94,500.00	
A2630.4900	Boces Services	152,000.00	
A2110.1600-01	Aides Santapogue	42,400.00	
A2110.1600-03	Aides Junior High School	44,600.00	
A2270.1200-01	Reading Teachers K-5 Santapogue	52,000.00	
A2270.1200-07	Reading Teachers K-5 Tooker Avenue	64,000.00	
A9010.8000	Employees' Retirement System	86,000.00	
A1680.4900	Boces Services		1,350.00
A2010.4900	Boces Services		800.00
A2250.4900	Boces Services		600,000.00
A2610.4900	Boces Services		350.00
A5581.4900	Boces Services		18,000.00
	To pay unexpected expenditures related to		
	Student Services and Transportation on June		
	Boces invoice		

Action (Consent): B. Non Calendar Religious Holidays for 2024-2025 School Year

RESOLVED: that the West Babylon Board of Education approves the following non-calendar religious holidays for the 2024-2025 school year:

10/16/2024	Sukkot	Jewish
10/12/2024	Dussehra	Hindu
11/01/2024	All Saints Day	Catholic
11/03/2024	Birth of Baha'u'llah	Baha'i
11/27/2024	Ascension of 'Abdu'l-Baha	Bahai
11/30/2024	St. Andrews Day	Christian
12/08/2024	Feast of the Immaculate Conception	Christian
12/16/2024	Posadas Navidenas	Hispanic Christian
1/20/2025	Guru Gobind Singh Birthday	Sikh
1/08/2025	Bodhi Day	Buddhism
3/05/2025	Ash Wednesday	Catholic/Christian
3/26/2025	Maha Shivaratri	Hindu
2/28/2025	Ramadan	Islam
3/15/2025	Shri Ramakrishna Jayanti	Hindu
3/13/2025	Purim	Jewish
3/29/2025	Eid al-Fitr	Islam
4/14/2025	Vaisakhi	Sikh
4/06/2025	Rama Navami	Hindu
5/29/2025	Feast of the Ascension	Christian/Catholic
5/22/2025	Declaration of the Bab	Baha'i

Action (Consent): C. Approval of Retro Active Budget Transfer

RESOLVED: that the West Babylon Board of Education approves the following retro active budget transfer as of 6/30/24:

Account Code	Account Description	From	To
A9060.8000	Health Insurance	50,000.00	
A1420.4490	Legal Professional Services		50,000.00
	To cover fiscal year end June 2024 invoice		

Action (Consent): D. School Lunch Report May 2024

Action (Consent): E. Approval of Retro Active Budget Transfer

RESOLVED: that the West Babylon Board of Education approves the following Retro Active Budget Transfer as of June 30, 2024:

Account Code	Account Description	From	To
A2250.4900	Boces Services	144,800.00	
A2250.4700	Special Education Tuition		144,800.00
	To cover tuition costs		

Action (Consent): F. Approval of District Retirees Family Health Insurance Opt-Out

RESOLVED: that the West Babylon Board of Education approves retirees of the District, who are eligible for family health insurance coverage, be given the option of opting-out of family health insurance for individual coverage and receive an annual payment of \$2,000.00.

Information: G. Schedule of Bills - May 30, 2024 Accounts Payable Check Run

Information: H. Schedule of Bills - June 21, 2024 Accounts Payable Check Run

Action (Consent): I. Acceptance of Donation - Tooker Avenue PTA

RESOLVED: that the West Babylon Board of Education gratefully accepts, from Tooker Avenue PTA, a donation in the amount of \$500.00.

The donation is to be used for the following:

- Blacktop/Asphalt paint for the painting of a pickleball court and basketball court on the blacktop.
- Purchase pickleball equipment such as paddles and balls
- Purchase soccer goals

Action (Consent): J. Acceptance of Donation - JFK 5th Grade Committee Donation - Engraved Stone with Dr. Seus Inscription (JFK Entryway)

RESOLVED: that the West Babylon Board of Education gratefully accepts from the 5th grade JFK Committee an engraved stone with Dr. Seus inscription to be placed near the entryway of the building.

Action (Consent): K. 2024-2025 School Food Service Coop Bids

RESOLVED: that the West Babylon Board of Education accepts the resolution for the West Babylon School Lunch Program, to participate as a district in the LI Food Coop for procurement of goods, for the 2024-2025 school year.

Action (Consent): L. Award of Printing Bid - T-474 - Fourth and Final Extension Renewal

RESOLVED: that the West Babylon Board of Education renews Bid T-474 Printing of the Newsletter with Tobay Printing for the 2024-2025 school year.

Action (Consent): M. 2024-2025 School Food Service Coop Bids

RESOLVED: that the West Babylon Board of Education accepts the resolution for the West Babylon School Lunch Program, to participate as a district in the LI Food COOP for procurement of goods, for the 2024-2025 school year.

