

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, March 13, 2012, in the Board room of the Administration Building adjacent to the High School.

Those present: Trustees Wendy DeGaetano, Patrick Farrell, Carmine Galletta, Cathy Gismervik, Kathleen Jennings, Diane Klein and Diane Thiel

Trustee James Bocca and Peter Scarlatos were absent.

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Dominick Palma, Assistant Superintendent for Curriculum and Student Services; Mrs. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Jennifer Buscemi, Executive Director for Finance and Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents.

The President opened the meeting at 7:00 pm and led those present in the Pledge to the Flag.

Trustee Jennings seconded by Trustee Gismervik made a motion to executive session for personnel and legal matters at 7:01 p.m.

The motion was **CARRIED** by all present

The public portion reconvened at 8:17 p.m. in the PAC.

Trustee Thiel seconded by Trustee Jennings made a motion to approve the minutes of the regular meeting of February 28, 2012.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Statement of West Babylon Teachers Association: None

Statement of West Babylon Administrators' Association: None

Statement of CSEA Representative: None

Statement of Student Association Representative: None

Statement of PTA Council Representative: None

Statement of Residents: None

Superintendent's Report/Educational Presentation:

Mr. Cacciola said that he and Mrs. Buscemi will review Budget Draft #4 under new business.

He shared that the Main Street Organization meeting held at the West Babylon Public Library on Saturday accomplished a lot. He commended everyone, especially Diane Thiel, for a start in the right direction. Mr. Cacciola noted that this is a community initiative and hopes that more people will become involved as they move forward.

Mr. Cacciola asked that in light of the difficult budget challenges the Board change the location of the March 27, 2012 meeting from Forest Avenue School back to administration. He also noted that as of right now there will not be a budget presentation on March 28, as that presentation was held on March 6, 2012. The trustees agreed to Mr. Cacciola's recommendations.

SOCIAL STUDIES PROGRAM EVALUATION — Donna McGrath, Chairperson Grades 6-12

Mr. Cacciola turned the meeting over to Dr. Palma who explained the evaluation process. He then introduced Mrs. McGrath who shared her program evaluation with the trustees. Mrs. McGrath was overall pleased with the program. She said that the teachers teaming in 7th grade and the cohorts in 8th grade are working well together. She added that there is collaboration amongst the 6th through 8th grades. Since September the department has worked on the thematic writing process which aligns with common core standards. In response to Dr. Palma's question Mrs. McGrath said that the combining of the chairperson into one person, while challenging, has helped to eliminate some of the overlapping of study and has been working really well. Everyone has been very collegial. Mrs. McGrath was thanked for her presentation.

Trustee Jennings seconded by Trustee DeGaetano made a motion to approve the Consent Agenda and addendum #BE-5

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education hereby nominates Mr. Sydney Finkelstein and Mr. Salvatore Marinello as candidates for re-election to the Board of Western Suffolk BOCES.

#BE-2

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health services, for the 2011-2012 school year, to West Babylon School District resident students:

Hicksville School District

#BE-3

RESOLVED: that the West Babylon Board of Education approves the following school district to provide special education services, for the 2011-2012 school year, to parentally placed West Babylon School District resident students with disabilities:

Half Hollow Hills Central School District

#BE-4

RESOLVED: that the West Babylon Board of Education approves the following independent consultant to provide consultation on Selective Mutism at a rate of \$150 per hour, for the 2011-2012 school:

Childhood Anxiety Solutions, LCSW, PLLC

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

- 11-P-16 Professional Personnel
- 11-C-16 Civil Service Personnel

SCHEDULE 11-P-16 Professional Personnel Schedule

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
=====					
Zipkas, Amy	Social Studies Tchr.	HS		2/27/12 -	Family Medical Leave
Mostransky, Elissa	Reading Tchr.	SB		3/12/12 – 6/30/12	Leave of Absence
Coaches:				Spring, 2012	
Morra, Jessica	JV Head Softball		\$5,074.		[resignation]
TBA	JV Head Softball		\$5,074.		
Pitagno, Robert	JV Asst. Lacrosse(B)		\$4,077.		[repl. J. Kern]
Student Teachers/Observers:				Spring, 2012	
Dimaio, Brianna	Social Studies/Special Ed	HS			
Fusaro, Jamie	Physical Education	HS			
Makely, Alyssa	Mathematics	HS			
Maraj, Darryl	Music	HS			
Pirolo, Heather	Speech/Special Ed	SA/JK/TA			
Kunzig, Christopher	Per Diem Substitute	HS	\$19./day	3/5/12 – 6/30/12	

SCHEDULE 11-P-16 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Per Diem Substitutes:		DW	\$90./day	2011-2012	
*Blum, Janet					
Mangia, Maryann					
Quinn, Denise					

*Emergency Conditional Appointment

SCHEDULE 11-C-16 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
LaMacchia, Linda	Paraprofessional [special ed. aide]	TA		2/27/12	Resignation
D'Anna, Marie	School Bus Driver	Trans.		2/29/12	Resignation to Retire
Palazzolo, Christina	School Bus Driver	Trans.		3/10/12	Resignation to Retire
Esposito, Theresa	Paraprofessional [school monitor]	FA	Step 1/ \$13.37/hr.	3/14/12	Probationary Appt.
Fasitta, Debra	Paraprofessional [school monitor]	FA	Step 1/ \$13.37/hr.	3/14/12	Probationary Appt.
Wenke, Jennifer	School Bus Driver	Trans.	Step 1/ \$19.53/hr.	3/19/12	Probationary Appt.
LoVerde, John	School Bus Driver	Trans.	Step 1/ \$19.53/hr.	3/19/12	Probationary Appt.
Per Diem Substitute:		DW	\$9./hr.	2011-2012	
*Yates, Lorie					
Food Service					

*Emergency Conditional Appointment

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education approves the following resolution between the West Babylon Union Free School District and Western Suffolk BOCES to selectively participate with other educational and/or municipal corporations in the State of New York to bid jointly for OT/PT, Speech, Social Worker and other Services (RFP #12-01P) for the 2012-2013 school year, as provided by General Municipal Law § 119-o and Education Law Section 1950:

WHEREAS, various educational and municipal corporations located within the State of New York, desire to bid jointly for OT/PT, Speech, Social Worker, and other services (RFP #12-01P); and

WHEREAS, the West Babylon Union Free School District, an educational/municipal corporation (hereinafter the "District") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

WHEREAS, the District is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County (hereinafter "Western Suffolk BOCES") Joint Municipal Cooperative Bidding Initiative in the areas mentioned above; and

WHEREAS, with respect to all activities conducted by Western Suffolk BOCES, the District wishes to delegate to Western Suffolk BOCES, the responsibility for drafting of specifications, advertising for bids/proposals, accepting and opening bids/proposals, tabulating bids/proposals, awarding the bids/proposals, and reporting the results to the District.

BE IT RESOLVED, that the District hereby appoints Western Suffolk BOCES to represent it and to act as the lead agent in all matters related to the services as described above; and

BE IT FURTHER RESOLVED, that the District hereby authorizes Western Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for Western Suffolk BOCES; and

BE IT FURTHER RESOLVED, that this Agreement with the District shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.i.

#FI-2

RESOLVED: that the West Babylon Board of Education accepts the following American Express Membership Rewards Gift Cards:

One (1) \$50.00 Gift Card for a total of 7,000 redeemable points

Two (2) \$200 Gift Cards for 28,000 points each equaling a total of 56,000 redeemable points

FACILITIES

#FA-1

RESOLVED: that the West Babylon Board of Education declares the following piece of equipment, located in the Junior High School kitchen, obsolete:

One (1) two compartment sink with one return

ID Numbers: 000046
20070835

The sink does not meet the Suffolk County Board of Health Code.

ADDENDUM:

#BE-5

RESOLVED: that the Board of Education of the West Babylon Union Free School District hereby approves and ratifies a Memorandum of Agreement, dated March 7, 2012, with the West Babylon Chief and Head Custodians' Unit, of the Civil Service Employees' Association; and

BE IT FURTHER RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to execute the formal Collective Bargaining Agreement for July 1, 2012 through June 30, 2014, consistent with the terms of the Memorandum of Agreement.

POLICY: **NONE**

COMMITTEES:

Trustee Thiel said that she will report about today's curriculum committee meeting at the March 27, 2012 meeting.

Trustee Thiel followed up with Mr. Cacciola's comments about the Main Street Organization meeting. She said that anyone can join the organization and it is not too late to get involved. Trustee Klein read a letter that will be going to employees, students regarding collecting donations to assist in providing supermarket gift cards to families in the district who may need assistance with purchasing food over the spring recess. She said that checks should be made payable to the West Babylon JHS Community Service Club Meals for Eagles. She thanked the West Babylon JHS Community Service Club and everyone involved for this worthy endeavor.

OLD/NEW BUSINESS: Budget Draft #4 – Superintendent Anthony Cacciola and Executive Director of Finance Jennifer Buscemi

Mr. Cacciola and Mrs. Buscemi reviewed the changes from budget draft #3.1 which will be available on the district's website. Mrs. Buscemi reviewed the budget calendar and noted that on April 3, 2012 there will be a budget presentation in the PAC. Mr. Cacciola said that the Board will be adopting the budget on April 17, 2012 which leaves two meetings to discuss further changes. He noted that he and Mrs. Buscemi received an e-mail from Albany and there is a possibility of additional state aid. Mr. Cacciola said that his recommendations are; piercing the cap with a 3.7% increase; maintaining the high school nine period day, maintaining kindergarten and varsity sports. If he were to place additional programs in order of prioritization Mr. Cacciola said he would recommend 1) maintain JHS nine period day; 2) after hearing the community he would also recommend maintaining junior varsity sports, as he has heard that maintaining the varsity without the junior varsity would be a waste of money. 3) restore some art & music 4) restore some funds to clubs and intramurals. Trustee Jennings said that this information gives the Board a little more information with which they can work. Trustee Thiel clarified that the energy performance contract money is not coming from the budget, the savings from the installations is paying for the project. Mr. Cacciola said that the efficiencies will pay for themselves and if not the district is reimbursed for the additional costs. In response to Trustee DeGaetano's question Mr. Cacciola said that some transportation increases and chaperone costs are tied to maintaining sports. Trustee DeGaetano requested the real cost for bringing the programs back. In response to Trustee Thiel's question Mr. Cacciola said that there are two meetings at which the trustees can work on the budget, March 27th and April 17th right before they vote. There will be a resolution regarding the adoption of the budget that will be blank for the dollar amount. The blanks can be filled in once the final decisions are made. Mr. Cacciola said that if there is anything else the Board would like to know, please contact either him or Mrs. Buscemi to enable them to prepare for the next two meetings.

Related to the budget, Mr. Cacciola said that he was happy to announce that this evening's addendum was the approval of the Board to ratify the memorandum of agreement with Heads and Chiefs. He said the cost/savings is not reflected in the budget. The memorandum includes a hard salary freeze for the 2012-13 school year (no raises and no increment increases) and the 2013-2014 school year will have a soft freeze (no salary increase only increment increase which would affect only 2 employees). He added that there was clean-up to some contract language and an enhancement to retirement sick payouts of \$5 per day, as well as 2 additional vacation days. Also, in lieu of overtime, the heads and chiefs would receive comp time with 100 hours maximum per person. This would enable the buildings to be open for sports related practices and rehearsals without added cost.

STATEMENT OF RESIDENTS

Resident William Hill said that the district should look to "slush funds" for additional revenue.

Resident Lucy Campasano thanked that the Board and the Heads and Chiefs for the fantastic contract settlement.

Trustee DeGaetano seconded by Trustee Jennings made a motion to Executive Session at 9:07 p.m.

The motion was **CARRIED** by all present

Trustee Jennings seconded by Trustee Galletta made a motion to adjourn at 10:35 p.m.

The motion was **CARRIED** by all present

Attested to: _____
District Clerk