

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, JUNE 28, 2016, in the Board Room of the Administration Building adjacent to the High School.

Those present: Trustees Lucy Campasano, Ray Downey, John Evola (left at 7:15 p.m.), Cathy Gismervik, Dennis Kranz, Peter Scarlatos and Jennifer Wandasiewicz

Trustees Diane Klein and Jennifer Longo were absent

Also present: Dr. Robert J. Manley, Acting Superintendent; Mrs. Michele Psarakis, Executive Director for Finance and Operations; and Mr. Shawn Hanley, Executive Director for Human Resources; Mrs. Amy E. Jones, District Clerk; and residents

The president opened the meeting and led those present in the salute to the flag at 6:05 p.m.

**Girls 4 x 400 Track Champs** Nadja Ashley, Dana Beggins, Paige Keefer and Brittany Korsah — broke the Suffolk County record on June 5 at the Section XI State Qualifier meet with a time of 3:48.73. The team currently ranks second in New York State, behind by one second. The girls were invited to the meeting to be congratulated by the Board and Central Administrators for winning the NYS 4x400 Relay State Competition 2016.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to enter Executive Session for WBTA contract negotiations, personnel and legal matters at 6:15 p.m.

The motion was **CARRIED** by all present

The Public portion resumed at 7:37 p.m.

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to approve the minutes of the Regular meeting of June 14, 2016.

The motion was **CARRIED** by all present

**Statement of the Board and/or Superintendent:**

Dr. Manley said that there is no report, except that there will be an internal auditor’s report after the statement portion of the meeting.

**Statement of the WBTA:**

WBTA Rep. Patti Neville wished all a happy summer. She congratulated the West Babylon School community for awarding \$145,825.00 in scholarships to this year’s graduating seniors. She noted that the WBTA awarded 16 - \$1000.00 scholarships and shared the names of the recipients. Board President Lucy Campasano thanked Dr. Neville and the WBTA and added that she hopes that the WBTA can award 20 scholarships next year.

**Statement of the WBAA:**

**Statement of CSEA Representative:**

None

**Statement of Student Association Representative:**

None

**Statement of PTA Council Representative:**

None

**Statement of Residents (Agenda Items)**

None

**Report of the Superintendent and /or Educational Presentation**

Internal Audit Report: Internal Auditor’s Report — Cerini & Associates LLP, Shari Diamond, Director

Dr. Manley turned the meeting over to Mrs. Psarakis who introduced the presenters from Cerini & Associates. The auditors shared the areas reviewed to date which included the information technology environment, report issued in June of 2014; the Special Education, report issued in April 2015 and the Access permissions to key district applications, report issued June 2016. They reviewed the updated risk assessment, shared the monitoring report and noted that most of the prior recommendations have been implemented or partially implemented. They said that the next evaluation will contain any remaining open recommendations made from the review of Special Education Revenues and Expenses which was issued in April of 2015. The auditors reviewed the access of permission and gained an understanding of how access is granted to areas such as Finance Manager, IEP Direct and eSchool data. They verified that access permissions within each of these applications are properly restricted, proper segregation of duties does exist and access is limited based on the user’s job descriptions and responsibilities. Moving forward, in Fall of 2016 the auditors will update the risk assessment; winter 2016-2017 the auditors will monitor recommendations from prior reports; and testing of proposed areas such as - cash receipts (last reviewed by prior internal auditors in 2009), purchasing and accounts receivable (last reviewed in 2008) and other areas identified by the audit committee and/or district management.

**CONSENT AGENDA**

Trustee Scarlatos made a motion to approve the **Consent Agenda and addendum #BE-8**

Trustee Kranz seconded by Trustee Scarlatos made a motion to remove the appointments of the Social Studies and Math Chairpeople.

The motion was **CARRIED** by all present

Trustee Scarlatos seconded by trustee Wandasiewicz made a motion to approve the **Consent Agenda as amended and addendum #BE-8**

The motion was **CARRIED** by all present

**BOARD OF EDUCATION**

**#BE-1**

**RESOLVED:** that the West Babylon Board of Education approves the following educational center to provide special education services, to West Babylon School District resident students, during the 2016-2017 school year:

AHRC Brookville Center for Children’s Service, Inc.-Autism Program

**#BE-2**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement between Innovative Behavior Interventions and the West Babylon School District to provide parent training services to parents/guardians of West Babylon School District resident students, during the 2016-2017 school year.

**#BE-3**

**RESOLVED:** that the West Babylon Board of Education approves the following residential and educational center to provide special education services, to West Babylon School District resident students, with disabilities, during the 2016-2017 school year:

Little Flower Union Free School District

**#BE-4**

**RESOLVED:** that the West Babylon Board of Education approves the following agency to provide instruction to West Babylon School District resident students, with handicaps, during the 2016-2017 school year:

Maryhaven Center of Hope

**#BE-5**

**RESOLVED:** that the West Babylon Board of Education approves the licensing and maintenance agreement between Educational Data Services, Inc. and the West Babylon School District, for the 2016-2017 school year.