Action (Consent): N. Approval of Cooperative Purchasing Contracts - OMNIA

RESOLVED: that the West Babylon Board of Education approves the use of Cooperative Purchasing contracts through OMNIA Partners for the 2024-2025 school year.

Action (Consent): O. Approval of Cooperative Purchasing Contracts with Sourcewell

RESOLVED: that the West Babylon Board of Education approves the use of Cooperative Purchasing contracts through Sourcewell.

Action (Consent): P. Payment In Lieu of Taxes Agreement - Revised

RESOLVED: that the West Babylon Board of Education approves the Agreement by and between Town of Babylon and County of Suffolk for a Solar or Wind Energy System eligible for the tax exemption pursuant to guidelines set by the New York State Energy Research and Development Authority, a body corporate and politic of the State of New York.

10. CURRICULUM

Action (Consent): A. Declaration of Obsolete Library Books

RESOLVED: that the West Babylon Board of Education declares Library books on the attached list obsolete due to age, condition, are outdated and no longer used.

Action (Consent): B. Approval of CommonLit (JHS Literacy Program 24-25) Agreement for the 2024-25 school year

RESOLVED: that the West Babylon Board of Education approves the CommonLit Agreement for School Essentials for Pro Plus, to be utilized by West Babylon School District resident students, during the 2024-25 school year.

Action (Consent): C. Approval of Agreement between Brookhaven Science Associates, LLC and West Babylon UFSD

RESOLVED: that the West Babylon Board of Education approves the agreement between Brookhaven Science Associates LLC and the West Babylon Union Free School District to allow school district educators gain an understanding of:

- Scientific capabilities of the facilities
- Scientific data analysis
- Proposal writing

Action (Consent): D. Adoption of Professional Development Plan Adoption "PDP" for 2024-25 School Year

RESOLVED: that the West Babylon Board of Education adopts the Professional Development Plan "PDP" for the 2024-25 school year.

11. FACILITIES

None

12. POLICY REVIEW

Action: A. Annual Review: First Time Reading: Policy 5300 Code of Conduct, Character and Support

Motion to waive First Time Reading and Adopt as Revised, as presented during Code of Conduct Review Process, Policy 5300 Code of Conduct, Character and Support.

Motion by Chirsten Johnson Tymann, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: B. Annual Review: Policy 6240 & 6240-R Investments & Regulations

Motion to accept Policies 6240 & 6240-R as reviewed and continue to follow as written.

Motion by Patti Neville, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: C. Annual Review: First Time Reading: Policies 6700 & 6700-R Purchasing & Purchasing Regulations

Motion to waive First Time Reading for Policies 6700 & 6700-R and Adopt as Revised.

Motion by Anthony Raccomandato, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: D. Annual Review: Policy 1900 Parental Involvement

Motion to accept Policy 1900 as reviewed and continue to follow as written.

Motion by Cathy Gismervik, second by Patti Neville.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: E. Review: Policy 6710 Purchasing Authority

Motion to accept Policy 6710 Purchasing Authority as reviewed and continue to follow as written.

Motion by Ray Downey, second by John Evola.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: F. First Time Reading: Policy 6740 PURCHASING PROCEDURE

Motion to waive First Time Reading and Adopt Policy 6740 Purchasing Procedure as revised.

Motion by Patti Neville, second by John Evola.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: G. NEW POLICY: Second Time Reading: Policy 5605 Student Voter Registration and Pre-Registration

Motion to Adopt Policy 5605 as written

Motion by Patti Neville, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

13. NEW BUSINESS

Discussion: A. New Agenda Item

Board Dinners

Trustee Evola suggested that Board dinners be reinstated as some Board members are unable to attend dinners prior to school board meetings. Dr. Farrelly advised that if the Board decides to reinstate the dinners, since it was taken out of the budget, it will have to come from somewhere else. If the general consensus is to put it back in, Dr. Farrelly indicated that she will review the budget lines and send an email to the board with the results of that review and the next board meeting. In addition, Dr. Farrelly mentioned that in an effort to provide more detailed budget information throughout the school year, we will have budget presentations starting in September. We will divide these based on budget sections. The first presentation will focus on the Board of Education lines and Superintendent budget lines. By doing so, it will give everyone an understanding of what expenditures are included within the budget lines.

Board Committees-

Board President Paolillo asked what is the requirement to create a Board Committee - Mr. Venator responded that if we have more than a quorum, it has to be open to the public (as we do with Board meetings). If the Board decides to move forward with establishing a committee, it would have to be approved by the Board and it must be less than a quorum.

14. OLD BUSINESS

None

15. RESIDENTS STATEMENTS (N/A)

Procedural: A. No Public Statements are taken at the Re-Organization Meeting

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 7:59pm.

Motion by Ray Downey, second by Chirsten Johnson Tymann.

Final Resolution: Motion Carried

Yes: Chris Paolillo, Ray Downey, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere