MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF NOVEMBER 6, 2024 ***The November 6, 2024 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School District website at www.wbschools.org. The minutes of the Board of Education meeting summarize what took place. *** The November 6, 2024 Regular Board of Education Meeting, of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, NY was held in the Board Room of the Administration Building, 10 Farmingdale Road, West Babylon, New York The meeting was held in-person

Members present

Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Also present:

Dr. Yiendhy Farrelly, Superintendent of Schools, Mr. Shawn Hanley, Deputy Superintendent for Human Resources, Mr. Scott Payne, Assistant Superintendent for Curriculum and Instruction, Mrs. Denise Gillis, Assistant Superintendent for Finance & Operations, Mr. Chris Venator, Esq., School Attorney, Mrs. Christine Durant, Esq., School Attorney and Ms. Jailin Parada, District Clerk. Trustees Downey was absent.

1. OPENING OF MEETING & EXECUTIVE SESSION- 5:00 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session Motion to enter into executive session for Individual Contract and Heads and Chiefs Negotiations, Special Education Legal Matter and a Student Legal Matter.

Motion by Roseann Geiger, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

** Administrators entered executive session at 6:35pm **

2. PUBLIC SESSION-7:13 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 10/22/24.

Motion to Approve the Minutes of Regular BOE Meeting of 10/22/24.

Motion by John Evola, second by Anthony Raccomandato.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Information, Procedural: B. Statement of the Board and/or Superintendent

At the commencement of the board meeting, Board President Mr. Paolillo read the following statement:

"On behalf of the entire board of education, I wanted to take a moment to thank all those who participated in the board recognition ceremony during our last meeting. Thank you to our West Babylon PTA, all the teachers, staff, and residents who reached out directly, the West Babylon Teachers Association, The West Babylon Administrators Association, our paraprofessionals, the CSEA, and our superintendent, Dr. Farrelly. The phenomenal student artwork provided by our art department, which continues to surround us in this room, made our evening even more special and continues to serve as a reminder of our students' many talents. And a special thank you to Mrs. Cafiero for arranging the wonderful performance of Anthony Mastrangelo."

Following Mr. Paolillo's statement, Dr. Farrelly expressed gratitude to the community for their attendance. She initiated her remarks by providing an update on the Energy Performance Contract. In August, representatives from Energia and Energy Systems Group presented an update to the Board of Education. She underscored that the EPC is a contract to upgrade the lighting, install solar panels, establish temperature controls, implement HVAC insulation, replace steam traps, and other energy performance upgrades. The objective of the project is update the facilities and use the savings generated by the project and any applicable rebates will offset the costs associated with the upgrades. During the August meeting, it was discussed that, based on the possible interest rates ranging from 3 to 5%, years 1 and 2 of the EPC could potentially not be cost-neutral. Dr. Farrelly stated that, as she had previously conveyed to the Board, the debt service payment schedule for the EPC was reviewed and compared to the cash flow presented by ESG. With an interest rate of 3.77%, the District is projected to break even in Year 1 and experience a positive cash flow of approximately \$10K in Year 2. With an actual interest rate of 3.77%, the estimated payment for financing over the 15-year lease is approximately \$771K less than the 15-year lease calculated with a 5% interest rate.

In conclusion, Dr. Farrelly extended her gratitude to the cast and crew of the SHS drama club production of Trap. She commended the students for their exemplary performance, noting that they had done so under the guidance of Ms. Cafiero and the music department.

Procedural: C. Statement of West Babylon Teachers Association Representatives None

Procedural: D. Statement of School Administrators Association Representatives None

Procedural: E. Statement of C.S.E.A. Representatives None

Procedural: F. Statement of Student Association Representatives None

Procedural: G. Statement of PTA Council Representatives None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Presentation: Personal Narrative Writing Unit Presented by JFK 3rd Grade Students and Ms. Denisha Van Liew, JFK Elementary Principal

Ms. Van Liew highlighted the work of the third-grade students who recently completed their narrative writing unit, entitled "Crafting True Stories." The students engaged in the writing process, developing engaging narratives that express true events in their lives with meaningful personal resonance.

Presentation: B. Presentation: Claims Auditor Update, Shari Diamond, CIA, Partner & Erin Teta, Director of Internal Audit, Cerini & Associates

Ms. Shari Diamond presented to the board the role of the district's claims auditor, as well as the Claims Audit for the first quarter of the 2024-2025 school year (July-September 2024) and the proactive measures that have been implemented in the district. Following this presentation, a discussion ensued between the claim auditors and the board.

Information: C. Information: Long Range Planning Update - Dr. Yiendhy Farrelly, Superintendent of Schools

As a Long-Range Planning update, Dr. Farrelly informed the board that during the previous two weeks, the LRP committee has engaged in discussions with educational institutions utilizing the Princeton model. Recently, a subgroup of the committee visited Deer Park schools, where they discussed the advantages and disadvantages of the current models and examined existing research on the topic. Additionally, the committee engaged in a brainstorming session to identify the strengths and weaknesses of the model. At present, the committee is engaged in an

investigation of leasing opportunities, which will ultimately inform a comprehensive report to the board on the full range of options. Dr. Farrelly stated that she and Mrs. Gillis had met with real estate agents as part of the research process. They are considering having the real estate agents conduct walkthroughs to provide an estimate of costs in the event that the elementary-level model changes and options for the fifth building are explored. Furthermore, the committee has procured data from school districts that have repurposed, closed, and reconfigured elementary buildings in a similar manner and are currently leasing their facilities, as well as the revenue they are generating. This information will be shared with the board for their consideration. Ross Haber and Associates are currently engaged in daily work on the district's facility study, attendance zone and transportation analysis. Committee members have been in contact with him regarding various aspects of the project. A tentative meeting has been scheduled with him for Friday, with the objective of obtaining a report from him for the LRP committee. Dr. Farrelly further stated that Mr. Payne, Assistant Superintendent for Curriculum & Instruction, has initiated researching alternative UPK options currently utilized by other school districts, with the objective of providing the board with a comprehensive overview of UPK options. Dr. Farrelly will continue to present updates based on the outcomes of the LRP meetings. A discussion took place between the Board and the Superintendent.

4. STATEMENT OF RESIDENTS - AGENDA ITEMS ONLY

Procedural: A. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

5. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Resolution: Motion to approve the consent agenda.

Motion to approve the consent agenda.

Motion by John Evola, second by Stephan Maucere.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

6. BOARD OF EDUCATION

Action (Consent): A. Addendum to 2023-2024 Service Contract - Health Source Group

RESOLVED: that the West Babylon Board of Education approves the addendum to include the rate for a 1:2 nurse (1 nurse servicing 2 students 6 hours each day) for West Babylon Special Education students with medical needs during the 2023-2024 school year.

Action (Consent): B. 2023-2024 Service Contract - Farmingdale UFSD

RESOLVED: that the West Babylon UFSD approve Farmingdale UFSD to provide academic and related services for Special Education students who are parentally placed during the 2023-2024 school year.

Action (Consent): C. 2024-2025 Service Contract - Amityville UFSD

RESOLVED: that the West Babylon Board of Education approves Amityville UFSD to provide educational and related services for West Babylon Special Education students for the 2024 - 2025 school year.

Action (Consent): D. Authorization to Sign Stipulation Agreement Regarding Special Education Student

BE IT RESOLVED, that the Board of Education hereby approves and authorizes the Superintendent of Schools to sign a stipulation of agreement dated October 25, 2024 with a family in the District made known to the Board of Education regarding the resolution of a special education due process complaint.

7. PERSONNEL - BOARD OF EDUCATION 23-A-

None

8. PERSONNEL - PROFESSIONAL PERSONNEL 23-P-8

Action (Consent): A. Resignation - Student Services

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Maxwell	Allegra	School Psychologist	Student Services		11/28/24	Resignation

Action (Consent): B. Elementary Social Worker Leave of Absence Request - FA/SB

RESOLVED: that the West Babylon Board of Education approves the following:

L	AST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
A	hl	Juliet	School Social Worker	FA/SB		11/18/24-End of 1st Semester, 2024-2025	Leave of Absence

Action (Consent): C. 2024-2025 PEL Recall Appointment Increase - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
The followin						
Jonasson	Christopher	PT/Social Studies (.6) PT/Business Education (.2)	н	\$112,550.	11/12/24-6/30/25, or earlier at district's discretion	[from PT/Social Studies (.4)/ PT/Business Education (.2)]