**#BE-6**

**RESOLVED:** that the West Babylon Board of Education approves the Skilled Trades Bids agreement between Educational Data Services, Inc. and the West Babylon School District, for the 2016-2017 school year.

**#BE-7**

**RESOLVED:** that the West Babylon Board of Education approves the following agency to provide nursing and therapy staffing services to West Babylon School District resident students, during the 2016-2017 school year:

Homecare Therapies, LLC/dba Horizon Healthcare Staffing

**PERSONNEL**

**#PE-1**

**RESOLVED:** that the following schedules, as attached, are approved:

- 15-P-21 Professional Personnel
- 15-C-21 Civil Service Personnel

**SCHEDULE 15-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Morris, Deborah	Library Media Specialist	JK		5/31/16 -	Family Medical Leave
Parrish, Theresa	Elementary Tchr.	SA		6/30/16	Resignation to Retire [eff. 7/1/16]
Snyder, Bonnie	Teaching Asst.	JH		6/30/16	Resignation to Retire [eff. 7/1/16]

**SCHEDULE 15-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Olbeter, Brittany	Special Ed. Tchr.	JH		6/30/16	Resignation
Tona, Christine	Executive Director for Curriculum & Instruction	Adm.		7/22/16	Resignation
Granieri, Lisa	Acting Elementary Principal	TA	Step/Salary plus add'l \$54./day	6/14/16 - 6/17/16	[4 days]

**The following probationary teacher is being recalled from the Music Preferred Eligibility List:**

Finocchio, Dominique	Music Tchr.	Elem./DW	Step A-7-9/ \$84,111. \$22.47/hr.	9/1/16  6/11/16	
<b>A.C.T. Proctors:</b>					
Hickey, Susan					5 hrs.
Fealey, Miranda					5.5 hrs.
Ruiz, Lawrence					5.5 hrs.
Amaya, Idalia					6 hrs.
Iaquinto, Christine					6 hrs.
McArdle, Patrick					6 hrs.
McGrath, Steven					6 hrs.
Romeo, Marta					6 hrs.
Dombo, Stephen					7 hrs.
Ofsharick, Shannon					7 hrs.
Powers, Brian					8 hrs.
Satriano, Paul	Test Coordinator				8.5 hrs.

**Grades K-8 Special Education Summer School July 11 – August 19, 2016 (Mon. – Fri./5 hrs./day/30 days)\***

**\*Contingent, pending NYSED approval and sufficient enrollment**

**Appointment Change:**

Zarcone, Lisa	Teacher		\$6,938.		K - 5 [from 6-8]
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**Grades K-8 Special Education Summer School July 11 – August 19, 2016 (Mon. – Fri./ 5.5 hrs./day/30 days)\***

**\*Contingent, pending NYSED approval and sufficient enrollment**

**Appointment Change**

Tichy, Audrey	Teacher		\$7,631.		6 - 8 [from K-5]
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**Per Diem Substitute:**

Teacher	\$46.25/hr.	Summer, 2016
Teaching Assistant	\$27.76/hr.	

Dunn, Kathleen

**Summer Regents Program:**

Bucaro, John	Earth Science	HS	\$46.25/hr.	8/3/16-8/16/16	[up to 2 classes/day/2hrs./class]
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**Summer Work:**

Thomas, Stephanie	Scheduling		\$601.26/day	Summer, 2016	Up to 2 full days
Hickey, Susan	"		\$604.51/day		Up to 2 full days
Marcin-D'Angelo, Allison	"		\$502.11/day		Up to 2 full days
Satriano, Paul	"		\$448.47/day		Up to 2 full days
Hyer, Brianne	"		\$421.65/day		Up to 2 full days
Dombo, Stephen	"		\$408.24/day		Up to 2 full days
Spinelli, Anthony	Health/Physical Education		\$635.29/day		Up to 30 full days
Howard, Louis	Athletics		\$614.69/day		Up to 30 full days
Sewell, Mary Jean	CSE/CPSE Chairperson		\$544.39/day		Up to 30 full days
Rodgers, Ian	CSE Chairperson		\$609.49 /day		Up to 5 days

**Summer Work:**

			Summer, 2016	
Clark, Julia	Screenings/Physicals	\$75.38/hr.		Up to 10 hrs.
Autera, Jennifer	"	\$95.54/hr.		Up to 10 hrs.
Daly, Adair	"	\$50.79/hr.		Up to 10 hrs.
LaMantia, Joanne	"	\$36.37/hr.		Up to 20 hrs.
Lentricchia, Janet	"	\$42.77/hr.		Up to 20 hrs.
Senzamici, Donna	"	\$42.23/hr.		Up to 10 hrs.
Bergmann, Jennifer	Screening New Entrants	\$86.55/hr.		Up to 6 hrs.
Heller, Rebecca	"	\$70.91/hr.		Up to 6 hrs.
Cuevas-O'Boyle, Christina	"	\$66.44/hr.		Up to 6 hrs.
Bushinski, Stacey	"	\$95.54/hr.		Up to 6 hrs.
Shay, Meghan	"	\$84.32/hr.		Up to 6 hrs.
Allcot, Thomas	Senior Technologist	\$39.79/hr.		225 hrs.
Knudsen, Robert	"	\$39.79/hr.		225 hrs.
Timko, Margaret	"	\$39.79/hr.		225 hrs.
DeBlasio, Diane	Master Technologist	\$51.89/hr.		250 hrs.
Pomilla, Donna	Speech Services	\$99.15/hr.		Up to 20 hrs.

**Summer Work:**

**CPSE/CSE Representatives:**

			Summer, 2016	
Asher, Samantha		\$55.26/hr.		
Carrozzo, Diane		\$86.55/hr.		
Chiquitucto, Alison		\$91.02/hr.		
Cipparulo, Roselyn		\$91.02/hr.		
Dunn, Kathleen		\$99.15/hr.		
Fazio, Hillary		\$99.15/hr.		
Febbraro, Nancy		\$99.15/hr.		
Fitzgerald, Laura		\$89.54/hr.		
Flynn, Ann		\$91.02/hr.		
Fulton, Sherri		\$88.79/hr.		
Ging, Lisa		\$80.76/hr.		
Losito, Christopher		\$91.02/hr.		
Lynch, Faye		\$86.55/hr.		
McArdle, Patrick		\$84.32/hr.		
McGrath, Donna		\$99.15/hr.		
Meadows, Dana		\$96.91/hr.		
Moran, Eileen		\$86.55/hr.		
Neville, Patricia		\$101.03/hr.		
Ofsharick, Shannon		\$53.03/hr.		
Pomilla, Donna		\$99.15/hr.		
Quinn, Melissa		\$82.08/hr.		
Ramo, Kristine		\$75.38/hr.		
Ryan, Diana		\$53.03/hr.		
Shaffer, Donna		\$86.55/hr.		
Shein, Jaime		\$88.79/hr.		
Sparks, Meredith		\$84.32/hr.		
Travaglia, Jennifer		\$57.50/hr.		

**Chairpeople:**

		\$4,721.	2016 - 2017	
Iaquinto, Christine	Art (9-12)			
Reilly-Johnson, Katharine	Business ,FACS & Technology (9-12)			
Perillo, Anthony	FACS & Technology (6-8)			
Coleman, Therese	Foreign Language (6-12)			
Barone, Joseph	Music (9-12)			

**Chairpeople:** *Italicized items were removed from the agenda*

		\$5,230.	2016 - 2017	
Doran, William	Art & Music (K-8)			
Jabour, Lynette	English (9-12)			
<i>Owenburg, Kristina</i>	<i>Math (9-12)</i>			
Konopa, Kenneth	Science (9-12)			
<i>McGrath, Donna</i>	<i>Social Studies (9-12)</i>			
Rodgers, Ian	Special Education (6-8)			
Thiel, Elizabeth	Special Education (9-12)			

**SCHEDULE 15-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Cluster Leaders:</b>		JH	\$2,364.	2016 - 2017	
Brower-Cohen, Christine					
Cipparulo, Rose Lyn					
Delaney, Kevin					
<b>Administrative Assistants:</b>			\$3,704.	2016 - 2017	
Bauer, Scott		HS			
TBA		JH			
<b>Alternative Evening HS/HS Suspension Program/Adult Education:</b>				2016-2017	
McGrath, Donna	Director		\$11,000.		
Snyder, Scott	Asst. Director		\$10,700.		
<b>Reflective Pathway Moderator:</b>			\$2,500.	2016-2017	Title II Grant
Granieri, Lisa					
<b>PAC Coordinators:</b>		HS	\$4,000.	2016 - 2017	
Barone, Joseph					
Kelly, Barbara					
<b>Copy Center:</b>		HS	\$2,400.	2016 - 2017	
DeSimone, Gerard	Student Advisor				
<b>CSE Stipend:</b>			\$2,022.	2016-2017	
Rodgers, Ian					
Sewell, Mary Jean					
Thiel, Elizabeth					
[prorate upon return from fml]					
<b>CPSE Stipend:</b>			\$2,022.	2016-2017	
Sewell, Mary Jean					
<b>Building Effectiveness Team Members:</b>			\$750.	2016 - 2017	Title II Grant
<b>Forest Avenue</b>					
Bergmann, Jennifer					
McNeely, Kaitlyn					
Shah, Krista					
<b>John F. Kennedy</b>					
Giorgianni, Allison					
Hoppe, Lisa					
Shay, Meghan					
<b>Santapogue</b>					
Heller, Rebecca					
Carnes, Marianne					
Turano, Nancy					
Fitzgerald, Allyson					
<b>South Bay</b>					
Castelli, Erin					
Delaney, Christina					
Fazio, Hilary					
Ross, Michelle					
<b>Tooker Avenue</b>					
Gottlieb, Susan					
Murray, Kathleen					
Pino, Louise					

**SCHEDULE 15-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b><u>Building Effectiveness Team Members:</u></b>			\$750.	2016 - 2017	Title II Grant
<b><u>Junior High</u></b>					
Brower-Cohen, Christine					
Carrozzo, Diane					
Niles, Jennifer					
Muzio, Christine					
Perillo, Anthony					
Rodgers, Ian					
Theo, Harry					
<b><u>Senior High</u></b>					
Galvin, Donna					
Greve, Kristina					
Jabour, Lynette					
Jonasson, Christopher					
Losito, Christopher					
Romeo, Marta					
<b><u>Elementary Music Clubs &amp; Advisors:</u></b>				2016 - 2017	
Cicogna, Deborah	Blue/Gold Chorus		\$1,857.		
TBD	Blue/Gold Chorus Asst.		\$928.50		[contingent upon enrollment]
Couture, Danielle	Blue/Gold Band		\$1,857.		
Finocchio, Dominique	Orchestra		\$1,857.		
TBD	Orchestra Asst.		\$928.50		[contingent upon enrollment]
<b><u>Elementary Clubs &amp; Advisors:</u></b>				2016 - 2017	
<b><u>Enrichment Club:</u></b>			\$1,000.		[weekly basis from Oct.-May]
Craig, Amanda		FA			
Milligan, Joan		JK			
McHugh, Gwendolyn		SA			
Levy, Kara		SB			
Gottlieb, Susan		TA			
<b><u>Forest Avenue</u></b>					
Graziosa, Sonnya	Computer Club		\$514.		
Christie, Diane	Math Olympiads		\$372.		
Felice, Bryan	Safety Patrol		\$257.		
Kahler, Timothy	Safety Patrol		\$257.		
Felice, Bryan	Student Council		\$257.		
Riccio, Denise	Student Council		\$257.		
Francisco, Andrea	Technology Advisor		\$1,476.		
<b><u>John F. Kennedy</u></b>					
TBD	Computer Club		\$514.		
Giorgianni, Allison	Math Olympiads		\$372.		
Shannon, Patricia	Safety Patrol		\$514.		
Marshall, Diana	Student Council		\$514.		
Grace, Cara	Technology Advisor		\$1,476.		
<b><u>Santapogue</u></b>					
Suchoboky, Megan	Computer Club		\$514.		
Schapiro, Rebecca	Math Olympiads		\$372.		
Szpilka, Yvonne	Safety Patrol		\$257.		
Turano, Nancy	Safety Patrol		\$257.		
Soldano, Susan	Student Council		\$514.		
Lynch, Maria	Technology Advisor		\$1,476.		
<b><u>South Bay</u></b>					
Stuart, Patricia	Computer Club		\$514.		
Szypula, Jaime	Math Olympiads		\$372.		
Lauricella, Ann	Safety Patrol		\$514.		
Bushinski, Stacey	Student Council		\$514.		
Chiquitucto, Alison	Technology Advisor		\$1,476.		

**SCHEDULE 15-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Elementary Clubs &amp; Advisors:</b>				2016 - 2017	
<b>Tooker Avenue</b>					
Murray, Kathleen	Computer Club		\$514.		
Bedford, Paula	Math Olympiads		\$372.		
Dunn, Kathleen	Safety Patrol		\$514.		
Christiansen, Debra	Student Council		\$514.		
Granieri, Lisa	Technology Advisor		\$1,476.		
<b>JHS</b>					
DiPreta, Jillian	Technology Advisor		\$738.		
Kronenbitter, Linda	Technology Advisor		\$738.		
<b>Clubs &amp; Advisors:</b>		JH		2016 - 2017	
Lewis, Jaclyn	Art Club Gr. 6		\$1,161.		
Lewis, Jaclyn	Art Club Gr. 7 & 8		\$1,161.		
Lynch, Faye	Class Advisor Gr. 6		\$1,699.		
Hirsch, Malcolm	Class Advisor Gr. 7		\$1,699.		
Craig, Karol	Class Advisor Gr. 8		\$1,713.		
Zemba, Lorraine	Community Service		\$1,161.		
Ackermann, Dana	Computer Club		\$1,161.		
Kohler, Amy	Critics Club		\$1,161.		
TBD	Drama Club		\$1,713.		
TBD	Dramatics Asst.		\$1,161.		
Kowalik, Jennifer	Garden Club		\$580.50		
Niles, Jennifer	"		\$580.50		
Butler, Kenneth	Jazz Band Gr. 7		\$2,105.		
Gimberlein, Nicholas	Jazz Band Gr. 8		\$2,105.		
Hirsch, Malcolm	Peer Advisory		\$1,161.		
Dell'Isola, Robert	Mathletes		\$1,161.		
TBD	Music Director		\$1,306.		
Carozzo, Diane	Newspaper		\$2,348.		
Limperatos, Tara	NJHS		\$1,161.		
McCaslin, Craig	Robotics Club		\$1,161.		
Kronenbitter, Linda	Science Olympiad		\$1,161.		
Moran, Eileen	Student Council		\$3,247.		
Hartranft, Gregory	Yearbook Club		\$1,022.		
Tomeo, Jennifer	"		\$1,022.		
<b>Morning Challenge:</b>		JH	\$37.14/hr.	2016 - 2017	
Benvenuto, Charles					
Horstmann, Thomas					
<b>Clubs &amp; Advisors:</b>		HS		2016-2017	
Bodolai, Erin	Art		\$1,161.		
Bodoali, Erin	Art Honor Society		\$1,161.		
Briody, Donna	English Honor Society/Mag.	HS	\$1,161.		
Cafiero, MaryAnn	Blue & Gold		\$4,470.		
Korchma, Heather	Blue & Gold		\$4,470.		
Hearns, Gabrielle	Blue & Gold		\$4,470.		
Barone, Joseph	Broadcasters'		\$1,161.		
Dombo, Stephen	Chess		\$1,161.		
Kelly, Barbara	Color Guard/Kickline		\$2,478.		
Kilgus, Colleen	D.E.C.A.		\$1,161.		
Cafiero, MaryAnn	Dramatics		\$3,840.		
Briody, Donna	Eng. Honor Society/Mag.		\$1,161.		
Lentricchia, Janet	F.N.A.		\$1,700.		
Peraza, Rosemary	Forensics		\$1,700.		
Rogovitz, Eugene	Grade 9 Advisor		\$1,969.		
Korchma, Heather	Grade 10 Advisor		\$1,969.		
Armato, Philip	Grade 11 Advisor		\$2,231.		
Snyder, Scott	Grade 12 Advisor		\$2,788.		

**SCHEDULE 15-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Clubs &amp; Advisors:</b>		HS		2016-2017	
Prizzi, Theresa	G.S.A.		\$1,161.		
Fealey, Miranda	International		\$1,161.		
Scott, Matthew	Jazz Band I		\$1,161.		
Scott, Matthew	Jazz Band II		\$1,161.		
Hearns, Gabrielle	Leaders'		\$1,161.		
Lemmo, Jaime	Leo		\$1,161.		
Meadows, Dana	Marching Band		\$4,987.		
Scott, Matthew	Marching Band Asst.		\$3,562.		
Montalvo, Christina	Mathematics		\$1,161.		
Jonasson, Christopher	Mock Trial		\$1,700.		
Montalvo, Andrea	Mural Painting		\$1,161.		
Cafiero, MaryAnn	Musical Director		\$2,556.		
Hyer, Brianne	N.H.S.		\$1,161.		
TBD	Newspaper		\$3,840		
Kelly, Barbara	Pit Conductor/Rehearsal Accomp.		\$1,976.		
Meadows, Dana	Playbill		\$1,767.		
Connolly, Kelly	Quiz Bowl		\$580.50		
Malone, Kevin	"		\$580.50		
DeSimone, Gerard	Robotics		\$3,370.		
Bauer, Scott	Robotics Asst.		\$1,685.		
Jonasson, Christopher	S.A.D.D.		\$1,161.		
Montalvo, Andrea	Scenic Designer		\$1,767.		
Montalvo, Andrea	Science Olympiad		\$1,161.		
Hearns, Gabrielle	Scope		\$1,161.		
Meadows, Dana	S.E.A.		\$1,161.		
Barone, Joseph	Show/Jazz Choir		\$1,161.		
Greve, Kristina	Social Science Research		\$2,310.		
Jonasson, Christopher	"		\$2,310.		
Barone, Joseph	Staging Director		\$3,109.		
Kelly, Barbara	String Quartet		\$1,161.		
Sparks, Meredith	Student Council		\$3,699.		
Meadows, Dana	Tri-M		\$1,161.		
Antonelli, Gina	Varsity		\$1,161.		
Bauer, Scott	Web Page Designer		\$3,840.		
Kilgus, Colleen	Work Study Program		\$3,441.		
Iaquinto, Christine	Yearbook		\$3,840.		
<b>Coaches:</b>				<b>Fall, 2016-2017</b>	<b><u>Pending Proof of Certification</u></b>
Hyer, Brianne	Varsity Head	Cheerleading	\$5,189.		Concussion, CPR/AED/First Aid
TBA	Varsity Asst.	Cheerleading	\$4,170.		
Mattson, Alexandra	JV Head	Cheerleading	\$4,170.		
Jones, Ebony	JHS Head	Cheerleading	\$2,469.		
Dahl, Robert	Varsity Head	Cross Country (B)	\$5,189.		
Armato, Philip	Varsity Head	Cross Country (G)	\$5,189.		Concussion
Klein, Brendan	JHS Head	Cross Country (B/G)	\$4,170.		
Montalvo, Andrea	Varsity Head	Field Hockey	\$6,484.		
TBA	JV Head	Field Hockey	\$5,189.		
Goebel, Alexa	JHS Head	Field Hockey	\$4,170.		
Langella, Ronald	Varsity Head	Football	\$7,176.		Concussion/CPR/First Aid
Delaney, Kevin	Varsity Asst.	Football	\$5,867.		
Ritacco, Joseph	Varsity Asst.	Football	\$5,867.		
Mando, Brian	JV Head	Football	\$5,867.		CPR/AED/First Aid
Ritacco, Albert	JV Asst.	Football	\$5,189.		
TBA	JHS Head	Football	\$4,436.		
Bellino, Charles	JHS Asst.	Football	\$4,170.		
Malone, Kevin	Varsity Head	Golf (B)	\$5,189.		
Homan, Daniel	JV Head	Golf (B)	\$4,170		Concussion
Rebehn, Amanda	Varsity Head	Gymnastics (G)	\$5,189.		Concussion/CPR/AED/First Aid



<u>Coaches:</u>			<b>Fall, 2016-2017</b>	<b><u>Pending Proof of Certification</u></b>
Ging, Frank	Varsity Head	Soccer (B)	\$6,484.	Concussion
Darby, Nicholas	JV Head	Soccer (B)	\$5,189.	
Horstmann, Thomas	JHS Head	Soccer (B)	\$4,170.	Concussion
Garguilo, Jason	Varsity Head	Soccer (G)	\$6,484.	First Aid
TBA	JV Head	Soccer (G)	\$5,189.	
TBA	JHS Head	Soccer (G)	\$4,170.	
Dawideit, Megan	Varsity Head	Swimming (G)	\$5,189.	
TBA	Varsity Head	Tennis (G)	\$5,189.	
TBA	JV Head	Tennis (G)	\$4,170.	
TBA	JHS Head	Tennis (G)	\$4,170.	
Kleeman, Ellen	Varsity Head	Volleyball (G)	\$6,484.	
TBA	JV Head	Volleyball (G)	\$5,189.	
TBA	JV Head	Volleyball (B)	\$5,189.	

<u>Coaches:</u>			<b>Early Winter, 2016-2017</b>	<b><u>Pending Proof of Certification</u></b>
Lynch, Timothy	Varsity Head	Basketball (B)	\$7,176.	Concussion/CPR/AED/First Aid
Mando, Brian	JV Head	Basketball (B)	\$5,867.	CPR/AED/First Aid
TBA	JHS Head	Basketball (B)	\$4,170.	
McGuire, Debra	Varsity Head	Basketball (G)	\$7,176.	Concussion/CPR/AED/First Aid
Dorsey, Katie	Varsity Asst.	Basketball (G)	\$5,867.	Concussion
Langella, Ronald	JV Head	Basketball (G)	\$5,867.	Concussion/CPR/AED/First Aid
Riviezzo, Francis	Varsity Head	Bowling (B)	\$5,189.	
Valdemira, Kimberly	Varsity Head	Bowling (G)	\$5,189.	Concussion/CPR/AED/First Aid
Hyer, Brianne	Varsity Head	Cheerleading	\$5,189.	Concussion/CPR/AED/First Aid
TBA	Varsity Asst.	Cheerleading	\$4,170.	
Mattson, Alexandra	JV Head	Cheerleading	\$4,170.	
Jones, Ebony	JHS Head	Cheerleading	\$2,469.	
Kleeman, Ellen	JHS Head	Volleyball (G)	\$4,170.	
Ging, Frank	Varsity Head	Winter Track (B)	\$5,189.	Concussion
Armato, Philip	Varsity Head	Winter Track (G)	\$5,189.	Concussion
Rossi, Joseph	Varsity Asst.	Winter Track (B/G)	\$4,170.	Concussion/CPR/AED/First Aid
Medina, Israel	Varsity Head	Wrestling	\$7,176.	
TBA	Varsity Asst.	Wrestling	\$5,867.	
TBA	JV Head	Wrestling	\$5,867.	

<u>Coaches:</u>			<b>Late Winter, 2016-2017</b>	
TBA	JHS Head	Basketball (G)	\$4,170.	
Russo, Michael	JHS Head	Wrestling	\$2,085.	Concussion
Theo, Harry	JHS Head	Wrestling	\$2,085.	Concussion

<u>Coaches:</u>			<b>Spring, 2016-2017</b>	<b><u>Pending Proof of Certification</u></b>
Lynch, Ryan	Varsity Head	Baseball	\$6,484.	
TBA	Varsity Asst.	Baseball	\$5,189.	
TBA	JV Head	Baseball	\$5,189.	
Delaney, Kevin	JHS Head	Baseball	\$4,170.	
Homan, Daniel	Varsity Head	Golf (G)	\$5,189.	Concussion
Hennessy, Kevin	Varsity Head	Lacrosse (B)	\$6,484.	
TBA	Varsity Asst.	Lacrosse (B)	\$5,189.	
TBA	JV Head	Lacrosse (B)	\$5,189.	
TBA	JHS Head	Lacrosse (B)	\$4,436.	
Horstmann, Thomas	JHS Asst.	Lacrosse (B/G)	\$4,436.	Concussion
TBA	Varsity Head	Lacrosse (G)	\$6,484.	
TBA	Varsity Asst.	Lacrosse (G)	\$5,189.	
TBA	JHS Head	Lacrosse (G)	\$4,436.	
TBA	JV Head	Lacrosse (G)	\$5,189.	
Torres, Nicole	Varsity Head	Softball	\$6,484.	
Muscara, Heather	JV Head	Softball	\$5,189.	
Mando, Brian	JHS Head	Softball	\$4,170.	CPR/AED/First Aid
TBA	Varsity Head	Tennis (B)	\$5,189.	
Bellino, Charles	JHS Head	Tennis (B)	\$4,170.	
TBA	Varsity Head	Track & Field (B)	\$6,484.	
Armato, Philip	Varsity Head	Track & Field (G)	\$6,484.	Concussion
Ging, Frank	Varsity Asst.	Track & Field (B/G)	\$5,189.	Concussion
TBA	JHS Head	Track & Field (B)	\$4,436.	
Klein, Brendan	JHS Head	Track & Field (G)	\$4,436.	
TBA	JHS Asst.	Track & Field (B/G)	\$4,170.	

**SCHEDULE 15-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Equipment Manager:</b>		\$8,336.	2016 - 2017		
Horstmann, Thomas					
<b>Student Teachers/Observers/Interns:</b>				<b>2016-2017</b>	
Brustad, Christine	Elementary	JK		Fall, 2016	
Butler, Patrick	Psychology	FA		Fall/Spring	
Alcendor, Louis	Psychology	HS/FA		Fall/Spring	
*Sandowski, Rachel	Social Worker	HS		Fall/Spring	

\*Emergency Conditional Appointment

**SCHEDULE 15-C-21 Civil Service Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Labita, Maryann	Paraprofessional (school monitor)	SB		6/6/16	Resignation from LOA
Toscano, Jean	Paraprofessional (special ed. aide)	TA		9/1/16	Returning from LOA
Libranti, Elizabeth	Paraprofessional (school monitor)	FA		9/1/16	Returning from LOA
Fitzpatrick, Gerard	Automotive Mechanic III	Trans.	Step 1/ \$48,707. (prorate)	7/5/16	Probationary Appt.
<b>Summer Work:</b>				<b>Summer, 2016</b>	
Lynch, Kathleen	Clerk Typist	HS	\$172.06/day		15 days
Martel-Nelli, Johanne	Clerk Typist	JH	\$23.86/hr.		up to 20 hrs.
Peterson, Frances	Clerk Typist	HS	\$17.41/hr.		up to 20 hrs.
Vinetti, Laura	PT/Clerk Typist	JH	\$14.95/hr.	8/22/16 - 8/26/16	up to 17.5 hrs.
Moebes, Jennifer	PT/Clerk Typist	SA	\$13.78/hr.	July, 2016	up to 17.5 hrs/wk.

**Guards:**

Dias, Jose		DW	\$16.75/hr.	2016 - 2017	
Rochford, Thomas					[substitute]
Carchidi, Thomas					[substitute]
Mendes, David					[substitute]
*Ryder, Joseph					[substitute]

**Per Diem Substitute:**

DW	\$10./hr.	2016 - 2017	Custodian	
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Gau, Steven

**Per Diem Substitutes:**

DW	\$9./hr.	2016 - 2017		
Minghillo, Sonia				Clerical
Germano, JoAnn				Clerical/Paraprofessional
McGovern, Eileen				Paraprofessional

\*Emergency Conditional Appointment

**FINANCE**

**#FI-1**

**RESOLVED:** that the West Babylon Board of Education approves the Treasurer's Report for the month of May, 2016.

**#FI-2**

**RESOLVED:** that the West Babylon Board of Education hereby, retroactively, approves the following budget transfers:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION &amp; TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A9060.8000	Health Insurance	\$ 32,228.09	
A9061.8000	Dental Insurance		\$ 26,169.39
A9062.8000	Medicare Reimbursement		\$ 6,058.70
	Payment of June billing		

**#FI-3  
RESOLVED:** that the Board of Education of the West Babylon Union Free School District, authorizes the Executive Director for Finance & Operations to finalize the financing of one (1) Thomas School Bus with Municipal Leasing Consultants of Grand Isle, Vermont, its Agents or Assignees. The proposal was approved at a rate of 4.526% which is fixed until July 2, 2016 after which time the rate floats until funding and will be based on the Like Term Swap Rates. The Executive Director for Finance & Operations for the West Babylon Union Free School District is hereby authorized to execute any and all legal documents necessary to conclude financing of the lease purchase agreement, subject to the approving opinion by the school's attorney, Van Nostrand and Martin.

**#FI-4  
RESOLVED:** that the West Babylon Board of Education authorizes an appropriation and transfer of funds, in an amount not to exceed \$200,000.00, from the Employee Benefit Accrued Liability Reserve Fund to be used for the cash payment of the monetary value of accumulated or accrued and unused sick leave and/or vacation leave due to employees who retire from the District during the 2015-2016 fiscal year. This reserve was previously authorized in accordance with New York General Municipal Law Section 6-p.

**BE IT FURTHER RESOLVED:** that the West Babylon Board of Education authorizes these funds to be added to the current 2015-2016 Budget by increasing the appropriation to the A2020.1661 (Non-instructional Vacation/Sick Pay) and A2110.1560 (Instructional Retiree Sick Pay) for a total not to exceed \$200,000.00 from the Employee Benefit Accrued Liability Fund.

**#FI-5  
RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$368.10, from Ahold Financial Services, on behalf of the Stop & Shop A+ Rewards Program. The donation will be deposited into the South Bay School's Trust and Agency account.

**#FI-6  
RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$3,328.85, from Ahold Financial Services, on behalf of Stop & Shop's A+ Rewards Program. The donation will be deposited into the Junior High School's Trust and Agency account.

**#FI-7  
RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$316.32, from Ahold Financial Services, on behalf of Stop & Shop's A+ Rewards Program. The donation will be deposited into the Forest Avenue School's Trust and Agency account.

**#FI-8  
RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$325.58, from Ahold Financial Services, on behalf of Stop & Shop's A+ Rewards Program. The donation will be deposited into the Santapogue School's Trust and Agency account.

**#FI-9  
RESOLVED:** that the West Babylon Board of Education approves Utility Check, Ltd. to conduct a complete examination and analysis of the District's electric, gas and steam charges, for the purpose of securing any savings, credits and/or refunds of such rates and charges. This agreement shall be in effect for the 2016-2017 school year.

**#FI-10**

**RESOLVED:** that the following dates be designated as non-calendar religious holidays for the 2015-2016 school year:

Nativity of Mary	9/8/15
Paryushana Parva	9/18/15
Eid al Adha	9/25/15
Shemini Atzeret	10/5/15
Navaratri	10/13/15
All Souls Day	11/2/15
Guru Tegh Bahadur Martyrdom	11/24/15
St. Andrew's Day	11/30/15
Hanukkah	12/9/15
Guru Gobindh Singh Birthday	1/5/16
Feast of the Holy Family	1/8/16
Tu Bishvat	1/25/16
Vasant Panshami	2/12/16
Maha Shivaratri	3/8/16
Naw-Ruz	3/21/16
Purim	3/24/16
Ramanavami	4/15/16
First Day of Ridvan	4/21/16
National Day of Prayer (USA)	5/5/16
Confirmation	5/24/16

**CURRICULUM**

**#CU-1**

**RESOLVED:** that the West Babylon Board of Education declares 196 books (list attached), located in the Senior High School library, obsolete. Per Dr. Patricia Neville, Senior High School Librarian, the books are damaged beyond repair and have a poor circulation history (not borrowed in 5 to 10 years).

**FACILITIES**

**#FA-1**

**RESOLVED:** that the West Babylon Board of Education adopts the 2016-2017 District-wide & Building Level (including building specific emergency plans) Safety Emergency Response Plan. Upon adoption, the plan will be submitted to the local and state police departments as well as to the local fire department.

**#FA-2**

**RESOLVED:** that the West Babylon Board of Education gratefully accepts the donation of a mobile greenhouse from Miss Christina Capobianco, 11<sup>th</sup> grade student, Senior High School. The greenhouse is part of Miss Capobianco's Girl Scout Gold Star Award project. It will be constructed, under the supervision of Ms. Andrea Montalvo, Senior High School science teacher, in the area that is adjacent to the Senior High School Gym B and across from the courtyard.

**ADDENDUM:**

**#BE-8**

**RESOLVED:** that the Board of Education of the West Babylon Union Free School District approves Metro Paving as the lowest responsible bidder for site work at the Junior High School.

**POLICY**

Trustee Wandasiewicz seconded by Trustee Gismervik made a motion to adopt the following policies.

- 5420** Student Health Services (Third Time Adoption)
- 7515** Pediculosis Capitis (Head Lice) (Third Time Adoption)

The motion was **CARRIED** by all present

Mr. Hanley explained that the following policy is required to be adopted by July 1, 2016. As there will be no meetings after tonight before July 1, he asked that the trustees adopt the policy this evening.

Trustee Scarlatos seconded by Trustee Gismervik made a motion to adopt the policy this evening at the second time discussion stage.

- 8130** School Safety Plans and Teams (Second Time Discussion and Third Time Adoption)

The motion was **CARRIED** by all present

**Old Business/New Business:**

Mrs. Psarakis updated the Board on several items. She said that the cost for dividing the gym floor into two practice areas would be \$4,716.80, a bit higher than the few hundred dollars that was originally thought. After some discussion, the Board unanimously approved moving forward with the dividing of the gym floor into two practice areas. She provided a rendering of the proposed lines for the gym floor. After some discussion the Board consensus was that the lines shown would be fine. They reviewed the parking lot work (yellow and blue areas in the rendering) at the JHS and discussed the addendum #BE-8 and which contractor the Board would prefer to use. After discussion the trustees unanimously decided to go with Metro as the lowest responsible bidder. Board President Campasano expressed concern about the location of the fire hydrant on the field. They discussed placing a pad over the hydrant that can be placed over the hydrant and removed after games. Mrs. Psarakis said that she is reviewing bids for the cafeteria work on the lead tile in the JHS Café A. She said that as the cost for the abatement will likely be under the \$35,000 state limit for public works project, she does not have to go out to bid, she has three quotes and will update the Board when she has the final numbers.

**Statement of Residents:   None**

Trustee Wandasiewicz seconded by Trustee Kranz made a motion to adjourn at 8:07 p.m.

The motion was **CARRIED** by all present

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District Clerk