

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, October 27, 2009, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present:

Trustees; Lucy Campanano, Wendy DeGaetano, Carmine Galletta, Kathleen Jennings, Diane Klein, Jerry Nocera, Joseph Romano and Diane Thiel
Trustee Patrick M. Farrell was absent.

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Dominick Palma, Assistant Superintendent for Curriculum and Student Services; Mr. Michael J. Rizzo, Assistant Superintendent for Human Resources; Mr. Mark A. Flower, Assistant Superintendent for Finance; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents.

The vice president opened the meeting at 7:15 pm and led those present in the Pledge to the Flag.

PRESENTATION

Trustee Klein seconded by trustee Nocera made a motion to go into executive session at 7:16 PM to discuss legal and personnel matters.

The motion was **CARRIED** by all present

The public portion began at 8:36 PM.

Trustee Campanano seconded by trustee Nocera made a motion to approve the minutes of the Special Meeting of September 29, 2009 and the Regular Meeting of October 13, 2009.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Mr. Cacciola noted that there is one addendum on the agenda this evening that refers to a change on the school calendar from 4 unused snow days to having 3 unused snow days to allow the schools to be closed for Passover on March 30. Mr. Cacciola said that he recommends this change to the calendar because the last time the district used all of the snow days for snow was 1978 and then again for hurricane Gloria.

Mr. Cacciola said that the First Annual Alumni Foundation Hall of Fame dinner was a special event. He said as the Superintendent and an Alumnus, he wanted to bring back an active foundation that will carry-on for many years. He added that photos and bios of this year's recipients are on display in the Board room for all to see. Mr. Cacciola said that he looks forward to next year's event.

Statement of West Babylon Teachers Association:

Statement of West Babylon Administrators' Association:

None

Statement of CSEA Representative:

None

Statement of Student Association Representative:

None

Statement of PTA Council Representative:

Statement of Residents:

Superintendent's Report/Report of the Board of Education:

Mr. Flower offered a PowerPoint presentation of the budget trends over the years as a valuable piece of information for the trustees as they begin the 2010-2011 budget planning process. He said the district will work towards reducing the reserves to keep future budgets as low as possible. In response to trustees' questions Mr. Flower said that the district has saved quite a bit in past years by freezing the budget; he also noted that the MTA tax is approximately \$180,000 in unbudgeted fees that the district is theoretically going to be reimbursed. He said the next meeting he will address additional trends and the impact of enrollment to the budget.

Attorney William Morrell noted that tomorrow, October 28, 2009 is the BOCES vote from 10:00 am to 9:00 pm. He said all residents can vote on an addition to Wilson Tech that has no cost to the taxpayers however, it must have taxpayer approval.

Trustee DeGaetano seconded by Trustee Jennings made a motion to approve the **Consent Agenda and addenda #BE-4, #BE-5 and #BE-6, #PE-2 and #CU-2**

The motion was **CARRIED** by all present

#BE-1

RESOLVED: that the Independent External Auditor's Report, for the fiscal year ending June 30, 2009, be accepted by the West Babylon Board of Education, as presented to the Audit Committee on October 13, 2009, by Mr. Michael Nawrocki, CPA, from the firm of Nawrocki Smith, LLP.

#BE-2

RESOLVED: that the response to the external auditor's management letter, for the fiscal year ending June 30, 2009, be accepted by the West Babylon Board of Education. The Assistant Superintendent for Finance is authorized to submit the management letter and action plan to the New York State Comptroller's Office, pursuant to the Five Point Fiscal Accountability Plan.

#BE-3

RESOLVED: that the following agency is approved to furnish special classes for summer services at its educational facilities for the instruction of pupils residing in the West Babylon School District:

Harmony Heights

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

09-P-8 Professional Personnel
09-C-7 Civil Service Personnel

SCHEDULE 09-P-8 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
DiFruscio, Joseph	Elementary Tchr.	JH		10/8/09 -	Family Medical Leave
Horstmann, Thomas	Social Studies Tchr.	JH		10/13/09 -	Family Medical Leave
Holahan, Susan	Elementary Tchr.	JK		10/26/09-	Family Medical Leave
DeGennaro, Lisa	Elementary Tchr.	JK		11/5/09 -	Family Medical Leave
Breinlinger, Kristin	Special Education Tchr.	SB		10/6/09	Resignation from LOA