Action (Consent): D. 2024-2025 Part-Time Appointment Increase - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Dominguez	Dania	PT/English (.6)	JH	\$69,346.	or earlier at district's discretion	[from PT/English (.4)]

Action (Consent): E. 2024-2025 Part-Time Appointments - JH RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Ritacco	Joseph	PT/Physical Education(.1)	ЭΗ	\$91,301.	11/12/24-6/30/25, or earlier at district's discretion	[cert: Physical Education]
Ritacco	Joseph	Per Diem Substitute	JH/HS	\$150./day \$175./day 11+ days (prorate)	11/12/24-6/30/25	[up to 4 days/week]

Action (Consent): F. Probationary Appointment - TA RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Chardonnette	Evelaure	Registered Nurse	ТА	Step 1/RN \$46,790. +\$526.(stipend)	11/12/24	Probationary Appt. Emergency Conditional Appt. [NYS RN License]

Action (Consent): G. 2024-2025 Additional Sections - JH RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Additional Sections:				2024-2025	

Lulkin	Tara	Mathematics (.1)	ЈΗ	Step A-9-21/ \$121,737. (prorate @ 10%)	11/12/24-6/30/25, or earlier at district's discretion	
Gordon	Pamela	Science (.2)	н	Step A-10-11/ \$97,695. (prorate @ 20%)	Π	

Action (Consent): H. 2024-2025 Salary Adjustments RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME		STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Salary Adjustments:		TO:		2024-2025	
Felice	Bryan	A-7-21/ \$112,270.			Retroactive to 9/1/24
Zamboli	Jessica	A-8-10/ \$87,751.			Retroactive to 9/1/24

Action (Consent): I. Winter Coaching, 2024-2025 RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTIONS/COMMENTS
Atkins	Amber	WYractiina	Bay Shore School District	\$-0	2024-	Coach an independent WB female athlete participating on the Bay Shore team.
Gifford		Volunteer Varsity Assistant Wrestling Coach	Wrestling	\$-0	Winter, 2024- 2025	
Inzerillo	Lucas	JV Head	Wrestling	\$6,808.	Winter, 2024- 2025	[repl. I. Medina]

Medina	Israel	Varsity Assistant	Wrestling	\$6,828.	Winter, 2024- 2025	Title Change from JV Head to Varsity Asst. [82% of head stipend]
Armato	Philip	· ·	Winter Track (G)	\$3,011.	2025	Shared stipend [repl. T. Hauff]
Schlott	Darcie		Winter Track (G)	\$3,011.	2024-	Shared stipend [repl. T. Hauff]
Siefert	Lindsay	1 1	Winter Track (G)	\$4,937.	Winter, 2024- 2025	[82% of head stipend]

Action (Consent): J. 2024-2025 Student Teachers/Observers/Interns: RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/	Observers/Interns:			2024-2025	
Becker	Lisa	Library Media	JH	Fall	
Minick	Hannah	English	JH	Fall	
Rossein	Jared	Physical Ed.	DW	Fall/Spring	

Action (Consent): K. 2024-2025 Per Diem Substitute Teachers RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers			DW		2024-2025	
				\$150./day		
				\$175/day 11 + days		
Greenblatt	Thomas					[pending cert; max 90 days]

9. PERSONNEL - CIVIL SERVICE PERSONNEL 23-C-7

Action (Consent): A. Leave of Absences - JH/Trans./JK RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Schrom	Joan	Paraprofessional (classroom aide)	JH		9/3/24-6/30/25	Leave of Absence
Tese	Patricia	School Bus Driver	Trans.		10/27/24-1/3/25	Leave of Absence
Marinello	Christa	Paraprofessional (school monitor)	ЈК		10/29/24-6/30/25	Leave of Absence

Action (Consent): B. Resignations - SA/HS RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Scheuermann	Francesca	Food Service Worker 'B'	SA		10/27/24	Resignation
Canale	Jacqueline	Paraprofessional (school monitor)	HS		10/29/24	Resignation
Castrogiovanni	JoAnn	Paraprofessional (school monitor)	SA		10/31/24	Resignation

Action (Consent): C. Resignation/PT Appointment - Trans. RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Fasitta	Anthony	School Bus Driver	Trans.		10/25/24	Resignation

Fasitta	Anthony	PT/Spare School Bus Driver	Trans.	Step 5/ \$31.98/hr.	10/28/24	[AM shift only]
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Action (Consent): D. Custodial Re-Assignment - SA RESOLVED: that the West Babylon Board of Education approves the following:

L	AST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
L	icata	Christopher	Custodial Worker I	SA	Step 6/ \$58,945. (prorate)	11/12/24	[to days]

Action (Consent): E. Probationary Appointment - FA RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME FIRST NAME POSITION			SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Nieves	Ashleigh	Food Service Worker 'A'	FA	Step 1/ \$19.07/hr.	11/7/24	Probationary Appt. [from FSW 'B']

Action (Consent): F. Probationary Appointments - JH RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Tirado	Jason	Custodial Worker I	н	Step 1/ \$43,161. (prorate)	11/7/24	Probationary Appt. [emergency conditional appt.]
Melanphy	Michelle	Office Assistant [10 month]	н	Step 1/ \$29,759. (prorate)	11/21/24	Probationary Appt. [emergency conditional appt.] [C.S. List of Eligibles #24SR571]

Action (Consent): G. Probationary Appointments - FA/SA/JK/TA RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Fiederlein	Luciana	Paraprofessional (special education aide)	FA	Step 1/ \$18.98/hr.	11/7/24	Probationary Appt. [emergency conditional appt.]
Murdock	Donna	Paraprofessional (school monitor)	SA	Step 1/ \$18.98/hr.	11/7/24	Probationary Appt. [emergency conditional appt.]
Murray	Colin	Paraprofessional (school monitor)	JK	Step 1/ \$18.98/hr.	11/7/24	Probationary Appt. [emergency conditional appt.]
McAlvin	Michael	Paraprofessional (school monitor)	TA	Step 1/ \$18.98/hr.	11/12/24	Probationary Appt. [emergency conditional appt.]
Bricker	Maricel	Paraprofessional (special education aide)	FA	Step 1/ \$18.98/hr.	11/12/24	Probationary Appt. [emergency conditional appt.]

Action (Consent): H. 2024-2025 Per Diem Substitutes - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitutes:			DW	\$16./hr.	2024-2025	
Carberry	Aidan	Custodian				[emergency conditional appt.]
Golding	Michelle	Food Service Worker				n

10. FINANCE

Action (Consent): A. Approval of Budget Transfer RESOLVED: that the West Babylon Board of Education approves the following Budget Transfer:

	Account Code	Account Description	From	То	
I					

A1010.4490	BOE Professional Services	31,350.00	
A2060.4900	Boces Services		31,350.00
	Services related to long-range planning for enrollment projections and demographics, and research relating to facility utilization, grade-level organization and redistricting elementary schools, attendance zones, and transportation impact.		

Action (Consent): B. Acceptance of Donation- Hope Flats Long Island, Inc.

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation of \$1,000 from Hope Flats Long Island, Inc. to support the GSA (Gay-Straight Alliance)club with their ongoing activities and initiatives.

Action (Consent): C. Approval of Budget Transfer

RESOLVED: that the West Babylon Board of Education approves the following Budget Transfer:

Account Code	Account Description	From	То
A1420.4490	Legal Services	15,000.00	
A1380.4000	Fiscal Agent Fee		15,000.00
	Energy Performance Contract Review and Financing-2024 (bond counsel)		

Action (Consent): D. Approval of Budget Transfer

RESOLVED: that the West Babylon Board of Education approves the following Budget Transfer:

Account Code	Account Description	From	То
A1620.1610-04	B&G Security Salaries - High School	49,000.00	
A1620.1610-03	B&G Security Salaries - Junior High School		49,000.00
	Adjust security budget between locations		

Action (Consent): E. Approval of Treasurer's Report - September 2024

RESOLVED: that the West Babylon Board of Education approves the Treasurer's Report for the month of September, 2024.

Action (Consent): F. Adoption of 2025-2026 Budget Calendar

RESOLVED: that the West Babylon Board of Education adopts the 2025-2026 Budget Calendar.

Action (Consent): G. Approval of Budget Adjustment

RESOLVED: that the West Babylon Board of Education authorizes a budget adjustment of \$248,322.84 to code A1620.4520 (Repair of Buildings) and to be credited to code A2680 (Insurance Recovery Revenue) based on check received by NYSIR for Forest Avenue sewage backup and repair to gym floor.

11. CURRICULUM

Action (Consent): A. JHS Charter Club 2023-2024 Drama Club

RESOLVED: that the West Babylon Board of Education approves the following for the 2023-2024 school year:

JHS Drama Club

Faculty Advisor: Kerry Smith

President: Scarlett Farrell

Treasurer: Yeanna Kohan

Action (Consent): B. JHS Charter Club 2024-2025 Drama Club

RESOLVED: that the West Babylon Board of Education approves the following for the 2024-2025 school year:

JHS Drama Club

Faculty Advisor: Kerry Smith

Student President: Andrew Graham

Student Treasurer: Brody Eglin

Action (Consent): C. Declaration of Obsolete Books - Santapogue Elementary

RESOLVED: that the West Babylon Board of Education declares books on the attached list of obsolete due to age, condition, are outdated and no longer used.

12. FACILITIES

None

13. POLICY REVIEW

Action: A. First Time Reading: Policy 0115 Student Bullying Prevention and Intervention Motion to waive First Time Reading and Adopt Policy 0115 as Revised

Motion by Patti Neville, second by Stephan Maucere.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: B. Review: Policy 0115-R Student Harassment and Bullying Prevention and Intervention Regulation Motion to continue to follow Policy 0115-R as written.

Motion by Roseann Geiger, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: C. Review: Policy 0115-E Student Bullying and Harassment Complaint Form Motion to continue to follow Policy 0115-E as written.

Motion by Chirsten Johnson Tymann, second by Patti Neville.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: D. Consolidation of Polices 0110.1 Sexual Harassment of Student, 0110.1-R Sexual Harassment of Student-Regulation , 0110.2 Sexual Harassment of Employees, 0110.2-R Sexual Harassment of Employees-Regulation and 0110.2-E Sexual Harassment of Employees -Exhibit into Revised Policy 0110 Motion to incorporate policies 0110.1 Sexual Harassment of Student; 0110.1-R Sexual Harassment of Student-Regulation; 0110.2 Sexual Harassment of Employees; 0110.2-R Sexual Harassment of Employees-Regulation; and 0110.2-E Sexual Harassment of Employees -Exhibit; into Revised Policy 0110

Motion by John Evola, second by Stephan Maucere.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: E. First Time Reading: Policy 0110 Sexual Harassment Motion to waive First Time Reading and Adopt Policy 0110 as Revised.

Motion by Cathy Gismervik, second by Stephan Maucere.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: F. New Policy: First Time Reading: Policy 0110-E Prohibition Against Sex-Based Harassment- Exhibit Motion to waive First Time Reading and move Policy 0110-E to Second Time Reading and Adoption

Motion by John Evola, second by Stephan Maucere.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: G. Consolidate Policy 0100-R Non-Discrimination and Equal Opportunity - Regulation into Revised Policy 0100 Non-Discrimination and Equal Opportunity

Motion to consolidate Policy 0100-R into revised Policy 0100

Motion by John Evola, second by Stephan Maucere.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: H. First Time Reading: Policy 0100 Non-discrimination and Equal Opportunity Motion to waive First Time Reading and Adopt Policy 0100 as Revised.

Motion by Anthony Raccomandato, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

14. OLD BUSINESS

None

15. NEW BUSINESS

Discussion: A. Discussion: NYS Regionalization Initiative

At the request of the Board, Dr. Farrelly presented a discussion on the New York State Regionalization Initiative. Following an extensive exchange of views among the Board members, it was resolved that the lack of NYS clarity necessitated further clarification, as a result, the district will draft a letter to the state authorities.

The board proceeded to a post-executive session at the conclusion of the public session. The motion was put forth by Trustee Racommandato and seconded by Evola.

16. RESIDENTS STATEMENTS Procedural: A. Statements of Residents None

17. ADJOURNMENT
Action: A. Adjourn Meeting at 8:47pm.
Motion to Adjourn Public Session for Post Executive Session.
Motion by Anthony Raccomandato, second by John Evola.
Final Resolution: Motion Carried
Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere

Action: B. Adjourn Meeting at 9:05pm Motion to Adjourn meeting

Motion by Anthony Raccomandato, second by Cathy Gismervik

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Roseann Geiger, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere