

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, August 13, 2013, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees James F. Bocca, Lucy Campasano, Cathy Gismervik, Diane Klein, Stacy Villagran, and Jennifer Wandasiewicz

Trustees Dennis Kranz, Peter Scarlatos and Diane Thiel were absent,

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents (audience of 5).

The Vice President opened the meeting at 7:02 and led those present in the Pledge to the Flag

Trustee Wandasiewicz seconded by Trustee Bocca made a motion to executive session for personnel and legal matters at 7:03 p.m.

The motion was **CARRIED** by all present

Trustee Gismervik seconded by Trustee Campasano made a motion to end executive session at 7:20 p.m.

The motion was **CARRIED** by all present

The public portion of the meeting reconvened at 8:00 p.m.

Trustee Villagran seconded by Trustee Wandasiewicz made a motion to approve the minutes of the regular meeting of July 23, 2013.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Board Vice President Diane Klein welcomed everyone and noted that in Board President Diane Thiel's absence, she would preside over the meeting this evening. Mr. Cacciola reminded the Board about the Buildings Tour on Tuesday, August 20, 2013 beginning at JFK School at 5:00 p.m.

Statement of West Babylon Teachers Association:

WBTA President Patt Squicciarini wished all a happy summer and invited all to a rally regarding state testing at Comsewogue HS in Port Jefferson on Saturday, August 17, 2013, 12:00 p.m. Mrs. Squicciarini said she will post the information on Facebook.

Statement of West Babylon Administrators' Association: None

Statement of CSEA Representative: None

Statement of Student Association Representative: None

Statement of PTA Council Representative: None

Statement of Residents: None

Superintendent's Report/Educational Presentation: None

Trustee Campasano seconded by Trustee Gismervik made a motion to approve the **Consent Agenda**

The motion was **CARRIED** by all present

#BE-1

RESOLVED: that the 2013-2014 District, Board and Superintendent's Goals, are adopted, as follows:

2013-2014 DISTRICT, BOARD, AND SUPERINTENDENT'S GOALS

District Goals 2013-2014

1. **Commit to a district-wide comprehensive long range strategic plan with measurable goals & objectives that are evaluated for annual improvement. (01.01.01)**
2. **Provide rigorous and relevant instructional and co-curricular programs taught by highly effective staff for the purpose of improving student achievement and preparing students to be college and career ready while meeting all New York State and Federal mandates. (06.00.00)**
3. **Enhance communication methods to further promote relationships between the school district and the community. (02.00.00)**
4. **Maintain fiscal stability and improve efficiency while providing quality educational programs for our students. (03.00.00)**
5. **Provide safe, healthy and well-maintained facilities for the physical, social and emotional well-being of students and staff. (04.00.00)**

Board Goals 2013-2014

1. **Ensure the delivery of high quality instruction to improve student performance.**

- a. Monitor progress of the district’s strategic plan and review measurable goals & objectives on a quarterly basis. (01.03.01)
- 2. **Commit to continued Board trustee staff development.**
 - a. The Board of Education will participate in professional development programs in order to remain current in providing guidance in the governance of the district. (01.02.02)
- 3. **Maintain fiscal stability that addresses the needs of the district while balancing the community’s commitment in difficult financial times. (03.01.00)**

Superintendent’s Goals 2013-2014

- 1. **Establish a district-wide process for evaluating progress toward successful completion of system wide goals. (01.03.00)**
- 2. **Maintain fiscal stability that addresses the needs of the district while balancing the community’s commitment in difficult financial times. (03.01.00)**
 - 2.1. Oversee and manage the use of fund balance and reserves, the redistribution of reserves, and the possible creation of new (capital) reserve categories. (03.01.01, 04.02.02)
 - 2.2. Meet the challenges of the 2014-15 Budget
 - 2.3. Examine the impact of declining enrollment. (03.02.01)
 - 2.3.1. LRP Study Group Findings
 - 2.4. Negotiations with most of our bargaining units and those with individual employment agreements to be completed in a timely manner.
- 3. **Seek alternative funding sources. (03.03.05)**
 - 3.1. Investigate the employment or retention of a full-time grant writer. (03.03.01)
 - 3.2. LRP Study Group Findings
- 4. **Examine our current hiring process. (05.02.00)**

#BE-2

WHEREAS, on or about June 11, 2013, the Board of Education of the West Babylon School District established initial measurement, administrative and stability look-back periods for its ongoing employees in order to determine full-time status of such employees in accordance with the proposed regulations under the Patient Protection and Affordable Care Act; and

WHEREAS, a material change in circumstances has arisen concerning this matter; and

WHEREAS, the U.S. Department of the Treasury has delayed certain provisions of the Patient Protection and Affordable Care Act relevant to the establishment of the look-back periods; and

NOW, THEREFORE, BE IT RESOVED, that the Board of Education rescinds the resolution adopting the standard measurement, administrative and stability look-back periods for its ongoing employees which was approved by the School District on June 11, 2013.