Additional Section:

Garland, Elizabeth Home/Careers Tchr. JH \$22,316. Second Semester, 2009-2010
(.2) (prorated @ 20%)

S.A.T. Proctors:

Carson, Jeffrey		\$21.06/hr.	10/10/09	5.5 hrs.
Borgo, Danielle				6 hrs.
Haugen, Hans				6 hrs.
Iaquinto, Christine				6 hrs.
Kunzig, Christopher				6 hrs.
Ruiz, Lawrence				6 hrs.
Shelor, Lisa				6 hrs.
Velasquez, Idalia				6 hrs.
Young, Melanie				6 hrs.
McArdle, Patrick				6.5 hrs.
Romeo, Marta				6.5 hrs.
Sanchelli, Joy				8 hrs.
Montalvo, Andrea				9 hrs.
Montalvo, Christina	Test Supervisor			9 hrs.

SCHEDULE 09-P-8 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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2009-2010 Salary Adjustments

Alexander-Kinnear	Toni	A7-3	\$64,458	A8-3	\$67,200	
Armato	Philip	A1-1	\$45,714	A5-1	\$54,858	
Benvenuto	Charles	A7-8	\$76,458	A8-8	\$79,770	
Billings	Natalia	A8-10	\$84,798	A9-10	\$87,312	
Carcone	Maria	A8-11	\$87,312	A9-11	\$89,826	
Clark	Kathryn	A1-1	\$45,714	A5-1	\$54,858	
DeLany	Nicole	A1-1	\$45,714	A3-1	\$50,286	
Finocchio	Dominique	A3-4	\$57,144	A6-4	\$64,458	
Flaherty	Jessica	A8-16	\$99,882	A9-16	\$102,396	
Galletta	Thomas	A3-2	\$52,572	A9-2	\$67,200	
Galvin	Donna	A5-1	\$54,858	A9-1	\$64,686	
Goodwin	Debra	A5-1	\$54,858	A6-1	\$57,258	pro-rate -0.8
Greenberg	Kara	A7-4	\$66,858	A9-4	\$72,228	
Greenspan	Joshua	A5-1	\$54,858	A6-1	\$57,258	
Heaton	Bryan	A3-4	\$57,144	A9-4	\$72,228	
Hickey	Kelly	A7-8	\$76,458	A8-8	\$79,770	
Homan	Meghan	A3-5	\$59,430	A6-5	\$66,858	
Hymowitz	Marissa	A3-2	\$52,572	A6-2	\$59,658	
Jabour	Lynette	A8-11	\$87,312	A9-11	\$89,826	
Jensen	Robin	A1-4	\$51,885	A5-4	\$61,716	
Joseph	Melissa	A1-2	\$47,771	A3-2	\$52,572	
Kane	Drew	A1-1	\$45,714	A3-1	\$50,286	
Kelskey	Christina	A8-5	\$72,228	A9-5	\$74,742	
Konopa	Allyson	A7-11	\$83,658	A8-11	\$87,312	
Konopa	Kenneth	A7-11	\$83,658	A8-11	\$87,312	
Kowalik	Jennifer	A6-5	\$66,858	A7-5	\$69,258	
LaRocco	Caitlin	A5-1	\$54,858	A6-1	\$57,258	
Larson	Charles	A8-31	\$108,416	A9-31	\$110,930	
Leidel	Elizabeth	A7-10	\$81,258	A8-10	\$84,798	
Ludwig	Christina	A1-5	\$53,942	A3-5	\$59,430	
Manzi	Christine	A6-8	\$74,058	A7-8	\$76,458	
Marino	Leslie	A8-9	\$82,284	A9-9	\$84,798	
Mendoza	Aimee	A1-1	\$45,714	A3-1	\$50,286	
Mensch	Cassandra	A5-1	\$54,858	A7-1	\$59,658	
Mercardante	Nicole	A8-9	\$82,284	A9-9	\$84,798	
Milligan	Joan	A8-13	\$92,340	A9-13	\$94,854	
Needham	Theresa	A8-11	\$87,312	A9-11	\$89,826	
Ochs	Lisa	A8-8	\$79,770	A9-8	\$82,284	
Palagy/Lynch	Jaclyn	A8-3	\$67,200	A9-3	\$69,714	
Pascucci	Lori	A8-10	\$84,798	A9-10	\$87,312	
Powers	Brian	A6-3	\$62,058	A7-3	\$64,458	

(cont'd)						
Rayola	Michael	A5-10	\$75,432	A6-10	\$78,858	
Rieger	Vivian	A7-24	\$104,192	A8-24	\$108,416	
Romeo	Marta	A7-9	\$78,858	A8-9	\$82,284	
Ruggeri	Adrienne	A1-1	\$45,714	A3-1	\$50,286	
Russo	Alyson	A6-4	\$64,458	A7-4	\$66,858	
Safara	Elizabeth	A3-1	\$50,286	A6-1	\$57,258	1st Semester
Salerno	Loretta	A8-8	\$79,770	A9-8	\$82,284	
Scala	Nicole	A5-1	\$54,858	A6-1	\$57,258	
Schilt	Brianne	A5-1	\$54,858	A7-1	\$59,658	
Schmidt	Colleen	A1-1	\$45,714	A6-1	\$57,258	
Selvaggi	Sally-Marie	A1-4	\$51,885	A6-4	\$64,458	
Shelor	Lisa	A7-12	\$86,058	A8-12	\$89,826	
Silvio	Kathryn	A1-7	\$58,056	A6-7	\$71,658	
Steffens	Colleen	A6-9	\$76,458	A7-9	\$78,858	
Theo	Harry	A8-13	\$92,340	A9-13	\$94,854	
Thiel	Elizabeth	A7-7	\$74,058	A8-7	\$77,256	
Thorschmidt	Joanne	A5-1	\$54,858	A7-1	\$59,658	prorate - .60
Tomeo	Jennifer	A8-7	\$77,256	A9-7	\$79,770	
Waldeck	Kristina	A6-5	\$66,858	A7-5	\$69,258	
Young	Melanie	A3-4	\$57,144	A8-4	\$69,714	
Yurraspe	Kris	A7-4	\$66,858	A8-4	\$69,714	

\$4,203,005

\$4,576,072

\$373,067

SCHEDULE 09-P-8 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Morning Challenge Advisor:					
Gottlieb, Susan		JH	\$34.83/hr.	10/13/09 - T. Horstmann returns	
Intramural Advisors: JK					
Dewhirst, James			\$26.44/hr.	2009-2010	
Elefterion, Eric					
Mazzapelle, Melissa					
Safara, Elizabeth					
Adult Education Instructor:					
Zambito, Robert	Debt Free Lifestyles		\$25./hr.	2009-2010	
Coaching:					
Mormino, Jennifer	JV Head	Cheerleading	\$3,909.	Winter, 2009-2010	[resignation]
TBA	JV Head	Cheerleading	\$3,909.		

Student Teachers/Observers:

Jennings,Dennis	Physical Ed.	JH		Fall, 2009
Tannenbaum,Shawn	Physical Ed.	HS		

Per Diem Substitutes:

		DW	\$90./day	2009-2010
Calabrese,Christine				
Lombino,Joseph				
O'Malley,Richard				

SCHEDULE 09-C-7 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Adams,Joanne	Paraprofessional (school teacher aide)	JH	Step 4/ \$13.90/hr.	11/2/09	Returning from LOA
Mastandrea,Cecilia	S.A.T. Proctor	HS	\$21.06/hr.	10/10/09	8 hrs.
Per Diem Substitutes:					
*Morrell,Gina		DW	\$9./hr.	2009-2010	Food Service
Seredioug,Roman			\$10./hr.		Custodian

*Emergency Conditional Appointment

Emergency Conditional Appointment Extensions:

Kozar,Douglas

#FI-1

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation from the Fifth Grade Class of 2016, at John F. Kennedy Elementary School, in the amount of \$1,791.00, to be deposited into John F. Kennedy School's Trust and Agency account.

#CU-1

RESOLVED: that the textbook titled, Essentials of Anatomy & Physiology, by Frederic H. Martini, Ph.D. and Edwin F. Bartholomew, M.S., Pearson Education Inc., copyright 2010, is adopted, by the West Babylon Board of Education, for use in the Anatomy and Physiology course, for grades 11-12, effective January, 2010.

ADDENDA:

#BE-4

RESOLVED: that the President of the West Babylon Board of Education and the Superintendent of Schools are authorized to sign an employment agreement with the Director of Student Services to cover the period November 18, 2009 through June 30, 2012.

#BE-5

RESOLVED: that the 2009-2010 School District Calendar snow day schedule be revised as follows:

- "If **NO** snow days are used, schools will be **CLOSED MARCH 29, APRIL 5 AND MAY 28.**
- If **ONE** snow day is used, schools will be **OPEN MAY 28 AND CLOSED MARCH 29 AND APRIL 5.**
- If **TWO** snow days are used, schools will be **OPEN APRIL 5 AND MAY 28 AND CLOSED MARCH 29.**
- If **THREE** snow days are used, schools will be **OPEN MARCH 29, APRIL 5 AND MAY 28."**

#BE-6

RESOLVED: that the West Babylon Board of Education waives policy JHFD in reference to a specific high school student due to exceptional circumstances. The student may drive himself to Wilson Tech (BOCES) during the 2009-2010 school year.

#PE-2

RESOLVED: that the attached personnel schedule is approved:

09-P-8A(a) Professional Personnel

SCHEDULE 09 -P-8A, Professional Personnel Schedule

ADDENDUM (a)

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Tobin, Mona	Director of Student Services	BO	\$125,000. (prorate)	11/18/09	Probationary Appt.

#CU-2

RESOLVED: Scoring of the New York State Assessments has required substantial use of West Babylon teachers as scorers. This has had a direct impact on instructional time. As a result, the West Babylon Board of Education endorses the use of Educational Vistas Inc. to provide test-scoring services for the following New York State Assessments:

- Grades 3-5 English Language Arts and Mathematics Assessments
- Grade 6 English Language Arts Assessment
- Grade 8 English Language Arts, Mathematics and Science Assessments

POLICY REVIEW - None

COMMITTEE REPORTS:

Facilities Advisory Committee Report - Trustee Jennings read the report of the committee meeting of October 22, 2009 which is on file in the District Clerk's office.
 Policy Advisory Committee Report - Trustee Klein read the report of the committee meeting of October 27, 2009 which is on file in the District Clerk's office. In addition, the policies which have been reviewed by the committee and NYSSBA to date will be on the November 9, 2009 Agenda for first time reading. The next policy advisory committee meeting will be held on November 23 at 5:00 pm.

OLD/NEW BUSINESS:

STATEMENT OF RESIDENTS:

In response to William Hill of the West Babylon Taxpayers Association's question, Mr. Flower said he will ensure that the calendar for the budget meetings is on the district's website and Mrs. Jones, District Clerk provided copies for those present who wished to have one.
 In response to one of resident Nancy Walsh-Smolenski's questions, Mr. Cacciola said that the way to have the state absorb portions of the school's budget is through legislation. He said the district is not doing anything about this matter at this time. However, NYS Council of School Superintendents is lobbying for change.
 Resident Rosemary Schneider said she received a letter from Forest Avenue School Principal, Mrs. Tona restricting further the list of acceptable foods for parties addressed in the wellness policy and listed on the website. The trustees and administrators were not aware of the letter containing further restrictions being imposed by Mrs. Tona. Mrs. Schneider provided the letter to the trustees and central administrators. Trustee Thiel said that there is no consistency between the buildings on implementing the new policy. Trustee Camasano said the policy is a work in progress and the trustees will continue to work on the policy. Trustee Galletta suggested that Dr. Palma meet with the principals to clarify the Board's intent with the policy. In addition, Mrs. Schneider expressed her concern with Mrs. Tona's mandatory ten minute walk around cones before students begin their recess. Trustee DeGaetano said she is concerned about the principals customizing the policy. Mr. Cacciola said that the trustees and administration will look into the matter further and Dr. Palma will meet with the building principals to discuss the matter.

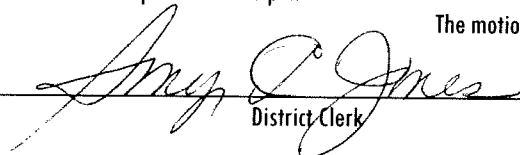
Trustee Nocera seconded by Trustee Thiel made a motion to executive session at 9:40 pm

The motion was **CARRIED** by all present

Trustee Galletta seconded by Trustee Klein made a motion to adjourn at 11:00 pm.

The motion was **CARRIED** by all present

Attested to:


 District Clerk