#BE-3

WHEREAS, on or about June 11, 2013, the Board of Education of the West Babylon School District established initial measurement, administrative and stability look-back periods for its new variable hour employees in order to determine full-time status of such employees in accordance with the proposed regulations under the Patient Protection and Affordable Care Act; and

WHEREAS, a material change in circumstances has arisen concerning this matter; and

WHEREAS, the U.S. Department of the Treasury has delayed certain provisions of the Patient Protection and Affordable Care Act relevant to the establishment of the look-back periods; and

NOW, THEREFORE, BE IT RESOVED, that the Board of Education rescinds the resolution adopting the initial measurement, administrative and stability look-back periods for its new variable hour employees which was approved by the School District on June 11, 2013.

#BE-4

RESOLVED: that the West Babylon Board of Education President is authorized to sign the Pool Usage contract between the West Babylon Union Free School District and the Deer Park Union Free School District, for the period August 26, 2013 through November 15, 2013.

#BE-5

RESOLVED: that the West Babylon Board of Education approves the following agency to provide health and special education services to parentally-placed West Babylon School District resident students, with disabilities, during the 2013-2014 school year:

#BE-6

RESOLVED: that the West Babylon Board of Education approves the following agency to provide special education instruction/services for West Babylon School District handicapped resident students during the summer 2013 program and during the 2013-2014 school year:

NYSARC, Inc., Suffolk Chapter

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

- 13-A-2 Board of Education
- 13-P-3 Professional Personnel
- 13-C-3 Civil Service Personnel

SCHEDULE 13-A-2, BOARD OF EDUCATION SCHEDULE

WEST BABYLON UFSD

BOARD OF EDUCATION APPOINTMENTS

2013-2014

V. Consultant Services July 1, 2013 - June 30, 2014:

Appointment of Physician/Technician:

Medical Coverage for Home Football Games:

Dr. Anthony Cappellino & Associates		-\$0.-	7/1/13 - 6/30/14	Shoreline Orthopedics
Foisset, Daniel	EMT	\$100. (maximum per game)	7/1/13 - 6/30/14	

SCHEDULE 13-P-3 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Zuhlke-Perry, Lisa	Music Tchr.	FA/SB		First Semester, 2013-14	Response Change Leave of Absence [last ext.]
Finocchio, Dominique	Regular Substitute/ Music Tchr.	FA/SB	Step A-7-8/ \$80,945. (prorate)	First Semester, 2013-14 or earlier at district's discretion	[from PEL]

Appointment Change:

Torre, Andrew	PT/Special Ed. Tchr.(.2) PT/Social Studies Tchr.(.4)	JH Step A-5-2/ \$60,496. (prorate @ 60%)	9/1/13 - 6/30/14	[from PEL]
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Additional Sections:

Quinn, Melissa	Mathematics(.2)	2013-2014 \$17,713.60
Montalvo, Christina	Mathematics(.2)	\$22,759.40

Regents Review Sessions:

	HS	\$36.59/hr.	5/7/13 - 6/19/13	
Doyno, Ian	Mathematics	Add'l. 4 hrs.		[repl. K. Silvio]
Owenburg, Kristina	"	Add'l. 4 hrs.		[repl. K. Silvio]
DeLany, Nicole	"	Add'l. 4 hrs.		[repl. K. Silvio]
Speroni, Michael	"	Add'l. 1 hr.		[repl. S. Selvaggi]
Valensisi, Valerie	"	Add'l. 1 hr.		[repl. S. Selvaggi]
Brennan, Ellen	"	Add'l. 3 hrs.		
Montalvo, Andrea	Science	Up to 5 hrs.		[repl. C. Montalvo]

SCHEDULE 13-P-3 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Summer School:					
Regents Preparation Course Instructor:					
Conte, Joseph	Biology		\$45.56/hr.	7/31/13 - 8/8/13	[up to 2 sessions, 2 hrs./session] [repl. A. Montalvo]
Regents Exams Proctor/Grader:					
Cousins, Melissa			\$45.56/hr.	8/13/13, 8/14/13	
Regents Exams Graders:					
Losito, Christopher			\$45.56/hr.	8/15/13	
McKenna, Theresa					
Mendoza, Aimee					
Peterson, Sean					
Summer Work:					
Technologists:					
Allcot, Thomas			\$39.51/hr.	Summer, 2013	10 Add'l. hrs.
DeBlasio, Diane			\$51.51/hr.		20 Add'l. hrs.
Knudsen, Robert			\$39.51/hr.		20 Add'l. hrs.
Timko, Margaret			\$39.51/hr.		20 Add'l. hrs.
Weis, Danielle			\$38.97/hr.		10 Add'l. hrs.
Wolkiewicz, Sharon			\$39.51/hr.		20 Add'l. hrs.
CSE Representative:					
Kerr, Cara			\$85.91./hr.	Summer, 2013	
Student Teacher/Observer:					
Penta, Brian	Special Education	SB		Fall, 2013	
Social Worker Intern:					
Petersen, Scott		HS		2013-2014	
Coaches:					
Fall, 2013					
Shelorke, Jennifer	JV Head	Cheerleading	\$4,139.		
McMurray, Matthew	JV Asst.	Football	\$5,150.		
Skene, Danielle	JV Head	Volleyball(G)	\$5,150.		
Terysen, Holly	JV Head	Soccer(G)	\$5,150.		[resignation]
TBA	JV Head	Soccer(G)	\$5,150.		
Coaches:					
Winter, 2013-2014					
Shelorke, Jennifer	JV Head	Cheerleading	\$4,139.		
McGuire, Debra	Varsity Head	Basketball(G)	\$7,123.		
Witkowski, Brooke	JV Head	Basketball(G)	\$5,823.		
Schrank, John	JHS Head	Volleyball(B)	\$4,139.		
Martelo, Jose	JHS Head	Volleyball(G)	\$4,139.		
Tonini, Nicholas	JV Head	Wrestling	\$5,823.		
Coaches:					
Spring, 2013-2014					
Rayola, Michael	Varsity Head	Baseball	\$6,436.		
Lynch, Ryan	JV Head	Baseball	\$5,150.		
Heaton, Bryan	JHS Head	Baseball	\$4,139.		
Witkowski, Brooke	Varsity Asst.	Lacrosse(G)	\$5,150.		
TBA	JV Head	Softball	\$5,150.		
TBA	JHS Head	Softball	\$4,139.		

SCHEDULE 13-P-3 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Coaches:				Spring, 2013-2014	
Schrank, John	JV Head	Tennis(B)	\$4,139.		
Ging, Frank	JHS Head	Track & Field(B)	\$4,403.		
Quinn, Melissa	Varsity Head	Track & Field(G)	\$6,436.		
Part-Time Athletic Trainer:				2013-2014	
Haug, Christopher			\$30./hr.		
Equipment Managers:				2013-2014	
Dahl, Robert		JH	\$2,068.50		July - December
"		JH	\$2,068.50		January - June
McArdle, Patrick		HS	\$2,068.50		July - December
"		HS	\$2,068.50		January - June
Substitute Teachers: DW		\$90./day	2013-2014		
Adamkiewicz, Felix					
Arma, Anthony					
Asher, Samantha					
Benjamin, Cathy					
Blum, Janet					
Borthwick, Erica					
Borzelleca, Frances					
Burgsdorff, Herbert					
Byalick, Jennifer					
Caggiano, Nicole					
Cahill, Jessica					
Campbell, Erin					
Careccia, Jeanine					
Carter, Brian					
Carter, Kristin					
Cervini, Megan					
Congiusta, Danielle					
Congiusta, Michele					
Cooper, Jamie Lee					
Crapo, Kristin					
Crimi, Lisa					
Crisci, Michael					
Cross, Stephanie					
Cuty, James					
Darby, Danielle					
Delprete, Linda					
Deluca, Sarafina					
DeRosa, Kellie					
D'Esposito, Angela					
Dewhirst, James					
Dunlop, Robert					
Earley, Debra					
Enriquez, Jonathan					
Eskanazy, Marisa					
Farrell, Gina					
Ferguson, Dana					
Ferretti, Heather					
Ficarrotta, Jeena					
Forsythe, Eric					
Gaffney, Mandy					

SCHEDULE 13-P-3 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Substitute Teachers:	DW	\$90./day	2013-2014		
Garland, Elizabeth					
Gerardi, Michael					
Gibbons, Hubert					
Gilmore, Nancy					
Goebel, Patricia					
Grady, Michael					
Hennessy, Kevin					
Horstmann, Gerard					
Intreglia, Margaret					
Karatnytsky, Patricia					
Kaufman, Michele					
Koehler, Rosemary					
Kostiw, B. Thomas					
Koudelka, Tiffany					
Kronenbitter, Raymond					
Kurt, Dilek					
Kushner, Gary					
LaRosa, Nicole					
Lentricchia, August					
Leonbruno, Heather					
Loggia, Christina					
Lohmann, Robert					
Loos, Samantha					
Lucivero, Christina					
Mangia, MaryAnn					
Martinez, Lilia					
Matthews, Autumn					
McGrath, Steven					
Mortimer-Baden, Linda					
Mottola, Bryan					
Nauronis, Melissa					
Neville, Robert					
Nocella, Kathleen					
Novomestky, Deborah					
Ofenloch, Jessica					
Olszewski, Darlene					
Opperman, Henry					
Pantaleo, Nicholas					
Parisi, Michelle					
Peace, Stephanie					
Pecan, Valerie					
Penn, Linda					
Pepe, Mark					
Pinola, Jonathan					
Powers, Daniel					
Quinn, Denise					
Quinn, Stephen					
Rabaglia, Michelle					
Ramirez, Joanne					
Reynolds, David					
Ritacco, Joseph					
Rowcroft, Richard					
Saar, Wendy					

Sanalidro, Ann
 Sandie, Dana
 Schrank, John
 Simone, Linda
 Smyth, Casey
 Sparacio, Francesca
 Squicciarini, Domenico
 Squillante, Colette
 Stuart, Patricia
 Szybkowski, Dawn
 Thaler, Hallie
 Thorne, Kimberly
 Tomeo, Patricia
 Twardy, Eric
 Twardy, Patricia
 Vella, Suzanne
 Visceglie, Christen
 Warner, Kathleen
 Wegenaar, David
 Weintraub, Rhonda
 Williams, Kim
 Winchester, Megan
 Witkowski, Brooke
 Woolsey, Ashley
 Zembrzycki, George
 Zinser, Christine
 Zito, William
 Zito-Farello, Mary

Registered Nurse Substitutes: DW \$120./day 2013-2014

Caldas, Candida
 Feeney, Margaret
 Gorman, Nancy
 Graham, Erin
 Knox, Loredana
 Lees, Melissa
 McNulty, Karen
 Misiano-Ippolito, Maria
 Trial, Laurie
 Zimmerman, Josephine

Home Tutor: DW \$58.93/hr. 2013-2014

Pavlic, Nancy

SCHEDULE 13-C-3 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Duffy, Karen	Food Service Wrkr. 'B'	HS		9/1/13	Returning from LOA
Tirado, Mildred	Food Service Wrkr. 'B'	HS		9/1/13	Returning from LOA
Aprea, Kenneth	Custodial Wrkr. I	JH	Step 1/ \$36,179.21 (prorate)	8/14/13	Probationary Appt.
Weitzel, Raymond	School Bus Driver	Trans.	Step 1/ \$19.73/hr.	9/1/13	Probationary Appt.

SCHEDULE 13-C-3 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>Compensated Absences:</u>					
Delia, Frank	Head Custodian	SA	\$4,374.27	7/19/13	[retirement payment for 17 accrued vacation days]
<u>Per Diem Substitutes:</u>					
Antonino, Grace			\$9./hr.	2013-2014	Clerical
Boucher, Michelle					
Brower, Vivian					
Callanan, Michelle					
Farina, Arleen					
Giordano, Frances					
Palminteri, MaryAnn					
Ritter, Rachel					
<u>Per Diem Substitutes:</u>					
Ahmad, Sahar			\$9./hr.	2013-2014	Clerical/Paraprofessional
Batho, Irene					
Caputo, Pamela					
Carlson, Kristen					
Caruso, Mary					
Cascio Plezia, Deborah					
Cataldi, Sallieann					
Conte, Mary					
Corbe, Susan					
Cross, Jayne					
Curley, Susan					
Desrosiers, Georgianna					
Ehrichs, Elizabeth					
Esposito, Bernadette					
Fishman, Marie					
Flores, Bianca					
Formosa, Kerry					
Germano, JoAnn					
Gernavage, Eileen					
Irfan, Peggy					
Kahn, Doreen					
Keefer, Lynn					
Kolman, Marie					
LaTorre, Virginia					
Lubrano, Dawn					
Marek, Patricia					
Matheis, Elyse					
<u>Per Diem Substitutes:</u>					
Meyer, Danielle			\$9./hr.	2013-2014	Clerical/Paraprofessional
Mikelinich, Martha					
Minghillo, Christine					
Modica, JoAnn					
Muldoon, John					
Nofi, Colleen					
O'Hara, Carmela					
Pisano, Anna					
Pletto, Carol					
Poggi, Judith					

SCHEDULE 13-C-3 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>Per Diem Substitutes:</u>			\$9./hr.	2013-2014	Clerical/Paraprofessional
Randolph, Paula					
Reese, Kelly					
Rodriguez, Carrie					
Russo, Charisse					
Senkus, Marianne					
Waszak, Barbara					
Yates, Lorie					
<u>Per Diem Substitutes:</u>			\$9./hr.	2013-2014	Paraprofessional
Beconsall, Jean					
Bowles, Jeanne					
Casola, Mary Ann					
Cooper, Maryann					
Diamant, Lorraine					
Faruqui, Shabnam					
Kelley, Deborah					
Knowles, Angela					
Kolitsopoulos, Laura					
Koulis, Glenda					
Lomonaco-Bonventre, Maria					
McGovern, Eileen					
McNeice, Theresa					
Prochilo, Jesse					
Pugliese, Catherine					
Rhatigan, Marion					
Venetiou, Zoraida					
<u>Per Diem Substitutes</u>			\$9./hr.	2013-2014	Food Service
Adams, Rosette					
Giordano, Luz					
Kahn, Doreen					
Kelley, Deborah					
Kors, Chun Cha					
Lubrano, Dawn					
Marek, Patricia					
Rodriguez, Carrie					
Russo, Charisse					
Stack, Margaret					
Yates, Lorie					
Zambrano, Josephine					

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education approves the following:

WHEREAS, It is the plan of a number of public school districts in **Nassau/Suffolk Counties**, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2013-2014 school year.

WHEREAS, The **West Babylon School District** is desirous of participating with other districts in **Nassau/Suffolk Counties** in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0; and,

WHEREAS, The **West Babylon School District** wishes to appoint a committee to assume the responsibility for the drafting of specifications,

advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

BE IT RESOLVED, that the **Board of Education of the West Babylon School District** hereby appoints the *Long Island School Nutrition Directors Association Cooperative Bid Committee* to represent it in all matters related above; and,

BE IT FURTHER RESOLVED, that the **West Babylon School District's Board of Education** authorizes the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities; and,

BE IT FURTHER RESOLVED, that the **West Babylon School District's Board of Education** agrees to assume its equitable share of the costs of the cooperative bidding; and,

BE IT FURTHER RESOLVED, that the **West Babylon School District's Board of Education** agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

#FI-2

RESOLVED: that the West Babylon Board of Education acknowledges the 2013-2014 Assessed Valuation, as received by the Town of Babylon, for Senior Citizen Exemption is \$495,510. The Clergy Exemption is \$4,500.

FACILITIES

#FA-1

RESOLVED: that the West Babylon Board of Education declares an emergency to provide funding for removal and carting of the existing play structure at John F. Kennedy Elementary School due to a fire.

WHEREAS: the situation poses a safety hazard to the community.

BE IT FURTHER RESOLVED: that upon the recommendation of the Superintendent, the West Babylon Board of Education hereby declares the demolition and removal of the existing play structure to be emergency work and authorizes American Recreational Products to complete said work at a cost of \$5,400.00.

POLICY REVIEW: None

COMMITTEES: None

OLD BUSINESS: None

NEW BUSINESS: None

STATEMENTS OF RESIDENTS:

Resident John Flandina and his daughter Jennifer said that the building on the JHS field is becoming a nuisance. He said that people are hanging out there, drinking and other unacceptable behavior. He requested that the district have the building torn down. Mrs. Klein told Mr. Flandina that the Board had received his letter. Mr. Cacciola said that the Board President attended a meeting with the Suffolk County Police. The police will make routine patrols of the area. They encourage residents to attend their monthly meetings, held the first Thursday of every month at 7:00 p.m. Mr. Flandina was encouraged to call the police when these activities are taking place. Mr. Cacciola said that the Board will look at the press box when they tour the buildings, next week. He noted that the building can only be removed by a vote of the community; the Board cannot make that decision. He suggested that putting a fence around the area might discourage the unwanted behavior.

Trustee Bocca seconded by Trustee Gismervik made a motion to adjourn at 8:10 p.m.

District Clerk